

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman Mary O'Connor requested a breakdown by ward and zip code of the applicants and hires for Laborer-Apprentice, both of which are attached.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

9410-LABORER - APPRENTICE
 REFERRED CANDIDATES BY WARD AND ZIP CODE

WARD	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		SELECTED		TOTAL	
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED				
1	60612	6	4			1	7				1	1			10	
	60618	11		1		3	1		1	1	1	1			12	
	60622	17	4	1		10	8				3	3			22	
	60642	2				1					1	1			2	
	60643	4	2		1		5				1	1			7	
	60647	19	4			11	3		4	2	1	2			23	
	WARD TOTAL:		59	14	3	3	26	24	7	3	3	9	9	4	4	76
	2	60605	17	7			6	18								24
		60607	25	3			4	19			1	2	2			28
		60608	20	11			2	26		1		1	1			31
60611		2					1				1	1			2	
60612		79	49			6	113		3		2	2			128	
60616		24	6	1		4	25				1	1			32	
60622															1	
60624		4	1				5								1	
60640		2				1	1								2	
60643							1	1							1	
60661	2					2								2		
WARD TOTAL:		175	78	1	3	23	211	4	4	1	7	7	8	3	257	

3	60609	48	20			5	57			1					68
	60610		1				1								1
	60611	1		1			1								2
	60615	48	19			3	60				1	1			68
	60616	6	7				12								13
	60619	1					1								1
	60621	6	1				6				1	1			7
	60653	65	24	1		1	87			1					92
	60656	1					1								1
	60690	1	1				2								2
WARD TOTAL:	177	73	2	3	9	228	3	3	1	1	2	8	3	255	

4	60615	61	21			1	75				1	1			82
	60616	15	6				18				2	1			21
	WARD TOTAL:	76	27	0	0	1	93	0	0	0	3	3	0	0	103

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				NOT TO SPECIFY	NOT SPECIFIED							NOT TO SPECIFY	NOT SPECIFIED	
4	60619	1	1				1							1
	60623	4	1			1	4							5
	60637	3					3							3
	60653	85	56				131	1						141
	WARD TOTAL:	169	84			2	232	1			8	10		253

5	60606		1				1							1
	60615	28	11			1	34							39
	60617	7	2			1	6	1						9
	60618	8				2	2	1		1				8
	60619	54	15	1			65			1				70
	60620	3	1		1		4							5
	60637	35	20		1	1	54				1			56
	60649	104	46	2	1	1	142				2	7	1	153
	WARD TOTAL:	239	96	3	3	5	308	2		2	8	13	3	341

6	60609		2				2							2
	60617	1					1							1
	60619	214	75	1	2	3	268		1		9	9	2	292
	60620	3	1				3				1			4
	60621	39	13		1		49				1	2	1	53
	60628	21	5				26							26
	60636	1					1							1
	60637	13	5				16				2			18
	WARD TOTAL:	292	101	1	3	3	366	1		1	13	11	3	397

7	60609	1					2				1			1
	60616	2					2							2
	60617	154	46		3	3	178	4	1	1	8	10	3	208
	60621	1		5			1							1
	60628	2	1				3				1			3
	60641	2					1							2
	60649	98	36	2	1	1	125		1		5	4	1	137
	WARD TOTAL:	260	83	7	4	4	310	4	2	1	15	14	4	354

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WARD	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMERIND	TWO OR MORE RACES		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
WARD TOTAL:													
12		81	10	26	4	26	1	15	14	5	91		
13		122	17	1	1	48	24	33	20	13	3	141	
	60629	2	2	2								2	
	60631	2	1	1	2							3	
	60632	2	1	1	2							3	
	60638	36	8	1	1	29	1	3	1	1	6	3	45
	60652	33	2	2	17	12	12	4	4	2	2	35	
	WARD TOTAL:	195	28	1	2	97	39	40	1	21	21	6	226
14		20	2	2	2	2	1	10	5	4	2	22	
	60623	71	12	24	4	29	1	14	9	2	83		
	60629	1	1	1	1	1					1		
	60632	1	1	1	1	1					1		
	60642	1	1	1	1	1					1		
	WARD TOTAL:	92	15	27	6	39	1	19	13	2	107		
15		1	1	1	1	1	1	1	1	1	1	1	
	60607	1	1	1	1	1	1	1	1	1	1	1	
	60609	1	1	1	1	1	1	1	1	1	1	1	
	60619	1	1	1	1	1	1	1	1	1	1	1	
	60624	106	31	2	15	94	7	10	6	139			
	60629	83	35	116	7	118	2	118					
	60636	1	1	1	1	1	1	1	1	1	1	1	
	60638	1	1	1	1	1	1	1	1	1	1	1	
	60805	1	1	1	1	1	1	1	1	1	1	1	
	WARD TOTAL:	194	68	2	15	216	7	11	8	264			
16		53	19	1	1	4	59	3	3	4	4	1	74
	60609	35	22	1	1	1	54	1	1	2	1	59	
	60621	24	3	6	10	7	3	1	1	27			
	60629	1	1	1	1	1	1	1	1	1	1	1	
	60632	25	18	2	40	2	3	2	3	45			
	60636	138	63	4	2	11	164	11	3	7	9	2	207
	WARD TOTAL:	138	63	4	2	11	164	11	3	7	9	2	207
17		2	49	1	1	2	139	1	8	4	4	1	2
	60608	102	49	1	1	2	139	1	8	4	4	1	153
	60620	2	49	1	1	2	139	1	8	4	4	1	2

