



Monthly Police Board Meeting
City of Chicago
26 May 2022



CITY OF CHICAGO



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, MAY 26, 2022

7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, June 16, 2022, at 7:30 p.m.
3. Presentation by Tamara Mahal, Chief Coordination Officer, Community Safety, Office of the Mayor
4. Police disciplinary cases
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, APRIL 21, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Mareilé B. Cusack
- Michael Eaddy
- Steve Flores
- Jorge Montes
- Andrea L. Zopp

Board Members Absent:

- Steven A. Block
- Nanette Doorley

Others Present:

- Eric Carter, First Deputy Superintendent of Police
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, Acting Deputy Inspector General for Public Safety
- Michelle Rubino, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Rahman Muhammad, Deputy Chief of the CPD Bureau of Detectives
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

Remarks by Senator Sims and Representative Slaughter

Illinois State Senator Elgie Sims and State Representative Justin Slaughter spoke on the Illinois 2023 budget and its impact on police and law enforcement. *(See the transcript and the video recording of the meeting, posted on the Board's website, for a complete report of the remarks and the discussion that followed.)*

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on March 17, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, May 26, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Police Disciplinary Cases

President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that there are no disciplinary matters on the agenda this evening.

Consent Decree on Policing in Chicago

President Foreman noted that the Independent Monitor recently released its fifth semi-annual report on the City's compliance with the Consent Decree on policing in Chicago. President Foreman reported that of the 13 paragraphs the Police Board is responsible for implementing, the Monitor found the Board to be in full compliance with 9 (Nos. 533 – 539, 555, and 565) and in preliminary compliance with 3 (Nos. 540 – 542); he noted that Paragraph No. 543 is under assessment.

Superintendent's Report

First Deputy Superintendent Carter reported on reductions in shootings and homicides thus far in 2022 and on CPD's clearance of homicide cases, gun recoveries, car-jacking arrests, community-outreach efforts, and Consent Decree compliance. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on feedback on training COPA provided to CPD, community meetings, and complaints of alleged police misconduct received and investigations concluded by COPA, including the investigations of the fatal shootings of Anthony Alvarez and Adam Toledo. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)*

- Saul Arnow, a member of the Chicago Youth Council for Police Accountability, reported on the council's recent activities.
- Crista Noel and Dod McColgan asked about the status of the investigation of the complaint arising out of the August 28 incident at North Avenue Beach involving Nikita Brown and a Chicago police officer. First Deputy Chief Administrator Eaddy stated that COPA concluded its investigation and forwarded its recommendation to CPD. CPD General Counsel O'Malley stated that the matter has been referred to the City's Law Department.
- Jennifer Edwards, Sharon Banks Pincham, Tiffany Smith, Cece Edwards, and Linda Hudson spoke about Together We Can, a community- and CPD-led project in the 3rd and 6th police districts.
- Eunice Chatman expressed her concerns about loitering and illegal activities in the 400 block of East 79th Street.
- Pebbles Prince spoke of an incident that took place on April 11, 2022, and stated she wanted to file a complaint against police officers. First Deputy Chief Administrator Eaddy and President Foreman stated that they will have their staff members get Ms. Prince information on how to file a complaint with COPA.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Zed Braden, Matt Brandon, and Camiella Williams.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, MARCH 17, 2022, 4:00 P.M.

MINUTES

[Approved April 21, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven a. Block, Mareil  B. Cusack, Nanette Doorley, Michael Eaddy, Steve Flores, Jorge Montes, and Andrea L. Zopp.

Board Members Absent: None.

Staff Members Present: Executive Director Max A. Caproni, Special Assistant Corporation Counsel Bethany K. Biesenthal, Hearing Officers Lauren A. Freeman, Michael Panter, and Allison L. Wood.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting is not practical or prudent due to the COVID-19 pandemic.
- b. President Foreman moved to approve the draft of the minutes of the February 24, 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, April 21, 2022.
- d. Announcements
 - i. Executive Director Caproni noted that a presentation from Ogi Eggleston, executive director of Chicago Survivors, is on the agenda for the upcoming public meeting.

2. Police Disciplinary Cases

- a. **Case No. 20 PB 2976, Angel Nunez.** The Board members unanimously agreed to defer consideration of this case until next month's executive session.
- b. **Case No. 21 PB 2991, Melvina Bogard and Bernard Butler.** Hearing Officer Panter reported on Respondent Butler's request for reinstatement to paid status. After due consideration, Board Member Eaddy moved to grant Respondent Butler's request. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. The Board directed that a written order be prepared and issued to the parties.

