



Department of Finance
Benefits Management Division
333 South State Street - Room 400
Chicago, IL 60604-3978
www.cityofchicago.org/benefits

City of Chicago
Richard M. Daley
Mayor
Steven J. Lux
City Comptroller

**Extended Office Hours: 7:30 a.m. to 5:30 p.m. on the following
two Thursdays: November 1st and November 8, 2007.**

BENEFITS BULLETIN

October 16, 2007

OPEN ENROLLMENT IS COMING SOON

IMPORTANT DATES TO REMEMBER

The City of Chicago will hold the annual Medical and Dental Plan Open Enrollment Period for all eligible employees from **October 22nd thru November 11, 2007**. During this enrollment, you will have the chance to do the following:

- **Change your medical and/or dental plan**
- **Enroll for coverage, if you don't have coverage now**
- **Enroll your eligible dependents for coverage, if they aren't covered now**
- **Cancel coverage for yourself or your dependents**
- **Combine coverage if you and your spouse are both eligible City of Chicago employees and enrolled in the same medical plan.**

The decision(s) you make during this period will become effective January 1, 2008. Complete Open Enrollment details will be mailed direct to the homes of all eligible employees next week based on the most recent address on City record as of October 1, 2007.

DENTAL HMO PLAN CHANGE ALERT

Benefit vendors remain the same next year with one exception: CompBenefits will administer **both** the Dental HMO and the Dental PPO plans.

This means that if you are currently enrolled in the Blue Cross Blue Shield Blue Care Dental HMO, you will automatically be enrolled in the CompBenefits Dental PPO Plan if you fail to call the toll free number below and switch to the CompBenefits Dental HMO plan.

CompBenefits representatives will be at each of the City's Benefit Fairs listed on the reverse side of this Benefits Bulletin to answer your questions.

Visit www.compbenefits.com/custom/cityofchicago for the most current list of participating dentists in each plan starting October 22, 2007.

Call 1-800-773-5827 24 Hrs/ Seven Days A Week

A toll-free number is available again this year 24 hours a day / seven days a week to make the enrollment process faster and easier. If you are currently enrolled in a medical or dental plan offered by the City of Chicago and you wish to make a plan change, you must call 1-800-773-5827. A confidential PIN number has been created for each eligible employee. If you don't have your PIN number handy when you call, just follow the automated voice instructions.

IMPORTANT REMINDER: The toll-free number will not be activated for your use until 12:01 am on Monday, October 22, 2007.

All plan changes must be made between 12:01am Monday, October 22nd and 11:59 pm Sunday, November 11, 2007.

FSA 2007 – USE IT OR LOSE IT

IMPORTANT NOTE: If you currently participate in the City’s FSA plan and you don’t use all the money in your FSA account before March 15, 2008, your remaining balance will be forfeited.

The FSA (Flexible Spending Account) health plan is an employer-sponsored plan that lets you deduct pre-tax dollars from your paycheck and put them into a special account that can be used for out-of-pocket medical and dental expenses.

You save a percentage of each dollar you spend on eligible healthcare expenses incurred by you and/or your eligible spouse and dependents if you are eligible to participate in a City of Chicago medical plan.

Any amounts remaining in my Reimbursement account at the end of the “Grace Period” March 15, 2008 will be forfeited.

For a list of eligible expenses, you can visit the Department of Finance Benefit Management Division’s website: www.cityofchicago.org/benefits and click on the FSA Plan Description link or call Payflex at 1-800-284-4885 between 7am and 7pm Monday thru Friday.

RE-ENROLLMENT REMINDER: If you wish to participate in the FSA in 2008, you are required to submit another application to the Benefits Management Division to re-enroll for next year. If you are not currently enrolled, you can do so before November 11, 2007.

BENEFIT FAIRS

Do you have questions about any of the benefit plans offered by the City of Chicago?

This is your opportunity to get in-person answers about the following plans: Unicare HMO Performance, Blue Advantage HMO, Blue Edge HCA medical plan, Blue Cross PPO medical plan, CompBenefits Dental HMO and CompBenefits Dental PPO plans, Davis Vision and the Caremark prescription drug program.

DATES	LOCATIONS AND HOURS
Tuesday Oct. 23, 2007	O’Hare Airport Aviation Administration Building 10510 W. Zemke Road (2nd Floor, Green Area) 10:30 a.m. to 3:30 p.m.
Tuesday Oct. 30, 2007	City Hall 121 N. LaSalle (11th Floor Corridor & Room 1103) 10:30 a.m. to 3:30 p.m.
Thursday Nov. 1, 2007	Police Headquarters 3510 South Michigan Ave (First Floor Multi-Purpose Room) 10:30 a.m. to 3:30 p.m.
Tuesday Nov. 6, 2007	DePaul Center 333 South State Street (5th Floor Conference Rooms D, F & G) 10:30 a.m. to 3:30 p.m.
Thursday Nov. 8, 2007	Quinn Fire Academy 558 W. DeKovan (First Floor Cafeteria) 10:30 a.m. to 3:30 p.m.

Representatives from the City approved Credit Unions, Wageworks/CTA (transit benefit program), Nationwide Retirement Solutions (deferred compensation), MetLife (universal permanent life insurance), Prudential (term life insurance), The Standard (long term disability – LTD), and PayFlex Systems USA, (flexible spending account– FSA) will also be at each Benefit Fair to assist you.