

## Monthly Police Board Meeting City of Chicago 20 January 2022



### CHICAGO POLICE BOARD

### **PUBLIC MEETING**

### VIA VIDEO AND AUDIO CONFERENCE

# THURSDAY, JANUARY 20, 2022 7:30 P.M.

### **AGENDA**

- 1. Approval of the minutes of the previous public meeting
- 2. Schedule of regular public meetings for 2022
- 3. Next regular public meeting of the Police Board: Thursday, February 24, 2022, at 7:30 p.m.
- 4. Presentation on the Narcotics Arrest Diversion Program
- 5. Police disciplinary cases
- 6. Report of the Superintendent of Police
- 7. Report of the Chief Administrator of the Civilian Office of Police Accountability
- 8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)



### CHICAGO POLICE BOARD

# SCHEDULE OF REGULAR PUBLIC MEETINGS 2022

The schedule of the Police Board's regular monthly meetings for 2022 appears below.

The meetings are on the third Thursday of the month, except for February and May. Unless otherwise announced in advance, each meeting is scheduled to begin at **7:30pm**. Whether the meeting will be held in person or remotely due to the COVID-19 pandemic will be noted in an alert posted on the Board's website at least 48 hours in advance of the meeting.

Thursday, January 20

Thursday, February 24 (fourth Thursday)

Thursday, March 17

Thursday, April 21

Thursday, May 26 (fourth Thursday)

Thursday, June 16

Thursday, July 21

Thursday, August 18

Thursday, September 15

Thursday, October 20

Thursday, November 17

Thursday, December 15

### POLICE BOARD CITY OF CHICAGO

### REGULAR PUBLIC MEETING

### VIA VIDEO AND AUDIO CONFERENCE CHICAGO, ILLINOIS

### THURSDAY, DECEMBER 16, 2021, 7:30 P.M.

### **MINUTES** [Draft]

### **Board Members Present:**

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Nanette Doorley

- Michael Eaddy
- Steve Flores
- Jorge Montes
- Andrea Zopp

### **Board Members Absent:**

Mareilé Cusack

### Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Interim Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, Acting Deputy Inspector General for Public Safety
- Yolanda Talley, Acting Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Fred Melean, Deputy Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order.

President Foreman announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

President Foreman welcomed new Police Board Member Steven Block to his first meeting. President Foreman noted that Board Member Block's appointment was approved on December 15 and that he comes to the Board with extensive experience as a federal and state prosecutor in Chicago and is currently a partner at the law firm of Thompson Hine.

### Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on November 18, 2021. The motion passed by a vote of 7 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

### Upcoming Meetings

President Foreman announced that the schedule of the Board's monthly public meetings for 2022 has been set and will be available on the Board's website. He stated that the Board's next regular public meeting will be on Thursday, January 20, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

### Report of Review of Minutes and Recordings of Past Closed Meetings

President Foreman reported that the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists. He reported that the Board members unanimously agreed that it continues to be necessary to keep confidential the recordings of its past closed meetings and portions of the minutes. He noted that earlier this year the Board began making publicly available portions of its closed-meeting minutes and that these minutes are included in the Blue Book that is posted on the Board's website in advance of each public meeting.

### Police Disciplinary Cases

President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that there are two announcements of disciplinary rulings on the agenda:

• Case No. 21 RR 16. Board Member Montes reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago he reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Montes reported that the Chief Administrator recommended that Police Officer Michael Mancha be discharged from the Chicago Police Department for rule violations stemming from a vehicle pursuit. Board Member Montes reported that the Superintendent objected to the Chief Administrator's recommendation and recommended that Officer Mancha be suspended for 180 days. Board Member Montes announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline.

• Case No. 21 RR 17. Board Member Doorley reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago she reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a sergeant. Board Member Doorley reported that the Chief Administrator recommended that Sergeant Juan Perez be discharged from the Chicago Police Department for rule violations stemming from a search and seizure of a vehicle. Board Member Doorley reported that the Superintendent objected to the Chief Administrator's recommendation and recommended that Sergeant Perez be suspended for 180 days. Board Member Doorley announced her ruling that the Superintendent met the burden of overcoming the Chief Administrator's recommendation for discipline.

