

**BEFORE A MEMBER OF THE POLICE BOARD  
OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF THE</b>	)	
<b>RECOMMENDATIONS FOR DISCIPLINE OF</b>	)	
	)	
<b>COMMANDER CHRIS PAPAIOANNOU,</b>	)	<b>No. 21 RR 04</b>
<b>STAR No. 260, DEPARTMENT OF POLICE,</b>	)	
<b>CITY OF CHICAGO,</b>	)	
	)	
<b>AND</b>	)	
	)	
<b>LIEUTENANT AGUSTIN SALGADO,</b>	)	<b>No. 21 RR 05</b>
<b>STAR No. 481, DEPARTMENT OF POLICE,</b>	)	
<b>CITY OF CHICAGO.</b>	)	<b>(CR No. 2020-2228)</b>

**REQUEST FOR REVIEW**

On April 26, 2021, the Office of the Police Board of the City of Chicago received from the Chief Administrator of the Civilian Office of Police Accountability (“COPA”) a request for review of the Chief Administrator’s recommendations for discipline of Commander Chris Papaioannou, Star No. 260, and Lieutenant Agustin Salgado, Star No. 481, arising out of the investigation of Complaint Register No. 2020-2228 (“Request for Review”).

The Chief Administrator recommended that the following allegation against

**Commander Chris Papaioannou** be *Sustained*:

Allegation No. 3: Commander Chris Papaioannou failed to complete Tactical Response Report detailing the force used on Mr. [M.P.] on or about May 31, 2020, at approximately 8:25 p.m., in the vicinity of 2433 North Lincoln Avenue, Chicago.

The Chief Administrator recommended that Commander Papaioannou be suspended from the Chicago Police Department for a period of seven (7) days. The Chief Administrator also recommended that he complete re-training on Tactical Response Reports. The Superintendent objected to the Chief Administrator’s recommendation in that the Superintendent recommended

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a penalty of a Reprimand (the Superintendent concurred with the finding of *Sustained* for Allegation No. 3).

The Chief Administrator recommended that the following allegations against **Lieutenant Agustin Salgado** be *Sustained*:

Allegation No. 1: On or about May 31, 2020, at approximately 8:25 p.m., in the vicinity of 2433 North Lincoln Avenue, Chicago, Lieutenant Agustin Salgado attempted to strike Mr. [M.P.] with an impact weapon without justification.

Allegation No. 3: On or about May 31, 2020, at approximately 8:25 p.m., in the vicinity of 2433 North Lincoln Avenue, Chicago, Lieutenant Agustin Salgado attempted to strike unidentified member(s) of the public with an impact weapon without justification.

Allegation No. 4: On or about May 31, 2020, at approximately 8:25 p.m., in the vicinity of 2433 North Lincoln Avenue, Chicago, Lieutenant Agustin Salgado used excessive force on unidentified member(s) of the public without justification.

Allegation No. 5: Lieutenant Agustin Salgado failed to complete the appropriate reports detailing the force used on Mr. [M.P.].

Allegation No. 6: Lieutenant Agustin Salgado failed to complete the appropriate reports detailing the force used on unidentified member(s) of the public.

Allegation No. 8: Lieutenant Agustin Salgado failed to comply with General Order G03-02-07 by failing to request a supervisor to respond to the scene of his baton use.

Allegation No. 9: Lieutenant Agustin Salgado failed to comply with General Order G03-02-07 by failing to notify the Office of Emergency Management and Communications of his use of a baton.

The Chief Administrator recommended that Lieutenant Salgado be suspended from the Chicago Police Department for a period of ninety (90) days. The Superintendent objected to the Chief Administrator's recommendation in that the Superintendent did not concur with the findings of *Sustained* for Allegation Nos. 1, 3, 4, and 8, and recommended that Lieutenant Salgado be suspended for seven (7) days (the Superintendent concurred with the findings of *Sustained* for Allegation Nos. 5, 6, and 9).

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According to the Certificate submitted by the Chief Administrator: (1) the Chief Administrator issued the recommendation for discipline on November 9, 2020; (2) the Chief Administrator received the Superintendent's written response on February 4, 2021; (3) the Chief Administrator's designees met with the Superintendent's designees and concluded their discussion of this matter on April 16, 2021; and (4) the Request for Review was sent via email to the Executive Director of the Police Board on April 23, 2021.

The Executive Director of the Police Board prepared and forwarded the Request for Review file to Rhoda D. Sweeney, the member of the Police Board who was selected on a random basis, pursuant to Article VI of the Police Board's Rules of Procedure ("Reviewing Member"). On May 3, 2021, the Reviewing Member reviewed the Request for Review pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago and Article VI of the Police Board's Rules of Procedure.

### **OPINION**

It is my opinion that, based on a thorough review of the Request for Review file, the Superintendent's response does not meet the burden of overcoming the Chief Administrator's recommendations for discipline.

Therefore, pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago, the Chief Administrator's recommendations for discipline shall be deemed accepted by the Superintendent.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 7<sup>th</sup> DAY OF MAY, 2021.

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/s/ RHODA D. SWEENEY  
Member  
Police Board

Attested by:

/s/ MAX A. CAPRONI  
Executive Director  
Police Board