

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, August 20, 2020
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

- - - - -

APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW CROWL
- REVEREND MICHAEL EADDY
- STEVE FLORES
- JORGE MONTES
- JOHN P. O'MALLEY, JR.
- RHODA D. SWEENEY
- ANDREA L. ZOPP

ALSO PRESENT:

- DAVID BROWN, Superintendent of Police;
- DANA O'MALLEY, General Counsel to the Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator of the Civilian Office of Police Accountability;
- DEBORAH WITZBURG, Deputy Inspector General for Public Safety;
- KAREN KONOW, Chief of Bureau of Internal Affairs, Chicago Police Department;
- MEMBERS OF THE PUBLIC.

1 **PRESIDENT FOREMAN:** We're going to get
2 started everyone. Good evening, my name is
3 Ghian Foreman, and I am president of the Police
4 Board. And I am calling the Board's August
5 20th public meeting to order.

6 To protect the public health in
7 response to the COVID-19 outbreak and as
8 permitted by Governor Pritzker's Executive
9 Order 2020-07 and 2020-48, this meeting is
10 taking place entirely via audio conference.
11 This conference call is open to the public via
12 audio conference and is being carried live by
13 CAN-TV. Those participating by phone are on
14 mute in order to reduce background noise and
15 disruption. We have a court reporter making a
16 transcript of this meeting.

17 I will begin by taking attendance
18 so it is clear who is participating in this
19 meeting. Please say here after I read your
20 name.

21 Police Board Vice President Paula
22 Wolff.

23 **BOARD MEMBER WOLFF:** Here.

24 **PRESIDENT FOREMAN:** Police Board member

1 Matthew Crowl.

2 BOARD MEMBER CROWL: Here.

3 PRESIDENT FOREMAN: Police Board member

4 Michael Eaddy.

5 BOARD MEMBER EADDY: Here.

6 PRESIDENT FOREMAN: Police Board member

7 Jorge Montes.

8 BOARD MEMBER MONTES: Here.

9 PRESIDENT FOREMAN: Police Board member

10 John O'Malley.

11 BOARD MEMBER O'MALLEY: Here.

12 PRESIDENT FOREMAN: Police Board member

13 Rhoda Sweeney. Judge Sweeney is not currently
14 here, but I know she is joining. When she
15 arrives, I will make it a point to mention that
16 she's joined. And Police Board member Andrea
17 Zopp.

18 BOARD MEMBER ZOPP: Here.

19 PRESIDENT FOREMAN: Also we have
20 Superintendent of Police David Brown.

21 SUPERINTENDENT BROWN: Here.

22 PRESIDENT FOREMAN: General Counsel for the
23 Superintendent Dana O'Malley.

24 MS. O'MALLEY: Here.

1 PRESIDENT FOREMAN: Chief Administrator of
2 Civilian Office of Police Accountability Sydney
3 Roberts.

4 MS. ROBERTS: Here.

5 PRESIDENT FOREMAN: Chief of the Chicago
6 Police Department Bureau of Internal Affairs
7 Karen Konow.

8 MS. KONOW: Here.

9 PRESIDENT FOREMAN: Deputy Inspector
10 General for Public Safety Deborah Witzburg.

11 MS. WITZBURG: Here.

12 BOARD MEMBER FLORES: Steve Flores on the
13 line as well.

14 PRESIDENT FOREMAN: I'm sorry. Steve
15 Flores. Thank you.

16 We will now proceed to the items
17 on the meeting agenda. We'll have time at the
18 end of the call for public comments.

19 Once again, those participating
20 by phone are currently on mute in order to
21 reduce background noise and disruption. When
22 we get to the public comment portion of the
23 meeting, we will unmute each speaker.

24 Due to an unexpected medical

1 condition affecting a staff member, the Board
2 will defer approval of the minutes from the
3 Board's July 16th regular public meeting until
4 the September public meeting. The next public
5 meeting will be held on Thursday, September
6 17th, at 7:30 p.m. Whether this will be in
7 person or a conference call will be determined
8 closer to the meeting date.

9 Is there a motion to close a
10 series of executive sessions for the purposes
11 of considering personnel matters in litigation
12 as authorized by Sections 2(c)(1), (3), (4) and
13 (11) of the Illinois Open Meetings Act?

14 BOARD MEMBER WOLFF: This is Paula Wolff.
15 I'd like to make that motion.

16 PRESIDENT FOREMAN: Is there a second?

17 BOARD MEMBER EADDY: Michael Eaddy. I
18 second.

19 PRESIDENT FOREMAN: All in favor, please
20 indicate by saying aye.

21 (CHORUS OF AYES.)

22 PRESIDENT FOREMAN: The general orders and
23 other directives issued by the Superintendent
24 during the previous month are posted on the

1 Police Department's website.

2 I would now ask Superintendent
3 Brown to provide an oral report.

4 SUPERINTENDENT BROWN: Good evening, Board
5 members and Mr. President, Ghian.

6 Let me just go through an item
7 that's common in the Police Department that
8 we've been working on that we shared with the
9 public earlier today, myself and the Mayor,
10 regarding neighborhood policing.

11 So neighborhood policing or
12 community policing has an acronym NPI,
13 Neighborhood Policing Initiative. And it will
14 be coordinated through district coordination
15 officers or DCOs. And this is a grassroots
16 initiative that's been piloted in the 25th and
17 15th Districts for the past year. And what
18 this does -- and I like to contrast it to what
19 CAPS does, because CAPS is the long-standing
20 community policing effort that many of you are
21 very familiar with that is in every district --
22 each of the 22 districts that does a
23 district-wide community policing effort through
24 primarily meetings and events where the public

1 comes to the Police Department, either through
2 to the district station or they have another
3 central location.

4 What the NPI, or Neighborhood
5 Policing Initiative, through district
6 coordination officers do is they go to the
7 neighborhood. They go to each individual
8 person, house by house, block by block to
9 problem solve, to address specific issues.

10 This was piloted in the 25th
11 District first and then moved to the 15th
12 District. And today we announced that it's
13 going to the 11th District, 10th District and
14 9th District.

15 So it's going to add three
16 additional districts. And it targets a very
17 small geographic area within the district,
18 primarily approximately three beats, which are
19 not the same in every area. Beats can be of
20 different sizes based on both the residential
21 or commercial or industrial aspects of that
22 geography. But the NPI program through
23 district coordination officers is different
24 than CAPS, because these officers are assigned

1 to the three beats, which is smaller than the
2 district-wide focus of community policing, and
3 they actually go to the neighborhood person by
4 person, block by block. They exchange not only
5 their names or introduction, you know, I'm
6 Officer Brown, I'm here to help you, but they
7 give the person in these three beats their
8 phone number, their cell number. They have
9 access to the technology within the iPad to
10 address all City services that can help resolve
11 problems that are prevalent in the community.
12 And there are a lot of obviously public safety
13 concerns, but there's often times lighting on
14 the street. There might be grass in a vacant
15 lot that needs cutting that's causing or
16 attracting problems.

17 What we learned from the pilot
18 programs in the 25th District and the 15th
19 District is that calls -- 911 calls were
20 reduced by five percent. And what that means
21 is, that allows the beat officers to have more
22 time. Rather than just go from call to call to
23 call, like many of them complain about doing,
24 it freed up five percent of their time to

1 actually have time to address crime issues,
2 rather than just what officers describe as
3 chasing calls.

4 These district coordination
5 officers not only work with each person in
6 those three beats, they also work with the
7 alderman, they work with the detectives, they
8 work with area businesses, and they work with
9 sister agencies to resolve nagging concerns
10 from the neighborhood.

11 These new additional districts,
12 Districts 11 and 10 and 9, will begin their NPI
13 program this fall. The CPD will provide
14 training. And what's different about the
15 training for these officers is that
16 it's -- it's led by the community. It is a
17 collaboration with the community. An emerging
18 training to learn the culture of the community
19 so that officers are acclimated to the unique
20 dynamics that's happening in the neighborhood.

21 This community-led training
22 academy is coordinated through one of the
23 people who live in the neighborhood, Vaughn
24 Bryant, and the Metropolitan Peace Academy for

1 their partnership in developing the emergent
2 training program, which is one of the Mayor's
3 90-day reform items. This training will give
4 an officer a unique view of the challenge in
5 the neighborhood as told by the community
6 members in that neighborhood and stakeholders
7 that live there.

8 There's a lot to the -- I don't
9 want to take up all the time, but I really want
10 to give an opportunity for us to have a
11 conversation about any questions you may have.
12 But think about NPI or the DCO program as a
13 grassroots, community-led, officer/community
14 member collaboration that seeks to problem
15 solve, not just address the symptoms, but
16 address the root causes of some of the concerns
17 in the neighborhood with the goal of creating
18 more time for beat officers to address crime
19 and to not let little problems in the
20 neighborhood become larger problems that often
21 times take up a lot of resources to solve when
22 you could address the root causes and problem
23 solve.

24 The hopes are -- as I close, the

1 hopes are that every district would have a
2 neighborhood policing initiative in them where
3 DCOs address problems from the community's
4 perspective in the way that it solves them,
5 along with the training that's led by the
6 community to learn the unique nature of each
7 individual neighborhood.

8 So I'll be quiet and end there
9 and listen to any questions you might have or
10 any conversations you would like to have
11 regarding the neighborhood policing initiative
12 DCO program.

13 PRESIDENT FOREMAN: Thank you,
14 Superintendent. Any questions, Board?

15 BOARD MEMBER WOLFF: This is Paula. I'll
16 start. Thank you. That was very helpful.
17 Other than the reduction of the five percent on
18 the 911 calls, what is a way to measure the
19 effectiveness? And how do you actually get an
20 impartial assessment of how the community is
21 reacting?

22 SUPERINTENDENT BROWN: Yes. So there is a
23 survey instrument that speaks exactly to the
24 second part of your question, but I think

1 there's a great anecdote to the pilot program
2 in the 25th District.

3 And a young man came to the press
4 conference with myself and the mayor and the
5 Metropolitan collaboration that does the
6 training for our officers. He is a young man
7 that DCO had learned about by going door by
8 door. He was on the corner, making the wrong
9 decisions, getting in trouble. The DCO officer
10 found him a job, and he's on the right path
11 now. He needed a job. He was making wrong
12 decisions because he was trying to provide for
13 his family. DCO officers learned that. Got
14 him connected with an employer. He was hired.
15 And now he is off the corner.

16 And he came to the press
17 conference today to thank the DCO officer in
18 front of all of us and got a rousing round of
19 applause. Young man.