### Request to Solicit Funds for Police Awards Ceremony

President Foreman reported that the Superintendent has requested the Board's permission to solicit funds to offset the costs of hosting the Department's annual awards ceremony and luncheon in May 2022. Board Member Wolff moved to approve the Superintendent's request, subject to the Board's receiving an accounting of funds raised and spent following the event. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

### Superintendent's Report

Superintendent Brown reported on CPD's COVID vaccination portal entries, CPD's efforts to reduce gun violence and gun trafficking, and the Neighborhood Policing Initiative. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)

### Chief Administrator's Report

Chief Administrator Kersten provided a statistical overview of COPA's caseload, reported on drafts of policies that are posted on COPA's website for public comment, and complimented an officer for his care of a family on the scene of a police-involved shooting. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)

### Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)

• Jacque Stefanic, a member of the Chicago Youth Council for Police Accountability, spoke about the council's mission and work.

- Nikita Brown spoke about the August 28 incident at North Avenue Beach involving her and a Chicago police officer.
- Grace Patino spoke about a Freedom of Information Act request for records on sexual assault by police officers.
- Hankyeol Song spoke about the issue of domestic violence by police officers.
- Jennifer Edwards spoke about the need for more police resources in the 3<sup>rd</sup>, 4<sup>th</sup>, and 6<sup>th</sup> police districts.
- Flora Suttle spoke about her son, Derrick Suttle, who was fatally shot by an off-duty Chicago police officer on February 11, 2012.
- Anthony Crawford spoke about the need for more police officers.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following persons and there was no response: Dod McColgan and Cynthia Scruggs.

### Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni Executive Director Police Board [NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

### POLICE BOARD CITY OF CHICAGO

### **EXECUTIVE SESSION**

[Closed meeting, as authorized by the Illinois Open Meetings Act]

### VIA VIDEO CONFERENCE CHICAGO, ILLINOIS

### THURSDAY, NOVEMBER 18, 2021, 4:00 P.M.

### **MINUTES**

[Approved December 16, 2021]

**Board Members Present**: President Ghian Foreman, Vice President Paula Wolff, Nanette Doorley, Michael Eaddy, Steve Flores, Jorge Montes, and Andrea L. Zopp.

Board Members Absent: None.

**Staff Members Present**: Executive Director Max A. Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany K. Biesenthal, and Hearing Officers Lauren Freeman and Michael Panter.

### 1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting in not practical or prudent due to the COVID-19 pandemic.
- b. President Foreman moved to approve the draft of the minutes of the October 21, 2021, executive session that was circulated prior to the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, December 16, 2021.

### d. Announcements

 Executive Director Caproni reported that on November 17 Mayor Lightfoot recently appointed Steven Block and Mareilé Bayard Cusack to the Police Board, and noted that the appointments have been referred to the City Council's Committee on Public Safety for its review. ii. Executive Director Caproni reported that on November 17 the City Council passed an ordinance granting the Police Board the authority to consider appeals from persons seeking removal of status identification from a criminal enterprise information system maintained by the Chicago Police Department.

### 2. Police Disciplinary Cases

- a. Case No. 21 PB 2991, Melvina Bogard and Bernard Butler. Hearing Officer Panter and Special Assistant Corporation Counsel Biesenthal reported on legal issues related to Respondent Bogard's motion to dismiss the charges. After due consideration, Board Member Zopp moved to deny the motion. Board Member Zopp's motion passed by a vote of 7 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. The Board directed that a written memorandum and order be prepared and issued to the parties.
- b. Case No. 21 PB 2994, Garcia et al. Hearing Officer Panter and Special Assistant Corporation Counsel Biesenthal reported on legal issues related to Respondent Garcia's and Giron's motions to stay the proceedings. After due consideration, the Board members agreed to enter and continue the motions.
- c. Case No. 21 PB 2987, John Catanzara. Executive Director Caproni reported that the Superintendent moved to withdraw the charges without prejudice because the Respondent resigned his position with the Chicago Police Department. The Board members agreed to take final action on this case at an upcoming public meeting.
- 3. Matters related to pending litigation: Consent Decree entered in *Illinois v. Chicago*.
  - a. Executive Director Caproni provided an update on the status of training for Board members and hearing officers.

Respectfully submitted,

/s/ Max A. Caproni Executive Director

# Chicago Police Board Monthly Report of Decisions December 2021

# THE POLICE BOARD'S ROLE IN THE DISCIPLINARY PROCESS

Discharge Cases: The Police Board decides disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Chicago Police Department (CPD). **Disagreement Cases**: Individual members of the Police Board rule on disagreements between the Chief Administrator of the Civilian Office of Police Accountability (COPA) and the Superintendent of Police over the recommended discipline of an officer.

