

PUBLIC MEETING
October 21, 2021

POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, October 21, 2021
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

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APPEARANCES:

POLICE BOARD MEMBERS
GHIAN FOREMAN, President
PAULA WOLFF, Vice President
NANETTE DOORLEY
MICHAEL EADDY
STEVE FLORES
ANDREA L. ZOPP

ALSO PRESENT:

DAVID BROWN, Superintendent of Chicago Police Department;
ANDREA KERSTEN, Interim Chief Administrator of the Civilian Office of Police Accountability;
DEBORAH WITZBURG, Deputy Inspector General for Public Safety;
KAREN KONOW, Chief of the Chicago Police Department's Bureau of Internal Affairs;
ERIC CARTER, First Deputy of the Chicago Police Department;
BRIAN McDERMOTT, Chief of the Chicago Police Department's Bureau of Patrol;
BRENDAN DEENIHAN, Chief of the Chicago Police Department's Bureau of Detectives;
DANA O'MALLEY, General Counsel to the Superintendent of Police;
MAX CAPRONI, Executive Director of the Police Board;

MEMBERS OF THE CHICAGO POLICE DEPARTMENT COMMAND STAFF;
MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: Good evening. My
2 name is Ghian Foreman, and I am the president of
3 the Police Board, and I am calling the Board's
4 October 21st public meeting to order.

5 To protect the public's health in
6 response to the COVID-19 pandemic, this meeting
7 is taking place remotely. Pursuant to the
8 Illinois Open Meetings Act, I have determined
9 that holding this meeting in person is not
10 practical, nor prudent.

11 The City of Chicago remains subject
12 to the Governor's disaster proclamation due to
13 the COVID-19 pandemic, and the disease continues
14 to be a threat, especially to the unvaccinated
15 and people with certain health conditions. We
16 are therefore having the meeting remotely this
17 month.

18 This meeting is open to the public
19 via audio conference and is being carried live by
20 CAN-TV. Those participating by phone are on mute
21 in order to reduce background noise and
22 disruptions.

23 We have a court reporter making a
24 transcript of this meeting.

1 In addition to the Police Board
2 members, we have several City officials here with
3 us this evening. I will begin by taking
4 attendance so it is clear who is participating in
5 this meeting. Please say here after I read your
6 name.

7 Police Board Vice-President Paula
8 Wolff.

9 VICE PRESIDENT WOLFF: Here.

10 PRESIDENT FOREMAN: Police Board Member
11 Nanette Doorley.

12 BOARD MEMBER DOORLEY: Here.

13 PRESIDENT FOREMAN: Board Member Michael
14 Eaddy.

15 BOARD MEMBER EADDY: Here.

16 PRESIDENT FOREMAN: Board Member Steve
17 Flores.

18 BOARD MEMBER FLORES: Here.

19 PRESIDENT FOREMAN: Board Member Andrea
20 Zopp.

21 BOARD MEMBER ZOPP: Here.

22 PRESIDENT FOREMAN: Superintendent of Police
23 David Brown.

24 SUPERINTENDENT BROWN: Here.

1 PRESIDENT FOREMAN: Chief Administrator of
2 Civilian Office of Police Accountability Andrea
3 Kersten.

4 INTERIM CHIEF KERSTEN: Here.

5 PRESIDENT FOREMAN: Deputy Inspector General
6 for Public Safety Deborah Witzburg.

7 MS. WITZBURG: Here.

8 PRESIDENT FOREMAN: Chief of CPD's Bureau of
9 Internal Affairs Karen Konow.

10 CHIEF KONOW: Here.

11 PRESIDENT FOREMAN: First Deputy of
12 Superintendent of Police Eric Carter.

13 FIRST DEPUTY CARTER: Here.

14 PRESIDENT FOREMAN: Chief of Chicago Police
15 Department's Bureau of Patrol Brian McDermott.

16 CHIEF McDERMOTT: Here.

17 PRESIDENT FOREMAN: Chief of Chicago Police
18 Department's Bureau of Detectives Brendan
19 Deenihan.

20 CHIEF DEENIHAN: Here.

21 PRESIDENT FOREMAN: General Counsel to the
22 Superintendent Dana O'Malley.

23 BOARD MEMBER O'MALLEY: Here.

24 PRESIDENT FOREMAN: And Executive Director

1 of the Police Board Max Caproni.

2 EXECUTIVE DIRECTOR CAPRONI: Here.

3 PRESIDENT FOREMAN: We will now proceed to
4 the items on the meeting agenda. We'll have time
5 at the end of the meeting for public comments.

6 Once again, those participating by phone are
7 currently on mute in order to reduce background
8 noise and disruptions. When we get to the public
9 comment portion of the meeting, we will unmute
10 each speaker.

11 Is there a motion to approve the
12 minutes of the Board's September 23rd regular
13 public meeting?

14 VICE PRESIDENT WOLFF: Paula Wolff. So
15 moved.

16 BOARD MEMBER EADDY: Michael Eaddy. Second.

17 PRESIDENT FOREMAN: All in favor, please say
18 aye.

19 (CHORUS OF AYES.)

20 PRESIDENT FOREMAN: Any opposed?

21 (NO RESPONSE.)

22 PRESIDENT FOREMAN: The motion passes.

23 Our next regular public meeting
24 will be held on Thursday, November 18th, at 7:30

1 p.m. Whether this will be an in-person meeting
2 or remote meeting will be determined closer to
3 the meeting date.

4 Is there a motion to close a series
5 of executive sessions for the purposes of
6 considering personnel matters and litigation as
7 authorized by Sections 2(c)(1), (3), (4), and
8 (11) of the Illinois Open Meetings Act?

9 BOARD MEMBER WOLFF: So moved. Paula Wolff.

10 BOARD MEMBER EADDY: Second. Michael Eaddy.

11 PRESIDENT FOREMAN: All in favor, please say
12 aye.

13 (CHORUS OF AYES.)

14 PRESIDENT FOREMAN: Any opposed?

15 (NO RESPONSE.)

16 PRESIDENT FOREMAN: The motion passes.

17 We are pleased to have Ms. Cicely
18 Porter, the City's chief labor negotiator, here
19 with us this evening to provide an overview of
20 the City's contract with the Fraternal Order of
21 Police that was recently approved. Cicely.

22 MS. PORTER: Thank you, President.

23 Good afternoon. Or good evening,
24 everyone. I'm Cicely Porter Adams, the City's

1 chief labor negotiator. And I am going to walk
2 through some of the changes to the Collective
3 Bargaining Agreement with the Fraternal Order of
4 Police.

5 One of the first provisions that
6 was changed is that we ended the ban on anonymous
7 complaints. That is something that we had been
8 living under for 40 years.

9 Prior language allows us to
10 investigate anonymous complaints only if the
11 allegations were criminal, involved medical roll
12 abuse or secondary employment.

13 Now, with this language, we can
14 investigate anonymous complaints. All that is
15 required is that the appropriate official certify
16 based on his other her review of the evidence in
17 the preliminary investigation that continued
18 investigation is necessary.

19 There is protection for the
20 officers in this in that if discipline is
21 imposed, the union can challenge the sufficiency
22 of the certification through the arbitration
23 process; namely, was it based upon review of
24 objective, verifiable evidence.

1 But once the officer is notified of
2 a sustained allegation and a recommended
3 discipline, the union can request review of the
4 evidence relied on by the head of the
5 investigative agency who certified the
6 investigation.

7 So once a certification is made, we
8 can investigate anonymous complaints.

9 Second change was made that we
10 modified the CBA to eliminate affidavits and
11 provide for an expedited process for anonymous
12 complaints and also for complaints where the
13 complainant does not want to be identified.

14 So the prior contract language
15 required an affidavit override when a complainant
16 refused to sign an affidavit. Here we changed
17 the language to eliminate an affidavit.

18 When the complaint is anonymous or
19 when the complainant does not want to disclose
20 his or her identity, a certification process is
21 used as I described above.