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED		
17	60621	42	22				60				2	2	64	
	60624	1					1						1	
	60629	4					4						4	
	60636	101	39	2	1	1	133			2	3	3	143	
	60639	5				2	2			1			5	
WARD TOTAL:		257	110	3	2	3	341	1		3	13	9	372	
18	60620	61	25	2			78				5	5	88	
	60628	2					2						2	
	60629	55	14			3	58	1			4	3	69	
	60636	20	7				24				2	1	27	
	60652	204	54	2		30	202	7		4	13	4	260	
60654	1					1						1		
60657	1					1						1		
WARD TOTAL:		344	100	4	4	33	366	8		4	24	13	448	
19	60643	127	20	5		48	76	1	1	2	8	16	152	
	60655	244	32		2	227	15	1		3	14	16	278	
	WARD TOTAL:		371	52	5	2	275	91	2	1	5	22	32	430
	20	60609	31	6			8	15	5		3	4	2	37
		60615	1					1						1
60620		2					1					1	2	
60621		39	20	2		1	54				6	6	61	
60629		1					1						1	
60637	140	71	2	2		194			1	7	11	215		
60647	1					1						1		
60657	1					1						1		
WARD TOTAL:		216	97	4	2	9	268	5		4	11	20	319	
21	60610	1					1						1	
	60619		1				1						1	
	60620	261	97	3	2	2	330	1			14	14	363	
	60621	1	1				2						2	
60623	1					1						1		

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WARD	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMERIND	TWO OR MORE RACES		SELECTED		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED			
27	60607	9	1			2	6	1							10
	60610	21	10			2	28					1			31
	60612	24	8		1	1	30			1					33
	60621	1					1								1
	60622	3	1				1				2		1		4
	60624	34	12			2	39				4				46
	60639	1					1	1							1
	60642	22	7	1		4	17	2		2	1	1	4		30
	60651	41	25		1	2	56	2		2	2	4	4	1	67
	60661	3				1	1	1					1		3
	WARD TOTAL:	159	64	1	2	14	179	7	3	3	10	11	2		226

28	60608	33	8		1	8	20	6		3	5				42
	60612	33	25			3	52	2			1				58
	60623	2					1				1				2
	60624	100	46	1	2	1	134			1	3	8	2		149
	60639	1					1								1
	60644	104	50				143			1	3	7			154
	60645		1				1								1
	60651	2	1				2				1				3
	60803	1					1								1
	WARD TOTAL:	276	131	1	3	12	355	8	5	14	15	2			411

29	60612	1					1								1
	60624	2					2								2
	60634	7				3			1						7
	60639	60	18			6	57	7		4	4	2			79
	60644	89	52	1		1	129	1			5	5	1		141
	60651	66	17				76	1			2	4			83
	60691	1					1								1
	WARD TOTAL:	226	87	1	3	10	266	10	1	4	13	10	2		314

30	60618	15	1			6	1	4		2	3				16
	60634	4	1					4		1					5
	60639	24	6			8	6	10		6					30

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
30	60641	14	3			6	1	6		1	2	1	17
	60647	10	2			4		2		4	2		12
	60651	12	1			2	6			2	3		13
	WARD TOTAL:	79	14			26	14	26	2	16	10	1	93
31	60618	4				1				1	2		4
	60634	5				3		1		1			5
	60639	54	10	1	1	14	12	13	2	6	16	3	66
	60641	33	2			9	2	12		2	8	2	35
	60647	1				1				1	1		1
WARD TOTAL:	97	12	1	1	28	14	26	2	10	26	5	111	
32	60614	9	1			3	2	3	1		1		10
	60618	7				4		2			1		7
	60622	6	3			1	3	2		1	2		9
	60647	10				2	1	2	1	1	3		10
	WARD TOTAL:	32	4			10	6	9	2	2	7		36
33	60614	1									1		1
	60618	55	8		2	26	3	15		6	12	2	65
	60625	9	2			4	1	2		2	1		11
	60641	1				1					1		1
	60659	1	1				1				1		1
WARD TOTAL:	66	11		2	31	5	17		8	14	3	79	
34	60620	1					1						1
	60628	216	73	2	1	1	272	1			11	6	292
	60643	170	69		2	4	218	1		1	7	8	241
	WARD TOTAL:	387	142	2	3	5	491	2		1	18	14	534
35	60618	22	2			8	3	6	2	2	1	2	24
	60639	1									1		1
	60644	1	1				1				1		1
	60647	45	11		1	23	13	7	1	3	10		57

