



Monthly Police Board Meeting
City of Chicago
17 MARCH 2016



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

MARCH 17, 2016
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, April 21, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, FEBRUARY 18, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate, William F. Conlon, Rita A. Fry, John H. Simpson, Rhoda D. Sweeney, and Claudia B. Valenzuela.

Board Members Absent: Michael Eaddy.

Others Present: Chief of Patrol Eddie Johnson, General Counsel to the Superintendent Ralph Price, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order.

1. Mr. Simpson moved to approve the minutes of the Board's public meeting of January 21, 2016. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, March 17, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered disciplinary cases in a closed meeting, and that the Board will now take final action on these disciplinary matters.
 - Case No. 15 PB 2891. President Lightfoot reported that the Superintendent filed charges to discharge Police Officer Katrina Grey from the Chicago Police Department for shoplifting while off duty, and that the Superintendent subsequently moved to withdraw

the charges without prejudice because the Respondent resigned from the Police Department. Ms. Ballate moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. Mr. Simpson moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

6. President Lightfoot provided an update on the search for a new Superintendent of Police and on the status of several disciplinary cases currently before the Board. She then called upon those members of the public who had signed up in advance to speak (*see the transcript of the meeting, posted on the Board's website, for a complete report of the discussion*).

- Sabryna-Joi King-Bell spoke about police treatment of African-Americans.
- Kaya Feaster, Sana Bell, Ashley Boyd, Rachel Williams, and Martinez Sutton spoke about the fatal shooting of Rekia Boyd by Detective Dante Servin while off duty, and about other matters pertaining to police misconduct.
- Dorothy Holmes spoke about the fatal shooting of her son, Ronald Johnson, by a Chicago police detective on October 12, 2014.
- Latoya Jones and Latanya Jones spoke about the fatal shooting of their mother, Bettie Jones, by a Chicago police officer in December 2015.
- Sandra Cole spoke about her son, Tony McCoy, who was murdered on July 16, 2011.
- Dan Fein spoke on a variety of matters.
- George Blakemore spoke on a variety of matters
- Monica James spoke about the effects of police misconduct.
- EveAngel Yahwehnewbn spoke about being stopped by police for an alleged traffic violation.
- Robert More spoke on a variety of matters.
- John Catanzara spoke about a complaint of misconduct against a police captain.

- President Lightfoot called upon Natasha Stingley and Irving Wright and there was no response.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
February 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>						
Guilty, Discharged	0	0	0	0	0	0
Guilty, Suspended	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	1	1	0	0	1	1
Charges Dismissed	0	0	0	0	0	0
Total	1	1	0	0	1	1
<u>SUSPENSION CASES: GREATER THAN 30 DAYS</u>						
Guilty, Recommended Penalty	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0
Total	0	0	0	0	0	0
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>						
Cases Decided	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs

IPRA = Investigated by the Independent Police Review Authority

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by Interim Superintendent John J. Escalante between **01 February 2016** and **29 February 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

SPECIAL ORDER

S03-05 In-Car Video Systems
S12-01 Police Agencies Operating in the Chicago Area

DEPARTMENT NOTICE

D15-13 Cook County Drug Analysis Field Test Pilot Program

UNIFORM AND PROPERTY

U04-01 Personal Appearance, Uniform/Citizen's dress and Equipment
U04-01-03 Uniform Classifications
U06-02-03 Cap – Knit

PERSONNEL AND TRAINING

During the month of **FEBRUARY 2016**, **116** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **9,717** Department attendees received In-Service/E-Learning training, which included: Active Shooter Incident Plan, Driving Unit Training Class, LEMART, Violence Reduction Strategy, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Force Mitigation, Crowd Control Online Review, Hands Only CPR 3-Part Training Program, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Pedestrian Safety, Procedural Justice 2, Traffic Crash Investigations, Use of Force Policy, and Vehicle Pursuits and Balancing Test.