22 This change is significant in that
23 it allows investigations to continue not just for
24 anonymous complaints but also for complainants

1 who, for whatever reason, do not want to have
2 their identity disclosed.

3 Like with the anonymous complaints,
4 there's protection for officers that they can
5 still challenge the sufficiency of that
6 certification process.

7 Another change in the CBA is that
8 we ended the requirement of destroying
9 disciplinary records.

10 As you know, prior language
11 required us to destroy disciplinary records after
12 five years. And after much court litigation and
13 challenges to this, it was ultimately decided
14 that we don't have to destroy disciplinary
15 records. So we just changed the language to
16 comport with the court ruling that's already
17 found and eliminated any contractual language
18 requiring destruction of documents.

19 We also broadened the use of
20 disciplinary records in cases involving police
21 misconduct, including verbal abuse. And this is
22 something we also achieved with the PBPA
23 contract.

24 The prior language allowed us to

1 use the same findings for a period of time, which
2 is five years.

3 Now under this language, there is
4 no limitation on how long we can use the same
5 findings.

6 We also expanded the use of
7 not-sustained findings. Now we can use
8 not-sustained findings alleging criminal conduct,
9 excessive force, and verbal abuse for up to seven
10 years for notice and credibility.

11 The contract language just added in
12 the PBPA does not allow us to use not-sustained
13 findings for promotions or making assignments,
14 but they can be used for notice and credibility.

15 We also changed provisions in line
16 with the Consent Decree that permitted officers
17 to change their testimony after reviewing video.

18 The prior language in the FOP
19 contract, and this is something unique to the FOP
20 contract, it's been criticized for discounting or
21 ignoring officers' prior statements once they
22 change their statements after viewing the video.

23 In the proposed agreement that we
24 have reached, it makes it clear that all

1 statements, the original statements and any
2 subsequent statements, will be considered for
3 purposes of determining whether an officer
4 willfully made a false statement about a material
5 fact of an incident under investigation.

6 So the criticism that prior
7 statements were thrown out, we address that
8 through the -- and made it clear that all
9 statements will be considered.

10 We also allowed the Department to
11 recognize officers who report misconduct.

12 Now, there have been some criticism
13 lodged at the Collective Bargaining Agreements
14 for banning awards for sworn members who report
15 misconduct, thereby discouraging whistleblowers.

16 In this agreement, we added
17 language that addressed that criticism by stating
18 that an officer who comes forward and provides
19 information concerning potential misconduct is
20 acting in the highest tradition of police
21 service, and nothing in the CBA shall be
22 interpreted to prevent the employer or the
23 Department from providing appropriate
24 acknowledgement.

1 So we were addressing that
2 criticism about discouraging others coming
3 forward for misconduct.

4 In this contract we also removed
5 technical barriers to officer interrogation. And
6 on this point we added language to make it clear
7 that a second interrogator when there is an
8 interrogation going on can participate in that
9 interrogation or interview of an officer,
10 provided that the second interrogator is present
11 for the entire interrogation.

12 There had been some interpretation
13 or thought process that the second interrogator
14 could not be involved, just had to sit there, but
15 we wanted to make it clear in the CBA that that
16 wasn't the case.

17 We also with language here are now
18 permitting investigators to note on the record
19 when officers consult with counsel.

20 There was a prior arbitration award
21 that precluded the City from noting on the record
22 when an officer takes a break to consult with
23 counsel during an interview or interrogation.

24 The Consent Decree, as you may

1 recall, required that we make this change to the
2 CBA language, and we did, and the PBPA contract,
3 and we did so.

4 Now under the agreement, the
5 investigative agency must note on the record any
6 time the officer seeks or obtains information
7 from counsel for his or her Lodge representative.

8 Under this language, there is a
9 side letter where investigative agencies will now
10 advise every individual who's interviewed that
11 they need to be truthful.

12 We added language that requires the
13 agency to inform everyone who's being
14 interviewed, be it the officer, sworn member,
15 complainant or exempt that they need to be
16 truthful in the course of the investigation.

17 Related to that point, we added
18 language to the CBA that officers are obligated
19 to respond honestly and completely at all times
20 and that they are obligated to report misconduct.

21 We are all aware that officers
22 already have this duty, but having this formal
23 statement actually in the CBA declares our value,
24 both the City's and the Lodge's, about this

1 particular subject.

2 A final change is that we
3 acknowledge that delaying the disclosure of the
4 identity of the complainant to immediately before
5 the interrogation.

6 In the contract, itself, it talks
7 about that prior -- immediately prior to the
8 interrogation, that is when the complainant's
9 name would be released.

10 But we added language that this
11 disclosure was subject to Appendix L. And in
12 Appendix L we make it clear that if a complainant
13 does not wish to disclose his or her name, that
14 disclosure will not be made so to provide
15 protection for those who want to not disclose
16 their identity. People want to, they can still
17 do so. But for those that do not wish not to
18 disclose, there are protections that exist for
19 them now under the CBA.

20 Those are the highlights of the
21 accountability changes. There were also changes
22 related to economics that I don't think we need
23 to get into here. But that summarizes what the
24 changes were for accountability and the reform

1 efforts.

2 PRESIDENT FOREMAN: Thank you. Are there
3 any -- Board Members, do you have any questions?
4 That was a very good overview. Some of the
5 things that, you know, maybe the -- what we read
6 in the news is pretty high level. And I
7 certainly gained some things from this. It went
8 into a little more detail than what I read in the
9 newspapers. So certainly I'm appreciative of
10 this information.

11 BOARD MEMBER WOLFF: I just have one quick
12 question.

13 Were all of the provisions
14 effective at the time that the City Council
15 adopted the contract?

16 MS. PORTER: Yes. So once it was ratified
17 by City Council and signed by the Mayor or
18 designee, then that became the effective date for
19 these new provisions. So we are -- thank you for
20 raising that question, because for these
21 provisions and the economics, those became
22 effective at that time. We did not address the
23 entire Collective Bargaining Agreement. So as
24 you probably read in the news, there's a phase

1 two of negotiations. This was phase one in the
2 interim agreement, so now we are beginning
3 bargaining for phase two to address issues that
4 were not raised or addressed during the first
5 one.

6 PRESIDENT FOREMAN: All right. Thank you
7 very much. Really appreciate you being here with
8 us and informing us today. Thank you.

9 MS. PORTER: No problem. Thanks for having
10 me.

11 PRESIDENT FOREMAN: Next I want to provide
12 update on the Consent Decree.

13 As you may know, the Independent
14 Monitor recently issued a report on the City's
15 compliance with the Consent Decree on policing in
16 Chicago.

17 I'm pleased to report that the
18 Monitor found the Police Board to be in full
19 compliance with the 8 requirements -- with the
20 requirements of 8 of the 12 paragraphs the Board
21 is responsible for implementing.

22 In addition, the Board has met
23 preliminary compliance with one paragraph. We
24 will continue to work closely with the Monitor to

1 meet the requirements of the three paragraphs on
2 training for Board members.

3 The Monitor's latest report and
4 other information on the Consent Decree are
5 posted on the Board's website.

6 A report of disciplinary actions
7 taken by the Board during the previous month has
8 been made available on the Board's website.

9 There is one announcement of a
10 ruling in the disciplinary matter on the agenda
11 this evening. Board Member Steve Flores will
12 make this announcement.

13 BOARD MEMBER FLORES: Thank you, President
14 Foreman.

15 Pursuant to Section 278-130 of the
16 Municipal Code of Chicago, I considered one
17 matter on which the Chief Administrator of the
18 Civilian Office of Police Accountability and the
19 Superintendent of Police did not agree regarding
20 the discipline of a sergeant.

21 In request for review number 21-14,
22 the Chief Administrator recommended that Sergeant
23 William Spyker be discharged from the Chicago
24 Police Department for failing to report a

1 complaint of misconduct against a police officer
2 following an incident at the Jackson subway
3 station on February 4th, 2020, and for having the
4 officer handcuff and detain the complainant
5 without justification.