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED			
35															
		WARD TOTAL: 68 14 1 1 31 17 13 3 5 12 2 83													
60601		1					1								1
60607		1					1								1
60634		124	8	1	1	97	6	7	2	8	11	2	1	134	
60639		3					2			1				3	
60656		12				10					1	1	1	12	
60707		74	3			33	22	10	1	2	7	2	2	77	
WARD TOTAL:		215	11	1	1	140	32	17	3	11	19	5	1	228	
36															
WARD TOTAL: 68 14 1 1 31 17 13 3 5 12 2 83															
37															
60612		1				1									1
60623		1					1								1
60624		2	1				3							3	
60639		70	27	1	1	9	65	10		3	9	2	2	98	
60644		42	18	2	2	1	55		1	1	2	3	3	62	
60651		151	51	1	1	6	176	5	1		10	5	1	204	
60659		1									1			1	
WARD TOTAL:		268	97	3	2	17	300	15	1	4	22	10	1	370	
38															
60630		11			1	9		1						1	12
60634		67	3			47	1	6	4	4	5	3	3	70	
60641		54	3	1	1	25	7	14	1	3	5	3	1	59	
WARD TOTAL:		132	6	1	2	81	8	21	5	7	10	7	2	141	
39															
60618		8	1			6					2		1	9	
60625		10				4	1	1	1	1	1	1	1	10	
60630		26	1	1		13	1	1	1	4	6	1	1	27	
60841		5	1			3		1	1		1			6	
60846		9				6			1		1		1	9	
60859		3				2		1						3	
WARD TOTAL:		61	3			34	2	4	4	5	11	4		64	
40															
60625		23	1	1		8	3	3	4	1	4	2	2	25	
60626		6	4			1	5				3	1		10	

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED			
40	60640		1			1									1
	60659	12	1			6	1		2	2	1			1	13
	60660	4				3	1								4
	WARD TOTAL:	45	7	1		19	10	3	6	3	8		4		53
41	60606	2				2									2
	60630	4				2		2							4
	60631	106	13		1	98	2	3		2	8		7		120
	60646	8	1			9									9
	60656	68	2			52	2	2		1	6		7		70
	60659	1											1		1
	WARD TOTAL:	189	16	1		163	4	7		3	14		15		206
42	60601	4	1			2	3								5
	60602	1	2				3								3
	60604	2				1	1								2
	60606	1								1					1
	60610	5		1		2	3								6
	60611	7	1			2	4		1				1		8
	60654	7				1	5								7
	60661	2				1			1						2
	WARD TOTAL:	29	4	1		9	19	2	2	1			3		34
43	60610	6	1			2	3			1	1				7
	60614	9	2			4	4		1		1		1		11
	WARD TOTAL:	15	3			6	7		1	1	2		1		18
44	60613	4		1		4									5
	60614	4	1			1	4								5
	60657	4	2			3	3								6
	WARD TOTAL:	12	3	1		8	7						1		16
45	60630	114	6			82	3	5	4	4	14		8		120
	60641	32	4			12	4	9	2	1	6		2		36

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WARD	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
45	60646	47	3	1	1	43	1	1	6	2	1	3	51
	WARD TOTAL:	193	13	1	1	137	8	15	6	7	21	13	207
46	60613	10	3			4	7	1	1				13
	60640	23	2	1	1	6	13	2	2	1	1	1	26
	WARD TOTAL:	33	5	1	1	10	20	3	3	1	1	1	39
47	60613	11	1			6	3		1	1	1	1	12
	60618	16	1		1	13		2			3	3	18
	60625	16	1			13					3	1	17
	60640	5	2	1	1	4	2		1			1	8
	60657	1				1							1
	WARD TOTAL:	49	5	1	1	37	5	2	2	1	7	2	56
48	60626	1					1						1
	60640	19	4			6	10	3		1	2	1	23
	60660	23	5			7	20				1		28
	WARD TOTAL:	43	9			13	31	3		1	3	1	52
49	60626	36	4		1	8	25				4	3	41
	60645	13	3			2	11	1			1	1	16
	60660	4					3				1		4
	WARD TOTAL:	53	7		1	10	39	1	4	2	6	4	61
50	60617	1	2			1	4		1				1
	60626	4	1			10	8	1	1	2	5	1	6
	60645	26	1	1	1	3	8		2		2	2	27
	60659	14	1	1	1	14	8		2	2	2	1	16
	WARD TOTAL:	45	4	1	1	14	21	1	4	2	7	1	50
NON CITY ADDRESS													
	7065	1				1							1
	12345			1			1					1	1
	16508	1					1						1
	23188	1					1						1

