



Monthly Police Board Meeting
City of Chicago
21 JANUARY 2016



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

JANUARY 21, 2016
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, February 18, 2016, at 7:30 p.m.
3. Schedule of regular public meetings for 2016
4. Disciplinary actions
5. Superintendent's request to solicit funds for awards ceremony
6. Questions and comments from the public

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, DECEMBER 9, 2015, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate (via audio conference), William F. Conlon, Michael Eaddy, Rita A. Fry, John H. Simpson (via audio conference), Rhoda D. Sweeney, and Claudia B. Valenzuela.

Board Members Absent: None.

Others Present: Interim Superintendent of Police John J. Escalante, General Counsel to the Superintendent Ralph M. Price, Independent Police Review Authority Acting Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Ms. Ballate and Mr. Simpson are not able to attend the meeting in person and wish to attend via audio conference. Vice President Foreman moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's public meeting of November 19, 2015. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

2. President Lightfoot announced that the Board's next public meeting will be at 7:30 p.m. on Wednesday, January 21, 2016, at Chicago Public Safety Headquarters. Vice President Foreman moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

3. President Lightfoot announced that the schedule of the Board's regular public meetings for 2016 is in the blue books made available at the meeting and will be posted on the Board's website.

4. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered disciplinary cases in a closed meeting, and that the Board will now take final action on these disciplinary matters.

- Case No. 15 PB 2881. Vice President Foreman moved to find Police Officer Sherece Holland guilty of insubordination and making false statements, and to suspend her from the Chicago Police Department for a period of two (2) years. The motion passed by a vote of 5 in favor (Foreman, Ballate, Eaddy, Fry, and Simpson) to 4 opposed (Lightfoot, Conlon, Sweeney, and Valenzuela). Vice President Foreman moved to adopt the written findings and decision and dissents that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
- Case No. 15 PB 2885. Ms. Fry moved to find Police Officer Enrique Gonzalez guilty of administering polygraph exams without a valid license and of making a false report, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed. Vice President Foreman moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
- Case No. 15 PB 2888. Rev. Eaddy moved to find Police Officer Meshay Owens guilty of disorderly conduct and intoxication while off duty, and to discharge her from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

President Lightfoot stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written decisions will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

5. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

6. President Lightfoot reported that the Board has started the search process for the position of Superintendent of Police. She stated that the application for the position and information on plans to hold public hearings will be made available on Friday, December 10.

President Lightfoot also reported that the Superintendent recently filed with the Board charges against Detective Dante Servin, recommending that he be discharged from the Chicago Police Department. President Lightfoot outlined the Board's procedures for handling such cases.

7. President Lightfoot called upon those members of the public who had signed up in advance to speak (*see the transcript of the meeting, posted on the Board's website, for a complete report of the discussion*).

- Megan Vaughn Brand Holmberg, Jonathan Projanski, Jhaytan Travis, Solo John, Ilona Gersh, Rachel Williams, John Hawkins, and Crista Noel spoke about the fatal shooting of Rekia Boyd by Detective Dante Servin while off duty, and about other matters.
- Dorothy Holmes spoke about the fatal shooting of her son, Ronald Johnson, by a Chicago police detective on October 12, 2014.
- Otha McCoy read a statement about a crime he says was committed 19 years ago.
- Monica James spoke about police misconduct.
- President Lightfoot called upon Paul McKinley, Joseph Watkins, and Walter Bradley, and there was no response.
- Robert More spoke on a variety of matters.
- Queen Sister spoke on a variety of matters

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Vice President Foreman moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director



POLICE BOARD
CITY OF CHICAGO

SCHEDULE OF REGULAR PUBLIC MEETINGS FOR 2016

Below is the schedule of the Police Board's regular monthly public meetings for 2016:

Thursday	January 21	7:30 p.m.
Thursday	February 18	7:30 p.m.
Thursday	March 17	7:30 p.m.
Thursday	April 21	7:30 p.m.
Thursday	May 19	7:30 p.m.
Thursday	June 16	7:30 p.m.
Thursday	July 21	7:30 p.m.
Thursday	August 18	7:30 p.m.
Thursday	September 15	7:30 p.m.
Thursday	October 20	7:30 p.m.
Thursday	November 17	7:30 p.m.
Thursday	December 8	7:30 p.m.