20 I know that sounds like a little
21 anecdote, but that's so encouraging, given the
22 challenges we face sometimes in dealing with
23 young men who but for some positive mental or
24 some help would otherwise make the right

1 decision, the right choices. But that was -- a
2 job was the root cause of the problem. It
3 wasn't that this young man was committed to a
4 life of crime, a job was the solution. And
5 this was provided through a connection with a
6 police officer. That's really exciting.
7 Almost where you teared up listening to this
8 young man. He is like 19 years old. Just so
9 thankful and grateful. So...

10 PRESIDENT FOREMAN: Any other thoughts,
11 questions? Superintendent, what would be
12 success to you for this program? If we look
13 back two years from now, what would you
14 consider a success?

15 SUPERINTENDENT BROWN: That the
16 Neighborhood Policing Initiative began a
17 collaboration of re-imagining CAPS, and that
18 all CAPS officers were community led, community
19 policing, where they were trained by the
20 community. And it's a little bit of a
21 re-imagining, almost like take CAPS from the
22 district level down to the door-to-door,
23 neighborhood, street-by-street level where CAPS
24 officers give out their phone numbers, and it

1 catches hold, and now our tact teams give out
2 their phone numbers and our beat officers give
3 out their phone numbers, and everyone can
4 engage a young man like we met today and offer
5 a true root cause problem solved for the
6 community, and then you layer that on with more
7 programs like Police Athletic League or
8 Policing in the Arts. Kids that don't like
9 sports now like art, but they feel comfortable
10 because now once you've helped one young man,
11 that story travels in the community. And when
12 you help two, that's even a fourth multiplier.
13 But when you help a neighborhood and the young
14 people there make better decisions, the result
15 will be the most significant drop in crime in
16 Chicago's history. That's success to me; that
17 this takes hold and catches fire and it spreads
18 across all the districts, all the
19 neighborhoods.

20 PRESIDENT FOREMAN: Wonderful. Thank you.
21 Any other questions, Board?

22 MR. O'MALLEY: Just a comment, Ghian.
23 Superintendent, commend you for getting this
24 program started. As you just mentioned, it

1 might be one kid today, but ten in every
2 district, that's 220 kids, equals 400, equals
3 600, equals a thousand. Not going to be
4 overnight, but that's the way it starts. So
5 congratulations. Hope this program is very
6 successful.

7 SUPERINTENDENT BROWN: Thanks, John. And I
8 owe you a phone call.

9 BOARD MEMBER O'MALLEY: Yes, sir.

10 PRESIDENT FOREMAN: Next up, Chief Roberts.

11 MS. ROBERTS: Thank you, Mr. President,
12 members of the Board, Superintendent Brown. I
13 look forward to the opportunity to talk to you
14 today about COPA's activities over the last
15 month.

16 As mentioned in my comments at
17 the last Police Board meeting following the
18 death of George Floyd and the civil unrest
19 between law enforcement and the residents of
20 the City, COPA really acted quite swiftly to
21 ensure that we could take in the increase in
22 complaints, and we formed a specialized team,
23 and we've been working with local law
24 enforcement officers, as well as making sure

1 that we're staying in contact with the
2 aldermen, the activists, faith-based
3 communities and community stakeholders.

4 And as the protests have
5 continued, COPA has remained committed to
6 providing the same level of resources that we
7 initially deployed in the early months
8 following the George Floyd incident just to
9 make sure that we can provide quick resolution
10 to these investigations.

11 I also wanted to mention that as
12 required by City ordinance, COPA has opened for
13 investigation six officer-involved non-fatal
14 shootings, three from the month of July and
15 three from the month of August, including the
16 incident at the 25th District, as well as the
17 Englewood shooting that occurred on Sunday,
18 August 9th.

19 As we reported in the press
20 release, this shooting did involve members of
21 the newly created Community Safety Team. And
22 while there is no video of the shooting
23 incident, COPA has mounted a meaningful
24 investigation that has included the review of

1 possible video. Our ongoing investigative
2 efforts continue to include to search for
3 third-party video, as well as additional
4 witnesses.

5 But what I want to make sure is
6 to ensure the community that in the absence of
7 body-worn cameras, COPA can and remains capable
8 of conducting a thorough and objective
9 investigation of this incident, inclusive of
10 the review and analysis of ballistic and
11 forensic evidence.

12 And to members of the public, if
13 you have information about this incident,
14 please contact our office.

15 I also wanted to mention that as
16 part of our community engagement, we are
17 continuing to participate in town halls and
18 community meetings, also supporting and
19 listening to our youths.

20 This Sunday, we will be
21 working -- we will be meeting with Alderman
22 Maria Hadden at the 49th Ward meeting, and on
23 Tuesday we will be with the 4th Ward public
24 safety meeting with Alderman King.

1 As a partner in police reform and
2 a civilian with the City of Chicago, I want to
3 ensure everyone that we remain committed to a
4 fair and thorough investigation of the police
5 misconduct, and we will ensure that we all
6 reach a finding on the evidence and facts of
7 the case working in concert with the community.
8 Thank you.

9 PRESIDENT FOREMAN: Thank you very much,
10 Chief Roberts.

11 I will now call upon members of
12 the public who signed in up in advance to
13 speak. Each speaker will be unmuted after I
14 call. We have two minutes to speak and we will
15 give you a warning in 30 seconds. The first
16 speaker -- pardon me if I don't say the name
17 right. Ugochi Ofoha. I know the speaker is
18 with us. We have to unmute the speaker.
19 Ugochi, we can hear you now.

20 MS. OFOHA: Good evening to the
21 Superintendent, members of the Board and to
22 everyone listening.

23 My name is Ugochi, and I have
24 been a resident of Chicago for almost ten years

1 now. I have two points to address. The first
2 relates to COVID and cautionary measures we can
3 all take to reduce the spread of it. We know
4 that masks reduce the spread of illness. I
5 witnessed too many police officers not wearing
6 masks, so I implore the Superintendent to get
7 that under control.

8 There should be no excuse for
9 officers not wearing masks, especially when
10 they are not maintaining six feet from
11 civilians and other officers.

12 My second point is regarding the
13 job of a cop. Superintendent Brown has stated
14 that the job of a cop is to uphold the law, and
15 we all know classic examples of unjust laws.
16 Slavery was law, segregation was law. So that
17 reason isn't good enough.

18 If your job is to uphold the law
19 regardless of how unjust it is, I believe that
20 job shouldn't exist.

21 If your job is to defend property
22 by enacting harm upon real live human beings,
23 that job shouldn't exist.

24 All things said, given the

1 purpose of the policing to be to protect
2 property and not people, it only makes sense
3 they wouldn't wear masks because buildings
4 can't catch COVID.

5 To the people who believe in good
6 cops, if your job is to plant trees, rescue
7 animals and also cause harm or end the life of
8 a child, that job should not exist.

9 The job itself is the problem.
10 It doesn't matter how good a person is. Look
11 up the Stanford Prison Experiment if you don't
12 know what I'm talking about. It is not about a
13 few bad apples. The barrel that the apples are
14 in is a toxic waste dump, and the only way
15 forward is to defund the police.

16 The community program and the
17 impact that the Superintendent described in the
18 beginning is a solution that doesn't meet the
19 job of a cop.

20 We can re-imagine, as the
21 Superintendent said, these responsibilities and
22 roles. Thank you for listening.

23 PRESIDENT FOREMAN: Thank you very much.
24 The next speaker is Eric Russell. Mr. Russell,

1 can you unmute yourself, please?

2 MR. RUSSELL: Can you hear me?

3 PRESIDENT FOREMAN: Yes, sir.

4 MR. RUSSELL: Good evening. My name is
5 Eric Russell, The American Activist, Tree of
6 Life Justice League. We're a national police
7 accountability advocate that advocates for
8 families whose loved ones have been brutalized,
9 tortured and murdered by police.

10 So I would like to say good
11 evening to the Superintendent and to the Police
12 Board.

13 What I would like to share this
14 evening is that our community's outraged at the
15 fact that this racist, killer cop, Saharat
16 Sampim, who murdered Roshad McIntosh in cold
17 blood back in August of 2014.

18 Since this time, his mother,
19 Cynthia, and the whole community had been
20 praying justice for Roshad. This was a case
21 that was even reopened. And now that COPA has
22 spoken, COPA has recommended that this cop be
23 fired.

24 It is difficult for us to be

1 cautiously optimistic because we -- and Mayor
2 Lightfoot, she -- while the country is engaged
3 in a national conversation about rethinking the
4 police, the Mayor refuses to enact any real
5 sort of police reform despite being under a
6 federal Consent Decree.

7 We are shocked that the Chicago
8 Police have missed over 50 of the benchmarks to
9 adhere to this Consent Decree. And what we
10 find more shocking right now is that we want to
11 know when is this racist killer cop who
12 murdered Roshad McIntosh going to be fired?
13 COPA has done its job and made a
14 recommendation. How can we afford to have a
15 cop who gives false statements, who has lied?

16 We are now -- we have a racist,
17 misogynist xenophobe in the White House. We
18 have a racist Corporate Counsel in Mark
19 Flessner --

20 PRESIDENT FOREMAN: Thank you, Mr. Russell.
21 Your two minutes are up.

22 Next speaker is John Perryman.
23 Mr. Perryman, can you unmute yourself, please?

24 MR. PERRYMAN: Good evening, everyone. Can

1 you hear me?

2 PRESIDENT FOREMAN: Yes, we can.

3 MR. PERRYMAN: Thank you. Hi. I'm calling
4 regarding issues I brought up in the past all
5 the way back in May. I'm looking at the report
6 of community input received at the public
7 meeting on May 21st. The date of the report
8 was June 18th. In that, the Superintendent
9 agreed to give a plan for how they're policing
10 Garfield Park early next week, that was over
11 two months ago. And I've reached out to Mr.
12 Foreman and I've reached out to the
13 Superintendent's office. I've e-mailed
14 Sergeant Odum. I would like the Superintendent
15 to explain why I have not gotten this
16 information yet.

17 SUPERINTENDENT BROWN: You want me to talk
18 now, Ghian? You want me to wait?

19 MR. PERRYMAN: Superintendent, I'm asking
20 you this question. Can you please explain why
21 I have not gotten this information that I was
22 promised two months ago?