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
	23503	1											1
	30507	1				1							1
	35962	1				1							1
	38732	2					2						2
	39211		1				1						1
	46219	1					1						1
	46224		1				1						1
	46311	1				1							1
	46312	2					1			1			2
	46319	2					2						2
	46320	4		2		1	4		1				6
	46321	1				1							1
	46322	1				1							1
	46323	1				1							1
	46324	5				2	2					1	5
	46327	5				2	4			1			7
	46341	1		2		1							1
	46342	4				4							4
	46360		1				1						1
	46368	1				1							1
	46394	3				2				1			3
	46404	2					1				1		2
	46407	1					1						1
	46408	1		1			1						2
	46410	3					3						3
	47909	1								1			1
	48186				1								1
	48223	1					1						1
	49006	1				1							1
	52402	1					1						1
	53074	1				1							1
	53083	1				1							1
	53154	1				1							1
	54880	1				1							1
	55441		1				1						1
	60004	1				1							1
	60005	2					1		1				2

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				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
60007		1				1							1
60008		1					1						1
60010		1								1			1
60013		2				2							2
60016		5				3				1		1	5
60018		4				3		1					4
60025		2				2							2
60035		1				1							1
60046		4				3		1					4
60050		1				1							1
60053		4				4							4
60056		3				3							3
60060		1				1							1
60062		1				1							1
60064		2					2						2
60068		7		1		4			1		1		8
60069		2				1							2
60073		2		1									2
60074		1		1									2
60076		3				1			2		1		3
60077		3				1			1				3
60084		1				1							1
60085		3					1	1					3
60088		1											1
60090		1										1	2
60091		1			1								1
60097		1				1							1
60098		2				1							2
60099		1						1					1
60101		8		1		5		1					9
60103		2				1		1					2
60104		29		8		1		35					37
60106		4				2		1			1		4
60107		3				1			1	1			3
60108		2						2					2
60110				1				1					1
60115		2		1				3					3

**9410-LABORER - APPRENTICE
REFERRED CANDIDATES BY WARD AND ZIP CODE**

WARD NON CITY ADDRESS	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		SELECTED		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED			
60119		1				1									1
60123		2					1			1					2
60124		1				1									1
60126		1				1									1
60130		8	3				8							2	11
60131		4				1		2				1			4
60133		1				1				1					1
60134		1				1									1
60137		2				1								1	2
60148		2				1	1					1			2
60153		17	4			1	18					1		2	21
60154		3	1			1	1	1				1			4
60155		9	5				11					1		2	14
60160		7	1				4	3		1					8
60162		5	1				6								6
60163		2					2								2
60164		2				2									2
60169		3	1			2	2					1			4
60171		8				4		3							8
60176		1				1									1
60181		2	1			2	1								3
60185		1				1	1								1
60187		1	1			1	2								1
60188		2				1	1								2
60189		1				1									1
60191		1				1									1
60193		4	1			2	1	1							5
60194		2				2	2					1			2
60201		7				2	5								7
60202		7				1	5	1				1			8
60203		2	1			1	1					1			2
60301		2				1	1							1	2
60302		11	3			2	12								14
60303		1				1	1								1
60304		8	2			1	7					2			10
60305		3				2	1								3
60402		22	5			6	3	7		4		6		1	27

9410-LABORER - APPRENTICE
 REFERRED CANDIDATES BY WARD AND ZIP CODE

WARD NON CITY ADDRESS	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
60403		1					1						1
60404		1				1							1
60405			1			1							1
60406		15	2			4	11	1		1		2	17
60409		49	20	2		2	59	3		1		4	71
60411		26	6	1	2	1	26					4	33
60415		9	1			3	4					3	10
60417		3				1	1					1	3
60419		35			12		44					1	47
60422		7					6						7
60423		2				2							2
60425		8					11						11
60426		26					27			1			29
60428		8					12						13
60429		13				1	13					1	15
60430		8				2	9						12
60431		1											1
60432		1											1
60435		4				1	4						5
60436		2				1	1						2
60438		15				1	16			1			19
60439		3				3							3
60440		8				1	7					1	9
60441		2			1	2	1						3
60443		14					15					1	18
60445		20				12	7					1	21
60446		5				3	2						5
60447		1											1
60448		1								1			1
60449		3				1	1					1	3
60451		1				1							1
60452		10				8	3	1					12
60453		26				20	4	2		1		1	28
60455		2				2							2
60456		3				3							3
60457		5				3				1		1	5
60458		4				3	4	1				2	7