6 The Superintendent did not agree
7 with certain findings and recommended a 180-day
8 suspension of the sergeant.

9 After considering the matter, it is
10 my opinion that the Superintendent did not meet
11 the burden of overcoming the Chief
12 Administrator's recommendation for discipline.

13 Based on the facts and
14 circumstances of this matter, an evidentiary
15 hearing before the Police Board is necessary to
16 determine whether the sergeant violated any of
17 the Police Department's rules of conduct. And if
18 so, the appropriate disciplinary action.

19 A copy of the written opinion will
20 be posted on the Board's website as required by
21 the Municipal Code.

22 PRESIDENT FOREMAN: Thank you. The Police
23 Board now is responsible for considering appeals
24 by applicants for Chicago police officer

1 positions who have been removed from the
2 eligibility list due to the results of a
3 background exam.

4 There are several appeals on the
5 agenda this evening.

6 I'm going to come back to that,
7 because I have to find that particular document.
8 So we'll come back to that.

9 First, Superintendent, if you
10 wouldn't mind providing your oral report.

11 SUPERINTENDENT BROWN: Thank you, President
12 Foreman, and to the Board. I really appreciate
13 your time and this opportunity to address the
14 Board tonight and report on the hard work the
15 Chicago Police Department is engaged in to make
16 this City safer for everyone.

17 Yesterday, 99 outstanding men and
18 women graduated from the Police Academy, while an
19 additional 100 officers were promoted to captain,
20 lieutenant, sergeant, and field training officer.

21 The graduation and promotional
22 ceremony was an uplifting reminder for all of us
23 that despite the risk and sacrifice required of
24 police officers during what I believe is the most

1 difficult time to be the police, there are
2 courageous people ready to answer the call to
3 public service.

4 They are drawn to this profession
5 and willing to make policing their life's work.

6 These officers deserve the thanks
7 and support of every Chicagoan. And it was an
8 honor to speak at the ceremony recognizing them
9 for their public service.

10 The newest crime-fighting tool in
11 the City of Chicago is our gun and homicide tip
12 line. It's now up and running. Callers can earn
13 cash rewards for anonymous, and I repeat,
14 anonymous tips that lead to charges or
15 convictions of people involved in illegal gun
16 trafficking or homicide.

17 Gun trafficking tips can lead to --
18 that lead to charges of involving ten or more
19 guns will earn up to \$3,000. An additional
20 \$2,000 if the tip leads to a conviction, for a
21 total of \$5,000 for gun trafficking tips that
22 lead to conviction.

23 Homicide tips that lead to charges
24 will pay up to \$10,000. There will be an

1 additional \$5,000 if the tip leads to a
2 conviction for homicide, for a total of \$15,000,
3 for anonymous tips that lead to convictions for
4 homicides.

5 The tip line is another way for the
6 public to help us solve crime and hold violent
7 offenders accountable. You will remain
8 anonymous, callers. I will say that one more
9 time. That's really the point of this tip line.
10 Callers will remain anonymous and safe while
11 providing us with vital information to take
12 dangerous offenders off the streets of Chicago.

13 People with tips can call the
14 toll-free number 833-408-0069. That's
15 833-408-0069. Or they can call 312-746-7330.
16 That's 312-746-7330. They can also send tips to
17 CPDtip.com. That's CPD, T-I-P, .com.

18 And, finally, the Independent
19 Monitor's latest report, as we mentioned for the
20 Police Board, shows that the Chicago Police
21 Department is making significant progress and
22 reform.

23 Our compliance with the
24 requirements of the reform Consent Decree

1 increased significantly during the fourth
2 monitoring period.

3 During IMR4, CPD achieved its
4 highest increase in compliance compared to the
5 two -- to the three previous monitoring periods.

6 Additionally, the Department
7 doubled secondary compliance during this same
8 period.

9 The most recent report highlights
10 our commitment to implementing policies and
11 systems that helped build trust between police
12 officers and residents.

13 One of the key accomplishments that
14 IMR4 for the Police Department is in the area of
15 use of force.

16 During IMR4, the Independent
17 Monitor found that the Department is in
18 preliminary compliance for its suite of
19 use-of-force policies for the first time.

20 Finally, I want to take a moment
21 to pay tribute to the four officers who lost
22 their lives in the line of duty since the
23 pandemic began. COVID-19 is the leading killer
24 of police officers nationwide. Our four officers

1 died of COVID-19 in 2020, and they were honored
2 recently at the National Police Memorial in
3 Washington, DC, which I attended with their
4 families. Officer Marco DiFranco, Sergeant
5 Clifford W. Martin, Officer Ronald Newman, and
6 Field Training Officer Titus Moore. Also had
7 their stars retired at the Superintendent's
8 Honored Star Case Ceremony and honored at the
9 Department's candlelight vigil in September.

10 Let's keep them and their families
11 in your prayers. Thank you and God bless the men
12 and women of the Chicago Police Department.

13 PRESIDENT FOREMAN: Thank you,
14 Superintendent. Chief Kersten.

15 INTERIM CHIEF KERSTEN: Thank you,
16 President. And thank you, Members of the Board,
17 for the opportunity to report out on COPA's
18 updates for the last month.

19 Last month we received 455
20 complaints and notifications. 135 of those were
21 retained under COPA's jurisdiction. And in that
22 period, 27 percent of those involved allegations
23 of improper search or seizure.

24 We received one officer-involved

1 shooting notification and we also concluded one
2 officer-involved shooting investigation.

3 Of our cases involving allegations,
4 55 percent of them that were closed in the last
5 month had at least one sustained allegation.

6 A more detailed and robust look at
7 all of these statistics and more are available
8 under our third quarterly report which was issued
9 and is available on our website, ChicagoCOPA.org.

10 In the last month we also had two
11 video releases, part of our transparency
12 obligation. One fatal officer-involved shooting
13 that occurred back in July had its video released
14 on September 1st. And then another
15 officer-involved shooting with injury that
16 occurred on July 25th, and that video was
17 released on September 22nd.

18 And in recent weeks, we did
19 something that we do in all of our video
20 releases, but that the public may not know as
21 much about, and that is we met with the family of
22 some upcoming video releases in order to kind of
23 walk them through the process, explain how our
24 investigative procedure works, how the broader

1 system is going to take a look at the incident
2 involving their family member or loved one, and
3 then also affording those families the
4 opportunity to view those videos, you know, that
5 are impacting their lives in a very personal way
6 in private before that information becomes known
7 to the public.

8 This is some of the most unseen but
9 truly important work of our staff here at COPA,
10 and I wanted to take a moment to highlight that.

11 Also in the last month, we were
12 able to have several community engagements in
13 different communities, South Shore, Garfield
14 Park, Roseland, and Austin neighborhoods all
15 involving the My CHI My Future community group,
16 particularly focusing on youth and making sure
17 that they are engaged and have awareness about
18 who we are and what we do so that we're not just
19 necessarily showing up when there's an issue, but
20 we're starting to educate the public about our
21 broader police accountability and public safety
22 systems, so that that understanding takes root
23 prior to an incident coming to the forefront.

24 Additionally, on September 30th,

1 COPA had the opportunity to present before City
2 Council at its budget hearing. This was an
3 important opportunity for me personally. It was
4 my first opportunity to sit as Interim Chief
5 Administrator before City Council, and I took
6 great pride in being able to talk about and
7 answer questions about the things that we have
8 been able to achieve as an agency, as well as the
9 work that is ongoing and underway.

10 One of the things we highlighted
11 was the forthcoming IMR4 report from the
12 Independent Monitoring Team, as both
13 Superintendent Brown and President Foreman talked
14 about.

15 COPA also enjoyed some significant
16 increase in our progress with our Consent Decree
17 compliance. Particularly, we received some form
18 of compliance in 72 percent of the accountability
19 paragraphs that we were evaluated on.