23 PRESIDENT FOREMAN: We got it, John.

24 Superintendent, please respond.

1 SUPERINTENDENT BROWN: Okay. Yeah, I don't
2 have an explanation why you haven't received
3 all the hard work they've done since we talked.
4 I have what they should have sent you in front
5 of me. And I can read through it. But there's
6 pretty extensive work from the narcotics unit
7 in the area and the park. There's been
8 missions from the 11th District tact teams on
9 several drug locations, and we have cases that
10 are being -- that have been filed. The
11 property located at 3455 West Walnut, it's been
12 under investigation for a problem building.
13 They implemented 24-hour roving, fixed posts,
14 and foot patrols from St. Louis to Homan to
15 Walnut, Lake. The store located at 3458 West
16 Lake has been put on notice to monitor the
17 crowds outside the store --

18 MR. PERRYMAN: Okay. I'm sorry to
19 interrupt, but I know we're short on time. Can
20 you talk about this specific issue? Because
21 how the police are patrolling and strategies
22 they're using in the park doesn't really
23 matter, because just yesterday -- a few days
24 ago, I'm taking my kid through the park, and

1 they are pulling a dead body out of the park
2 because there's bad drugs being sold one block
3 away from where you did all this good work.
4 Drug dealers move one block and we're still
5 having problems. So can you please answer to
6 this specific problem, why have I not received
7 what was promised to me two months ago per the
8 report of community input received from the
9 Police Board meeting?

10 SUPERINTENDENT BROWN: I have information
11 that you did receive it. I don't know where
12 the miscommunication is, because I have the
13 copy of the report here.

14 All I can do is explain to you
15 all the hard work that's been done there.
16 Obviously --

17 MR. PERRYMAN: So, Superintendent, you're
18 still dodging. I sent an e-mail to Sergeant
19 Odum immediately. I also let Mr. Foreman know.
20 I feel like what's happening is you guys are
21 making promises, you are not following through,
22 and it's frustrating as someone who is coming
23 in -- the reason I'm here at the Police Board
24 is because commander of the 11th is

1 unresponsive on this issue. We're trying to
2 use our park. When we don't use the park, the
3 City disinvests, they say no one is using the
4 park.

5 So I would like to know what
6 strategy -- that was promised to me. It was
7 not given to me. I immediately responded.
8 That was two months ago, June 25th, and I got
9 no response from Sergeant Odum. I called
10 numerous times to your office and Sergeant
11 Odum -- I finally got ahold of --

12 PRESIDENT FOREMAN: I'm going to mute you,
13 Mr. Perryman, just for the sake of time.

14 So we recognize that there were
15 two things that you asked for. You did receive
16 one of the things, you did not receive the
17 second -- the second item. I will continue to
18 work with CPD to ensure that you get the
19 necessary information.

20 I do think it might be a good
21 idea for you to try to get some additional
22 information about the Neighborhood Policing
23 Initiative, and so I'll try to make sure that I
24 can connect us all together to ensure that you

1 get the necessary information.

2 The next speaker is June
3 Norfleet. Ms. Norfleet, I'm going to ask you
4 to unmute yourself. Ms. Norfleet, are you
5 there?

6 MS. NORFLEET: Yes, President Foreman. Can
7 you hear me?

8 PRESIDENT FOREMAN: Yes, ma'am. We can
9 hear you now.

10 MS. NORFLEET: Very good. Thank you for
11 this opportunity.

12 For years, we thought the iconic
13 phrase from Apollo 13 was, "Houston, we have a
14 problem." But actually what was said was,
15 "Houston, we had a problem." The leakage of
16 fuel and breathable oxygen from the space
17 capsule was dooming and horrifying; however, it
18 was the teamwork of NASA that prevailed and the
19 crew of Apollo 13 made it home.

20 Teamwork makes the dream work.
21 And I am asking that we do that now. We're
22 asking that CPD partner with us grassroots
23 advocates for things that -- Communities
24 Organized to Win is advancing, the Cadet

1 Program, so that there is a pipeline from home
2 to public safety careers. Our cadets will help
3 keep CPD's ears close to the heartbeat of our
4 young people in Chicago.

5 We ask you to partner with us.
6 Partner with us with businesses so we can
7 further the example that by working with
8 businesses, COW has been able to reduce some of
9 the pop-up parties, so to speak, because of our
10 Good Buddy-Good Business Program.

11 We ask that you partner with us
12 in the Harvest to Home program where we go and
13 harvest reusable material from dilapidated
14 properties.

15 We ask that you partner with us
16 so that our residents can do things such as
17 monitor the increase of car rentals under
18 residential blocks and give their districts a
19 heads-up in the event that these rentals may be
20 used for ill-gotten purposes.

21 Yes, NASA's teamwork led Apollo
22 13 to triumph instead of disaster. And when
23 you partner with us, as President Obama said,
24 Let me tell you something about Chicago, we

1 don't break. And if we stay together, we won't
2 break.

3 And let me conclude. I've heard
4 my neighbors talk about defunding the police.
5 But one thing I have not heard anyone say in
6 that conversation of defunding is what do we do
7 in the interim? Who is here to educate and
8 instill civic --

9 PRESIDENT FOREMAN: Thank you very much.
10 Sorry, I had to cut you off, Ms. Norfleet.

11 Next speaker is Ms. Jennifer
12 Edwards. Ms. Edwards, can I ask you to unmute
13 yourself, please?

14 MS. EDWARDS: Good evening, everyone. Can
15 you hear me?

16 PRESIDENT FOREMAN: Good evening. Yes,
17 ma'am, we can hear you.

18 MS. EDWARDS: Thank you. I'd like to say a
19 big thank you to President Foreman and Ms. Dana
20 O'Malley for their assistance in helping us
21 plan an event that we are excited about with
22 the community involvement and the Police
23 Department. The many suggestions that we've
24 submitted have originated in conversation with

1 our community groups.

2 I'd like to list some of the
3 groups to continue the involvement. They are
4 the Red Line Coalition. The South Oak
5 Haven-Brook Haven Neighborhood Organization.
6 The Chesterfield Community Association. The
7 Cook County Sheriff Community Neighbors. The
8 Michigan-Indiana Block Club Association. The
9 79th Street Chatham Coalition. Beat
10 Facilitators from the 6th District. The 6th
11 Ward Accountability Coalition. I'm sorry, the
12 8th Ward Accountability Coalition. The Greater
13 Chatham Alliance. Reunite Chatham. (Audio
14 distortion). Saint Columbanus. Community
15 Pride. Educational Village Keepers. West
16 Chesterfield Community Association. Grand
17 Crossing Park Neighborhood Network. The
18 Alliance of the Southeast. Chatham-Avalon Park
19 Community Council. Mabe's Deli. Park Manor
20 Neighbors. Grand Crossing Park. Park Advisory
21 Council. Just Christ Ministry. Culvers at
22 35th Street. And Gathering Point Community
23 Council. Thank you.

24 PRESIDENT FOREMAN: Thank you very much.

1 Next speaker is Matt Brandon.

2 Mr. Brandon, can I ask you to
3 unmute yourself?

4 MR. BRANDON: Good evening. Can you hear
5 me?

6 PRESIDENT FOREMAN: Yes, sir.

7 MR. BRANDON: Okay. Good evening,
8 everybody. Good evening, President Foreman,
9 Vice President Wolff and Board, and thank you
10 for the work you do. I know you make tough
11 decisions and may God continue to give you
12 strength in making those tough decisions.

13 A special shout-out to you,
14 President Foreman. And also this is just a
15 call to shout out all the good things that
16 happen. I want to shout out to members of
17 Englewood for what they did, standing for their
18 community in the face of people who would come
19 to create turmoil there. A shout-out to the
20 men of Englewood.

21 I want to shout out to Commander
22 Novalis and to Director Brooks for always being
23 able to be contacted. We really appreciate it.

24 Communities Organized to Win

1 wants to partner with the Police Department.

2 I want to shout out to the
3 Superintendent. You got a tough job. Stand
4 tall. I'm really excited about the new program
5 that you announced. I think that's going to
6 help us connect better with the Police
7 Department and work better to help you on your
8 mission to reduce crime in the City of Chicago.

9 And I want to butcher the English
10 language, and forgive me, I just want to say
11 that, Dana O'Malley, You the bomb. Okay? And
12 thank you for all that you've done. We really
13 appreciate you.

14 And to the men and women of the
15 Chicago Police Department, follow your general
16 orders, your rules and regulations, and you'll
17 be fine. God bless you all and stay safe.

18 PRESIDENT FOREMAN: Thank you very much,
19 Mr. Brandon.

20 Next speaker is David Dewar. Mr.
21 Dewar, if you can unmute yourself, please.

22 MR. DEWAR: Good evening. This is David
23 Dewar. I spoke last month. And I live here in
24 the 19th Ward, 22nd -- 19th District, 22nd

1 Ward. I wanted to talk about my case, but you
2 guys already heard about that. I was falsely
3 arrested in 2014. Two officers, Felmon and
4 Devine, and the neighbor Hosty was the
5 complainant.

6 What I wanted to discuss here,
7 though, was just some observation being fair.
8 I don't believe the police should be defunded.
9 About three weeks ago, I was on a Zoom call,
10 and I did see that the Cook County
11 commissioners, 17 of them, voted overwhelmingly
12 16 to 1 to defund the police. Now the
13 community has a love/hate relationship with the
14 police depending on where they live. They do
15 feel they need protection from criminals and
16 others, and who do they call first when they
17 need somebody? Well, they need the police.
18 But on the other hand, I see a problem within
19 the Police Department, as in my case, where
20 they're not admitting and they're not calling
21 out things they've done in the past and they do
22 presently. When I do submit that information
23 finally to COPA, it shows how they falsely
24 arrested me and they falsified the police

1 report.

2 If we look at George Floyd,
3 George Floyd was, you know, pretty much
4 murdered. He was murdered. But if that was
5 not videotaped, who knows what those officers
6 would have gotten away with in terms of his
7 death.

8 So the police -- in order to not
9 be defunded, the Chicago Police, they need to
10 be honest and they need to show the things that
11 they've done in the past and in the present.
12 And that's my comment.

13 I believe the rule of law should
14 be upheld. And I believe as I showed on my
15 website, Daviddewarforalderman.com, and public
16 safety, that we should listen to the citizens
17 of Chicago.

18 And it's good that Superintendent
19 Brown is going to implement this program, but
20 the police need to be honest if they want to
21 have some negotiations for reform, because
22 they're next.