DISCHARGE CASES								
	BIA This Month	BIA	COPA	COPA	OIG	OIG	Total	Total
Guilty, Discharged		1 E d T - 10 - D d L		2 2	O 0	0	I nis Month 0	<u>Year-to-Date</u>
Guilty, Suspended	0	-	0	0	0	0	0	-
Not Guilty	0	0	0	~	0	0	0	-
Charges WithdrawnRespondent Resigned	0	-	0	9	0	-	0	œ
Charges WithdrawnOther	0	0	0	5	0	0	0	<b>~</b>
Total	0	က	0	10	0	-	0	4
BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs COPA = Investigated by the Civilian Office of Police Accountability OIG = Investigated by the Office of the Inspector General	partment's Bur Police Accour ctor General	eau of Internal ntability	Affairs					

	COPA COPA CPD CPD  This Month Year-to-Date 1 1 1	0 1	4 0 2	1 0 0	
		0	0	or reprimand 0	•
DISAGREEMENT CASES	COPA Recommendation: Discharge from CPD	Suspension > 30 days	Suspension 11 - 30 days	Suspension 1 - 10 days or reprimand	

### POLICE BOARD CITY OF CHICAGO

## Policy Regarding the Attendance of and Participation by the Public at Board Meetings

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

- 1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
- 2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
- 3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
- 4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

### CITY OF CHICAGO

## Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

- 1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
- 2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
- 3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
- 4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
- 5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

<sup>&</sup>lt;sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

<sup>538.</sup> Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>&</sup>lt;sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 December 31 2021**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

http://directives.chicagopolice.org

### **EMPLOYEE RESOURCE**

E04-05	RETURNING SERVICE OFFICER
E05-02	PERFORMANCE RECOGNITION SYSTEM
E05-15	APPLICATION FOR POLICE OFFICER (ASSIGNED AS A SPECIAL WEAPONS AND TACTICS TEAM MEMBER)
E05-25	APPLICATION FOR SERGEANT (ASSIGNED AS A SPECIAL WEAPONS AND TACTICS TEAM MEMBER)

### **DEPARTMENT NOTICE**

D20-02	UNITY OF COMMAND AND SPAN OF CONTROL SCHEDULE PILOT PROGRAM
D21-08	CRISIS ASSISTANCE RESPONSE AND ENGAGEMENT (CARE) PILOT PROGRAM

### **SPECIAL ORDER**

OI LOIAL O	NOLIN
S04-01-02	SCHOOL RESOURCE OFFICERS AND INVESTIGATIONS AT CHICAGO PUBLIC SCHOOLS
S05-14	CRISIS INTERVENTION TEAM (CIT) PROGRAM
S10-11	DEPARTMENT TRAINING
S11-10-01	RECRUIT TRAINING
S-11-10-02	PRE-SERVICE TRAINING
S-11-10-03	IN-SERVICE TRAINING
S-11-11	TRAINING OVERSIGHT COMMITTEE

### PERSONNEL AND TRAINING

During the month of **DECEMBER 2021**, **207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **39,318** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, Use of Force — Communications, Use of Force — Procedures, LEMART In-Service Refresher Training, TARA Field Force Operations for Leaders, TTU Tactical Room Clearing, GYM Power Test Prep Session, CIT Crisis Intervention Training and Refresher, Driving Unit In-Service and Recruit Training, Community Policing Training and Officer Wellness.

A total of **169 Chicago Police Recruits** were in training along with **32 Metropolitan** Police Recruits.

# BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

### Police Board December 2021 Complaint Statistics

### All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total	Assigned	Percent
	Received	to BIA	of Total
December 2020	421	343	81.5%
2020 Year to Date	5,702	3,853	67.6%
December 2021	338	277	82.0%
2021 Year to Date	5,109	4,093	80.1%

BIA	Percent
Admin	of BIA
Closed	Total
169	49.3%
1,694	44.0%
55	19.9%
1,581	38.6%

### Pre-Affidavit Investigations \*

<sup>\*</sup> Count of cases (log numbers) excluding admin closures.