3. Matters related to pending litigation: Consent Decree entered in *Illinois v. Chicago*.

- a. Executive Director Caproni provided an update on discussions with the Independent Monitor regarding the inconsistency between Paragraph No. 543 and the Board's duty set forth in the Municipal Code to adopt the Rules and Regulations for the governance of the Chicago Police Department.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 April 2022** and **30 April 2022**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D22-01 ALCO-SENSOR FIELD SOBRIETY TEST PILOT PROGRAM

EMPLOYEE RESOURCE

E05-31 APPLICATION FOR POLICE OFFICER (ASSIGNED AS TRAFFIC SPECIALIST), TITLE CODE 9151

E02-03 TIME AND ATTENDANCE RECORD

FORMS

FORMS 02 12.000 THROUGH 20.000 SERIES DEPARTMENT FORMS

FORMS 05 31.000 THROUGH 34.700 SERIES DEPARTMENT FORMS

PERSONNEL AND TRAINING

During the month of **April 2022, 207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **34,254** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, De-Escalation Response to Resistance and Use of Force, TASER Certification, LEMART In-Service Refresher Training, TARA Gas Mask Training/Issued, TTU Recruit Active Shooter and Tactical Room Clearing, GYM Power Test Prep Session and Final, CIT Basic Crisis Intervention Training and Refresher, Driving Unit – In Services, Procedural Justice 3,

A total of **273 Chicago Police Recruits** were in training along with **36 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2022 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total
April 2021	460	380	82.6%
2021 Year to Date	1,646	1,321	80.3%
April 2022	406	330	81.3%
2022 Year to Date	1,517	1,211	79.8%

BIA Admin Closed	Percent of BIA Total
196	51.6%
583	44.1%
86	26.1%
415	34.3%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
April 2021	184	69.7%	80	30.3%	264
2021 Year to Date	738	69.4%	325	30.6%	1,063
April 2022	244	76.3%	76	23.8%	320
2022 Year to Date	796	72.2%	306	27.8%	1,102

BIA Pre-Affidavit Investigations Received

	2021	2022	+/-
April	184	244	60
Year to Date*	738	796	58

BIA Investigations Closed (Investigation Completed)

2021	2022	+/-
111	110	-1
602	485	-117

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	April 2021	Percent of Total	YTD 2021	April 2022	Percent of Total	YTD 2022	YTD +/-
Sustained	10	9.0%	99	45	40.9%	169	70
Exonerated	2	1.8%	18	8	7.3%	37	19
Unfounded	14	12.6%	56	24	21.8%	92	36
Not Sustained	21	18.9%	70	21	19.1%	87	17
Admin Closed	1	0.9%	2	0	0.0%	1	-1
No Affidavit /NC	63	56.8%	357	12	10.9%	99	-258
	111		602	110		485	-117

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	April 2021	Percent of Total	YTD 2021	April 2022	Percent of Total	YTD 2022	YTD +/-
000 - Violation Noted	1	8.3%	36	0	0.0%	18	-18
100 - Reprimand	10	83.3%	73	13	23.2%	54	-19
200 - Susp Over 30 days	0	0.0%	1	6	10.7%	12	11
800 - Resigned Not Served	1	8.3%	3	0	0.0%	3	0
900 - Penalty Not Served	0	0.0%	0	0	0.0%	0	0
Suspended 1 to 5 days	0	0.0%	13	22	39.3%	80	67
Suspended 6 to 15 days	0	0.0%	2	9	16.1%	27	25
Suspended 16 to 30 days	0	0.0%	1	6	10.7%	8	7
	12	100.0%	129	56	100.0%	202	73

Prepared by P.O. Stephen Beime #17561

Report Date: 23-May-2022
 Report Time: 14:45

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR APRIL 2022**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	APR 2022	JAN - APR 2022	APR 2021	JAN - APR 2021	ALL OF 2021
810	RESIGN PENSION	4	18	3	14	39
812	RESIGN OTHER EMPLOY	0	3	0	0	3
814	RSGN FAM RESP/DOMEST	0	0	0	0	2
819	SEP/OTHER CITY POS	1	1	0	3	13
821	RESIGN/OTHER	5	8	3	12	31
828	RESIGN FROM LOA	0	0	0	1	1
	CIVILIAN TOTALS	10	30	6	30	89

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 23-May-2022
 Report Time: 14:44

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR APRIL 2022**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	APR 2022	JAN - APR 2022	APR 2021	JAN - APR 2021	ALL OF 2021
808	RESIGN PENSIO/INVEST	2	13	1	6	11
809	RESIGN/UNDER INVEST	1	3	2	2	15
810	RESIGN PENSION	44	279	53	281	618
812	RESIGN OTHER EMPLOY	17	76	5	13	160
814	RSGN FAM RESP/DOMEST	0	1	0	0	5
815	RESIGN MEDICAL REASN	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	1	0	0	1
821	RESIGN/OTHER	13	62	11	35	89
828	RESIGN FROM LOA	0	0	1	6	6
845	MANDATORY RETIREMENT	0	2	0	1	7
860	DEATH	0	0	0	1	1
SWORN TOTALS		77	438	73	345	913

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.