



Monthly Police Board Meeting
City of Chicago
18 JAN 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, JANUARY 18, 2024
7:30 P.M.

AGENDA

1. Approval of the minutes of past meetings
2. Schedule of regular public meetings for 2024
3. Next regular public meeting of the Board: Thursday, February 22, 2024, 7:30 p.m., Chicago Public Safety Headquarters (*fourth Thursday of the month*)
4. Update on the status of the arbitrator's ruling regarding police disciplinary cases
5. Police disciplinary cases
 - a. Final action on discharge cases
 - b. Announcements of rulings in disagreement cases
6. Final action on appeals by disqualified applicants to become a police officer
7. Report of the Superintendent of Police
8. Report of the Chief Administrator of the Civilian Office of Police Accountability
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, DECEMBER 21, 2023
7:30 P.M.**

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Aja Carr-Favors (via audio conference)
- Mareilé Cusack
- Nanette Doorley (via audio conference)
- Michael Eaddy
- Ghian Foreman
- Andreas Safakas

Board Members Absent: None

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Seung Cho, Sergeant in CPD's Office of Legal Affairs
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He noted that Board Members Carr-Favors and Doorley are unable to attend this meeting in person due to medical reasons and wish to attend via audio conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Cusack, Eaddy, Foreman, and Safakas) to 0 opposed.

President Cooper introduced himself and noted that the City Council approved Mayor Brandon Johnson's appointment of him to the Board on December 13.

Minutes of Past Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on November 16, 2023. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Minutes and Recordings of Past Closed Meetings

President Cooper noted that the Board, as required by the Open Meetings Act, met and considered minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. He reported that the Board members unanimously agreed that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. He also noted that the Board makes available on its website portions of its closed meeting minutes.

Upcoming Meetings

President Cooper announced that the schedule of the Board's regular monthly meetings for 2024 has been set and will be posted on the Board's website.

President Cooper announced that the Board's next regular public meeting will be on Thursday, January 18, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Presentation by Aileen Robinson

Aileen Robinson, assistant director of CPD's crime victim services unit, gave a presentation on services to support victims of officer-involved domestic violence. *(See the transcript of the meeting, posted on the Board's website, for the complete presentation and the discussion that followed.)*

Police Disciplinary Cases

President Cooper reported that the Board, as authorized by the Open Meetings Act, has considered in a closed meeting two police disciplinary cases and that the Board will now take final action on these cases:

- Case No. 22 PB 3007. Vice President Wolff moved to find Police Officer Patrick Brown guilty of charges stemming from an on-duty traffic crash and to suspend him without pay for a period of two (2) years. The motion passed by a vote of 5 in favor (Wolff, Block,

Cusack, Doorley, and Safakas) to 2 opposed (Eaddy and Foreman). Vice President Wolff moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Wolff, Block, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed. President Cooper noted that he did not participate in this case because he was not on the Board when it considered the case in closed session, and that Board Member Carr-Favors recused herself from this case to avoid the appearance of a conflict of interest.

- Case No. 23 PB 3028. President Cooper reported that the Superintendent filed charges against Police Officer Michael Mancha recommending that he be discharged from the Chicago Police Department for rule violations stemming from a vehicle pursuit, and that the Superintendent subsequently moved to withdraw these charges without prejudice because Michael Mancha resigned from the CPD. Vice President Wolff moved grant the Superintendent's motion. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

President Cooper reported that there are two announcements of rulings in disagreement cases on the agenda:

- Case Nos. 23 RR 12 – 15. Vice President Wolff reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of four officers. Vice President Wolff announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations that Detective Douglas Nichols and Police Officers Robert Gonzalez, Manuel Leano, and Brian Bolton be discharged from the Chicago Police Department for failing to report misconduct by Sergeant Ronald Watts and officers under his supervision in 2006.
- Case No. 23 RR 16. Board Member Cusack reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a lieutenant. Board Member Cusack announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Lieutenant Wilfredo Roman be discharged from the Chicago Police Department for use of excessive force and other rule violations stemming from an incident on February 9, 2021.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several appeals from applicants for a Chicago police officer position who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the decision to disqualify the applicant in Appeal Nos. 23 AA 26, 28, 30, and 32. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Superintendent's Report

