

**BEFORE A MEMBER OF THE POLICE BOARD
OF THE CITY OF CHICAGO**

IN THE MATTER OF THE)	
RECOMMENDATION FOR DISCIPLINE OF)	No. 23 RR 01
POLICE OFFICER SHAWN BRYANT,)	
STAR No. 4142, DEPARTMENT OF POLICE,)	(CR No. 1088719)
CITY OF CHICAGO.)	

REQUEST FOR REVIEW

On January 24, 2023, the Executive Director of the Police Board of the City of Chicago received from the Chief Administrator of the Civilian Office of Police Accountability a request for review of the Chief Administrator’s recommendation for discipline of Police Officer Shawn Bryant, Star No. 4142, arising out of the investigation of Complaint Register No. 1088719 (“Request for Review”).

The investigation stems from an incident on March 9, 2018, in the 3rd police district. Officers were assigned to patrol the area of 72nd Street and Merrill Avenue because multiple aggravated robberies had occurred recently in the area. Officers observed two males whom officers described as matching the description of the robbery suspects. After appearing to see the officers, the two males fled on foot. Officer Bryant and his partner exited their vehicle and chased one of the males. During the chase, Officer Bryant discharged his firearm twice, striking the male once. The officers recovered a gun from the male’s pocket and placed him under arrest. He was brought to the hospital, treated, and released to police custody. Following the conclusion of the investigation, the Chief Administrator issued a recommendation for discipline of Officer Bryant. The Superintendent of Police did not agree with the Chief Administrator’s recommendation and proposed less discipline for Officer Bryant.

The Chief Administrator recommended that the following allegations against Officer

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Bryant be *Sustained*:

On March 9, 2018, at approximately 12:53 p.m., while in the area of 7221 South Merrill Avenue in Chicago, Officer Bryant:

1. Violated the Chicago Police Department policy regarding the use of deadly force when he shot [A.B.];
2. Failed to fully load his firearm; and
3. Failed to activate his body-worn camera in a timely manner.

The Chief Administrator recommended that Officer Bryant be discharged from the Chicago Police Department.

The Superintendent disagreed with the Chief Administrator's recommendation for discipline of Officer Bryant. The Superintendent proposed that Allegation No. 1 be classified as *Unfounded* and that Officer Bryant be suspended for a period of fifteen (15) days (the Superintendent agreed that Allegation Nos. 2 and 3 be *Sustained*).

According to the Certificate submitted by the Chief Administrator: (1) the Chief Administrator issued the recommendation for discipline on August 29, 2022; (2) the Chief Administrator received the Superintendent's written response on November 23, 2022; (3) the Chief Administrator's designees met with the Superintendent's designees and concluded their discussion of this matter on January 20, 2023; and (4) the Request for Review was sent via email to the Executive Director of the Police Board on January 24, 2023.

The Executive Director of the Police Board prepared and forwarded the Request for Review file to Mareil  B. Cusack, the member of the Police Board who was selected on a random basis, pursuant to Article VI of the Police Board's Rules of Procedure ("Reviewing Member"). The Reviewing Member reviewed the Request for Review pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago and Article VI of the Police Board's Rules of

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Procedure.

OPINION

It is my opinion that, based on a thorough review of the Request for Review material, the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. Based on the facts and circumstances of this matter, an evidentiary hearing before the Police Board is necessary to determine whether Officer Bryant violated any of the Chicago Police Department's Rules of Conduct and, if so, the appropriate disciplinary action.

Therefore, pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago, the Chief Administrator's recommendation for discipline of Police Officer Shawn Bryant, Star No. 4142, shall be deemed accepted by the Superintendent.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 07th DAY OF FEBRUARY, 2023.

/s/ MAREILÉ B. CUSACK
Member
Police Board

Attested by:

/s/ MAX A. CAPRONI
Executive Director
Police Board