20 But, perhaps, what's most
21 important, and this is specifically noted in the
22 IMG's report, is that we have developed a clear
23 plan to holistically revise our policies and
24 procedures. And sort of the core piece of that

1 plan is, of course, the work of our community
2 group that advises us and engages with us in our
3 policy review. That work I've talked about in
4 prior meetings. It's ongoing. And it's
5 important.

6 The next major policy that that
7 group will be reviewing is, in fact, the policy
8 that governs how we conduct our officer-involved
9 shooting investigation.

10 So looking forward to continuing
11 the work of that group, continuing to follow the
12 course that we're charting with our increased
13 Consent Decree compliance, and being able to
14 report in the future on additional gains that
15 we're able to make.

16 Lastly, we talked about at the
17 budget hearing, and something that will be
18 forthcoming for COPA as an agency, the creation
19 of our transparency unit.

20 Transparency for COPA is often
21 pretty synonymous with our video-release policy.
22 That may be what the public knows us most for.
23 The fact that we are the agency responsible for
24 releasing videos to the public when there is a

1 critical incident, an officer-involved shooting
2 or death. But in addition to transparency and
3 the video-release department, we also have FOIA
4 obligations, Freedom of Information Act, as well
5 as the Mayor's Executive Order, which allows
6 complainants and impacted parties to receive
7 their body-worn camera footage for the incident
8 that involved them in a fast-and-expeditious
9 manner.

10 We are able to now, starting in
11 2022, stand up a unit that will be directly
12 engaged in that work and that work alone.

13 This is really important for us as
14 an agency because instead of having investigative
15 resources, legal resources, quality management
16 resources all pulling together to fulfill our
17 transparency obligations, we'll have staff who
18 make that their sole priority.

19 We understand as an agency that we
20 have a lot of work left to do in gaining public
21 trust about how we operate. But a big piece of
22 that is making sure the public understands and
23 has access to the information that is public and
24 that can be transparent. So making sure that we

1 have resources dedicated to getting that
2 information into people's hands in as soon of a
3 timeline as possible is a critical achievement
4 and something I am excited to usher in in the
5 coming year.

6 And while we're speaking about
7 transparency, there are many rules that govern
8 the things that we can and can't say publicly
9 about pending investigations. But I want to take
10 a special note of the fact that at last month's
11 Police Board hearing, I heard the strong message
12 sent by community member after community member
13 regarding the incident that happened at the North
14 Avenue Beach back on August 28th involving Ms.
15 Nikkita Brown. I'm able to say publicly that we
16 are poised to close that investigation before the
17 end of this month.

18 Chicago, we're listening. We hear
19 you. We understand we can't close and conclude
20 all of these cases in a timeline that's
21 acceptable to everyone because each one of these
22 cases, whether it rises to the public conscious
23 or not, certainly is of high importance to the
24 people, officers, and complainants that it

1 impacts. But we are making our best efforts to
2 really highlight and make sure we bring
3 resolution to the cases that have deep public
4 interest. So I wanted to make sure that that
5 message was received by the community that we are
6 working every day to serve. So thank you for
7 this opportunity.

8 PRESIDENT FOREMAN: Thank you, Chief. And
9 thank you for acknowledging the speakers from
10 last month. That's one of the kinds of feedback
11 things that we get. So it's important that
12 people -- you know, that the residents of the
13 City recognize them and they spend their time
14 coming to these meetings, that the Police Board,
15 that COPA, that CPD is listening and responding.
16 So thank you.

17 So since I wasn't all the way
18 prepared, going back to the applicants now. The
19 Police Board as authorized by the Open Meetings
20 Act has considered in a closed meeting several
21 appeals from applicants for Chicago police
22 officer position who have been removed from the
23 eligibility list due to the results of a
24 background examination.

1 The Board will now take final
2 action on these appeals.

3 Regarding appeal numbers 21 AA 01,
4 03, 04, and 06, is there a motion to adopt the
5 appeals officer's findings, conclusions and
6 recommendations to affirm the decisions to
7 disqualify the applicants?

8 BOARD MEMBER FLORES: Board Member Flores.
9 So moved.

10 BOARD MEMBER EADDY: Board Member Eaddy.
11 Second.

12 PRESIDENT FOREMAN: I will now call on the
13 members of the Board for their votes. Wolff.

14 VICE PRESIDENT WOLFF: I vote in favor of
15 the motion for appeal numbers 01, 03, 04, and
16 abstain from number 06.

17 PRESIDENT FOREMAN: Doorley.

18 BOARD MEMBER DOORLEY: Yes for all five of
19 them.

20 PRESIDENT FOREMAN: Thank you. Eaddy.

21 BOARD MEMBER EADDY: Aye.

22 PRESIDENT FOREMAN: Flores.

23 BOARD MEMBER FLORES: Aye.

24 PRESIDENT FOREMAN: Zopp.

1 BOARD MEMBER ZOPP: Yes.

2 PRESIDENT FOREMAN: And I vote in favor of
3 the motion. The motion passes.

4 The written findings and decisions
5 for each of the appeals on which the Board took
6 final action this evening will be entered as of
7 today's date, sent to the parties, and posted on
8 the Board's website within five days.

9 Sorry. A lot of screens going on
10 here.

11 I will now call upon members of the
12 public who signed up in advance to speak.

13 To make sure that we have time to
14 hear from all speakers, I will hold us to a
15 strict two-minute limit this week on all
16 speakers.

17 Speakers, when I call on you, you
18 can press *6 to unmute yourself. I will give a
19 little notice right before, maybe five seconds,
20 ten seconds before, so you can start to wrap up
21 your comments.

22 The first speaker, Iris Berrios.
23 Iris Berrios. Our next speaker --

24 MS. BERRIOS: My name is Edie Gutierrez

1 Berrios.

2 I am a queer Puerto Rican woman
3 attorney, a survivor, working with at-risk,
4 traumatized, and trauma-induced populations with
5 a personal and professional commitment to racial
6 justice.

7 I'm an immigration attorney by
8 vocation and a member of the Chicago Alliance
9 Against Racist and Political Repression.

10 Subs (Technical difficulties).
11 Exclusion. It's not too hard or too expensive
12 for you to recognize where action is due. Where
13 the systemic abuse must start to show its breaks.
14 Termination is not enough. Criminal charges are
15 a necessity.

16 Dyker stopped his attack when
17 people taking video flashed their vehicle lights.
18 He let her go because he knew he had eyes on him.
19 They let him know that they were watching. He
20 didn't continue after that. What he wanted to do
21 is attack. What he did was worse. If he really
22 wanted to arrest her, he should have arrested
23 her. If he wanted to write a ticket, he would
24 have done that. What he wanted to do was attack,

1 because when the lights were flashed, he let her
2 go and let her walk away. He knew he didn't have
3 a reason to bring her in.

4 We need a police board that listens
5 and follows up with actions. Criminal charges
6 are your chance to act. Justice for Nikkita
7 Brown.

8 PRESIDENT FOREMAN: Thank you. I will be
9 clear, though, that the Police Board, we do not
10 have the ability to bring criminal charges. We
11 deal with the disciplinary cases as it deals with
12 employment, but the Police Board does not have
13 the ability to bring criminal charges.

14 Our next speaker, Andy Klenzman.
15 Andy Klenzman.

16 Next speaker, Nerissa Allegretti.
17 I apologize if I am saying your name incorrectly.
18 Nerissa Allegretti.

19 Next speaker, Lara Haddadin.
20 Haddadin.

21 Next speaker, Dod McColgan.

22 MS. HADDADIN: Hello. Can you all hear me?

23 PRESIDENT FOREMAN: Yes.

24 MS. HADDADIN: Hi. My name is Lara. I'm

1 representing the U.S. Palestinian Community
2 Network. I'm here today to demand that Bruce
3 Dyker be fired and convicted for aggravated
4 battery against Nikkita Brown.

5 I want to comment that it's a spit
6 in the face to everyone that lives in Chicago to
7 say that you've been listening to the concerns.
8 It's just not true.