23 PRESIDENT FOREMAN: Thank you very much,
24 Mr. Dewar.

1 Next speaker, Cynthia Lane. Ms.

2 Lane, can you unmute yourself?

3 MS. LANE: Yes. Can you hear me?

4 PRESIDENT FOREMAN: Yes, ma'am.

5 MS. LANE: Yes. My name is Cynthia Lane.

6 And I am the mother of Roshad McIntosh who was
7 killed back on August 24th of 2014 by a Chicago
8 Police Officer Robert Fletcher. And my reason
9 for wanting to speak tonight is that I still
10 have not gotten any justice for my son's
11 murder, which was -- actually be six years this
12 coming Monday. COPA did reach out to me and
13 let me know that they recommended one of the
14 other officers that was also on the scene at
15 the time of the shooting who actually lied
16 about the whole event that took place, and they
17 recommended for him to be fired from the Police
18 Department. I have not gotten any feedback
19 from that.

20 And my reason for wanting to
21 speak tonight is that I'm just hoping that the
22 Chicago Police Board do the right thing and
23 fire this officer, because he -- he lied
24 continuously under oath in all his depositions

1 and, you know, before, I guess, the State's
2 Attorney or what have you.

3 The only reason why the truth
4 came out is because of the video. The video
5 that was shown I want to say maybe two years
6 ago.

7 And I'm still having a hard time
8 with the fact that my son is gone, you know. I
9 don't have him anymore. And he left a son
10 behind, which is my grandson, who will never
11 ever get to see his father no more.

12 So I'm just asking if you can
13 really, really look into the case and do the
14 right thing.

15 This officer lied, and I'm more
16 than sure he lied up to cover up for the
17 shooter, like he said. I'm more than sure the
18 other officers that also was there lied as
19 well. I'm a mother --

20 PRESIDENT FOREMAN: Thank you, Ms. Lane.
21 I'll ask Chief Roberts if you would like to
22 make any statements or comments.

23 MS. ROBERTS: So, Ms. McIntosh, yes, we did
24 speak with you. And it's my understanding, I

1 believe, the matter is actually pending before
2 the Police Board for an actual trial on the
3 merits of the case so that the Board will be in
4 a position to render its decision.

5 PRESIDENT FOREMAN: That's basically what I
6 was going to say, Ms. Lane. It is in the
7 process of a hearing. We don't have the case
8 in front of us yet. At the Police Board there
9 will be a hearing.

10 If you would like, I can get you
11 in contact with Jazmyne Rollins who is on our
12 team, and I have your telephone number, so I
13 will reach out to you and we can get in contact
14 and kind of give you a better sense of when the
15 hearing is going to take place. So I will make
16 sure that either I or Jazmyne reaches out to
17 you and we can discuss that in a little more
18 detail.

19 The next speaker, La'Rie Suttle.
20 Ms. Suttle, unmute yourself.

21 MS. LA'RIE SUTTLE: Can you hear me?

22 PRESIDENT FOREMAN: Yes, ma'am.

23 MS. LA'RIE SUTTLE: Okay. Good evening,
24 Superintendent Brown, members of the Board,

1 Chief Roberts. Again, my name is La'Rie
2 Suttle. First, I want to correct the minutes
3 of last month's meeting. My name is spelled
4 L-A, apostrophe, capital R-I-E. Not Flora
5 Suttle. That's my grandmother.

6 Next, I want to finish the last
7 ten seconds of my speech from last month's,
8 July 16th, meeting before I was cut off because
9 I think that there was an important message
10 that was left out.

11 So literally picking back up from
12 where I left off. Shout out to the January
13 2020 CPD candidates and Mayor Lightfoot's New
14 Use of Force Community Working Group.

15 Community and faith has always
16 kept me grounded through some of the most
17 challenging times of my life and I'm so
18 grateful for that.

19 Now, I want members of the public
20 to know that as a member of this New Use of
21 Force task force, today I spoke on the record
22 in federal court about my recent individual
23 experiences regarding police interactions
24 between Chicago police officers and protesters.

1 As I said on the record and will
2 repeat again tonight, currently I do not have
3 the authority to tell you if officers violated
4 the use-of-force policies, especially referring
5 to recent protests, but I certainly hope
6 allegations and investigations for police
7 misconduct are being taken seriously.

8 Complaints about CPD can also be
9 filed with the Office of Inspector General.

10 Moving forward, I pray that this
11 Police Department doesn't miss an opportunity
12 to effectively and constitutionally police.
13 And to all the people in the City of Chicago
14 and beyond who feel harmed, unheard, scared, or
15 left out, I want to offer you a voice and a
16 seat at the table where -- whether that's my
17 use-of-force task force that I am on or others
18 beginning shortly.

19 So with that, I hold back and
20 more updates to come. So thank you for your
21 time.

22 PRESIDENT FOREMAN: Thank you very much,
23 Ms. Suttle.

24 Next speaker is Flora Suttle.

1 Ms. Suttle, if you can unmute.

2 MS. SUTTLE: Okay. Hello. Can you hear
3 me?

4 PRESIDENT FOREMAN: Yes, ma'am.

5 MS. SUTTLE: Good evening, everyone,
6 Superintendent, members of the Board, and Chief
7 Roberts.

8 First of all, I'd like to say I'm
9 very proud of my granddaughter who just spoke.
10 She's been involved in several projects in the
11 City, Use of Force, and bringing the community
12 together.

13 The reason I'm calling tonight is
14 that, as always, about my son, Derrick Suttle,
15 that's La'Rie's father. He was killed by an
16 off-duty black Chicago police officer who was
17 accompanied by his wife. The officer shot him.
18 Killed him. I spoke to you about this,
19 Superintendent, in June. No response from
20 anybody. Not even a comment.

21 There's no statute of limitations
22 on a murder or homicide, so that means I'm not
23 going to go away.

24 Chief Roberts, this case came to

1 the attention of COPA in 2016 before your time.
2 Then I was told by your predecessor the way to
3 pursue reopening this case is to go through
4 COPA. After four years of your getting
5 prepared and going through your -- building up
6 your new organization, you gave me a verdict
7 with IPRA. I know that there are three
8 outcomes to a police shooting. You're going to
9 get a rem -- disciplinary remedy, you get fired
10 or disciplined, you're going to get a civil
11 remedy where people get paid, or there is going
12 to be a homicide. I never asked for anything
13 but the investigation of a homicide into my
14 son's case. And I'm asking -- I'm saying to
15 you, we have audio that I'm going to release to
16 the radio and to Black Lives Matter if I can't
17 be heard about my son's murder. A citizen
18 described it for six and a half minutes, six
19 minutes and 45 seconds. I didn't want to go
20 that way.

21 George Floyd we saw. Listen to
22 what this woman says about my son, Derrick
23 Suttle.

24 There is a murder and it's not

1 being addressed. And, finally, systemic
2 racism. I've got dates, I've got names, I got
3 time, I've got a paper --

4 PRESIDENT FOREMAN: Thank you, Ms. Suttle.
5 Sorry to cut you off. Definitely we want to
6 make sure that we get you in contact with Chief
7 Roberts with full concurrence. Your
8 granddaughter, La'Rie, has been, you know,
9 steady, she's been coming to the Police Board
10 for several years. We've been
11 continuing -- continue to be impressed with her
12 steadfastness about it and her willingness to
13 step up and try to do her part in terms of
14 making the City better. So I apologize, but we
15 had to cut you off.

16 Next speaker, CPD Transparency.
17 If you can unmute yourself. CPD Transparency.

18 CPD TRANSPARENCY: Hello again.
19 The catalyst for the protests against the
20 Chicago Police Department was Derek Chauvin and
21 the three officers who helped him.

22 We saw the thin blue line code of
23 silence in action.

24 That video of Derek Chauvin

1 kneeling on George Floyd's neck is terrible to
2 watch, both because of its brutality and
3 because of the horrific casualness in Chauvin's
4 posture and his expression. It is as if
5 Chauvin does not believe he is dealing with a
6 human being.

7 Chicago cops have got to
8 countenance the possibility of radical
9 disagreement on the most fundamental questions,
10 such as defunding of police. Why is the phrase
11 Black Lives Matter objectionable? The ideal is
12 never treating the person you're speaking with
13 as a hostile combatant. But if someone puts
14 forward views that directly contradict the
15 Chicago Police's moral sensibilities, how can
16 the Chicago Police avoid hostility? The answer
17 is to take them literally, which is to say,
18 read their words purely as vehicles for the
19 contents of their beliefs.

20 You can hardly say anything to
21 Chicago Police without arousing suspicion that
22 you're making a move in a game, one that might
23 call for a countermove.

24 What makes speech truly free is

1 the possibility of disagreement without enmity.

2 The Chicago Police Department is
3 not doing this; instead, every word is
4 classified as friend or foe, literal content
5 can barely be communicated, very little faith
6 exists as to the rational faculties.

7 Stop retaliating against us just
8 for signing up to speak to the Police Board.
9 Stop retaliating against us for recording in
10 public. Filming in public is how you seek the
11 truth. Give us name and badge.

12 And if we say the name Ed Siskel,
13 don't change it in the transcript of the Police
14 Board meeting and then refuse to correct it.
15 Is what we're demanding unreasonable?

16 If the Police Board announces at
17 the start of the meeting that it is recording
18 the meeting, please actually record the
19 meeting.

20 Do not send cops into Englewood
21 with absolutely no --

22 PRESIDENT FOREMAN: Thank you very much,
23 CPD Transparency.

24 The next speaker is Robert More.

1 Mr. More, if you can unmute yourself, please.

2 MR. MORE: Yeah, Mr. Foreman, can you hear
3 me? Robert More.

4 PRESIDENT FOREMAN: I can hear you, but I'm
5 going to ask -- I can hear you, but I am going
6 to ask you to speak a little louder.

7 MR. MORE: Okay. Gotcha. I am in a
8 basement of a storage facility.

9 Here's what I was trying to get
10 to in today's meeting here. Month and years
11 behind on (Audio distortion) here to make a
12 contribution to correcting the problem. First
13 of all, unless (Audio distortion) that's the
14 longing of the avenging fire return, there's no
15 such thing as a crisis except for a lack of
16 commandment keeping, and there is no solution
17 to any of these problems except for keeping the
18 commandments and people doing massive penance.

19 I haven't heard anyone use that
20 as a solution to these problems. The problem
21 is sin. That's the basic problem.

22 So until that problem is
23 confronted, admitted, identified, confronted,
24 engaged, the rest of everything is just going

1 in a vicious cycle that never provides any
2 actual solution.