9410-LABORER - APPRENTICE
 REFERRED CANDIDATES BY WARD AND ZIP CODE

WARD NON CITY ADDRESS	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
60459		10	1			6							11
60461		3	1				3	2		1	2	1	4
60462		3				3							3
60463		2				2							2
60464		2				2							2
60465		2				2							2
60466		11	3				11				1	2	14
60467		4				2		1				1	4
60469		3				1	1	1				1	3
60471		15		1			15					1	16
60472		3		1			3					1	4
60473		21	5			1	21					4	26
60475		4	1			2	3				2	1	5
60477		9	1			3	5						10
60478		17	8				23				1	1	25
60482		3				1		1				1	3
60484		1	1				1					1	2
60487		5				3		1				1	5
60490		1					1						1
60491				1								1	1
60501		1				1							1
60504		2					2						2
60505		1					1						1
60506		4					3	1					4
60513		2				2							2
60515		2				1							2
60516		1				1							1
60517		3					3						3
60525		3	2			1	2				1	1	5
60526		4				1	3						4
60527		1					1						1
60529		1					1						1
60534		3				2	1						3
60540		3				2	1						3
60544		1					1						1
60546		3	1			1	1			1		1	4
60559		1				1							1

9410-LABORER - APPRENTICE
 REFERRED CANDIDATES BY WARD AND ZIP CODE

WARD NON CITY ADDRESS	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		TOTAL
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED	
60560		1				1							1
60563		1				1							1
60564		3	1			1	1				1	1	4
60565		1	1				2						2
60586		2				2							2
60901		2	1				3						3
60928			1			1							1
60929		1				1							1
61101		1					1						1
61109		1					1						1
61701			1									1	1
61704		1				1							1
61715		1					1						1
61761		1					1						1
61801			1			1							1
61802		1				1							1
61920		1				1	1						1
62656		1				1							1
62890		1						1					1
66102		1					1						1
69643		1					1						1
70461		1				1							1
78412		1				1							1
81620		1								1			1
84010		1				1							1
85008		1				1							1
94588		1				1							1
97203		1					1						1
WARD TOTAL:		853	160	9	1	245	598	44	5	23	55	53	1023
BAD/NO ADDRESS													
		31	15		1	9	32	2			3		47
WARD TOTAL:		31	15	1	1	9	32	2	5	23	3	3	47
NOT ABLE TO DETERMINE													
60671			1				1						1
60680		4	1				5						5
60681		1					1						1

9410-LABORER - APPRENTICE
 REFERRED CANDIDATES BY WARD AND ZIP CODE

WARD NOT ABLE TO DETERMINE	ZIP CODE	MALE	FEMALE	SELECTED		WHITE	BLACK	HISPANIC	ASIAN	AMERIND	TWO OR MORE RACES		TOTAL	
				NOT TO SPECIFY	NOT SPECIFIED						NOT TO SPECIFY	NOT SPECIFIED		
	60690		1				1						1	
	60699		1						1				1	
	60706	4	2			5		1					6	
	60712		1				1						1	
	60714	3				2			1				3	
	60803	13	3			6	7	1		1			16	
	60804	21	6			5	9	6		1		5	27	
	60805	29	2			15	12	1			1	1	33	
	WARD TOTAL:	75	18	1	1	33	37	9	2	2	6	6	95	
GRAND TOTAL:		9302	2614	87	62	2280	7524	611	82	309	725	484	50	12065

9410-LABORER - APPRENTICE
 HIRED BY WARD AND ZIP CODE

WARD	ZIP CODE	MALE	FEMALE	WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES		TOTAL
									NOT SPECIFIED		
14	60629	1									1
	WARD TOTAL:	1									1
15	60629	3			3						3
	60636	3			3						3
	WARD TOTAL:	6			6						6
16	60621	1			1						1
	60636	1			1						1
	WARD TOTAL:	2			2						2
17	60620	1			1						1
	60636	1			1						1
	WARD TOTAL:	2			2						2
18	60652	1			1						1
	WARD TOTAL:	1			1						1
19	60643	2	1		2					1	3
	60655	2		2							2
	WARD TOTAL:	4	1	2	2					1	5
20	60637	1	1		2						2
	WARD TOTAL:	1	1		2						2
21	60643	1	1		2						2
	WARD TOTAL:	1	1		2						2
23	60638	1						1			1
	WARD TOTAL:	1						1			1
24	60623		1		1						1

