

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

**IN THE MATTER OF CHARGES FILED AGAINST )**  
**POLICE OFFICER DALE M. PRINCE, )** **No. 11 PB 2742**  
**STAR No. 3678, DEPARTMENT OF POLICE, )**  
**CITY OF CHICAGO, )**  
**RESPONDENT )** **(CR No. 1005631)**

**ORDER**

On April 6, 2011, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Dale M. Prince, Star No. 3678 (hereinafter sometimes referred to as “Respondent”), recommending that the Respondent be discharged from the Chicago Police Department for violating various Rules of Conduct.

The Police Board caused a hearing on these charges against the Respondent to be had before Thomas E. Johnson, Hearing Officer of the Police Board, on August 2, 2011. Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Johnson made an oral report to and conferred with the Police Board before it rendered its findings and decision.

On September 15, 2011, the Police Board found the Respondent guilty of violating Rules 2, 6, 15, and 38, and ordered that the Respondent be discharged from his position as a police officer, and from the services of the City of Chicago.

The Respondent filed a petition for administrative review in the Circuit Court of Cook County, Chancery Division, seeking reversal of the Board’s Findings and Decision. On May 30, 2012, Judge Peter Flynn entered an Order remanding the case to the Board for it to clarify its findings. On September 10, 2012, the Board set forth a clarification of its findings and re-affirmed its original Decision and Order discharging the Respondent.

On January 11, 2013, Judge Flynn entered an Order remanding the case to the Board for the purpose of imposing a penalty less than discharge. On March 21, 2013, the Police Board, in

order to comply with the Court's Order to impose a penalty less than discharge, ordered the suspension of the Respondent for a period of five (5) years, from April 20, 2011, to and including April 19, 2016. Both the Superintendent and the Respondent appealed to the Illinois Appellate Court.

On June 26, 2015, the Illinois Appellate Court reversed the Circuit Court's decision ordering the Board to impose a penalty less than discharge, and remanded the case to the Board with leave to vacate the order imposing the suspension and to reinstate the Board's earlier order to discharge.

All members of the Police Board who participated in this decision on remand from the Appellate Court read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. After reviewing and considering this matter, the Board, for the reasons set forth in its Findings and Decision dated September 15, 2011, and in its Findings and Decision on Remand dated September 10, 2012, hereby determines that cause exists for discharging the Respondent from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Police Board's March 21, 2013, Order suspending the Respondent is **vacated**.

**IT IS HEREBY FURTHER ORDERED** that the Respondent, Police Officer Dale M. Prince, Star No. 3678, as a result of having been found **guilty** of charges in Police Board Case No. 11 PB 2742, be and hereby is **discharged** from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

This disciplinary action is adopted and entered by a majority of the members of the Police Board: Lori E. Lightfoot, Ghian Foreman, Melissa M. Ballate, William F. Conlon, Michael Eaddy, Rita A. Fry, Elisa Rodriguez, and Rhoda D. Sweeney.

Police Board Case No. 11 PB 2742  
Police Officer Dale M. Prince

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17<sup>th</sup> DAY  
OF SEPTEMBER, 2015.

Attested by:

/s/ LORI E. LIGHTFOOT  
President

/s/ MAX A. CAPRONI  
Executive Director

**DISSENT**

The following members of the Police Board hereby dissent from the Findings and Decision of the majority of the Board.

[None]

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RECEIVED A COPY OF THIS ORDER

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2015.

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GARRY F. McCARTHY  
Superintendent of Police