	Assigned	Percent	Assigned	Percent	Total
	to BIA	of Total	to COPA	of Total	Received
December 2020	174	69.0%	78	31.0%	252
2020 Year to Date	2,159	53.9%	1,849	46.1%	4,008
December 2021	222	78.4%	61	21.6%	283
2021 Year to Date	2,512	71.2%	1,016	28.8%	3,528

### **BIA Pre-Affidavit Investigations Received**

# 2020 2021 +/ December 174 222 48 Year to Date\* 2,159 2,512 353

# BIA Investigations Closed (Investigation Completed)

2020	2021	+/-
101	98	-3
1,840	1,606	-234

### BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

### BIA Investigative Findings (Includes Field Units) \*\*

\*\* Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	December 2020	Percent of Total	YTD 2020	December 2021	Percent of Total	YTD 2021	YTD +/-
Sustained	6	5.9%	155	12	12.2%	295	140
Exonerated	2	2.0%	88	11	11.2%	88	0
Unfounded	3	3.0%	237	10	10.2%	139	-98
Not Sustained	18	17.8%	356	16	16.3%	215	-141
Admin Closed	0	0.0%	24	0	0.0%	4	-20
No Affidavit /NC	72	71.3%	980	49	50.0%	865	-115
	101		1,840	98		1,606	-234

# Disciplinary Codes Entered for Members, Count of Members not of Log Numbers BIA Investigations Only

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) \*\*\*

\*\*\* Organized by Case Closed Date.

	December 2020	Percent of Total	YTD 2020	December 2021	Percent of Total	YTD 2021	YTD +/-
000 - Violation Noted	1	20.0%	37	3	21.4%	61	24
100 - Reprimand	3	60.0%	45	0	0.0%	119	74
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	2	2
800 - Resigned Not Served	0	0.0%	19	0	0.0%	9	-10
900 - Penalty Not Served	0	0.0%	6	0	0.0%	0	-6
Suspended 1 to 5 days	1	20.0%	43	8	57.1%	123	80
Suspended 6 to 15 days	0	0.0%	12	2	14.3%	26	14
Suspended 16 to 30 days	0	0.0%	2	1	7.1%	11	9
	5	100.0%	164	14	100.0%	351	187

Prepared by P.O. Stephen Beime #17561

Report Date: 18-Jan-2022 Report Time: 13:06

Produced by FIELD TECHNOLOGY AND INNOVATION SECTION (FTIS) Data Warehouse

# CITY OF CHICAGO DEPARTMENT OF POLICE **LISTING OF SEPARATIONS FOR DECEMBER 2021**



# SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	SEPARATION DESCRIPTION CODE	DEC 2021	JAN - DEC 2021	DEC 2020	JAN - DEC 2020	ALL OF
808	RESIGN/UNDER INVEST	0	0	0	-	-
810	RESIGN PENSION	-	38	0	41	41
812	RESIGN OTHER EMPLOY	0	က	0	0	0
814	RSGN FAM RESP/DOMEST	0	2	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	2	8
819	SEP/OTHER CITY POS	-	6	0	∞	œ
821	RESIGN/OTHER	-	31	2	23	23
828	RESIGN FROM LOA	0	~	0	0	0
829	RESIGN FROM DPR	0	0	0	<b>←</b>	-
845	MANDATORY RETIREMENT	0	0	0	~	-
	CIVILIAN TOTALS	ო	8	7	11	11

TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS
 SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Produced by FIELD TECHNOLOGY AND INNOVATION SECTION (FTIS) Data Warehouse

# CITY OF CHICAGO DEPARTMENT OF POLICE **LISTING OF SEPARATIONS FOR DECEMBER 2021**



# SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	SEPARATION DESCRIPTION CODE	DEC 2021	JAN - DEC 2021	DEC 2020	JAN - DEC 2020	ALL OF 2020
808	RESIGN PENSIO/INVEST	0	11	· · ·	-	-
808	RESIGN/UNDER INVEST	<del></del>	15	•	41	4
810	RESIGN PENSION	21	617	21	508	208
812	RESIGN OTHER EMPLOY	24	153	~	24	24
814	RSGN FAM RESP/DOMEST	0	5	0	0	0
816	RESIGN FIN SCHOOL	0	~	0	0	0
819	SEP/OTHER CITY POS	0	0	0	1	7
821	RESIGN/OTHER	19	87	∞	09	9
825	JOB ABANDONMENT	0	0	0	-	~
828	RESIGN FROM LOA	0	9	~	S	ß
829	RESIGN FROM DPR	0	0	0	6	ത
845	MANDATORY RETIREMENT	-	7	0	19	19
860	DEATH	0	<b>~</b>	0	0	0
	SWORN TOTALS	99	903	33	652	652

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

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