9410-LABORER - APPRENTICE
 HIRED BY WARD AND ZIP CODE

WARD	ZIP CODE	MALE	FEMALE	WHITE	BLACK	HISPANIC	ASIAN	AMER IND	TWO OR MORE RACES	NOT SPECIFIED	TOTAL
48	60640	1		1							1
	WARD TOTAL:	1		1							1
49	60645	1				1					1
	WARD TOTAL:	1				1					1
	GRAND TOTAL:	82	14	21	51	13	1			10	96

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

Ref ID: 83

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman John Pope requested information regarding priority hiring in 2012 involving safety, graffiti removal, tree trimming, and Lineman vacancies in the Bureau of Electricity.

DHR recently bid the position of General Laborer, which will be responsible for a wide range of laborer duties in the Department of Streets and Sanitation, including graffiti removal and tree trimming. A class of seventeen (17) General Laborers is starting at the Laborer's Union training facility on October 29th. Another nine (9) General Laborers will be starting in the Department of Aviation in December.

Currently, there is one vacant Lineman position in the Bureau of Electricity but the Department of Transportation has not yet initiated the hiring sequence for that position. We will prioritize this hire once the Department of Transportation does so.

For all other priority hires in the new budget year, DHR will encourage the hiring departments to begin the hiring process as soon as possible, and we will act promptly as soon as they reach out to us.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

Ref ID: 84

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman Pope requested the average length of time it took to hire new employees, including a breakdown by department.

Position Type	Average Days to Fill
Interview	146
Non-Interview	135

The average days to fill positions is calculated by taking the average time between the day a position is posted on TALEO to the start date of a new employee. As we started to gather information by department, it became apparent that our current records-keeping system does not effectively track this information. Therefore, we are unable to provide that more detailed information at this time. We will fix this problem as soon as possible so that we can start providing this information next year and apologize for the delay.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman LaTasha Thomas requested a breakdown of our payments to contractors and the payments made to MBE/WBE subcontractors, specifically including the names of the subcontractors and whether the MBE or WBE was African-American, Hispanic, or Asian. Attached is a spreadsheet with the requested information.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

Department of Human Resources Contracts								
Vendor	2011 Payments	2012 Payments	MBE Contractor	2011 MBE Payments	2012 MBE Payments	WBE Contractor	2011 WBE Payments	2012 WBE Payments
Valtera	\$128,019.96	\$191,387.27	SDA Consulting, Inc. (African-American)	\$12,746.25	\$37,785.00	Sunnyside Travel (African-American)	\$7,867.00	\$2,731.08
CPS Human Resources Accurate	\$1,074,700.00	\$66,200.00	Anchor Staffing (African-American)	\$0.00	\$1,387.00	City Staffing (White Female)	\$2,745.50	\$4,510.00
I/O Solutions	\$12,937.95	\$13,798.70	none*	none*	none*	none*	none*	none*
IL Secretary of State	\$53,916.16	\$57,446.00	OM Printing (Asian)	\$3,394.75	\$6,605.00	Go Promotions, Inc. (White Female)	\$3,926.30	\$1,092.00
System Solutions	\$6,000.00	\$6,000.00	n/a**	n/a**	n/a**	n/a**	n/a**	n/a**
AOMS Human Resources Board Hearing Officers	\$15,613.00	\$5,738.00	System Solutions (Asian)	\$15,613.00	\$5,738.00	none***	none***	none***
	\$107,525.50	\$36,480.00	none****	none****	none****	Dust Em Clean Maintenance (African-American)	\$21,356.02	\$39,214.39
	\$45,621.25	\$20,274.46	n/a	n/a	n/a	n/a	n/a	n/a
TOTALS	\$1,444,333.82	\$397,324.43		\$31,754.00	\$51,515.00		\$35,894.82	\$47,547.47

* We inherited this contract from the prior administration. The contract did not have any MBE or WBE goals because the vendor was granted a waiver. We plan to make all efforts to find a vendor who can make MBE and WBE commitments when this contract is up.

** This contract is with the IL Secretary of State so that we can check driver's licenses directly rather than pay an outside vendor to do it for us.

*** We inherited this contract from the prior administration. The contract did not have any WBE goals because the vendor was granted a waiver. We plan to make all efforts to find a vendor who can make WBE commitments when this contract is up.

**** We inherited this contract from the prior administration. The contract did not have any MBE goals because the vendor was granted a waiver. We plan to make all efforts to find a vendor who can make MBE commitments when this contract is up.

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

Ref ID: 175

The attached information is in response to questions posed at the Office of Budget and Management hearing.

