



**Monthly Police Board Meeting**  
City of Chicago  
12 December 2019



POLICE BOARD  
CITY OF CHICAGO

PUBLIC MEETING  
COMMUNITY LISTENING SESSION

JLM COMMUNITY CENTER  
2622 WEST JACKSON BLVD.  
CHICAGO, ILLINOIS

THURSDAY, DECEMBER 12, 2019  
6:00 P.M. – 8:00 P.M.

AGENDA

1. Introductions and Format of the Meeting
2. Regular Monthly Meeting Business
  - a. Schedule of Regular Meetings for 2020
  - b. Approval of the Minutes of the November Public Meeting
  - c. Disciplinary Actions
3. Process for Selecting a New Superintendent of Police
4. Comments and Questions from the Public

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit  
**[ChicagoPoliceBoard.org](http://ChicagoPoliceBoard.org)**

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, NOVEMBER 21, 2019, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Eva-Dina Delgado
- Steve Flores
- John P. O'Malley Jr.
- Andrea L. Zopp

**Board Members Absent:**

- Michael Eaddy
- Rhoda D. Sweeney

**Others Present:**

- Fred Waller, Chief of the Chicago Police Department's Bureau of Patrol
- Dana O'Malley, General Counsel to the Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability
- Tina Skahill, Deputy Director of the CPD's Bureau of Internal Affairs
- Robert Owens, Office of the Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order.

1. Board Member Flores moved to approve the draft of the minutes of the Board's regular public meeting held on October 17, 2019. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, December 12, 2019.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and

(11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed.

3. President Foreman announced that the application for the position of Superintendent of the Chicago Police Department is now available on the Police Board's website, and that the Board will be holding a series of listening sessions across the City to hear directly from Chicagoans their views on the qualifications and experience we should be looking for in the next Superintendent:

- Monday, December 9, Trinity United Church of Christ, 400 West 95th Street
- Wednesday, December 11, Muslim Community Center, 4380 North Elston Avenue
- Thursday, December 12, JLM Community Center, 2622 West Jackson Boulevard
- All sessions will be from 6:00pm to 8:00pm, with doors opening at 5:30pm.

4. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month has been made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. President Foreman announced that the Board considered in a closed meeting several disciplinary cases and that the Board will now take final action on these cases:

- Case No. 17 PB 2938. Vice President Wolff moved to find Sergeant Sean Tully guilty of failing to transport to the hospital an arrestee in need of treatment, and to suspend him for 120 days. The motion passed by a vote of 6 in favor (Foreman, Wolff, Crowl, Delgado, Flores, and Zopp) to 1 opposed (O'Malley). Board Member Flores moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed. (Board Member Eaddy recused himself from this case.)
- Case No. 18 PB 2947. President Foreman reported that in August 2019 the Board suspended Police Officer Alberto Covarrubius and agreed to consider him for reinstatement after he has been certified as fit for duty and submits to the Board information regarding his treatment for alcoholism. President Foreman reported that Officer Covarrubius has met these conditions. Board Member Flores moved to reinstate Officer Covarrubius to his position effective December 2, 2019. The motion passed by a vote of 6 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, and Zopp) to 0 opposed. Board Member Flores moved to adopt the written memorandum and order that has been reviewed by all Board members who participated in the case. The motion passed by a vote of 6 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, and Zopp) to 0 opposed.
- Case No. 19 PB 2955. Board Member O'Malley moved to find Police Officer William Whitley guilty of being decertified as a law enforcement officer due to a felony conviction, and to discharge him from the Chicago Police Department. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and

Zopp) to 0 opposed. Board Member Flores moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed.

President Foreman stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that the written decisions will be posted on the Board's website.

5. President Foreman reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists, and that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings.

6. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

7. President Foreman noted that the next item on the agenda is the Superintendent's report. Chief Waller reported on several matters, including the Department's efforts to stem gun violence, declines in murders, shootings, and other violent crime, Consent Decree progress, and future tests to become a police officer. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Chief Waller's remarks.)*

8. President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Octavia Mitchell followed up on her comments and questions at previous meetings regarding her request for DNA evidence from the investigation of the police-involved shooting of her son, Izeal Jackson. President Foreman asked Ms. Mitchell to meet with Chief Waller after the meeting to discuss the status of her request.
- Lori Burns, June Norfleet, Jennifer Edwards, Richard Wooten, and Matt Brandon reported on their strategies for getting community members involved in fighting crime in their South Side neighborhoods.
- Phyllis Gill spoke about issues related to promotions of CPD members.
- Eric Russell spoke about Martina Standley, whom he said was struck by a Chicago police officer driving an SUV, and about other matters.

