



Monthly Police Board Meeting
City of Chicago
21 January 21



CITY OF CHICAGO



POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, JANUARY 21, 2021

7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Schedule of regular public meetings for 2021
3. Next regular public meeting of the Police Board: Thursday, February 18, at 7:30 p.m.
4. Disciplinary matters
5. Designation of Police Board hearing officers
6. Proposed amendments to the Police Board Rules of Procedure
7. Proposed amendments to the Chicago Police Department Rules and Regulations
8. Orders issued by the Superintendent of Police during the previous month
9. Report of the Superintendent of Police
10. Report of the Chief Administrator of the Civilian Office of Police Accountability
11. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, DECEMBER 17, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- David Brown, Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Deputy Inspector General for Public Safety
- Karen Konow, Chief of the Chicago Police Department's (CPD) Bureau of Internal Affairs
- Dana O'Malley, General Counsel to the Superintendent of Police
- Brian McDermott, Chief of the CPD's Office of Operations
- Brendan Deenihan, Chief of the CPD's Bureau of Detectives
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-74, this meeting is taking place remotely. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

1. Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on November 19, 2020. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the schedule of the Board's regular public meetings for 2021 has been set and will be posted on the Board's website.

3. President Foreman announced that the Board's next regular public meeting will be on Thursday, January 21, 2021, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

4. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting three disciplinary cases and that the Board will now take final action on these cases:

- Case No. 19 PB 2968. Vice President Wolff moved to find Police Officer Bobby Weatherly guilty of filing court documents with false information and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.
- Case No. 19 PB 2953. Vice President Wolff moved to find to find Police Officer Jason Burg guilty of making false reports and improperly allowing an off-duty officer to leave the scene of a crime and to discharge him from the Chicago Police Department. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, Sweeney, and Zopp) to 1 opposed (O'Malley). Vice President Wolff moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.
- Case No. 20 PB 2970. President Foreman reported that the Superintendent filed charges against Police Officer George Stacker recommending that he be discharged from the Chicago Police Department for giving false testimony and obstructing an investigation, and that the Superintendent subsequently moved to withdraw these charges because the respondent resigned his position with CPD. Vice President Wolff moved to grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the written decisions in the above cases will be issued to the parties and posted on the Board's website. He reported that there are three other disciplinary matters to announce:

- Case No. 20 RR 05. Board Member Zopp reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago she reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Zopp reported that Chief Administrator Roberts recommended that Police Officer John Catanzara be discharged from the Chicago Police Department for posting statements on Facebook in violation of the Rules of Conduct, and that Superintendent Brown disagreed with certain findings and recommended that Officer Catanzara be suspended for one year. Board Member Zopp announced her decision that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. Board Member Zopp stated that based on the facts and circumstances of the matter it is her opinion that an evidentiary hearing before the Police Board is necessary to determine whether Officer Catanzara violated any of the Police Department's Rules of Conduct.
- Case No. 20 RR 06. Board Member Montes reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago he reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Montes reported that Chief Administrator Roberts recommended that Police Officer Reginal Murray be discharged from the Chicago Police Department for committing domestic battery and making false statements, and that Superintendent Brown disagreed with the sustained findings for these allegations. Board Member Montes announced his decision that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. Board Member Montes stated that based on the facts and circumstances of the matter it is his opinion that an evidentiary hearing before the Police Board is necessary to determine whether Officer Murray violated any of the Police Department's Rules of Conduct.
- Case No. 20 RR 07. Board Member Sweeney reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago she reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Sweeney reported that Chief Administrator Roberts recommended that Police Officer Nicosia Mathews be discharged from the Chicago Police Department for making threats, wearing her uniform while off duty, and for making false statements, and that Superintendent Brown disagreed with certain findings and recommended that Officer Mathews be suspended for five days. Board Member Sweeney announced her decision that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. Board Member Sweeney stated that based on the facts and circumstances of the matter it is her opinion that an evidentiary hearing before the Police Board is necessary to determine whether Officer Mathews violated any of the Police Department's Rules of Conduct.

The reviewing Board members noted that the written decisions in the above matters will be posted on the Police Board website as required by the Municipal Code.