Alderman Fioretti requested the number of positions audited/reclassified by the Department of Human Resources in 2012. In 2012, DHR's Classification Division conducted 215 audits.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman Scott Waguespack requested the number of tests administered with a breakdown of tests administered by DHR staff and tests administered by vendors, which is attached.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

Testing (All Handled Internally by DHR's Testing Team)

	2012 YTD	2011 (Jan-Sep)	2011 Total
Total Number of Candidates Tested	1039	863	1604
Number of Exam Days	123	82	111
Total Number of Vacancies Using Tests for screening	64	60	73
Tests Developed or Revised	111	47	55

Testing conducted with assistance from vendors

2012 YTD	Date	No. of Candidates
Fire Battalion Chief	Written: April 21	95
	Orals: June 5-7	93
Firefighter/EMT Military Make Up	10/27/2012	Expected 17
Police Officer Military Make-up	6/2/2012 12/1/12	27 TBD
Ambulance Commander	Written 11/17/12 Orals start 12/12	Expected 186
Paramedic Field Chief	Written 11/17/12 Orals start 12/12	Expected 42

2011 Total	Date	No. of Candidates
Firefighter/EMT Military Make-up	August	30
	20	
Police Officer Military Make-up	March 12	59
	June 11	24
	Sept 25	27
	Dec 3	23

2012 YTD Testing Activity

2012 YTD	DHR	External Consultant
TOTAL NUMBER OF TESTS DEVELOPED	111	3
Total Number of Vacancies filled with use of test	64	3 Ambulance Commander Paramedic Field Chief Battalion Chief
TOTAL NUMBER OF TESTS ADMINISTERED	103	3 Police Entry Make-up 1 (June) Firefighter/EMT Make-up (October) Fire Battalion Chief (April)
Total Number of Candidates Tested	1039	131

*The number of tests developed exceeds the number of test administrations as some tests have not yet been administered.

Tests pending administration by external consultants

2012 YTD	Date	No. of Candidates
Police Officer Make-up 2	12/1/12	Expected 90
Ambulance Commander	Written 11/17/12 Orals start 12/12	Expected 186
Paramedic Field Chief	Written 11/17/12 Orals start 12/12	Expected 42

2012 Total

Department	Title	Number of Days Candidates to Administer Tested	Total # of
AVIATION	AIRPORT MAINTENANCE FOREMAN	1	8
C.D.O.T.	ASPHALT FOREMAN	1	14
WATER MANAGEMENT	ASST DISTRICT SUPERINTENDENT	1	3
PROCUREMENT SERVICES	ATTORNEY	1	3
AVIATION	AVIATION SECURITY OFFICER	8	44
AVIATION	AVIATION SECURITY OFFICER	6	29
WATER MANAGEMENT	BRICKLAYER	1	1
C.D.O.T.	BRIDGE AND STRUCTURAL IRON WORKER	1	11
C.D.O.T.	CEMENT FINISHER	1	10
PROCUREMENT SERVICES	Certification/Compliance Officer	1	10
PROCUREMENT SERVICES	CHIEF OPERATING ENGINEER	3	6
FLEET	CHIEF OPERATING ENGINEER	2	13
FLEET	Clam Operator	1	13
STREETS & SANITATION	CRIMINAL HISTORY ANALYST	1	1
HUMAN RESOURCES	CULTURAL AFFAIRS COORD I	1	4
CULTURAL AFFAIRS	CULTURAL AFFAIRS COORD I	3	4
CULTURAL AFFAIRS	CULTURAL AFFAIRS COORD II	4	8
CULTURAL AFFAIRS	CULTURAL AFFAIRS COORD II	1	3
CULTURAL AFFAIRS	CULTURAL AFFAIRS COORD II	3	10
CULTURAL AFFAIRS	CULTURAL AFFAIRS COORD II	4	14
HUMAN RESOURCE	CULTURAL AFFAIRS COORD II	2	8
C.D.O.T.	Disability Officer	1	1
C.D.O.T.	DISPATCHER - ASPHALT	1	17
C.D.O.T.	DISTRICT ASPHALT SUPVSR	1	8
C.D.O.T.	DISTRICT CLERK	1	8
HUMAN RESOURCES	EEO INVESTIGATOR I	1	4
BUILDINGS	ELECTRICAL INSPECTOR	1	10
WATER MANAGEMENT	EMERGENCY CREW DISPATCHER	1	14
HUMAN RESOURCES	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	1	7
C.D.O.T.	FIELD SERVICE SPECIALIST II	1	6
CULTURAL AFFAIRS	FINANCE OFFICER	1	2
AVIATION	FOREMAN OF ELECTRICAL MECHANICS	1	4
C.D.O.T.	FOREMAN OF ELECTRICAL MECHANICS	1	7
C.D.O.T.	FOREMAN OF ELECTRICAL MECHANICS	1	10
C.D.O.T.	FOREMAN OF LINEMEN	1	7
C.D.O.T.	FOREMAN OF LINEMEN	1	7
CITY WIDE	FOREMAN OF MOTOR TRUCK DRIVERS	1	8
PROCUREMENT SERVICES	Foreman of Pipe/Salvage Yards	1	99
PROCUREMENT SERVICES	FOREMAN OF PIPE/SALVAGE YARDS	1	4
WATER MANAGEMENT	FOREMAN OF SEWER BRICKLAYERS	4	5
WATER MANAGEMENT	FOREMAN OF SEWER BRICKLAYERS	1	8

