



Monthly Police Board Meeting
City of Chicago
15 Oct 20



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

**THURSDAY, OCTOBER 15, 2020
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, November 19, 2020, at 7:30 p.m.
3. Disciplinary actions
4. Presentation by the Independent Monitor of the Consent Decree
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 17, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- David O. Brown, Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Karen Konow, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Deborah Witzburg, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-52, this meeting is taking place remotely. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

1. Vice President Wolff moved to approve the drafts of the minutes of the Board's regular public meetings held on July 16 and August 20, 2020. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, October 15, 2020.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that there are no disciplinary cases on the agenda for this meeting.

4. President Foreman reported that pursuant to Rule 52 of the Rules and Regulations, Superintendent Brown has requested the Board's authorization to solicit donations to cover the costs of providing all officers with new ballistic helmets. Vice President Wolff moved to grant the authorization. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

5. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the CPD website.

6. Superintendent Brown provided a detailed report on the CPD's plans for using the new ballistic helmets and on the number of shootings and murders thus far in 2020. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Brown's remarks.*)

7. Chief Administrator Roberts commented on the recent report released by the Deputy Inspector General for Public Safety regarding COPA and City's video-release policy. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Chief Administrator Roberts's remarks.*)

8. President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Joel Hamernick posed several questions regarding the Consent Decree entered in *Illinois v. Chicago*. Superintendent Brown asked Mr. Hamernick to contact the Superintendent's chief of staff, Robert Boik, to get answers to the questions.
- Jennifer Edwards, Gail Saulsberry, Matt Brandon, and June Norfleet from the organizations Concerned Citizens of Park Manor and Chatham and Communities Organized to Win spoke about quality of life and crime in the 6th police district. Superintendent Brown outlined plans to address these issues.

- President Foreman called upon the following individuals and there was no response: Eunice Chatman-Regis and Lori Burns.
- Flora Suttle spoke about the fatal shooting of her son, Derrick Suttle, by an off-duty Chicago police officer.
- La'Rie Suttle provided updates on a variety of matters in which she has been involved.
- Betty Wilson and Joe Smart expressed their concerns about crime and violence in their neighborhood near 79th Street from Stony Island to East End Avenues. Superintendent Brown discussed plans to address these issues.
- Ugochi Ofoha expressed her views on the effectiveness of police reform.
- A speaker who identified himself as CPD Transparency spoke about the student a Des Plaines officer shot in Chicago ten months ago.
- Linda Hudson, president of the 8th Ward Accountability Coalition, spoke of the need for more CPD resources in the Burnside neighborhood.
- Robert More spoke about a variety of matters.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
September 2020**

	BIA		COPA		COPA		OIG		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Guilty, Discharged	0	1	0	4	0	0	0	0	0	0	0	5
Guilty, Suspended	0	1	0	0	0	0	0	0	0	0	0	1
Not Guilty	0	0	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	2	0	0	0	0	0	0	0	0	0	2
Charges Withdrawn--Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	4	0	4	0	0	0	0	0	0	0	8

SUSPENSION CASES (MORE THAN 30 DAYS)

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	1	0	0	0	0	0	0	0	1
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	0	0	0	0	1

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "'Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (17 September 20 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *SEPTEMBER 2020*

EMPLOYEE RESOURCE.....3

SPECIAL ORDER.....3

UNIFORM AND PROPERTY.....3

PERSONNEL AND TRAINING.....4

BIA AND COPA STATISTICS.....

 COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....5

 DISCIPLINARY ACTIONS.....6

SEPARATION REPORT.....

