

Charges Filed with the Police Board

The following charges have been filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence.

CHARGES AGAINST POLICE OFFICER ERIC STILLMAN

Police Officer Eric Stillman, Star Number 19277, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

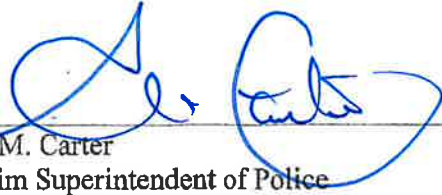
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 38: Unlawful or unnecessary use or display of a weapon.

SPECIFICATIONS

1. On or about March 29, 2021, at or near 2356 S. Sawyer Avenue, Chicago, Illinois, Officer Stillman discharged his firearm at or in the direction of minor AT which resulted in AT's death. Officer Stillman's use of deadly force was not necessary to prevent death or great bodily harm from an imminent threat posed to Officer Stillman or another person, and was not necessary to prevent an arrest from being defeated where AT did not pose an imminent threat of death or great bodily harm to Officer Stillman or another person unless arrested without delay. Nor did Officer Stillman use de-escalation techniques to prevent the use of deadly force as a last resort. Officer Stillman thereby violated:
 - a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
 - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
 - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, by disobeying General Order G03-02 ("Use of Force");
 - d. Rule 8, which prohibits disrespect to or maltreatment of any person, while on or off duty;

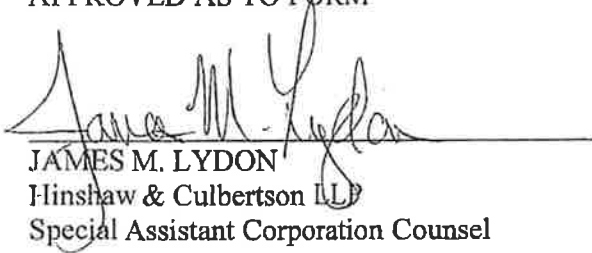
- e. Rule 9, which prohibits engaging in any unjustified verbal or physical altercation with any person, while on or off duty; and/or
 - f. Rule 38, which prohibits the unlawful or unnecessary use or display of a weapon.
2. On or about March 29, 2021, at or near 2356 S. Sawyer Avenue, Chicago, Illinois, Officer Stillman acted inconsistently with his Department training when engaging in a foot pursuit by failing to notify OEMC before pursuit, by failing to wait for backup unit assistance before pursuit, and/or by separating from his partner, Officer Corina Gallegos, during pursuit. Officer Stillman thereby violated:
- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
 - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
 - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, by disobeying ETB# 18-01 ("Foot Pursuits Training Bulletin"); and/or
 - d. Rule 11, which prohibits incompetency or inefficiency in the performance of a member's duties.
3. On or about March 29, 2021, at or near 2356 S. Sawyer Avenue, Chicago, Illinois, Officer Stillman failed to activate his body-worn camera in a timely manner in that he waited until after he exited his vehicle to do so, even though he engaged in law enforcement activity before exiting the vehicle. Officer Stillman thereby violated:
- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
 - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
 - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, by disobeying Special Order S03-14 ("Body Worn Cameras"); and/or
 - d. Rule 11, which prohibits incompetency or inefficiency in the performance of a member's duties.

Based on the foregoing charges and specifications, the Superintendent recommends that Officer Eric Stillman, Star Number 19277, be separated from the Chicago Police Department.



Eric M. Carter
Interim Superintendent of Police
Chicago Police Department

APPROVED AS TO FORM



JAMES M. LYDON
Hinshaw & Culbertson LLP
Special Assistant Corporation Counsel

FILED: April 10, 2023
POLICE BOARD
Case No. 23 PB 3025