- Gloria Jean Sykes stated that she was maltreated by Chicago police officers. President Foreman asked Ms. Sykes to speak with Chief Administrator Roberts after the meeting.
- George Blakemore spoke about a variety of matters.
- Crista Noel spoke about a car crash involving a police officer, and about other matters.
- David Dewar followed up on his comments at previous months' meetings about being the victim of a false arrest in 2014
- Debbie McBound followed up on her comments at last month's meeting and stated that she is being harassed by gang members and is in fear and needs help. President Foreman asked Ms. McBound to meet with Chief Waller after the meeting.
- Queen Sister spoke about immigration, gun turn-ins, and other matters.
- Michael Ben Josef spoke about the appointment of Interim Superintendent Charlie Beck.
- President Foreman called upon Robert More and there was no response.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crowl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
November 2019**

|  | BIA               |                     | COPA              |                     | OIG               |                     | Total             |                     |
|--|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|
|  | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> |
| <b><u>DISCHARGE CASES</u></b>          |                   |                     |                   |                     |                   |                     |                   |                     |
| Guilty, Discharged                     | 1                 | 4                   | 0                 | 4                   | 0                 | 4                   | 1                 | 12                  |
| Guilty, Suspended                      | 0                 | 0                   | 0                 | 2                   | 0                 | 0                   | 0                 | 2                   |
| Not Guilty                             | 0                 | 0                   | 0                 | 0                   | 0                 | 0                   | 0                 | 0                   |
| Charges Withdrawn--Respondent Resigned | 0                 | 2                   | 0                 | 0                   | 0                 | 1                   | 0                 | 3                   |
| Charges Withdrawn--Other               | 0                 | 1                   | 0                 | 0                   | 0                 | 0                   | 0                 | 1                   |
| <b>Total</b>                           | <b>1</b>          | <b>7</b>            | <b>0</b>          | <b>6</b>            | <b>0</b>          | <b>5</b>            | <b>1</b>          | <b>18</b>           |

**SUSPENSION CASES: GREATER THAN 30 DAYS**

|  |          |          |          |          |          |          |          |          |
|--|----------|----------|----------|----------|----------|----------|----------|----------|
| Guilty, Recommended Penalty            | 0        | 0        | 1        | 1        | 0        | 0        | 1        | 1        |
| Guilty, Penalty Increased              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        |
| Guilty, Penalty Reduced                | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        |
| Not Guilty                             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        |
| Charges Withdrawn--Respondent Resigned | 0        | 0        | 0        | 1        | 0        | 0        | 0        | 1        |
| <b>Total</b>                           | <b>0</b> | <b>0</b> | <b>1</b> | <b>2</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>2</b> |

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs  
 COPA = Investigated by the Civilian Office of Police Accountability  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.



**TABLE OF CONTENTS**

- Preface:**       **(1) Agenda**  
                  **(2) Minutes (21 November 2019 – regular meeting)**  
                  **(3) Monthly Report of Disciplinary Decisions**  
                  **(4) Attendance and Participation Policy**

**DIGEST OF DIRECTIVES ISSUED DURING *NOVEMBER 2019***

DEPARTMENT NOTICE.....1

RESOURCE.....1

SPECIAL ORDER.....1

UNIFORM AND PROPERTY.....1

  

**PERSONNEL AND TRAINING.....2**

**IAD AND IPRA STATISTICS.....**

    COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....3

    DISCIPLINARY ACTIONS.....4

**SEPARATION REPORT.....**

    CIVILIAN.....5

    SWORN.....6

This communication summarizes new or amended directives issued by the Superintendent between **01 November** and **30 November 2019**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

## **DEPARTMENT NOTICE**

- D19-06** Annual Watch and Furlough Selections, Vacation Schedules, and 2020 Operations Calendar
- D19-05** Body-Worn Camera Pilot Program -- Axon Enhancements
- D15-06** Domestic Violence Assessment Pilot Program

## **EMPLOYEE RESOURCE**

- E02-02-02** Payroll and Timekeeping- Overtime/Compensatory Time/Working Out of Grade

## **SPECIAL ORDER**

- S02-04-01** Police Observation Device (POD) Program
- S08-01-03** Command Channel Review
- S04-25** City Licensed Premises and Licensees
- S12-10** Chicago Police Foundation
- S09-04-04** Juvenile Arrest Record Expungement
- S04-27** Human Trafficking