9 Dyker, like many Chicago police
10 officers that inflict violence on black and brown
11 people, had no reason to put his hands on Ms.
12 Brown.

13 After he initially confronted Ms.
14 Brown, she walked away from him, causing Dyker to
15 immediately escalate the situation and inflict
16 violence on a black woman just trying to walk her
17 dog.

18 Violence against women is already
19 wrongly looked over in our society. Even more so
20 when it's comes to violence against women of
21 color at the hands of racist police.

22 Aggravated battery is the criminal
23 charge, and Dyker clearly shown in the videos
24 taken of the interaction was the aggressor.

1 It makes me sick to my stomach
2 thinking of what he could have done to Ms. Brown
3 if others weren't there to witness the attack, as
4 it's clear that others being there was the only
5 reason he stepped away from Ms. Brown.

6 Chicago's City-wide strategic plan
7 to address gender-based violence doesn't even
8 mention Chicago Police violence against women.
9 And, frankly, if stories like Anjanette Young and
10 Nikkita Brown have taught us anything, it's that
11 Chicago police officers feel too comfortable
12 putting their hands on women of color,
13 specifically black women.

14 I cannot stress how unacceptable
15 this is. How absolutely ridiculous it is that
16 next to nothing has been done about this act of
17 violence.

18 Nikkita Brown and other black and
19 brown people deserve to feel safe where they
20 live.

21 We're sick of Chicago Police being
22 able to do whatever they want, whenever they want
23 to whoever they want. And we call on Dyker to be
24 fired and convicted for aggravated --

1 PRESIDENT FOREMAN: Thank you. Our next
2 speaker, Dod McColgan.

3 MS. MCCOLGAN: Can you hear me?

4 PRESIDENT FOREMAN: Yes.

5 MS. MCCOLGAN: My name is Dod McColgan, and
6 I am a member of the Chicago Alliance Against
7 Racist and Political Repression.

8 Watching the video footage of Bruce
9 Dumber's attack on Ms. Nikkita Brown and knowing
10 the details surrounding the situation, I see a
11 white officer who sought out a chance to attack a
12 black woman walking her dog alone at night. A
13 chance to make her feel small, to violate her
14 space, to terrorize her, to threaten her with
15 arrest, to punish her for standing up for
16 herself, and to fundamentally change her
17 relationship to what should be a public space.

18 Bruce Dumber was not even assigned
19 to patrol North Avenue Beach on the night of
20 August 28. He was meant to be on traffic duty.

21 He stopped Nikkita without cause,
22 escalated the situation, battered her and damaged
23 her property by knocking her phone out of her
24 hands and to the ground, followed behind her

1 threatening to arrest her with no grounds.

2 There is no doubt in my mind he
3 would be the aggressor in this situation.

4 Not only did he violate ten of the
5 CPD rules of conduct, he violated the Federal
6 Consent Decree, and he committed an aggravated
7 battery against Ms. Brown.

8 The City of Chicago developed an
9 entire strategic plan to address gender-based
10 violence, one that doesn't say a word about the
11 sexual assault and harassment committed by its
12 own CPD officers.

13 How is the City going to improve
14 law enforcement response to gender-based violence
15 when officers like Bruce Dyker continue to
16 violate black and brown women and black and brown
17 people in general with impunity?

18 This body, the Superintendent, the
19 Mayor's Office, and the State's Attorney's Office
20 continue to fail to take swift and appropriate
21 actions in response to the police terror
22 inflicted on black and brown people in this City
23 and the specific violence brought against women
24 by the over-empowered batterers that the Chicago

1 Police Department is chock-full of. That adds up
2 to aiding and abetting these crimes.

3 Bruce Dyker didn't stop his assault
4 on Ms. Brown until he saw people nearby flash
5 their lights at him.

6 So here we are flashing our lights
7 at you for your part in covering his violence up.

8 The people of Chicago see what's
9 going on here. And we will continue to bring
10 light to it for comments at meetings like these
11 and through the new people-driven police
12 accountability structure that the empowering
13 communities for public safety ordinance creates.

14 PRESIDENT FOREMAN: Five seconds.

15 MS. McCOLGAN: Until the people brutalized
16 by police can take full control of these bodies,
17 then we will continue to place demands on you.

18 Superintendent, fire Bruce Dyker.
19 Send it the to State's Attorney --

20 PRESIDENT FOREMAN: Thank you.

21 Our next speaker, Hankyeol Song.
22 Hankyeol Song.

23 MS. SONG: Good evening. My name is
24 Hankyeol Song, and I'm here to speak about

1 Officer Bruce Dyker.

2 The more I learn about the incident
3 on North Avenue Beach and about Officer Dyker's
4 history of abuse, the more I'm raised to get why
5 he has been allowed to remain on the force in the
6 first place.

7 Superintendent Brown did not take
8 away Officer Dyker's police powers, merely
9 putting him on desk duty, even though Officer
10 Dyker broke ten CPD rules, Rules 1, 2, 3, 4, 8,
11 9, 10, 11, 12, and 14, as outlined by the public
12 comments at last month's Police Board meeting.

13 Officer Dyker also has had more
14 than two dozen civilian complaints, including
15 many excessive force against women, particularly
16 Latina and black women.

17 Dyker was also charged on three
18 counts of aggravated battery in 2008.

19 With this clear history of abuse,
20 why is Officer Dyker allowed to remain as a
21 police officer? Why is he being allowed to
22 remain on the force now?

23 Ms. Brown had every right to walk
24 out of that park safe and sound, but Officer

1 Dyker violated many of her rights to prevent that
2 from happening, including violating her First
3 Amendment rights by smacking down her phone and
4 going against what's outlined in the Consent
5 Decree for officers to de-escalate.

6 Officer Dyker escalated the
7 situation by repeatedly verbally threatening Ms.
8 Brown before he physically assaulted her.

9 Ms. Brown had every right and every
10 strength to remain standing during Dyker's
11 attack. And I'm grateful for her strength in all
12 counts, physical, mental, and emotional, that she
13 remained standing, because we don't know what
14 would have happened if she was taken down. That
15 was a life-threatening situation, and I'm
16 grateful she survived.

17 I'm here to demand that the bodies
18 here take action to prevent incidents like this
19 from happening in the future and so that Ms.
20 Brown can get some semblance of justice.

21 I demand that, one, COPA recommends
22 that Bruce Dyker is fire. Two, the
23 Superintendent fires Dyker. Three, the Police
24 Board upholds that decision. And, four, COPA

1 should engage the State's Attorney to charge
2 Dyker for aggravated battery. Thank you so much.

3 PRESIDENT FOREMAN: Thank you. Just to be
4 clear, it's not the Superintendent who would fire
5 any officer, it -- if termination is what is
6 recommended, it would be the Police Board who
7 will make that decision. It would be the
8 Superintendent who makes the recommendation, and
9 the Police Board after a hearing would be the
10 ones to ultimately make that decision. Just to
11 clarify the statement that you made.

12 Next speaker, Crista Noelle.
13 Crista Noelle.

14 Next speaker, Jazmine Salas.
15 Jazmine Salas.

16 MS. SALAS: Can you hear me?

17 PRESIDENT FOREMAN: Yes.

18 MS. SALAS: Hi. My name is Jazmine Salas.
19 I am a resident of Chicago and a member of the
20 Chicago Alliance Against Racist and Political
21 Repression.

22 I'm here today speaking in
23 solidarity with Nikkita Brown and demanding that
24 Officer Bruce Dyker be immediately fired and

1 indicted for Nikkita's assault.

2 He has broken many rules from CPD's
3 code of conduct that others have addressed
4 tonight. But today I would like to bring
5 attention to rule number 9, Engaging in
6 unjustified verbal or physical maltreatment to
7 any person on or off duty.