A total of **173** Chicago Police Recruits were in training along with **36** Chicago Police Lieutenants and **15** Metropolitan Police Recruits.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board February 2016 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total
February 2015	364	277	76.1%
2015 Year to Date	803	621	77.3%
February 2016	347	284	81.8%
2016 Year to Date	735	584	79.5%

BIA Admin Closed	Percent of BIA Total
96	26.4%
218	27.1%
48	13.8%
120	16.3%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
February 2015	181	76.4%	56	23.6%	237
2015 Year to Date	403	77.8%	115	22.2%	518
February 2016	236	79.5%	61	20.5%	297
2016 Year to Date	464	77.6%	134	22.4%	598

BIA Investigations Received

	2015	2016	+/-
February	181	236	55
Year to Date*	403	464	61

BIA Investigations Closed (Investigation Completed)

	2015	2016	+/-
	248	128	-120
	479	305	-174

BIA Investigative Findings (Includes Field Units)**

	February 2015	Percent of Total	YTD 2015	February 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	19	7.7%	48	11	8.6%	27	-21
Exonerated	6	2.4%	15	1	0.8%	6	-9
Unfounded	28	11.3%	62	19	14.8%	60	-2
Not Sustained	27	10.9%	44	9	7.0%	24	-20
No Affidavit /NC	168	67.7%	310	88	68.8%	188	-122
	248		479	128		305	-174

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	February 2015	Percent of Total	YTD 2015	February 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	8	12.1%	22	0	0.0%	0	-22
100 - Reprimand	30	45.5%	50	5	38.5%	9	-41
200 - Susp Over 30 days	0	0.0%	0	1	7.7%	1	1
800 - Resigned Not Served	2	3.0%	3	1	7.7%	1	-2
900 - Penalty Not Served	0	0.0%	1	0	0.0%	1	0
Suspended 1 to 5 days	20	30.3%	34	3	23.1%	8	-26
Suspended 6 to 15 days	5	7.6%	6	3	23.1%	9	3
Suspended 16 to 30 days	1	1.5%	3	0	0.0%	3	0
	66	100.0%	119	13	100.0%	32	-87

Report Date: 11 Mar 2016
 Report Time: 1223 hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR FEB 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	FEB 2016	JAN - FEB 2016	FEB 2015	JAN - FEB 2015	ALL OF 2015
809	RESIGN/UNDER INVEST	0	0	0	0	2
810	RESIGN PENSION	1	2	2	5	60
812	RESIGN OTHER EMPLOY	0	0	1	2	5
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEPI/OTHER CITY POS	1	1	0	0	10
821	RESIGN/OTHER	1	1	1	1	13
823	LAY-OFF	0	0	0	0	2
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	0	0	0	1
828	RESIGN FROM LOA	2	5	1	2	3
856	DISCH/PROBATIONARY	0	0	0	0	1
	CIVILIAN TOTALS	5	9	5	11	100

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THIS REPORT.



CITY OF CHICAGO DEPARTMENT OF POLICE

Report Date: 11 Mar 2016
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 OEMC IT Data Warehouse

SUMMARY OF SEPARATIONS FOR FEB 2016 - SWORN

SEPARATION CODE	DESCRIPTION	FEB 2016	JAN - FEB 2016	FEB 2015	JAN - FEB 2015	ALL OF 2015
808	RESIGN PENSIO/INVEST	2	4	0	1	5
809	RESIGN/UNDER INVEST	1	1	0	0	4
810	RESIGN PENSION	34	97	32	66	312
812	RESIGN OTHER EMPLOY	0	0	1	1	11
816	RESIGN FIN SCHOOL	0	0	0	0	1
819	SEP/OTHER CITY POS	0	0	0	0	9
821	RESIGN/OTHER	0	2	2	3	17
828	RESIGN FROM LOA	0	0	0	1	7
829	RESIGN FROM DPR	0	3	4	5	25
845	MANDATORY RETIREMENT	6	8	4	8	42
855	DISCHARGED	0	0	0	0	7
856	DISCH/PROBATIONARY	0	0	0	0	3
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	0	1	1	2
SWORN TOTALS		43	115	44	86	456

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.