5. President Foreman announced that the Board plans to consider at a future public meeting proposed amendments to its rules of procedure for disciplinary cases and to the rule governing suspensions of officers precluded from lawfully carrying a firearm. He noted that drafts of these proposed amendments will be posted for public comment in the "Alerts" section of the Board's website.

6. President Foreman stated that earlier in the day, the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists. He reported that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past meetings.

7. President Foreman noted that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the CPD website.

8. Superintendent Brown noted he joined Mayor Lightfoot earlier in the day to express their deep concern about the search of Anjanette Young's home that was conducted by Chicago police officers in February of 2019, and he reported that CPD's home raid policies were revised in January of 2020 and that this week he ordered his senior staff to perform another thorough review and recommend even more safeguards as it relates to search warrants. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Brown's remarks.)*

9. Chief Administrator Roberts reported on COPA's investigations of police-involved shootings and on its outreach efforts to inform the public of basic facts of the incidents and how COPA handles the investigations. She also reported that COPA expects to conclude in early 2021 its investigation of the search of Anjanette Young's home. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Chief Administrator Roberts's remarks.)*

10. Deputy Inspector General for Public Safety Deborah Witzburg discussed her office's report on the use of the affidavit override process in disciplinary investigations conducted by CPD's Bureau of Internal Affairs and by COPA. Responses by CPD and COPA and questions from the Board followed. *(See the transcript of the meeting, posted on the Board's website, for a complete report of all remarks.)*

11. President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Elena Gormley Nicole Johnson, and Crista Noel expressed their concerns about the search of Anjanette Young's home by Chicago police officers.
- Linda Hudson stated she witnessed illegal activity on her block and that she informed CPD but there was no response. Superintendent Brown directed Chief McDermott to contact Ms. Hudson and respond to her concerns.
- Jennifer Edwards, Lori Burns, Eunice Chatman-Regis, Gale Saulsberry, June Norfleet, and Matt Brandon from community organizations in the 6th District followed up on comments at previous meetings and discussed their organizations' efforts to address criminal activity in their neighborhood. Superintendent Brown stated that his staff will respond to the speakers' concerns.
- Robert More spoke about a variety of matters.
- Queen Sister spoke about gun violence and other matters.
- Celia Colon stated that there needs to be more outreach to and investment in the Latinx community.
- President Foreman called upon Helena Haley and there was no response.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Sweeney) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

**Chicago Police Board
Monthly Report of Decisions
December 2020**

	BIA		COPA		COPA		OIG		Total	
	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date
<u>DISCHARGE CASES</u>										
Guilty, Discharged	1	2	1	5	0	0	0	0	2	7
Guilty, Suspended	0	1	0	2	0	0	0	0	0	3
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	2	1	2	0	0	0	0	1	4
Charges Withdrawn--Other	0	0	0	0	0	0	0	0	0	0
Total	1	5	2	9	0	0	0	0	3	14

SUSPENSION CASES (MORE THAN 30 DAYS)

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	1	0	0	0	0	0	1
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	0	0	1

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 December and 31 December 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D20-09 Traffic Court by Zoom Video Conference

EMPLOYEE RESOURCE

E08-01 Police Associations, Clubs and Ethnic/Fraternal Organizations
E06-01 Professional Counseling Division

GENERAL ORDER

G04-01 Preliminary Investigations
G08-05 Prohibition of Retaliation

RESOURCES

Forms Retention Schedule – CPD-11.717
Department Forms: Series 12.000 through 20.000

SPECIAL ORDER

S04-20-03 Persons on Unauthorized Absence (UA) From a State-Operated Mental Health Center
S04-20-02 Persons Subject to Involuntary or Voluntary Admission Non-Arrestees
S05-14 Crisis Intervention Team (CIT) Program
S04-20-04 Mental Health Transport and Related Duties Matrix
S02-01-03 Crime Victim Assistance
S04-20 Recognizing and Responding to Individuals in Crisis

UNIFORM AND PROPERTY

U04-02-05 Police Carbine Operator Program

PERSONNEL AND TRAINING

During the month of December 2020, **103** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **59,112** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualification, Striker Fire 1 Day Transition Course, In-Service Driving School, Medical/Retread Shooters Academy, Re-Instatement (RSO), Weapon Armoring/Maintenance, CIT Basic Crisis Intervention Training, Returning Service Officers, Decentralized Training – Situational Decision Making, LEMART Training, Procedural Justice 1 and 2 – A Tactical Mindset and TARA Gas Mask Fit Testing, TTU In-Service Active Shooter Training, Taser Repairs, Video Services Body Worn Camera, Custodial Escort, Use of Force and FFO Trained.