3 I have absolutely no intent of
4 offending anyone. I have recognized Mr.
5 Foreman's efforts to enable people to speak in
6 these last four, five meetings. This has
7 really helped in terms of utility, being able
8 to get the message into the record during this
9 period. But this is the salutation. If I had
10 to do over again from childhood, I would have
11 used -- referring to every nominal government
12 entity, via 1 Timothy 5:22, that every nominal
13 government entity has to be considered
14 presumably programmed as, but possibly not
15 irreversibly so, neo-Nazi shevi Goyim harim,
16 instrument of the imposition of the genocide of
17 the Goyim agenda, nominal government and city
18 representative, and then identify whoever the
19 person is, because that's the reality of the
20 control of the members of the ten families.
21 These are the individuals who are behind the
22 U-Haul trucks, the paying for people's
23 transportation and lodging and food, and paying
24 people to go start riots and loot and mayhem

1 and the rest of this. This is all fabricated.
2 And the problem is no one in the last 106 years
3 since the Federal Reserve Act was enacted has
4 gotten to the super cloud-covered global
5 plantation owners' component of the problem.
6 This is a series of problems that --

7 PRESIDENT FOREMAN: Thank you. Thank you,
8 Mr. More.

9 At this time, all members of the
10 public who signed up to speak have been called.
11 Is there a motion to adjourn?

12 BOARD MEMBER WOLFF: This is Paula Wolff.
13 I move to adjourn.

14 BOARD MEMBER EADDY: This is Michael Eaddy.
15 I second.

16 PRESIDENT FOREMAN: All in favor?

17 (CHORUS OF AYES.)

18 PRESIDENT FOREMAN: The motion passes and
19 the meeting is adjourned. Thank you very much.
20 Appreciate everyone for joining.

21 (WHEREUPON, the proceedings
22 were adjourned at 8:23 p.m.)
23
24

1 STATE OF ILLINOIS)
) SS:
 2 COUNTY OF C O O K)

3

4 MAUREEN A. WOODMAN, C.S.R., being first
 5 duly sworn, says that she is a court reporter
 6 doing business in the City of Chicago; that she
 7 reported in shorthand the proceedings had at
 8 the hearing of said cause; that the foregoing
 9 is a true and correct transcript of her
 10 shorthand notes, so taken as aforesaid, and
 11 contains all the proceedings of said hearing.

12

13

14



15

MAUREEN A. WOODMAN, CSR
 License No. 084.002740

16

17

18

19

20

21

22

23

24

<hr/> (<hr/>	22nd 32:24	<hr/> 9 <hr/>	Administrator 4:1	approximately 7:18
(11) 5:13	24-hour 24:13	9 9:12	admitted 45:23	area 7:17,19 9:8 24:7
(3) 5:12	24th 35:7	90-day 10:3	admitting 33:20	arousing 43:21
(4) 5:12	25th 6:16 7:10 8:18 12:2 16:16 26:8	911 8:19 11:18	advance 18:12	arrested 33:3,24
<hr/> 1 <hr/>	<hr/> 3 <hr/>	9th 7:14 16:18	advancing 27:24	arrives 3:15
1 33:12 46:12	30 18:15	<hr/> A <hr/>	Advisory 30:20	art 14:9
10 9:12	3455 24:11	absence 17:6	advocate 21:7	Arts 14:8
106 47:2	3458 24:15	absolutely 44:21 46:3	advocates 21:7 27:23	aspects 7:21
10th 7:13	35th 30:22	academy 9:22,24	Affairs 4:6	assessment 11:20
11 9:12	<hr/> 4 <hr/>	access 8:9	affecting 5:1	assigned 7:24
11th 7:13 24:8 25:24	400 15:2	acclimated 9:19	afford 22:14	assistance 29:20
13 27:13,19 28:22	45 41:19	accompanied 40:17	agencies 9:9	Association 30:6, 8,16
15th 6:17 7:11 8:18	49th 17:22	accountability 4:2 21:7 30:11,12	agenda 4:17 46:17	Athletic 14:7
16 33:12	4th 17:23	acronym 6:12	agreed 23:9	attendance 2:17
16th 5:3 38:8	<hr/> 5 <hr/>	Act 5:13 47:3	ahold 26:11	attention 41:1
17 33:11	50 22:8	acted 15:20	alderman 9:7 17:21,24	Attorney 36:2
17th 5:6	5:22 46:12	action 42:23	aldermen 16:2	attracting 8:16
18th 23:8	<hr/> 6 <hr/>	Activist 21:5	allegations 39:6	audio 2:10,12 30:13 41:15 45:11, 13
19 13:8	600 15:3	activists 16:2	Alliance 30:13,18	August 2:4 16:15, 18 21:17 35:7
19th 32:24	6th 30:10	activities 15:14	American 21:5	authority 39:3
<hr/> 2 <hr/>	<hr/> 7 <hr/>	actual 37:2 46:2	analysis 17:10	authorized 5:12
2(c)(1) 5:12	79th 30:9	add 7:15	Andrea 3:16	avenging 45:14
2014 21:17 33:3 35:7	7:30 5:6	additional 7:16 9:11 17:3 26:21	anecdote 12:1,21	avoid 43:16
2016 41:1	<hr/> 8 <hr/>	address 7:9 8:10 9:1 10:15,16,18,22 11:3 19:1	announced 7:12 32:5	aye 5:20
2020 38:13	8:23 47:22	addressed 42:1	announces 44:16	AYES 5:21 47:17
2020-07 2:9	8th 30:12	adhere 22:9	anymore 36:9	<hr/> B <hr/>
2020-48 2:9		adjourn 47:11,13	Apollo 27:13,19 28:21	back 13:13 21:17 23:5 35:7 38:11 39:19
20th 2:5		adjourned 47:19, 22	apologize 42:14	background 2:14 4:21
21st 23:7			apostrophe 38:4	
22 6:22			applause 12:19	
220 15:2			apples 20:13	
			approval 5:2	

bad 20:13 25:2	body 25:1	calls 8:19 9:3 11:18	Chicago 4:5 18:2, 24 22:7 28:4,24 32:8,15 34:9,17 35:7,22 38:24 39:13 40:16 42:20 43:7, 15,16,21 44:2	Columbanus 30:14
badge 44:11	body-worn 17:7	cameras 17:7	Chicago's 14:16	combatant 43:13
ballistic 17:10	bomb 32:11	CAN-TV 2:13	Chief 4:1,5 15:10 18:10 36:21 38:1 40:6,24 42:6	comfortable 14:9
barely 44:5	Brandon 31:1,2,4, 7 32:19	candidates 38:13	child 20:8	commander 25:24 31:21
barrel 20:13	break 29:1,2	capable 17:7	childhood 46:10	commandment 45:16
based 7:20	breathable 27:16	capital 38:4	choices 13:1	commandments 45:18
basement 45:8	bringing 40:11	CAPS 6:19 7:24 13:17,18,21,23	CHORUS 5:21 47:17	commend 14:23
basic 45:21	Brooks 31:22	capsule 27:17	Christ 30:21	comment 4:22 14:22 34:12 40:20
basically 37:5	brought 23:4	car 28:17	citizen 41:17	comments 4:18 15:16 36:22
beat 8:21 10:18 14:2 30:9	Brown 3:20,21 6:3, 4 8:6 11:22 13:15 15:7,12 19:13 23:17 24:1 25:10 34:19 37:24	careers 28:2	citizens 34:16	commercial 7:21
beats 7:18,19 8:1,7 9:6	brutality 43:2	carried 2:12	city 8:10 15:20 16:12 18:2 26:3 32:8 39:13 40:11 42:14 46:17	commissioners 33:11
began 13:16	brutalized 21:8	case 18:7 21:20 33:1,19 36:13 37:3, 7 40:24 41:3,14	civic 29:8	committed 13:3 16:5 18:3
begin 2:17 9:12	Bryant 9:24	cases 24:9	civil 15:18 41:10	common 6:7
beginning 20:18 39:18	Buddy-good 28:10	casualness 43:3	civilian 4:2 18:2	communicated 44:5
beings 19:22	building 24:12 41:5	catalyst 42:19	civilians 19:11	communicated 44:5
beliefs 43:19	buildings 20:3	catch 20:4	classic 19:15	communities 16:3 27:23 31:24
benchmarks 22:8	Bureau 4:6	catches 14:1,17	classified 44:4	community 6:12, 20,23 8:2,11 9:16, 17,18 10:5 11:6,20 13:18,20 14:6,11 16:3,21 17:6,16,18 18:7 20:16 21:19 23:6 25:8 29:22 30:1,6,7,14,16,19, 22 31:18 33:13 38:14,15 40:11
big 29:19	Business 28:10	causing 8:15	clear 2:18	community's 11:3 21:14
bit 13:20	businesses 9:8 28:6,8	cautionary 19:2	close 5:9 10:24 28:3	community-led 9:21 10:13
black 40:16 41:16 43:11	butcher 32:9	cautiously 22:1	closer 5:8	complain 8:23
bless 32:17		cell 8:8	cloud-covered 47:4	complainant 33:5
block 7:8 8:4 25:2, 4 30:8	C	central 7:3	Club 30:8	complaints 15:22 39:8
blocks 28:18	Cadet 27:24	challenge 10:4	Coalition 30:4,9, 11,12	
blood 21:17	cadets 28:2	challenges 12:22	code 42:22	
blue 42:22	call 2:11 4:18 5:7 8:22,23 15:8 18:11, 14 31:15 33:9,16 43:23	challenging 38:17	cold 21:16	
Board 2:4,21,23,24 3:2,3,5,6,8,9,11,12, 16,18 4:12 5:1,14, 17 6:4 11:14,15 14:21 15:9,12,17 18:21 21:12 25:9,23 31:9 35:22 37:2,3,8, 24 40:6 42:9 44:8, 14,16 47:12,14	called 26:9 47:10	change 44:13	collaboration 9:17 10:14 12:5 13:17	
Board's 2:4 5:3	calling 2:4 23:3 33:20 40:13	chasing 9:3		
		Chatham 30:9,13		
		Chatham-avalon 30:18		
		Chauvin 42:20,24 43:5		
		Chauvin's 43:3		
		Chesterfield 30:6, 16		