8 Officer Dyker had no right to
9 escalate the situation on the night of August
10 28th.

11 While beaches may close,
12 individuals can still be present after hours with
13 permission of the Park District.

14 Officer Dyker did not ask Nikkita
15 if she had a permit, instead he decided to speak
16 to her in an extremely condescending tone and
17 physically assault her as she was walking away.

18 She posed no threat and was not
19 committing a crime as the Park District does not
20 consider trespassing to be a crime.

21 The attack only ended because a
22 witness flashed their car lights and made their
23 presence known.

24 Officer Dyker's actions that night

1 were completely inappropriate and horrendous and
2 unfortunately not an isolated event.

3 Officer Dyker has a history of
4 excessive force and verbal assaults towards black
5 women and Latinas.

6 He has a proven history of
7 violating rule number 9. It is disgraceful for
8 COPA to allow officers with a proven pattern of
9 misconduct to be on the streets.

10 This investigation has dragged on
11 for far too long. The video is enough. The
12 eyewitness testimony is enough. Nikkita's story
13 is enough. The complaints from the previous
14 survivors are enough. This man deserves to be
15 behind bars. And while COPA may have only the
16 ability to fire Bruce Dyker, do not act like you
17 all do not rub elbows and rub shoulders with the
18 entire criminal justice system and the people who
19 do. And do not act --

20 PRESIDENT FOREMAN: Thank you. Our next
21 speaker, Grace Patino. Grace Patino.

22 MS. PATINO: Hi. My name is Grace Patino.
23 I'm a member of the Chicago Alliance Against
24 Racist and Political Repression. And, you know,

1 I -- I'll keep this brief. I feel like the
2 people who went before me did a really, really
3 good job. But I just want to say that we need to
4 fire this officer in the matter of Nikkita Brown.
5 And legally, you know, the most he could do was
6 write a ticket or fine her. She wasn't doing
7 anything criminal. The Chicago parks don't count
8 being past closed as criminal. This is
9 ridiculous.

10 And I bet you're tired from, you
11 know, kind of being berated and hearing from us,
12 but like we're tired and Nikkita Brown is tired.
13 And women -- the women in the City of Chicago are
14 tired of, you know, the flippant attitude, and
15 this racism, and this misogyny carried out by
16 CPD. It's unacceptable.

17 And, I don't know, if you all want
18 to stop getting calls about this, you know, like
19 maybe you all should go talk to COPA. Maybe you
20 should all talk to the Superintendent, because we
21 know you guys all do chat. You guys like scratch
22 each other's backs. So maybe like do something
23 about this now. That's it.

24 PRESIDENT FOREMAN: Thank you. So I will

1 like to clarify something. So we don't talk
2 about the cases beforehand. We can't talk about
3 the cases beforehand because we have to be
4 impartial.

5 So COPA is going through their
6 investigative process. When they complete their
7 investigative process, the Police Board will go
8 through its process.

9 We don't -- we're not discouraged
10 by the number of calls. We strongly encourage
11 you to participate and continue to participate.
12 It's one of the reasons that we have these
13 meetings, so your voices can be heard. This is
14 one of the few places where your voice can be
15 heard.

16 So we strongly encourage and
17 encourage you to continue to hold us accountable.

18 So, please, it's quite the
19 opposite. We want you to continue to
20 participate.

21 Our next speaker, Ora Jackson.

22 MS. JACKSON: Good evening. Can you hear
23 me?

24 PRESIDENT FOREMAN: Yes, ma'am, we can hear

1 you. Ms. Jackson? You're on mute, Ms. Jackson.

2 If you can press *6.

3 MS. JACKSON: Can you hear me now?

4 PRESIDENT FOREMAN: Yes, ma'am.

5 MS. JACKSON: Okay. Good evening. Thanks
6 for your patience.

7 First of all, I want to thank you
8 all for your genuine concern for the issues
9 plaguing our community; however, the previous
10 issues persist by outsiders.

11 I'm a resident of Chatham and a lot
12 of these issues I think are coming from outsiders
13 that are not in Chatham.

14 In spite of the repeated efforts
15 of -- this is the Eberhart 79ers Club -- Block
16 Club members and others, and numerous 911 calls,
17 the Family Fresh Meat Market located at 457 East
18 79th Street remains a big problem.

19 The loiterers and employees have
20 gotten clever whereby they facilitate between
21 standing outside the store or on the corner
22 outside the store or loitering in front of the
23 apartment building located at 7905 South
24 Eberhart.

1 The owner of the business and the
2 apartment building have no trespassing signs
3 posted but not enforced. Truly, to prevent
4 complaints, they loiter en masse for a few hours,
5 disperse, and then they return. This is done
6 periodically every day of the week. Inclement
7 weather conditions do not deter these people.

8 To her credit, Commander Ben has
9 been attempting to eradicate the drugs and
10 prostitution ring operating out of the building
11 at 440 to 442 East 80th Street between Vernon and
12 Eberhart. She informed me that she also has the
13 457 East 79th Street on her radar, which is a
14 great help to us. We appreciate it.

15 Even with these measures, the
16 constant presence of these miscreants are a
17 blight in our community and potential danger for
18 minor children that reside on the 7900 block of
19 out Eberhart.

20 PRESIDENT FOREMAN: Five seconds.

21 MS. JACKSON: We seem to be fighting lose --
22 sorry?

23 PRESIDENT FOREMAN: If you can wrap up your
24 comments.

1 MS. JACKSON: Just a few seconds. We seem
2 to be fighting a losing battle, but we won't give
3 up. We are taking back our communities. And we
4 appreciate things like the Backyard Conversation
5 with the Police Department, the walks with the
6 Police Department. We think all those help.
7 Thank you for your time.

8 PRESIDENT FOREMAN: Superintendent, or
9 whoever you think, we've heard about this Family
10 Fresh Meat Market. Any ideas? Any thoughts?

11 And in addition to that, can you
12 talk to us about some of the challenges of
13 dealing with loitering?

14 SUPERINTENDENT BROWN: One of the
15 challenges, obviously, is we can disperse for
16 certain reasons. There are obviously some
17 challenges legally because you can lawfully
18 assemble. We have to have some type of criminal
19 nexus, either narcotics and/or gang association
20 with the loitering, in order to legally disperse
21 and/or confront on the criminal trespass.

22 We can double down our efforts. I
23 heard that Commander Ben is on it. But we can --
24 the Chief of Patrol, Brian McDermott, is on this

1 Board meeting call. And, Brian, if you can just
2 follow up with the caller. And, Mr. President,
3 if you can forward the contact information if
4 they want to be contacted so we can double down
5 our resources and see if we can send these folks
6 to either home or somewhere wherever they're from
7 and stop the loitering.

8 PRESIDENT FOREMAN: Will do. Thank you.

9 Next speaker, Matthew Brandon.

10 MR. BRANDON: Good evening, President
11 Foreman. And thank you, members of the Police
12 Board, Superintendent Brown, and members of the
13 community.

14 Real quick. Congratulations to
15 Cicely Porter, one of my old nemesis on contract
16 negotiations awhile back. Congratulations on
17 your appointment to chief negotiator, Cicely.

18 I've heard great news tonight that
19 there is now an avenue of appeal for police
20 candidates who are going through the process of
21 being hired but somehow get washed out. I think
22 that there needs to be a little more tweaking of
23 that. There has to be a member or couple of
24 members of the community involved in that hearing

1 panel.

2 We're still working with CPD to
3 bring community and police together to find
4 solutions for the issues impacting our community
5 negatively.

6 That 457 East 79th Street, it's not
7 just a police problem. We tried to get City
8 agencies out to help. The police always come.
9 Commander Ben, who has been excellent, the DCOs,
10 CAPS program, everybody comes. But we need to
11 get those other City agencies involved. The
12 police can't do it alone. So we hope whoever has
13 any influence on the administration tells them to
14 shake up the building Department and other
15 agencies that are responsible for looking at
16 these places. That would help us tremendously.