 CIVILIAN.....7

 SWORN.....8

This communication summarizes new or amended directives issued by the Superintendent between **01 Sep and 30 Sep 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E05-03** Performance Ratings – Civilian Members
- E05-15** Application for Police Officer (Assigned as Special Weapons and Tactics Team Member)
- E05-06-01** Removal Process for D-2, D-2A and D-3 Positions
- E07-02** City of Chicago Tuition Reimbursement Program and Verification of Academic Credentials
- E05-25** Application for Sergeant (Assigned as Special Weapons and Tactics Team Member)

SPECIAL ORDER

- S07-03-05** Impoundment of Vehicles for Municipal Code Violations
- S11-10-01** Training Notification and Attendance Responsibilities

UNIFORM AND PROPERTY

- U04-03** Respirator Program

PERSONNEL AND TRAINING

During the month of **September 2020**, **122** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of 45,588 Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualification, Carbine Requalification A/B, In Service Driving School, Medical/Retread Shooters Academy, Weapon Armoring/Maintenance, CIT Basic Crisis Intervention Training, Decentralized Training – Situational Decision Making: Session 1, LEMART Training, Procedural Justice 1 PJ and Police Legitimacy and 2 A Tactical Mindset, TARA Gas Mask Fit Training, Taser Repair, Qualification & Re-Certification, TTU Recruit Tactical Room Clearing and In-Service Active Shooter Training, Custodial Escort and Use of Force.

A total of **142 Chicago Police Recruits** were in training along with **13 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2020 Complaint Statistics

Log Numbers Received in CLEAR/CMS

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
September 2019	375	241	64.3%	87	23.2%
2019 Year to Date	4,003	2,461	61.5%	787	19.7%
September 2020	425	344	80.9%	134	31.5%
2020 Year to Date	4,440	2,854	64.3%	1,217	27.4%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
September 2019	154	55.6%	123	44.4%	277
2019 Year to Date	1,674	56.8%	1,274	43.2%	2,948
September 2020	210	72.2%	81	27.8%	291
2020 Year to Date	1,637	50.8%	1,586	49.2%	3,223

BIA Investigations Received

	2019	2020	+/-
September	154	210	56
Year to Date*	1,674	1,637	-37

**BIA Investigations Closed
(Investigation Completed)**

2019	2020	+/-
#REF!	#REF!	#REF!
#REF!	#REF!	#REF!

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	September 2019	Percent of Total	YTD 2019	September 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	0	0.0%	14	7	36.8%	33	19
100 - Reprimand	6	35.3%	67	2	10.5%	35	-32
200 - Susp Over 30 days	0	0.0%	1	0	0.0%	0	-1
800 - Resigned Not Served	1	5.9%	22	1	5.3%	12	-10
900 - Penalty Not Served	2	11.8%	6	0	0.0%	7	1
Suspended 1 to 5 days	6	35.3%	77	7	36.8%	34	-43
Suspended 6 to 15 days	2	11.8%	28	1	5.3%	7	-21
Suspended 16 to 30 days	0	0.0%	16	1	5.3%	2	-14
	17	100.0%	231	19	100.0%	130	-101

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2020**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	SEP 2020	JAN - SEP 2020	SEP 2019	JAN - SEP 2019	ALL OF 2019
810	RESIGN PENSION	0	32	3	31	38
812	RESIGN OTHER EMPLOY	0	0	0	2	2
816	RESIGN FIN SCHOOL	0	1	0	1	1
819	SEP/OTHER CITY POS	0	6	2	8	8
821	RESIGN/OTHER	2	16	0	12	19
	CIVILIAN TOTALS	2	55	5	54	68

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2020**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	SEP 2020	JAN - SEP 2020	SEP 2019	JAN - SEP 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	1	13	15
809	RESIGN/UNDER INVEST	0	11	1	3	4
810	RESIGN PENSION	18	414	37	331	420
812	RESIGN OTHER EMPLOY	0	8	0	23	40
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	7	39	2	47	60
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	0	2	0	6	6
829	RESIGN FROM DPR	0	12	0	9	9
845	MANDATORY RETIREMENT	0	17	1	23	27
855	DISCHARGED	0	0	0	7	7
856	DISCH/PROBATIONARY	0	0	0	2	2
860	DEATH	0	0	0	1	1
SWORN TOTALS		25	516	42	465	591

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.