component 47:5	conversations 11:10	created 16:21	decisions 12:9,12 14:14 31:11,12	disaster 28:22
concerns 8:13 9:9 10:16	Cook 30:7 33:10	creating 10:17	Decree 22:6,9	disciplinary 41:9
concert 18:7	coordinated 6:14 9:22	crew 27:19	defend 19:21	disciplined 41:10
conclude 29:3	coordination 6:14 7:6,23 9:4	crime 9:1 10:18 13:4 14:15 32:8	defer 5:2	discuss 33:6 37:17
concurrence 42:7	cop 19:13,14 20:19 21:15,22 22:11,15	criminals 33:15	defund 20:15 33:12	disinvests 26:3
condition 5:1	COPA 15:20 16:5, 12,23 17:7 21:21,22 22:13 33:23 35:12 41:1,4	crisis 45:15	defunded 33:8 34:9	disruption 2:15 4:21
conducting 17:8	COPA's 15:14	Crossing 30:17,20	defunding 29:4,6 43:10	distortion 30:14 45:11,13
conference 2:10, 11,12 5:7 12:4,17	cops 20:6 43:7 44:20	crowds 24:17	Deli 30:19	district 6:14,21 7:2, 5,11,12,13,14,17,23 8:18,19 9:4 11:1 12:2 13:22 15:2 16:16 24:8 30:10 32:24
confronted 45:23	copy 25:13	Crowl 3:1,2	demanding 44:15	district-wide 6:23 8:2
congratulations 15:5	corner 12:8,15	culture 9:18	Department 4:6 6:7 7:1 29:23 32:1, 7,15 33:19 35:18 39:11 42:20 44:2	districts 6:17,22 7:16 9:11,12 14:18 28:18
connect 26:24 32:6	Corporate 22:18	Culvers 30:21	Department's 6:1	dodging 25:18
connected 12:14	correct 38:2 44:14	cut 29:10 38:8 42:5, 15	depending 33:14	dooming 27:17
connection 13:5	correcting 45:12	cutting 8:15	deployed 16:7	door 12:7,8
Consent 22:6,9	Council 30:19,21, 23	cycle 46:1	depositions 35:24	door-to-door 13:22
considered 46:13	Counsel 3:22 22:18	Cynthia 21:19 35:1,5	Deputy 4:9	dream 27:20
constitutionally 39:12	countenance 43:8	<hr/> D <hr/>	Derek 42:20,24	drop 14:15
contact 16:1 17:14 37:11,13 42:6	countermove 43:23	Dana 3:23 29:19 32:11	Derrick 40:14 41:22	drug 24:9 25:4
contacted 31:23	country 22:2	date 5:8 23:7	describe 9:2	drugs 25:2
content 44:4	COVID 19:2 20:4	dates 42:2	detail 37:18	Due 4:24
contents 43:19	COVID-19 2:7	David 3:20 32:20, 22	detectives 9:7	dump 20:14
continue 17:2 26:17 30:3 31:11 42:11	County 30:7 33:10	Daviddewarforald erman.com 34:15	determined 5:7	dynamics 9:20
continued 16:5	court 2:15 38:22	days 24:23	developing 10:1	<hr/> E <hr/>
continuing 17:17 42:11	cover 36:16	DCO 10:12 11:12 12:7,9,13,17	Devine 33:4	e-mail 25:18
continuously 35:24	COW 28:8	DCOS 6:15 11:3	Dewar 32:20,21,22, 23 34:24	e-mailed 23:13
contradict 43:14	CPD 9:13 26:18 27:22 38:13 39:8 42:16,17,18 44:23	dead 25:1	difficult 21:24	Eaddy 3:4,5 5:17 47:14
contrast 6:18	CPD's 28:3	dealers 25:4	dilapidated 28:13	earlier 6:9
contribution 45:12	create 31:19	dealing 12:22 43:5	directives 5:23	
control 19:7 46:20		death 15:18 34:7	directly 43:14	
conversation 10:11 22:3 29:6,24		Deborah 4:10	Director 31:22	
		decision 13:1 37:4	disagreement 43:9 44:1	

early 16:7 23:10	evening 2:2 6:4 18:20 21:4,11,14 22:24 29:14,16 31:4,7,8 32:22 37:23 40:5	false 22:15	follow 32:15	gave 41:6
ears 28:3	event 28:19 29:21 35:16	falsely 33:2,23	food 46:23	general 3:22 4:10 5:22 32:15 39:9
Ed 44:12	events 6:24	falsified 33:24	foot 24:14	genocide 46:16
educate 29:7	evidence 17:11 18:6	familiar 6:21	force 38:14,21 39:17 40:11	geographic 7:17
Educational 30:15	examples 19:15	families 21:8 46:20	Foreman 2:1,3,24 3:3,6,9,12,19,22 4:1,5,9,14 5:16,19, 22 11:13 13:10 14:20 15:10 18:9 20:23 21:3 22:20 23:2,12,23 25:19 26:12 27:6,8 29:9, 16,19 30:24 31:6,8, 14 32:18 34:23 35:4 36:20 37:5,22 39:22 40:4 42:4 44:22 45:2,4 47:7,16,18	geography 7:22
Edwards 29:12,14, 18	exchange 8:4	family 12:13	Foreman's 46:5	George 15:18 16:8 34:2,3 41:21 43:1
effectively 39:12	excited 29:21 32:4	father 36:11 40:15	forensic 17:11	Ghian 2:3 6:5 14:22 23:18
effectiveness 11:19	exciting 13:6	favor 5:19 47:16	forgive 32:10	give 8:7 10:3,10 13:24 14:1,2 18:15 23:9 28:18 31:11 37:14 44:11
effort 6:20,23	excuse 19:8	federal 22:6 38:22 47:3	formed 15:22	global 47:4
efforts 17:2 46:5	executive 2:8 5:10	feedback 35:18	forward 15:13 20:15 39:10 43:14	goal 10:17
emergent 10:1	exist 19:20,23 20:8	feel 14:9 25:20 33:15 39:14	found 12:10	God 31:11 32:17
emerging 9:17	exists 44:6	feet 19:10	found 12:10	good 2:2 6:4 18:20 19:17 20:5,10 21:4, 10 22:24 25:3 26:20 27:10 28:10 29:14, 16 31:4,7,8,15 32:22 34:18 37:23 40:5
employer 12:14	experiences 38:23	Felmon 33:3	fourth 14:12	Gotcha 45:7
enable 46:5	Experiment 20:11	filed 24:10 39:9	free 43:24	government 46:11,13,17
enact 22:4	explain 23:15,20 25:14	Filming 44:10	freed 8:24	Governor 2:8
enacted 47:3	explanation 24:2	finally 26:11 33:23 42:1	friend 44:4	Goyim 46:15,17
enacting 19:22	expression 43:4	find 22:10	front 12:18 24:4 37:8	Grand 30:16,20
encouraging 12:21	extensive 24:6	finding 18:6	frustrating 25:22	granddaughter 40:9 42:8
end 4:18 11:8 20:7	<hr/> F <hr/>	fine 32:17	fuel 27:16	grandmother 38:5
enforcement 15:19,24	fabricated 47:1	finish 38:6	full 42:7	grandson 36:10
engage 14:4	face 12:22 31:18	fire 14:17 35:23 45:14	fundamental 43:9	grass 8:14
engaged 22:2 45:24	Facilitators 30:10	fired 21:23 22:12 35:17 41:9	<hr/> G <hr/>	grassroots 6:15 10:13 27:22
engagement 17:16	facility 45:8	fixed 24:13	game 43:22	grateful 13:9 38:18
Englewood 16:17 31:17,20 44:20	fact 21:15 36:8	Flessner 22:19	Garfield 23:10	Greater 30:12
English 32:9	facts 18:6	Fletcher 35:8	Gathering 30:22	
enmity 44:1	factories 44:6	Flora 38:4 39:24		
ensure 15:21 17:6 18:3,5 26:18,24	fair 18:4 33:7	Flores 4:12,15		
entity 46:12,13	faith 38:15 44:5	Floyd 15:18 16:8 34:2,3 41:21		
equals 15:2,3	faith-based 16:2	Floyd's 43:1		
Eric 20:24 21:5	fall 9:13	focus 8:2		
		foe 44:4		

grounded 38:16	history 14:16	important 38:9	involve 16:20	kid 15:1 24:24
Group 38:14	hold 14:1,17 39:19	imposition 46:16	involved 40:10	kids 14:8 15:2
groups 30:1,3	Homan 24:14	impressed 42:11	involvement 29:22 30:3	killed 35:7 40:15,18
guess 36:1	home 27:19 28:1, 12	incident 16:8,16,23 17:9,13	ipad 8:9	killer 21:15 22:11
guys 25:20 33:2	homicide 40:22 41:12,13	include 17:2	IPRA 41:7	kind 37:14
<hr/> H <hr/>	honest 34:10,20	included 16:24	irreversibly 46:15	King 17:24
Hadden 17:22	hope 15:5 39:5	including 16:15	issue 24:20 26:1	kneeling 43:1
half 41:18	hopes 10:24 11:1	inclusive 17:9	issued 5:23	Konow 4:7,8
halls 17:17	hoping 35:21	increase 15:21 28:17	issues 7:9 9:1 23:4	<hr/> L <hr/>
hand 33:18	horrific 43:3	individual 7:7 11:7 38:22	item 6:6 26:17	L-A 38:4
happen 31:16	horrifying 27:17	individuals 46:21	items 4:16 10:3	La'rie 37:19,21,23 38:1 42:8
happening 9:20 25:20	hostile 43:13	industrial 7:21	<hr/> J <hr/>	La'rie's 40:15
hard 24:3 25:15 36:7	hostility 43:16	information 17:13 23:16,21 25:10 26:19,22 27:1 33:22	January 38:12	lack 45:15
harim 46:15	Hosty 33:4	initially 16:7	Jazmyne 37:11,16	Lake 24:15,16
harm 19:22 20:7	house 7:8 22:17	initiative 6:13,16 7:5 11:2,11 13:16 26:23	Jennifer 29:11	Lane 35:1,2,3,5 36:20 37:6
harmed 39:14	Houston 27:13,15	input 23:6 25:8	job 12:10,11 13:2,4 19:13,14,18,20,21, 23 20:6,8,9,19 22:13 32:3	language 32:10
harvest 28:12,13	human 19:22 43:6	Inspector 4:9 39:9	John 3:10 15:7 22:22 23:23	larger 10:20
Haven 30:5	<hr/> I <hr/>	instill 29:8	joined 3:16	law 15:19,23 19:14, 16,18 34:13
Haven-brook 30:5	iconic 27:12	instrument 11:23 46:16	joining 3:14 47:20	laws 19:15
heads-up 28:19	idea 26:21	interactions 38:23	Jorge 3:7	layer 14:6
health 2:6	ideal 43:11	interim 29:7	Judge 3:13	League 14:7 21:6
hear 18:19 21:2 23:1 27:7,9 29:15, 17 31:4 35:3 37:21 40:2 45:2,4,5	identified 45:23	Internal 4:6	July 5:3 16:14 38:8	leakage 27:15
heard 29:3,5 33:2 41:17 45:19	identify 46:18	interrupt 24:19	June 23:8 26:8 27:2 40:19	learn 9:18 11:6
hearing 37:7,9,15	ill-gotten 28:20	introduction 8:5	justice 21:6,20 35:10	learned 8:17 12:7, 13
heartbeat 28:3	Illinois 5:13	investigation 16:13,24 17:9 18:4 24:12 41:13	<hr/> K <hr/>	led 9:16 11:5 13:18 28:21
held 5:5	illness 19:4	investigations 16:10 39:6	Karen 4:7	left 36:9 38:10,12 39:15
helped 14:10 42:21 46:7	immediately 25:19 26:7	investigative 17:1	Keepers 30:15	level 13:22,23 16:6
helpful 11:16	impact 20:17		keeping 45:16,17	lied 22:15 35:15,23 36:15,16,18
helping 29:20	impartial 11:20			life 13:4 20:7 21:6 38:17
hired 12:14	implement 34:19			
	implemented 24:13			
	implore 19:6			