The location of each meeting will be announced in advance on the Police Board's website.

Members of the public are invited to attend and are welcome to address questions or comments to the Police Board. The Superintendent of Police (or his designee) and the Chief Administrator of the Independent Police Review Authority (or her designee) will also be at the meeting. *Prior sign-up is required of those wishing to address the Board—contact the Board's office at 312-742-4194 by 4:30 p.m. of the day before the meeting to add your name to the list of speakers.*

**Chicago Police Board
Monthly Report of Decisions
December 2015**

	<u>BIA This Month</u>	<u>BIA Year-to-Date</u>	<u>IPRA This Month</u>	<u>IPRA Year-to-Date</u>	<u>Total This Month</u>	<u>Total Year-to-Date</u>
<u>DISCHARGE CASES</u>						
Guilty, Discharged	2	9	0	1	2	10
Guilty, Suspended	1	2	0	0	1	2
Not Guilty	0	4	0	3	0	7
Charges Withdrawn--Respondent Resigned	0	3	0	0	0	3
Charges Dismissed	0	0	0	0	0	0
Total	3	18	0	4	3	22
<u>SUSPENSION CASES: GREATER THAN 30 DAYS</u>						
Guilty, Recommended Penalty	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	1	0	1
Not Guilty	0	0	0	1	0	1
Charges Withdrawn	0	0	0	0	0	0
Total	0	0	0	2	0	2
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>						
Cases Decided	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs

IPRA = Investigated by the Independent Police Review Authority

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by Interim Superintendent John J. Escalante between **01 December 2015** and **31 December 2015**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

SPECIAL ORDER

- S03-14** Body Worn Cameras
- S04-13-09** Investigatory Stop System
- S05-15** Automated External Defibrillator Program
- S06-16** Processing an Adult Arrested for a Juvenile Warrant or for an Offense Committed When He or She was a Juvenile
- S07-01-01** Inventorying Arrestees' Personal Property

DEPARTMENT NOTICE

- D15-12** Mandatory Active Shooter Training for Chicago Police Sworn Exempt Members, Captains, and Lieutenants

PERSONNEL AND TRAINING

During the month of **December 2015**, **103** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **5,527** Department attendees received In-Service/E-Learning training, which included: Driving Unit Training Class, Patrol Carbine Operator Course and Requalification, Law Enforcement Medical and Rescue Training (LEMART), Gang Violence Reduction Strategy, Taser Qualification and Recertification, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Crowd Control Online Review, Hands Only CPR 3-Part Training Program, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Pedestrian Safety, Procedural Justice 1 & 2, Traffic Crash Investigations, Use of Force Policy, Vehicle Pursuits and Balancing Test.

A total of **237** Chicago Police Recruits were in training along with **6** Metropolitan Police Recruits.

Crisis Intervention Training (CIT) [*Year-end for 2015*]:

- **1,877** Active CIT certified personnel (E-Learning list)
- **291** individuals trained in Basic CIT (207 CPD & 84 Outside Agencies)
- **221** individuals trained in Advanced CIT for Youth (195 CPD & 26 Outside Agencies)
- **24** Lieutenants - Supervisors Mental Health training (4 hours)
- **131** Sergeants - Supervisors Mental Health training (4 hours)
- **383** Recruits - Mental Health training (4 hours)

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board December 2015 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
December 2014	437	323	73.9%	108	24.7%
2014 Year to Date	6,340	4,675	73.7%	1,882	29.7%
December 2015	429	327	76.2%	78	18.2%
2015 Year to Date	5,497	4,122	75.0%	1,364	24.8%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
December 2014	215	77.3%	63	22.7%	278
2014 Year to Date	2,793	73.3%	1,019	26.7%	3,812
December 2015	249	73.0%	92	27.0%	341
2015 Year to Date	2,758	77.3%	811	22.7%	3,569

BIA Investigations Received

	2014	2015	+/-
December	215	249	34
Year to Date*	2,793	2,758	-35

BIA Investigations Closed (Investigation Completed)