WATER MANAGEMENT	FOREMAN OF SEWER BRICKLAYERS	1	9
WATER MANAGEMENT	FOREMAN OF STATION LABORERS	1	4
C.D.O.T.	FOREMAN OF STREET LIGHT REPAIRMEN	2	23
WATER MANAGEMENT	FOREMAN OF WATER PIPE CONSTRUCTION	1	8
WATER MANAGEMENT	FOREMAN OF WATER PIPE CONSTRUCTION	1	10
FLEET	GENERAL FOREMAN OF CONSTRUCTION LABORERS	1	
FLEET	GENERAL FOREMAN OF ELECTRICAL MECHANICS	1	3
FLEET	GENERAL FOREMAN OF GENERAL TRADES	1	3
WATER MANAGEMENT	GENERAL FOREMAN OF GENERAL TRADES	1	3
C.D.O.T.	GENERAL FOREMAN OF HOISTING ENGINEERS	1	5
C.D.O.T.	GENERAL FOREMAN OF LABORERS	1	5
WATER MANAGEMENT	GENERAL FOREMAN OF LABORERS	1	8
C.D.O.T.	GENERAL FOREMAN OF LABORERS	1	10
C.D.O.T.	HOISTING ENGINEER	1	23
C.D.O.T.	HOISTING ENGINEER	1	13
STREETS & SANITATION	LAMP MAINTENANCE WORKER	4	53
FLEET	Lead Man	1	18
AVIATION	MANAGER OF VEHICLE MAINTENANCE	1	13
WATER MANAGEMENT	OPERATING ENGINEER-GROUP A	1	12
REVENUE	OPERATING ENGINEER-GROUP C	1	14
WATER MANAGEMENT	PARKING ENFORCEMENT AIDE	2	33
AVIATION	PLUMBING INSPECTOR	2	33
CULTURAL AFFAIRS	POOL MOTOR TRUCK DRIVER	1	16
CULTURAL AFFAIRS	PROGRAM DIR - CULTURAL AFFAIRS	14	238
CULTURAL AFFAIRS	PROGRAM DIR - CULTURAL AFFAIRS	2	5
CULTURAL AFFAIRS	PROGRAM DIR - CULTURAL AFFAIRS	3	9
FLEET	PROGRAM DIR - CULTURAL AFFAIRS	3	16
WATER MANAGEMENT	SERVICE WRITER	3	16
C.D.O.T.	SEWER BRICKLAYER	1	4
OEMC	SEWER BRICKLAYER	4	17
HUMAN RESOURCE - DHR	SGN HANGER	1	17
HUMAN RESOURCES	SUPERVISING FIRE COMMUNICATIONS OPERATOR	1	10
HUMAN RESOURCES	TESTING SPECIALIST	1	2
HUMAN RESOURCES	TESTING SPECIALIST	1	2
HUMAN RESOURCES	TESTING SPECIALIST	1	12
C.D.O.T.	TESTING SPECIALIST	1	1
C.D.O.T.	TESTING SPECIALIST	1	1
C.D.O.T.	TRAFFIC SIGNAL REPAIRMAN	1	2
C.D.O.T.	TRAFFIC SIGNAL REPAIRMAN	1	2
C.D.O.T.	TRAFFIC SIGNAL REPAIRMAN	1	8

YTD 2012 TOTALS

Total Number of Candidates Tested **1039**
Number of Exam Days **123**
Total Number of Vacancies Employing Tests **64**

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi, Commissioner
Department of Human Resources

CC: Maria Guerra
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2012

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2012 to discuss the 2013 budget.

Alderman Brendan Reilly requested the number of employees who have used the recently resuscitated Employee Assistance Program, which is attached.

As always, please do not hesitate to let me know if you have any further questions or require additional information.

DHR Response to Request from Alderman Brendan Reilly

<u>EAP 2012</u>	
Month	New Cases Opened
May	2
June	10
July	14
August	17
September	10
October	8
Total New Cases Opened	61