A total of **154 Chicago Police Recruits** were in training along with **13 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board December 2020 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total
December 2019	458	270	59.0%
2019 Year to Date	5,425	3,335	61.5%
December 2020	410	332	81.0%
2020 Year to Date	5,683	3,841	67.6%

BIA Admin Closed	Percent of BIA Total
113	24.7%
1,153	21.3%
154	37.6%
1,677	29.5%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
December 2019	157	45.5%	188	54.5%	345
2019 Year to Date	2,182	54.5%	1,822	45.5%	4,004
December 2020	178	69.5%	78	30.5%	256
2020 Year to Date	2,164	54.0%	1,842	46.0%	4,006

BIA Investigations Received

	2019	2020	+/-
December	157	178	21
Year to Date*	2,182	2,164	-18

BIA Investigations Closed (Investigation Completed)

2019	2020	+/-
50	98	48
1,849	1,840	-9

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	December 2019	Percent of Total	YTD 2019	December 2020	Percent of Total	YTD 2020	YTD +/-
Sustained	6	12.0%	241	6	6.1%	155	-86
Exonerated	0	0.0%	25	2	2.0%	88	63
Unfounded	3	6.0%	120	3	3.1%	237	117
Not Sustained	4	8.0%	212	17	17.3%	356	144
Admin Closed	1	2.0%	52	0	0.0%	24	-28
No Affidavit /NC	36	72.0%	1,199	70	71.4%	980	-219
	50		1,849	98		1,840	-9

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	December 2019	Percent of Total	YTD 2019	December 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	0	0.0%	19	1	20.0%	36	17
100 - Reprimand	8	80.0%	82	3	60.0%	46	-36
200 - Susp Over 30 days	0	0.0%	1	0	0.0%	0	-1
800 - Resigned Not Served	0	0.0%	22	0	0.0%	14	-8
900 - Penalty Not Served	0	0.0%	6	0	0.0%	8	2
Suspended 1 to 5 days	2	20.0%	92	1	20.0%	44	-48
Suspended 6 to 15 days	0	0.0%	32	0	0.0%	13	-19
Suspended 16 to 30 days	0	0.0%	16	0	0.0%	2	-14
	10	100.0%	270	5	100.0%	163	-107

Report Date: 19-Jan-2021
 Report Time: 11:45

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2020**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	DEC 2020	JAN - DEC 2020	DEC 2019	JAN - DEC 2019	ALL OF 2019
810	RESIGN PENSION	0	39	3	40	40
812	RESIGN OTHER EMPLOY	0	0	0	2	2
816	RESIGN FIN SCHOOL	0	1	0	1	1
819	SEP/OTHER CITY POS	0	9	0	7	7
821	RESIGN/OTHER	1	23	2	19	19
845	MANDATORY RETIREMENT	0	1	0	0	0
	CIVILIAN TOTALS	1	73	5	69	69

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 19-Jan-2021
 Report Time: 11:44

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 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
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**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2020**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	DEC 2020	JAN - DEC 2020	DEC 2019	JAN - DEC 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	1	15	15
809	RESIGN/UNDER INVEST	0	12	0	4	4
810	RESIGN PENSION	15	492	18	418	418
812	RESIGN OTHER EMPLOY	0	8	0	40	40
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	2	54	1	60	60
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	0	2	0	6	6
829	RESIGN FROM DPR	0	12	0	9	9
845	MANDATORY RETIREMENT	0	18	2	27	27
855	DISCHARGED	0	0	0	7	7
856	DISCH/PROBATIONARY	0	0	0	2	2
860	DEATH	0	0	0	1	1
SWORN TOTALS		17	611	22	589	589

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.