Lightfoot 22:2	36:22 37:15 42:6 45:11	member 2:23,24 3:2,3,5,6,8,9,11,12, 16,18 4:12 5:1,14, 17 10:14 11:15 15:9 38:20 47:12,14	month 5:24 15:15 16:14,15 32:23 45:10	17,20 11:2,7,11 13:16,23 14:13 26:22 30:5,17
Lightfoot's 38:13				
lighting 8:13	makes 20:2 27:20 43:24		month's 38:3,7	neighborhoods 14:19
limitations 40:21	making 2:15 12:8, 11 15:24 25:21 31:12 42:14 43:22	members 6:5 10:6 15:12 16:20 17:12 18:11,21 31:16 37:24 38:19 40:6 46:20 47:9	months 16:7 23:11,22 25:7 26:8	neighbors 29:4 30:7,20
list 30:2			moral 43:15	neo-nazi 46:15
listen 11:9 34:16 41:21	man 12:3,6,19 13:3, 8 14:4,10	men 12:23 31:20 32:14	mother 21:18 35:6 36:19	Network 30:17
listening 13:7 17:19 18:22 20:22	Manor 30:19	mental 12:23	motion 5:9,15 47:11,18	newly 16:21
literal 44:4	Maria 17:22	mention 3:15 16:11 17:15	mounted 16:23	noise 2:14 4:21
literally 38:11 43:17	Mark 22:18	mentioned 14:24 15:16	move 25:4 43:22 47:13	nominal 46:11,12, 17
litigation 5:11	masks 19:4,6,9 20:3	merits 37:3	moved 7:11	non-fatal 16:13
live 2:12 9:23 10:7 19:22 32:23 33:14	massive 45:18	message 38:9 46:8	Moving 39:10	Norfleet 27:3,4,6, 10 29:10
Lives 41:16 43:11	material 28:13	met 14:4	multiplier 14:12	notice 24:16
local 15:23	Matt 31:1	Metropolitan 9:24 12:5	murder 35:11 40:22 41:17,24	Novalis 31:22
located 24:11,15	matter 20:10 24:23 37:1 41:16 43:11	Michael 3:4 5:17 47:14	murdered 21:9,16 22:12 34:4	NPI 6:12 7:4,22 9:12 10:12
location 7:3	matters 5:11	Michigan-indiana 30:8	mute 2:14 4:20 26:12	number 8:8 37:12
locations 24:9	Matthew 3:1	Ministry 30:21		numbers 13:24 14:2,3
lodging 46:23	mayhem 46:24	minutes 5:2 18:14 22:21 38:2 41:18,19	N	numerous 26:10
long-standing 6:19	mayor 6:9 12:4 22:1,4 38:13	miscommunication 25:12		O
longing 45:14	Mayor's 10:2	misconduct 18:5 39:7	nagging 9:9	O'MALLEY 3:10, 11,23,24 14:22 15:9 29:20 32:11
loot 46:24	Mcintosh 21:16 22:12 35:6 36:23	misogynist 22:17	names 8:5 42:2	Oak 30:4
lot 8:12,15 10:8,21	meaningful 16:23	missed 22:8	narcotics 24:6	oath 35:24
louder 45:6	means 8:20 40:22	mission 32:8	NASA 27:18	Obama 28:23
Louis 24:14	measure 11:18	missions 24:8	NASA's 28:21	objectionable 43:11
love/hate 33:13	measures 19:2	Monday 35:12	national 21:6 22:3	objective 17:8
loved 21:8	medical 4:24	monitor 24:16 28:17	nature 11:6	observation 33:7
M	meet 20:18	Montes 3:7,8	neck 43:1	occurred 16:17
Mabe's 30:19	meeting 2:5,9,16, 19 4:17,23 5:3,4,5,8 15:17 17:21,22,24 23:7 25:9 38:3,8 44:14,17,18,19 45:10 47:19		needed 12:11	Odum 23:14 25:19 26:9,11
made 22:13 27:19	meetings 5:13 6:24 17:18 46:6		negotiations 34:21	
maintaining 19:10			neighbor 33:4	
make 3:15 5:15 12:24 14:14 16:9 17:5 26:23 31:10			neighborhood 6:10,11,13 7:4,7 8:3 9:10,20,23 10:5,6,	

off-duty 40:16	overwhelmingly 33:11	people's 46:22	Police's 43:15	Pride 30:15
offending 46:4	owe 15:8	percent 8:20,24 11:17	policies 39:4	primarily 6:24 7:18
offer 14:4 39:15	owners' 47:5	period 46:9	policing 6:10,11, 12,13,20,23 7:5 8:2 11:2,11 13:16,19 14:8 20:1 23:9 26:22	Prison 20:11
office 4:2 17:14 23:13 26:10 39:9	oxygen 27:16	permitted 2:8	pop-up 28:9	Pritzker's 2:8
officer 8:6 10:4 12:9,17 13:6 35:8, 23 36:15 40:16,17	<hr/> P <hr/>	Perryman 22:22, 23,24 23:3,19 24:18 25:17 26:13	portion 4:22	problem 7:9 10:14, 22 13:2 14:5 20:9 24:12 25:6 27:14,15 33:18 45:12,20,21, 22 47:2,5
officer-involved 16:13	p.m. 5:6 47:22	person 5:7 7:8 8:3, 4,7 9:5 20:10 43:12 46:19	position 37:4	problems 8:11,16 10:19,20 11:3 25:5 45:17,20 47:6
officer/ community 10:13	paid 41:11	personnel 5:11	positive 12:23	proceed 4:16
officers 6:15 7:6, 23,24 8:21 9:2,5,15, 19 10:18 12:6,13 13:18,24 14:2 15:24 19:5,9,11 33:3 34:5 35:14 36:18 38:24 39:3 42:21	paper 42:3	perspective 11:4	possibility 43:8 44:1	proceedings 47:21
Ofoha 18:17,20	pardon 18:16	phone 2:13 4:20 8:8 13:24 14:2,3 15:8	possibly 46:14	process 37:7
ongoing 17:1	park 23:10 24:7,22, 24 25:1 26:2,4 30:17,18,19,20	phrase 27:13 43:10	posted 5:24	program 7:22 9:13 10:2,12 11:12 12:1 13:12 14:24 15:5 20:16 28:1,10,12 32:4 34:19
open 2:11 5:13	part 11:24 17:16 42:13	picking 38:11	posts 24:13	programmed 46:14
opened 16:12	participate 17:17	pilot 8:17 12:1	posture 43:4	programs 8:18 14:7
opportunity 10:10 15:13 27:11 39:11	participating 2:13, 18 4:19	piloted 6:16 7:10	pray 39:10	projects 40:10
optimistic 22:1	parties 28:9	pipeline 28:1	praying 21:20	promised 23:22 25:7 26:6
oral 6:3	partner 18:1 27:22 28:5,6,11,15,23 32:1	place 2:10 35:16 37:15	predecessor 41:2	promises 25:21
order 2:5,9,14 4:20 34:8	partnership 10:1	plan 23:9 29:21	prepared 41:5	properties 28:14
orders 5:22 32:16	passes 47:18	plant 20:6	present 34:11	property 19:21 20:2 24:11
ordinance 16:12	past 6:17 23:4 33:21 34:11	plantation 47:5	presently 33:22	protect 2:6 20:1
organization 30:5 41:6	path 12:10	point 3:15 19:12 30:22	president 2:1,3,21, 24 3:3,6,9,12,19,22 4:1,5,9,14 5:16,19, 22 6:5 11:13 13:10 14:20 15:10,11 18:9 20:23 21:3 22:20 23:2,23 26:12 27:6, 8 28:23 29:9,16,19 30:24 31:6,8,9,14 32:18 34:23 35:4 36:20 37:5,22 39:22 40:4 42:4 44:22 45:4 47:7,16,18	protection 33:15
Organized 27:24 31:24	patrolling 24:21	points 19:1	press 12:3,16 16:19	protesters 38:24
originated 29:24	patrols 24:14	police 2:3,21,24 3:3,6,9,12,16,20 4:2,6 6:1,7 7:1 13:6 14:7 15:17 18:1,4 19:5 20:15 21:6,9, 11 22:4,5,8 24:21 25:9,23 29:4,22 32:1,6,15 33:8,12, 14,17,19,24 34:8,9, 20 35:8,17,22 37:2, 8 38:23,24 39:6,11, 12 40:16 41:8 42:9, 20 43:10,16,21 44:2,8,13,16	pretty 24:6 34:3	protests 16:4 39:5 42:19
outbreak 2:7	Paula 2:21 5:14 11:15 47:12	police 2:3,21,24 3:3,6,9,12,16,20 4:2,6 6:1,7 7:1 13:6 14:7 15:17 18:1,4 19:5 20:15 21:6,9, 11 22:4,5,8 24:21 25:9,23 29:4,22 32:1,6,15 33:8,12, 14,17,19,24 34:8,9, 20 35:8,17,22 37:2, 8 38:23,24 39:6,11, 12 40:16 41:8 42:9, 20 43:10,16,21 44:2,8,13,16	prevailed 27:18	proud 40:9
outcomes 41:8	paying 46:22,23	plan 23:9 29:21	prevalent 8:11	provide 6:3 9:13 12:12 16:9
outraged 21:14	Peace 9:24	plant 20:6	previous 5:24	provided 13:5
overnight 15:4	penance 45:18	plantation 47:5		
	pending 37:1	point 3:15 19:12 30:22		
	people 9:23 14:14 20:2,5 28:4 31:18 39:13 41:11 45:18 46:5,24	points 19:1		