	2014	2015	+/-
	233	101	-132
	3,120	2,598	-522

BIA Investigative Findings (Includes Field Units)**

	December 2014	Percent of Total	YTD 2014	December 2015	Percent of Total	YTD 2015	YTD +/-
Sustained	20	8.6%	285	10	9.9%	222	-63
Exonerated	8	3.4%	79	2	2.0%	66	-13
Unfounded	30	12.9%	467	8	7.9%	368	-99
Not Sustained	22	9.4%	291	4	4.0%	255	-36
							0
No Affidavit /NC	153	65.7%	1,998	77	76.2%	1,687	-311
	233		3,120	101		2,598	-522

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	December 2014	Percent of Total	YTD 2014	December 2015	Percent of Total	YTD 2015	YTD +/-
000 - Violation Noted	2	33.3%	85	1	8.3%	56	-29
100 - Reprimand	3	50.0%	155	1	8.3%	126	-29
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	0	-2
800 - Resigned Not Served	0	0.0%	55	3	25.0%	31	-24
900 - Penalty Not Served	0	0.0%	15	0	0.0%	18	3
Suspended 1 to 5 days	1	16.7%	188	5	41.7%	160	-28
Suspended 6 to 15 days	0	0.0%	27	2	16.7%	34	7
Suspended 16 to 30 days	0	0.0%	16	0	0.0%	8	-8
	6	100.0%	543	12	100.0%	433	-110

Report Date: 11 Jan 2016
 Report Time: 1617 Hrs

Produced By
 OSMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR DEC 2015 - CIVILIAN

SEPARATION CODE	DESCRIPTION	DEC 2015	JAN - DEC 2015	DEC 2014	JAN - DEC 2014	ALL OF 2014
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	6	56	4	59	59
812	RESIGN OTHER EMPLOY	0	5	1	4	4
814	RSGN FAM RESP/DOMEEST	0	1	0	0	0
815	RESIGN MEDICAL REASN	0	1	0	2	2
819	SEP/OTHER CITY POS	0	8	1	10	10
821	RESIGN/OTHER	0	13	0	10	10
823	LAY-OFF	0	2	0	0	0
824	RESIGN FROM LAY OFF	0	0	0	1	1
825	JOB ABANDONMENT	0	1	0	2	2
826	RESIGN/PERSONAL	0	1	1	1	1
827	RELOCATION	0	0	1	1	1
828	RESIGN FROM LOA	0	3	0	4	4
845	MANDATORY RETIREMENT	0	0	0	1	1
855	DISCHARGED	0	0	0	1	1
856	DISCH/PROBATIONARY	0	1	0	0	0
858	PROGRAM TERMINATION	0	0	0	1	1
860	DEATH	0	0	0	2	2
881	EXPIRATION OF LOA	0	0	0	2	2
CIVILIAN TOTALS		6	93	8	101	101

NOTE: This information is current as of the date and time of the report.



CITY OF CHICAGO DEPARTMENT OF POLICE

Report Date: 11 Jan 2016
 Report Time: 16:17 Mins

Produced By
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SUMMARY OF SEPARATIONS FOR DEC 2015 - SWORN

SEPARATION CODE	DESCRIPTION	DEC 2015	JAN - DEC 2015	DEC 2014	JAN - DEC 2014	ALL OF 2014
807	RES/DISCHARGE APPROV	0	0	0	1	1
808	RESIGN PENSIO/INVEST	0	9	1	10	10
809	RESIGN/UNDER INVEST	0	4	0	7	7
810	RESIGN PENSION	26	316	27	268	268
812	RESIGN OTHER EMPLOY	0	11	0	11	11
816	RESIGN FIN SCHOOL	0	1	0	0	0
819	SE/OTHER CITY POS	0	9	1	18	16
821	RESIGN/OTHER	0	17	0	15	15
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	0	0	3	3
327	RELOCATION	0	0	0	2	2
828	RESIGN FROM LOA	0	6	2	16	16
329	RESIGN FROM DPR	4	22	1	22	22
345	MANDATORY RETIREMENT	1	42	2	44	44
355	DISCHARGED	0	5	0	3	3
356	DISCH/PROBATIONARY	0	3	1	8	8
360	DEATH	0	1	0	8	8
881	EXPIRATION OF LOA	0	2	0	5	5
	SWORN TOTALS	31	448	35	440	440

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.