17 Hoping to return soon to in-person
18 meetings. We're working to expand the delivery
19 of information to our youth on the ongoing
20 recruitment efforts of CPD. Working with First
21 Deputy -- sorry, working with Deputy Chief
22 Yolanda Talley, Deputy Chief Snelling, and others
23 to get that information out. And to the men and
24 women in blue, thank you for the job that you do.

1 Stay safe out there. And the bad eggs will go.

2 Thank you.

3 PRESIDENT FOREMAN: Thank you. Max, can we
4 ask if -- in the prior two next months' Board
5 meetings, but even at next month's Board meeting,
6 if we can get a representatives from BACP and
7 Department of Buildings, right? Perhaps that can
8 be an assist where other agencies can work hand
9 in hand with the community and with CPD. If we
10 can ask someone to be available to think about
11 some of those issues as well.

12 EXECUTIVE DIRECTOR CAPRONI: Absolutely. I
13 will work on that.

14 PRESIDENT FOREMAN: Thank you. Next
15 speaker, Shantel Ollie. Shantel Ollie. If you
16 can press *6 to unmute. Shantel Ollie. I'll
17 come back to you.

18 Next speaker, Jennifer Edwards.

19 *6.

20 MS. EDWARDS: Okay. You guys can hear me
21 now?

22 PRESIDENT FOREMAN: Yes, ma'am.

23 MS. EDWARDS: Good evening, everybody. On
24 10/15/21, our group, Communities Organized to

1 Win, conducted our fourth Business Resource Walk
2 on the south side on 87th Street from Stony
3 Island to Jeffrey Boulevard. We were joined by
4 the 4th District CPD and DCOs, Cook County
5 Sheriff's Special Victims Unit, CPD's Recruitment
6 and Retention Unit, BACP, Department of
7 Buildings, and 8th Ward residents who requested
8 the walk. The purpose of our walk was to
9 distribute info at businesses about safety
10 concerns, talk about, and introduce the
11 district's DCOs to the community and examine
12 business licenses.

13 A political operative from the 8th
14 Ward Alderman's office told us we weren't welcome
15 in his ward, and, in my opinion, loudly and
16 repeatedly verbally threatened me and other
17 female members of our group not to do the walk.
18 He stated we can only go into businesses of his
19 choice. When we continued the walk with BACP, we
20 were informed that the BACP agents were being
21 pulled after examining a license in one business.

22 Upon continuing our walk without
23 BACP and continuing to distribute information, we
24 heard from three businesses that had been

1 burglarized. I shared my information with one of
2 the businesses, and she called me about her
3 break-ins the next day.

4 Superintendent Brown, we are
5 reporting this incident to you because we feel
6 it's important. Our group has been vilified on
7 social media by the 8th Ward alderman person, but
8 we have tried to contact community members
9 because we -- we had concerns about businesses
10 and activities around the businesses. We also
11 want to walk with our --

12 PRESIDENT FOREMAN: Sorry. I'm sorry, Ms.
13 Edwards, but we're holding strict to the two
14 minutes today. Thank you. I know that you know
15 how to get in touch with us and the
16 Superintendent as well.

17 MS. EDWARDS: Okay. Thank you.

18 PRESIDENT FOREMAN: Next speaker, June
19 Norfleet.

20 MS. NORFLEET: Good evening. First of all,
21 thank you for hearing the complaints of those
22 supporting proper advocacy for Nikkita Brown.

23 This evening I take the opportunity
24 to thank the officers of the 4th District CPD for

1 their outstanding and robust support of our 87th
2 Street business and resource walk of October
3 15th. Residents gathered even in the rain and
4 walked this promising and re-emerging economic
5 corridor to proclaim to the entrepreneurs
6 thereon, Thank you for planting year dream here
7 on 87th Street.

8 We also proclaim to the thugs and
9 the negative elements who seek to destroy because
10 they do not have a dream, we say to them, Get
11 out. We are watching you. This is our
12 neighborhood.

13 We also say to our less --
14 officials across the spectrum entrusted with
15 supporting our communities and managing our
16 scarce resources, we say, Get in step with this
17 movement. There's always room for improvement.
18 We can do better.

19 Since we started these walks with
20 the help of BACP and CPD, Communities Organized
21 to Win has gained much knowledge and we share
22 that knowledge with others so that they will know
23 what our civic agencies and businesses are
24 supposed to do and service to us. We thank you,

1 CPD.

2 To those who attempted to divide
3 our community, you will not succeed, because no
4 weapon formed will succeed.

5 On another note, I want to thank
6 you, the officers, who, despite the challenges,
7 honor their oath and desire to promote and
8 sustain a high quality of life in our City.

9 In my opinion, if you live in this
10 City, you are my neighbor. So I say to my
11 neighbors, the CPD officers who are considering
12 to follow unwise counsel of a union, a union
13 which has weaponized an illness, I say, Please
14 comply with the City's reasonable request. Let
15 us resist of coming to the word on the streets
16 that CPD never meant to serve and protect, they
17 always meant to self-serve and negligent. I pray
18 that is not the issue.

19 I urge our officers to think
20 critically, have courage, do not follow the
21 crowd. And remember, no weapon formed shall
22 prosper. Work on moving Chicago forward.

23 Thank you and be well, all, this
24 evening.

1 PRESIDENT FOREMAN: Thank you. Thank you
2 very much.

3 Next speaker, Ce Ce Edwards. Ce Ce
4 Edwards.

5 Next speaker, Lena Bivens.

6 MS. EDWARDS: Can you hear me okay?

7 PRESIDENT FOREMAN: Yes.

8 MS. EDWARDS: You can hear me, right,
9 President Foreman?

10 PRESIDENT FOREMAN: Yes.

11 MS. EDWARDS: Okay. This is Ce Ce Edwards,
12 and I'm the president of the Grand Crossing Park
13 Advisory Council and the Chicago Park Consortium.
14 Basically I'm --

15 PRESIDENT FOREMAN: Can you speak -- Ms.
16 Edwards, can you speak a little louder?

17 MS. EDWARDS: Speak up more?

18 PRESIDENT FOREMAN: Yes, please.

19 MS. EDWARDS: And I'm also a supporting
20 member of our CAPS in our 6th District. And my
21 comment's pretty short. I want to first thank
22 the 6th District Commander Ben and also Commander
23 Watson for their outstanding coverage of
24 incidents that we had pre COVID and during COVID

1 of 75th Street.

2 75th Street between Cottage Grove
3 and State Street has become a hot spot of
4 violence and aggravated battery with firearms and
5 assaults, and we are trying very desperately,
6 Superintendent Brown, to minimize that.

7 Now what we found was that there is
8 a shortage of officers in both the districts and
9 especially in 6. And anything you can do to send
10 some of those 99 officers that way, would really
11 help us to continue the work that we've been
12 working on along with COW, Citizens Organized to
13 Win, who have been very instrumental in helping
14 us get the Sheriffs, the County, the State, the
15 City to get involved. Some of those businesses
16 need to be -- their licenses need to be checked.
17 They're not following the law. And we have a lot
18 of violence. So those are some of the concerns.

19 Also, along 75th Street we have a
20 lot of shots -- random shots being fired. So we
21 do ask you to encourage the patrolling in those
22 areas.

23 And I also wanted to address that
24 with the 3rd and the 6th District and anything

1 you can do. And also, Superintendent Brown, the
2 vilification of black women activists in any
3 ward, whether it be 5, 6, 4, whatever ward it is,
4 it's not acceptable.

5 PRESIDENT FOREMAN: Sorry, Ms. Edwards, I
6 need to cut you off.

7 Superintendent, Ms. Edwards spoke
8 about a shortage -- of police officer shortage in
9 a particular district. I know that's something
10 you hear across a lot of districts probably. Do
11 you want to speak to how you're addressing that?

12 SUPERINTENDENT BROWN: Sure. It's really
13 important today to address it. We held our first
14 in-person test for police officers since the
15 pandemic began today. And we'll have testing --
16 in-person testing tomorrow and the 23rd. And
17 then we'll have in-person testing again the first
18 week of December. So I will encourage any and
19 all to get on our website if you are so inclined
20 or know someone who is interested in being a
21 Chicago police officer. That's one thing. We're
22 recruiting and holding in-person tests. But we
23 do have a pipeline of recruit classes that are
24 graduating. And we had a group of 99 graduate.