## **UNIFORM AND PROPERTY**

- U06-01-20** Baton, Baton Holder, Baton Tassel

## **PERSONNEL AND TRAINING**

During the month of **November 2019**, **112** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **38,121** Department attendees received In-Service/E-Learning training, which included: DUI/BAO Initial Certification, Force Mitigation/Crisis Recognition & Response, Crisis Intervention Training, LEMART and LEMART Refresher/CPR, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy, Procedural Justice Tactical Mindset, Decentralized Training/Rollcall Training, Field Training Officer in-service training, Patrol Carbine Qualification B, TARA Gas Mask Training, Body Worn Cameras: Law and Policies, Directives: November 2019, Standard Field Sobriety Testing Basic/Refresher Course, Tactical Room Entry, POWER Test and Gang Violence Reduction Strategy.

A total of **291 Chicago Police Recruits** were in training along with **27 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board November 2019 Complaint Statistics**

**Log Numbers Received in ICLEAR**

|                          | Total Received | Assigned to BIA | Percent of Total |
|--------------------------|----------------|-----------------|------------------|
| <b>November 2018</b>     | 269            | 191             | 71.0%            |
| <b>2018 Year to Date</b> | 3,886          | 2,777           | 71.5%            |
| <b>November 2019</b>     | 406            | 258             | 63.5%            |
| <b>2019 Year to Date</b> | 4,933          | 3,051           | 61.8%            |

| BIA Admin Closed | Percent of BIA Total |
|------------------|----------------------|
| 67               | 24.9%                |
| 1,414            | 36.4%                |
| 81               | 20.0%                |
| 1,026            | 20.8%                |

**Pre-Affidavit Investigations**

|                          | Assigned to BIA | Percent of Total | Assigned to IPRA | Percent of Total | Total Received |
|--------------------------|-----------------|------------------|------------------|------------------|----------------|
| <b>November 2018</b>     | 124             | 64.9%            | 67               | 35.1%            | 191            |
| <b>2018 Year to Date</b> | 1,363           | 60.6%            | 888              | 39.4%            | 2,251          |
| <b>November 2019</b>     | 177             | 65.1%            | 95               | 34.9%            | 272            |
| <b>2019 Year to Date</b> | 2,025           | 55.6%            | 1,618            | 44.4%            | 3,643          |

**BIA Investigations Received**

|                      | 2018  | 2019  | +/- |
|----------------------|-------|-------|-----|
| <b>November</b>      | 124   | 177   | 53  |
| <b>Year to Date*</b> | 1,363 | 2,025 | 662 |

**BIA Investigations Closed (Investigation Completed)**

|                      | 2018  | 2019 | +/-  |
|----------------------|-------|------|------|
| <b>November</b>      | 111   | 3    | -108 |
| <b>Year to Date*</b> | 1,245 | 638  | -607 |

**BIA Investigative Findings\*\* (Includes Field Units)**

|                         | November 2018 | Percent of Total | YTD 2018 | November 2019 | Percent of Total | YTD 2019 | YTD +/- |
|-------------------------|---------------|------------------|----------|---------------|------------------|----------|---------|
| <b>Sustained</b>        | 18            | 16.2%            | 184      | 0             | 0.0%             | 84       | -100    |
| <b>Exonerated</b>       | 4             | 3.6%             | 29       | 0             | 0.0%             | 6        | -23     |
| <b>Unfounded</b>        | 13            | 11.7%            | 105      | 0             | 0.0%             | 54       | -51     |
| <b>Not Sustained</b>    | 16            | 14.4%            | 173      | 1             | 33.3%            | 91       | -82     |
| <b>Admin Closed</b>     | 5             | 4.5%             | 155      | 0             | 0.0%             | 22       | -133    |
| <b>No Affidavit /NC</b> | 55            | 49.5%            | 599      | 2             | 66.7%            | 381      | -218    |
|                         | 111           |                  | 1,245    | 3             |                  | 638      | -607    |

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received.