providing 16:6	reaches 37:16	rem 41:9	return 45:14	search 17:2
public 2:5,6,11 4:10,18,22 5:3,4 6:9,24 8:12 17:12, 23 18:12 23:6 28:2 34:15 38:19 44:10 47:10	reacting 11:21	remain 18:3	Reunite 30:13	seat 39:16
pulling 25:1	read 2:19 24:5 43:18	remained 16:5	reusable 28:13	seconds 18:15 38:7 41:19
purely 43:18	real 19:22 22:4	remains 17:7	review 16:24 17:10	Sections 5:12
purpose 20:1	reality 46:19	remedy 41:9,11	Rhoda 3:13	seek 44:10
purposes 5:10 28:20	reason 19:17 25:23 35:8,20 36:3 40:13	render 37:4	riots 46:24	seeks 10:14
pursue 41:3	receive 25:11 26:15,16	rentals 28:17,19	Robert 35:8 44:24 45:3	segregation 19:16
put 24:16	received 23:6 24:2 25:6,8	reopened 21:21	Roberts 4:3,4 15:10,11 18:10 36:21,23 38:1 40:7, 24 42:7	send 44:20
puts 43:13	recent 38:22 39:5	reopening 41:3	roles 20:22	sense 20:2 37:14
<hr/>	recognize 26:14	repeat 39:2	Rollins 37:11	sensibilities 43:15
Q	recognized 46:4	report 6:3 23:5,7 25:8,13 34:1	root 10:16,22 13:2 14:5	September 5:4,5
<hr/>	recommendation 22:14	reported 16:19	Roshad 21:16,20 22:12 35:6	Sergeant 23:14 25:18 26:9,10
question 11:24 23:20	recommended 21:22 35:13,17	reporter 2:15	round 12:18	series 5:10 47:6
questions 10:11 11:9,14 13:11 14:21 43:9	record 38:21 39:1 44:18 46:8	representative 46:18	rouching 12:18	services 8:10
quick 16:9	recording 44:9,17	required 16:12	roving 24:13	sessions 5:10
quiet 11:8	Red 30:4	rescue 20:6	rule 34:13	share 21:13
<hr/>	reduce 2:14 4:21 19:3,4 28:8 32:8	Reserve 47:3	rules 32:16	shared 6:8
R	reduced 8:20	resident 18:24	Russell 20:24 21:2, 4,5 22:20	Sheriff 30:7
<hr/>	reduction 11:17	residential 7:20 28:18	<hr/>	shevi 46:15
R-I-E 38:4	referring 39:4 46:11	residents 15:19 28:16	S	shocked 22:7
racism 42:2	reform 10:3 18:1 22:5 34:21	resolution 16:9	safe 32:17	shocking 22:10
racist 21:15 22:11, 16,18	refuse 44:14	resolve 8:10 9:9	safety 4:10 8:12 16:21 17:24 28:2 34:16	shooter 36:17
radical 43:8	refuses 22:4	resources 10:21 16:6	Saharat 21:15	shooting 16:17,20, 22 35:15 41:8
radio 41:16	regular 5:3	respond 23:24	Saint 30:14	shootings 16:14
rational 44:6	regulations 32:16	responded 26:7	sake 26:13	short 24:19
re-imagine 20:20	relates 19:2	response 2:7 26:9 40:19	salutation 46:9	shortly 39:18
re-imagining 13:17,21	relationship 33:13	responsibilities 20:21	Sampim 21:16	shot 40:17
reach 18:6 35:12 37:13	release 16:20 41:15	rest 45:24 47:1	scared 39:14	shout 31:15,16,21 32:2 38:12
reached 23:11,12		result 14:14	scene 35:14	shout-out 31:13, 19
		retaliating 44:7,9		show 34:10
		rethinking 22:3		showed 34:14
				shown 36:5

shows 33:23	speaking 43:12	Steve 4:12,14	Sydney 4:2	thought 27:12
signed 18:12 47:10	speaks 11:23	Stop 44:7,9	symptoms 10:15	thoughts 13:10
significant 14:15	special 31:13	storage 45:8	systemic 42:1	thousand 15:3
signing 44:8	specialized 15:22	store 24:15,17	<hr/>	
silence 42:23	specific 7:9 24:20 25:6	story 14:11	T	
sin 45:21	speech 38:7 43:24	strategies 24:21	table 39:16	Thursday 5:5
sir 15:9 21:3 31:6	spelled 38:3	strategy 26:6	tact 14:1 24:8	time 4:17 8:22,24 9:1 10:9,18 21:18 24:19 26:13 35:15 36:7 39:21 41:1 42:3 47:9
Siskel 44:12	spoke 32:23 38:21 40:9,18	street 8:14 30:9,22	takes 14:17	times 8:13 10:21 26:10 38:17
sister 9:9	spoken 21:22	street-by-street 13:23	taking 2:10,17 24:24	Timothy 46:12
sizes 7:20	sports 14:9	strength 31:12	talk 15:13 23:17 24:20 29:4 33:1	today 6:9 7:12 12:17 14:4 15:1,14 38:21
Slavery 19:16	spread 19:3,4	submit 33:22	talked 24:3	today's 45:10
small 7:17	spreads 14:17	submitted 29:24	talking 20:12	told 10:5 41:2
smaller 8:1	St 24:14	success 13:12,14 14:16	tall 32:4	tonight 35:9,21 39:2 40:13
sold 25:2	staff 5:1	successful 15:6	targets 7:16	tortured 21:9
solution 13:4 20:18 45:16,20 46:2	stakeholders 10:6 16:3	suggestions 29:23	task 38:21 39:17	tough 31:10,12 32:3
solve 7:9 10:15,21, 23	Stand 32:3	Sunday 16:17 17:20	team 15:22 16:21 37:12	town 17:17
solved 14:5	standing 31:17	super 47:4	teams 14:1 24:8	toxic 20:14
solves 11:4	Stanford 20:11	Superintendent 3:20,21,23 5:23 6:2, 4 11:14,22 13:11,15 14:23 15:7,12 18:21 19:6,13 20:17,21 21:11 23:8,14,17, 19,24 24:1 25:10,17 32:3 34:18 37:24 40:6,19	teamwork 27:18, 20 28:21	trained 13:19
son 36:8,9 40:14 41:22	start 11:16 44:17 46:24	Superintendent's 23:13	teared 13:7	training 9:14,15, 18,21 10:2,3 11:5 12:6
son's 35:10 41:14, 17	started 2:2 14:24	supporting 17:18	technology 8:9	transcript 2:16 44:13
sort 22:5	starts 15:4	survey 11:23	telephone 37:12	Transparency 42:16,17,18 44:23
sounds 12:20	State's 36:1	suspicion 43:21	ten 15:1 18:24 38:7 46:20	transportation 46:23
South 30:4	stated 19:13	Suttle 37:19,20,21, 23 38:2,5 39:23,24 40:1,2,5,14 41:23 42:4	terms 34:6 42:13 46:7	travels 14:11
Southeast 30:18	statements 22:15 36:22	Sweeney 3:13	terrible 43:1	treating 43:12
space 27:16	station 7:2	swiftly 15:20	thankful 13:9	Tree 21:5
speak 18:13,14 28:9 35:9,21 36:24 44:8 45:6 46:5 47:10	statute 40:21		thin 42:22	trees 20:6
speaker 4:23 18:13,16,17,18 20:24 22:22 27:2 29:11 31:1 32:20 35:1 37:19 39:24 42:16 44:24	stay 29:1 32:17		thing 29:5 35:22 36:14 45:15	trial 37:2
	staying 16:1		things 19:24 26:15, 16 27:23 28:16 31:15 33:21 34:10	triumph 28:22
	steadfastness 42:12		third-party 17:3	
	steady 42:9			
	step 42:13			

trouble 12:9	Vaughn 9:23	witnesses 17:4
trucks 46:22	vehicles 43:18	Witzburg 4:10,11
true 14:5	verdict 41:6	Wolff 2:22,23 5:14 11:15 31:9 47:12
truth 36:3 44:11	Vice 2:21 31:9	woman 41:22
Tuesday 17:23	vicious 46:1	women 32:14
turmoil 31:19	video 16:22 17:1,3 36:4 42:24	Wonderful 14:20
<hr/> U <hr/>	view 10:4	word 44:3
U-HAUL 46:22	views 43:14	words 43:18
Ugochi 18:17,19, 23	Village 30:15	work 9:5,6,7,8 24:3, 6 25:3,15 26:18 27:20 31:10 32:7
understanding 36:24	violated 39:3	working 6:8 15:23 17:21 18:7 28:7 38:14
unexpected 4:24	voice 39:15	wrong 12:8,11
unheard 39:14	voted 33:11	<hr/> X <hr/>
unique 9:19 10:4 11:6	<hr/> W <hr/>	xenophobe 22:17
unit 24:6	wait 23:18	<hr/> Y <hr/>
unjust 19:15,19	Walnut 24:11,15	year 6:17
unmute 4:23 18:18 21:1 22:23 27:4 29:12 31:3 32:21 35:2 37:20 40:1 42:17 45:1	wanted 16:11 17:15 33:1,6	years 13:8,13 18:24 27:12 35:11 36:5 41:4 42:10 45:10 47:2
unmuted 18:13	wanting 35:9,20	yesterday 24:23
unreasonable 44:15	Ward 17:22,23 30:11,12 32:24 33:1	young 12:3,6,19,23 13:3,8 14:4,10,13 28:4
unresponsive 26:1	warning 18:15	youths 17:19
unrest 15:18	waste 20:14	<hr/> Z <hr/>
updates 39:20	watch 43:2	Zoom 33:9
upheld 34:14	wear 20:3	Zopp 3:17,18
uphold 19:14,18	wearing 19:5,9	
use-of-force 39:4, 17	website 6:1 34:15	
utility 46:7	week 23:10	
<hr/> V <hr/>	weeks 33:9	
vacant 8:14	West 24:11,15 30:15	
	White 22:17	
	wife 40:17	
	willingness 42:12	
	Win 27:24 31:24	
	witnessed 19:5	