Superintendent Snelling reported on several matters, including the decline in homicides, shootings, and carjackings in 2023, the work of CPD's family liaison office, and the opening of two employee assistance offices and a new training center. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on complaints of alleged police misconduct received and investigations concluded by COPA, and on compliance with the City's video-release policy. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Matt Brandon recommended increasing the visibility of CPD awards ceremonies so that the public has greater awareness of the good work of officers.
- June Norfleet encouraged Board members to get out into the community so they have a greater understanding of the experiences of residents and police officers.
- President Cooper called upon Robert More and there was no response.

Adjournment

President Cooper noted that all members of the public who signed up to speak have been called. He concluded the meeting by thanking Ghian Foreman for his many years of service as a Board member and president. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, NOVEMBER 16, 2023, 4:00 P.M.

MINUTES

[Approved December 21, 2023]

Board Members Present: President Ghian Foreman (via video conference), Vice President Paula Wolff, Steven Block, Aja Carr-Favors, Mareilé Cusack, Nanette Doorley, Michael Eaddy, and Andreas Safakas.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her colleagues Leigh Krahenbuhl and Allison McQueen, Hearing Officers Lauren Freeman (via video conference), Michael Panter, and Allison Wood (via video conference), and Appeals Officers Mamie Alexander (via video conference) and Laura Parry (via video conference).

1. General business

- a. Executive Director Caproni reported that President Foreman is unable to attend the meeting in person for work-related reasons and wishes to attend via video conference. Board Member Cusack moved to permit him to do so. The motion passed by a vote of 5 in favor (Wolff, Block, Cusack, Doorley, and Safakas) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on October 19, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, December 21, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 23 AA 21 – 24. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Police disciplinary cases

- a. **Case No. 22 PB 3005, David Laskus.** The Board continued consideration of this case, which began at a prior executive session. After due consideration, the Board took preliminary votes and revised the draft of the Findings and Decision that was circulated prior to the meeting.
- b. **Case No. 22 PB 3007, Patrick Brown.** Board Member Carr-Favors recused herself from this case to avoid the appearance of a conflict of interest—she took no part in the consideration of this case. Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.
- c. **Case No. 23 PB 3017, Carlos Barona.** Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 DEC 23** and **31 DEC 23**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D18-04 OPIOID OVERDOSE REVERSAL (NALOXONE) PROGRAM

EMPLOYEE RESOURCE

E05-08 APPLICATION FOR POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER), TITLE CODE 9164