The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

|                                      | November<br>2018 | Percent<br>of Total | YTD<br>2018 | November<br>2019 | Percent<br>of Total | YTD<br>2019 | YTD<br>+/- |
|--------------------------------------|------------------|---------------------|-------------|------------------|---------------------|-------------|------------|
| <b>000 -<br/>Violation Noted</b>     | 1                | 3.7%                | 18          | 2                | 12.5%               | 19          | 1          |
| <b>100 -<br/>Reprimand</b>           | 7                | 25.9%               | 55          | 7                | 43.8%               | 74          | 19         |
| <b>200 -<br/>Susp Over 30 days</b>   | 0                | 0.0%                | 0           | 0                | 0.0%                | 1           | 1          |
| <b>800 -<br/>Resigned Not Served</b> | 1                | 3.7%                | 33          | 0                | 0.0%                | 22          | -11        |
| <b>900 -<br/>Penalty Not Served</b>  | 1                | 3.7%                | 11          | 0                | 0.0%                | 6           | -5         |
| <b>Suspended<br/>1 to 5 days</b>     | 15               | 55.6%               | 80          | 5                | 31.3%               | 90          | 10         |
| <b>Suspended<br/>6 to 15 days</b>    | 1                | 3.7%                | 41          | 2                | 12.5%               | 32          | -9         |
| <b>Suspended<br/>16 to 30 days</b>   | 1                | 3.7%                | 11          | 0                | 0.0%                | 16          | 5          |
|                                      | 27               | 100.0%              | 249         | 16               | 100.0%              | 260         | 11         |

Report Date: 10 Dec 2019  
 Report Time: 1026 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR NOV 2019 - CIVILIAN

| SEPARATION CODE | DESCRIPTION            | NOV 2019 | JAN - NOV 2019 | NOV 2018 | JAN - NOV 2018 | ALL OF 2018 |
|-----------------|------------------------|----------|----------------|----------|----------------|-------------|
| 808             | RESIGN PENSIO/INVEST   | 0        | 0              | 0        | 1              | 1           |
| 810             | RESIGN PENSION         | 5        | 36             | 2        | 28             | 28          |
| 812             | RESIGN OTHER EMPLOY    | 0        | 2              | 0        | 0              | 0           |
| 816             | RESIGN FIN SCHOOL      | 0        | 1              | 0        | 0              | 0           |
| 819             | SEP/OTHER CITY POS     | 0        | 8              | 2        | 7              | 7           |
| 821             | RESIGN/OTHER           | 3        | 16             | 2        | 12             | 13          |
| 827             | RELOCATION             | 0        | 0              | 0        | 2              | 2           |
| 828             | RESIGN FROM LOA        | 0        | 0              | 0        | 2              | 2           |
| 855             | DISCHARGED             | 0        | 0              | 0        | 1              | 1           |
|                 | <b>CIVILIAN TOTALS</b> | <b>8</b> | <b>63</b>      | <b>6</b> | <b>53</b>      | <b>54</b>   |

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 10 Dec 2019  
 Report Time: 1023 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR NOV 2019 - SWORN

| SEPARATION CODE     | DESCRIPTION          | NOV 2019  | JAN - NOV 2019 | NOV 2018  | JAN - NOV 2018 | ALL OF 2018 |
|---------------------|----------------------|-----------|----------------|-----------|----------------|-------------|
| 808                 | RESIGN PENSIO/INVEST | 0         | 22             | 0         | 8              | 9           |
| 809                 | RESIGN/UNDER INVEST  | 0         | 5              | 1         | 7              | 7           |
| 810                 | RESIGN PENSION       | 38        | 393            | 24        | 274            | 296         |
| 812                 | RESIGN OTHER EMPLOY  | 14        | 40             | 4         | 10             | 12          |
| 819                 | SEI/OTHER CITY POS   | 0         | 0              | 1         | 4              | 4           |
| 821                 | RESIGN/OTHER         | 3         | 58             | 4         | 43             | 49          |
| 827                 | RELOCATION           | 0         | 0              | 0         | 1              | 1           |
| 828                 | RESIGN FROM LOA      | 0         | 6              | 2         | 21             | 23          |
| 829                 | RESIGN FROM DPR      | 0         | 7              | 1         | 8              | 9           |
| 845                 | MANDATORY RETIREMENT | 1         | 25             | 1         | 34             | 36          |
| 855                 | DISCHARGED           | 0         | 7              | 0         | 2              | 3           |
| 855                 | DISCH/PROBATIONARY   | 0         | 2              | 0         | 4              | 4           |
| 860                 | DEATH                | 0         | 1              | 0         | 0              | 0           |
| 881                 | EXPIRATION OF LOA    | 0         | 0              | 0         | 1              | 1           |
| <b>SWORN TOTALS</b> |                      | <b>56</b> | <b>556</b>     | <b>38</b> | <b>417</b>     | <b>444</b>  |

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.