1 And, yes, the 6th District and the 3rd District
2 are on our list of districts to increase their
3 number of officers.

4 PRESIDENT FOREMAN: Thank you.

5 Next speaker, Lena Bivins.

6 MS. BIVINS: Hello, Lena with Woodlawn. On
7 last Wednesday coming from -- I am 45 years old.
8 I was exiting on 63rd and the Dan Ryan about to
9 make a left. I was stopped at the red light and
10 something told me, Lena, pay attention. You are
11 at the red light by yourself. About three
12 seconds later, a car came up on the side of me
13 shooting gunshots. Pop, pop, pop right next to
14 me. I began to duck. Look. I was afraid. I
15 didn't know if I was shot, anything for that
16 matter. They ran the red light. Still shooting,
17 swerving. Looked like someone was shooting out
18 the right side of the car. I got home. I was
19 overwhelmed, frustrated, mad, angry, cried, all
20 those things above. The next morning I got up,
21 seen on the TV that there was some action on the
22 Dan Ryan between 67th and 69th. I did the --
23 sent in the information anonymously. I called
24 one of the police officers I'm familiar with at

1 the 3rd District.

2 The other day, I looked on
3 Citizens, and the same type of vehicle that I
4 reported had grazed a child in Englewood.

5 I'm very concerned. I'm an
6 advocate in the community. I do a lot of work in
7 the community. Right now I'm beginning to feel
8 like a hostage in my community.

9 Now I know why with the elders and
10 community members are not coming forward and why
11 they're not out and about enjoying Washington
12 Park, enjoying all the beautiful amenities our
13 community has, because they are afraid and they
14 are hostages in the community. I don't want to
15 be a hostage. I know the police have a lot of
16 things going on. But it seems that I'm asking
17 that with those 99 individuals or other community
18 police officers, ask those people who want to be
19 in distressed, poor, impoverished communities.

20 Woodlawn ain't that bad. I've come
21 from the west side or worst communities, but at
22 45 years old, trying to enjoy my life, enjoy my
23 community, a homeowner, it is becoming
24 overwhelming that we don't have police officers

1 who want to be in poor and impoverished
2 communities.

3 I'm asking you put people in these
4 types of communities who want to be here. There
5 are police officers who want to be in our
6 communities, who want to help, who want to be
7 assigned to these communities. Those are people
8 who we need because --

9 PRESIDENT FOREMAN: Sorry, Ms. Bivins.

10 Superintendent, do you want to speak
11 about that? What are the efforts to get police
12 officers who are choosing -- self selecting to be
13 in certain areas and what are some of the things
14 that you're doing around that?

15 SUPERINTENDENT BROWN: We have a full-time
16 recruiting team for the first time. And it's a
17 very diverse team focused on recruiting a diverse
18 workforce that's representative of the Chicago
19 communities, particularly the communities on the
20 west and south sides. We have over 6,000
21 applicants right now. And we just began just a
22 few months ago in these recruiting efforts. Our
23 goal is to get upwards of 10,000 applicants in
24 the next several weeks. So that through the

1 vetting process we can get what, you know, the
2 caller is saying, someone who wants to be in
3 these neighborhoods, who's representative of the
4 neighborhoods, as well as, you know, we're really
5 focusing on hiring more women as well so that we
6 can, you know, improve our ability to relate to
7 people in the community.

8 The caller hit the nail on the
9 head. You got to want to do this job. It is a
10 calling. It is not just a job. It's something
11 that you have to want to do.

12 And we believe we're getting those
13 candidates. And any help this Board and any of
14 the callers can provide in recruiting that type
15 of candidate to be a police officer, we much
16 appreciate it.

17 PRESIDENT FOREMAN: And, Ms. Bivins, I
18 actually saw on the Next-Door Neighborhood, I saw
19 the video that you posted about the incident, and
20 I called someone over in the 3rd District and the
21 -- one of the CAPS officers in the 3rd District.
22 And the 3rd District is an example that I've seen
23 myself personally where officers are
24 self-selecting to go there and self-selecting to

1 stay there. So I would encourage you as you are
2 in Woodlawn to participate -- I don't remember
3 the name of the group, but there's a weekly
4 meeting in the 3rd District where community
5 members and police officers are getting together
6 and talking about some of the issues. So I would
7 strongly encourage you to reach out to the 3rd
8 District CAPS office as well.

9 Next speaker Flora Suttle. Flora
10 Suttle. Press *6.

11 Last speaker Mr. Robert More.
12 Press *6, Mr. More, on one of your phones.

13 MR. MORE: Mr. Foreman. Very good. I have
14 to herein incorporate by reference this is fully
15 included herein, all of the conveyances that go
16 back to February of 2006 when I first started
17 coming to these meetings. And I just got to read
18 off to get as much material in, because there's
19 so much sin in the world at this point. The
20 world is so wicked. There's so many different
21 things that come up, that I can only get -- I
22 have to prioritize all these things, and I don't
23 get anywhere near beyond the tip of the iceberg
24 to get in the issues, because that's a -- which

1 are the first issues, the front-burner issues.

2 I got to tell -- here's the point.

3 Mike Adams, Naturalnews.com, scored 1600 on the

4 SAT. Turned down a full scholarship to

5 Massachusetts Institute of Technology. Runs his

6 own scientific lab. He's incredibly

7 intelligible, knowledgeable. Naturalnews.com.

8 He has explanations about the COVID, quote

9 unquote, "scamdemic, plandemic," and whatever

10 else it's called.

11 And John Rappaport is 83 years old.

12 Brilliant, knowledgeable. I can't remember his

13 website. He was born into a Jewish family in

14 1938. There's absolutely nothing Semitic or

15 anti-Semitic. Facts are facts.

16 Ben Freedman, 1961. Ben Freedman

17 warns America. Okay. And what John Rappaport

18 has identified is no virus of COVID-19 has yet

19 been identified as isolated. So anyone can go

20 out --

21 PRESIDENT FOREMAN: Mr. More. Mr. More.

22 I'm not going -- we're not going to spread fake

23 news on here. Let's go to your next subject.

24 MR. MORE: Who stated fake news? Fake news

1 according to who? All you're doing is using the
2 narrative of the Committee of 300. How can it be
3 fake news?

4 PRESIDENT FOREMAN: You are using your
5 time --

6 MR. MORE: Okay. Here's the point. The --
7 the -- legitimize, demonstrate that there's
8 substantive basis. That's a conclusory
9 allegation, entirely unsupported by any competent
10 evidence. How can you contest this? What I'm
11 saying is this --

12 PRESIDENT FOREMAN: I can contest it. I can
13 contest it. Superintendent spoke about four
14 officers who lost their life from COVID last
15 year. So I can use that --

16 MR. MORE: Okay.

17 PRESIDENT FOREMAN: I can use that as the
18 proof.

19 At this point in time, all members
20 of the public who signed up in advance to speak
21 have been called.

22 Is there a motion to adjourn?

23 VICE PRESIDENT WOLFF: Paula Wolff. I so
24 move.

1 PRESIDENT FOREMAN: Is there a second?

2 BOARD MEMBER EADDY: Second. Eaddy.

3 PRESIDENT FOREMAN: Thank you very much.

4 The motion passes and the meeting is adjourned.

5 Have a great week, everyone. Thank
6 you.

7

8 (WHEREUPON, the proceedings

9 were adjourned at 8:42 p.m.)

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1 STATE OF ILLINOIS)
2 COUNTY OF COOK)

SS: 

3
4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at the
8 hearing of said cause; that the foregoing is a
9 true and correct transcript of her shorthand
10 notes, so taken as aforesaid, and contains all
11 the proceedings of said hearing.

12
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14
15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740
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