

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
POLICE OFFICER MICHAEL MANCHA,)	No. 23 PB 3028
STAR No. 19383, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	(CR No. 2019-0294)
RESPONDENT.)	

ORDER

On May 3, 2023, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Michael Mancha, Star No. 19383 (“Respondent”), recommending that Respondent be discharged from the Chicago Police Department for violating the Department’s Rules of Conduct. (a copy of the charges is attached as Exhibit A).

On November 16, 2023, the Superintendent moved to withdraw the charges against Respondent without prejudice because Respondent resigned his position with the Chicago Police Department. The Police Board has considered the Superintendent’s motion.

IT IS HEREBY ORDERED that the Superintendent’s motion is **granted**, and the proceedings before the Police Board are terminated.¹

This Order is adopted and entered by a majority of the members of the Police Board: Kyle Cooper, Paula Wolff, Steven Block, Aja Carr-Favors, Mareilé Cusack, Nanette Doorley, Michael Eaddy, Ghian Foreman, and Andreas Safakas.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21st DAY OF DECEMBER, 2023.

¹ When an officer resigns from the Chicago Police Department, the Police Board no longer has jurisdiction to hear the disciplinary case. The Board’s power is limited to hearing cases “involving *officers and employees* of the Department of Police in the classified civil service of the City.” Section 2-84-030 of the Municipal Code of Chicago (emphasis added).

Police Board Case No. 23 PB 3028
Police Officer Michael Mancha
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Attested by:

/s/ KYLE COOPER
President

/s/ MAX A. CAPRONI
Executive Director

Exhibit A

Charges

Attached are the charges filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence. In this case, the accused officer resigned from the Chicago Police Department prior to a full hearing on the charges.

CHARGES AGAINST POLICE OFFICER MICHAEL MANCHA

Police Officer Michael Mancha (“Officer Mancha”), Star Number 19383, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department (“Department”), which were in full force and effect on the date of the alleged violations:

- Rule 1 Violation of any law or ordinance.
- Rule 2 Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3 Any failure to promote the Department’s efforts to implement its policy or accomplish its goals.
- Rule 6 Disobedience of an order or directive, whether written or oral.
- Rule 10 Inattention to duty
- Rule 11 Incompetency or inefficiency in the performance of duty.

SPECIFICATIONS

- Count I: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle, Officer Mancha improperly initiated and/or continued a motor vehicle pursuit of a black 1999 Chrysler (“Chrysler”) after the Chrysler committed a non-hazardous traffic offense of failing to use a turn signal at approximately 103rd and Indiana Avenue. Officer Mancha thereby violated:
- a. Rule 2, which prohibits any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department;
 - b. Rule 3, which prohibits any failure to promote the Department’s efforts to implement its policy or accomplish its goals;
 - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03-01, Emergency Vehicles Operations-Pursuits (eff. March 28, 2016) including but not limited to Sections III (A) and/or III (B) (3);
 - d. Rule 10, which prohibits inattention to duty; and/or
 - e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.
- Count II: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle, Officer Mancha drove without due regard for the safety of

all persons in that he initiated and/or continued a motor vehicle pursuit of the Chrysler after the driver failed to use a turn signal at approximately 103rd and Indiana Avenue, and/or failed to give adequate notice/warning of the pursuit to bystanders by intermittently activating and deactivating the emergency lights and siren; and/or disregarded one or more traffic rules including speeding or running a red light. The pursuit ended with the Chrysler striking a white Acura with such impact that several people were injured and/or an infant killed. Officer Mancha thereby violated:

- a. Rule 1, which prohibits violation of any law or ordinance, to wit: 625 ILCS 5/11-205(e) and/or 625 ILCS 5/11- 601 of the Illinois Vehicle Code;
- b. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- c. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- d. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03, Emergency Use of Department Vehicles (eff. June 1, 2003), including but not limited to Sections II and/or III;
- e. Rule 10, which prohibits inattention to duty; and/or
- f. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Count III: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle and improperly initiating and/or continuing a motor vehicle pursuit of the Chrysler, Officer Mancha failed to keep the vehicle's emergency lights and siren activated in that he intermittently activated and deactivated the emergency lights and siren. Officer Mancha thereby violated:

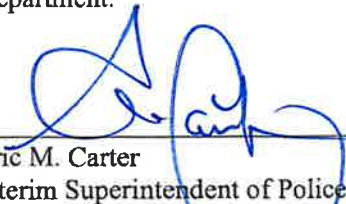
- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03-01, Emergency Vehicles Operations-Pursuits (eff. March 28, 2016) including but not limited to Section V(A);
- d. Rule 10, which prohibits inattention to duty; and/or

- e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Count IV: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle and improperly initiating and/or continuing a motor vehicle pursuit of the Chrysler, Officer Mancha failed to timely activate his body-worn camera in that he waited until after the Chrysler crashed, even though he had been engaged in law enforcement activity. Officer Mancha thereby violated:

- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- c. Rule 6, which prohibits the disobedience of an order or directive, whether written or oral, to wit: Special Order S03-14, Body Worn Cameras (eff. April 30, 2018) including but not limited to Section III;
- d. Rule 10, which prohibits inattention to duty, and/or;
- e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Michael Mancha, Star Number 19383, be discharged from the Chicago Police Department.


Eric M. Carter
Interim Superintendent of Police

FILED: May 3, 2023
POLICE BOARD
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APPROVED AS TO FORM:



Felicia L. Frazier
Odelson, Sterk, Murphey, Frazier & McGrath, Ltd.
Special Assistant Corporation Counsel