E01-13 RELIGIOUS ACCOMMODATIONS POLICY

FORMS

FORMS 05 31.000 THROUGH 34.700 SERIES DEPARTMENT FORMS

FORMS 07 60.000 THROUGH 65.000 SERIES DEPARTMENT FORMS; NON-CPD FORMS

SPECIAL ORDERS

S03-14 BODY WORN CAMERAS

S08-01 COMPLAINT AND DISCIPLINARY INVESTIGATORS AND INVESTIGATIONS

S11-02 FIELD TRAINING AND EVALUATION PROGRAM

S04-18-04 OPIOID/FENTANYL EXPOSURE PROCEDURES

S06-05-04 PERSON DETERMINED TO POSE A CLEAR AND PRESENT DANGER

GENERAL ORDERS

G08-01 COMPLAINT AND DISCIPLINARY SYSTEM

G02-05 INTERACTIONS WITH YOUTH AND CHILDREN

PERSONNEL AND TRAINING

During the month of **December 2023**, **109** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **562** Department members received In-Service Training and **44,522** E-Learning completed courses, which included: Constitutional Policing, Officer Wellness, EVOC/FIP/RQI, Use of Force, In-Service Supervisor Training, Basic Crisis Intervention Training Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, LEMART Instructor Development and Recruits, CPD Final Power Test and Prep Sessions, Recruit Peak Performance Driving Unit, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **384 Chicago Police Recruits** were in training along with **59 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board December 2023 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
December 2022	402	305	75.9%	97	31.8%
2022 Year to Date	5,272	4,102	77.8%	1,327	32.4%
December 2023	447	323	72.3%	122	37.8%
2023 Year to Date	6,069	4,724	77.8%	1,738	36.8%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
December 2022	208	74.8%	70	25.2%	278
2022 Year to Date	2,775	77.1%	826	22.9%	3,601
December 2023	201	66.8%	100	33.2%	301
2023 Year to Date	2,986	72.7%	1,124	27.3%	4,110

BIA Pre-Affidavit Investigations Received

**BIA Investigations Closed
(Investigation Completed)**

	2022	2023	+/-	2022	2023	+/-
December	208	201	-7	49	122	73
Year to Date*	2,775	2,986	211	1,266	1,579	313

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	December 2022	Percent of Total	YTD 2022	December 2023	Percent of Total	YTD 2023	YTD +/-
Sustained	15	30.6%	439	32	26.2%	412	-27
Exonerated	5	10.2%	77	9	7.4%	120	43
Unfounded	7	14.3%	252	36	29.5%	379	127
Not Sustained	20	40.8%	299	42	34.4%	444	145
Admin Closed/Admin Term	0	0.0%	4	0	0.0%	14	10
No Affidavit /NC	2	4.1%	195	3	2.5%	210	15
	49		1,266	122		1,579	313

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	December 2022	Percent of Total	YTD 2022	December 2023	Percent of Total	YTD 2023	YTD +/-
000 - Violation Noted	0	0.0%	59	8	22.2%	60	1
100 - Reprimand	10	55.6%	163	8	22.2%	182	19
200 - Susp Over 30 days	0	0.0%	17	0	0.0%	9	-8
800 - Resigned Not Served	3	16.7%	3	0	0.0%	8	5
900 - Penalty Not Served	0	0.0%	0	0	0.0%	8	8
Suspended 1 to 5 days	3	16.7%	222	13	36.1%	188	-34
Suspended 6 to 15 days	0	0.0%	38	3	8.3%	48	10
Suspended 16 to 30 days	2	11.1%	24	4	11.1%	28	4
	18	100.0%	526	36	100.0%	531	5

Prepared by Sgt. Christine Otruba #1304

Report Date: 09-Jan-2024
 Report Time: 12:14

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	DEC 2023	JAN - DEC 2023	DEC 2022	JAN - DEC 2022	ALL OF 2022
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	1	27	1	43	43
812	RESIGN OTHER EMPLOY	1	6	0	5	5
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
819	SEP/OTHER CITY POS	0	3	0	7	7
821	RESIGN/OTHER	0	16	0	17	17
825	JOB ABANDONMENT	0	0	0	1	1
	CIVILIAN TOTALS	2	54	1	73	73

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 09-Jan-2024
 Report Time: 12:12

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 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	DEC 2023	JAN - DEC 2023	DEC 2022	JAN - DEC 2022	ALL OF 2022
808	RESIGN PENSIO/INVEST	0	2	1	22	22
809	RESIGN/UNDER INVEST	0	16	2	17	17
810	RESIGN PENSION	14	411	9	627	627
812	RESIGN OTHER EMPLOY	6	91	16	145	145
814	RSGN FAM RESP/DOMEST	0	6	1	6	6
815	RESIGN MEDICAL REASN	0	1	0	1	1
816	RESIGN FIN SCHOOL	0	0	0	2	2
819	SEP/OTHER CITY POS	0	0	1	1	1
821	RESIGN/OTHER	2	122	11	138	138
828	RESIGN FROM LOA	0	0	0	1	1
829	RESIGN FROM DPR	0	1	0	0	0
845	MANDATORY RETIREMENT	0	11	1	3	3
855	DISCHARGED	0	0	0	1	1
SWORN TOTALS		22	661	42	964	964

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.