



Monthly Police Board Meeting
City of Chicago
16 Mar 23



CITY OF CHICAGO



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, MARCH 16, 2023

7:30 P.M.

AGENDA

1. Approval of the minutes of previous meetings
2. Next regular public meeting of the Board: Thursday, April 20, 2023, at 7:30 p.m.
3. Update on the search for a new Superintendent of Police by Commissioner Remel Terry from the Community Commission for Public Safety and Accountability
4. Police Disciplinary Matters
 - a. Final action on police disciplinary cases before the Board
 - b. Fourth General Omnibus Order (see attached)
5. Final action on appeals from disqualified applicants to become a police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

[DRAFT: March 14, 2023]

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

**IN RE VIDEO CONFERENCING FOR)
POLICE DISCIPLINARY HEARINGS)**

FOURTH GENERAL OMNIBUS ORDER

On July 24, 2020, during the height of the COVID-19 pandemic, the Police Board entered a General Omnibus Order on conducting disciplinary hearings via two-way video conferencing (such as the Zoom platform). On June 17, 2021, following a decline in cases and hospitalizations, increasing vaccinations, updated guidance from the U.S. Centers for Disease Control and local authorities, and a re-opening of City of Chicago offices, the Board entered a Second General Omnibus Order. The Second General Omnibus Order determined that conducting hearings via Zoom was no longer necessary in many circumstances. On January 20, 2022, however, the Board entered the Third General Omnibus Order due to the record numbers of COVID-19 cases and hospitalizations. The Board determined that conducting hearings via Zoom was once again “necessary to further an important public policy” in many circumstances. Since then, the number of cases has continued to decline and Governor Pritzker recently announced that the state’s public health emergency will formally end on May 11, 2023. The Board now sets forth this Fourth General Omnibus Order, which continues to authorize a Hearing Officer to order that the evidentiary hearing be conducted via Zoom if good cause exists to do so. Therefore, the January 20, 2022, Third General Omnibus Order is hereby **vacated** and replaced with this Fourth General Omnibus Order.

Hearings via Zoom have become commonplace in light of the COVID-19 outbreak,

including hearings before the Police Board, and there have been minimal complications. Indeed, evidence is able to be presented, witnesses are able to be observed, and attorneys are able to confer with the client and the Hearing Officer. Many types of evidence have been presented to the Police Board in Zoom hearings without incident, including photographic, video, and demonstrative evidence. In addition, in May 2020, the Illinois Supreme Court enacted Rule 45, which recognized that telephone and video conference appearances can be used effectively and appropriately for both civil and criminal cases. Effective January 1, 2023, Rule 45 was amended to expand the use of remote appearances in circuit court proceedings.¹ In proposing the amended rule, the task force sought to assure the continued and flexible use of remote appearances. The amended Rule 45 gives discretion to individual judges on a case-by-case basis and circuits by local rule to determine if an in-person appearance is necessary. By proposing the new Rule 45, the task force sought to build on the practice and acceptance of remote appearances in both criminal and civil cases. In light of this history, and recognizing that nothing in state law, the Municipal Code of Chicago, or the Police Board's Rules of Procedure prohibits the Board from conducting disciplinary hearings via Zoom or requires the Board to hold in-person hearings, the Board finds that conducting all or a portion of an evidentiary hearing via Zoom is warranted in many instances.

Under this Fourth General Omnibus Order, the parties are once again strongly encouraged to work together to determine whether, for the convenience of all involved, any aspect of the hearing should be conducted remotely. If the parties are unable to agree and one party seeks to hold all or a portion of the hearing in person, that party shall file a motion, and it is then within the discretion of the Hearing Officer assigned to the case to grant or deny such motion. In so ruling, the Hearing

¹ Ill. Sup. Ct. R. 45 (eff. Jan. 1, 2023).

Officer must find good cause exists to justify remote participation for any particular witness or portion of the hearing. It shall also be within the discretion of the Hearing Officer to order and enforce rules for in-person proceedings to protect the health and safety of the participants and the public, including, but not limited to, using clear dividers between participants, requiring the wearing of a mask by all persons in the hearing room, and setting up the room to allow for social distancing.

In the event that conducting some or all of the disciplinary hearing via Zoom is allowed, counsel and all case participants shall behave as if they were present in person. For example, counsel is prohibited from communicating with witnesses during the hearing, and the Respondent shall have the ability to confer privately with counsel during the conference. Recording the proceeding is not allowed by anyone except the Hearing Officer or the staff of the Police Board through the approved recording system. For security and enforcement of Police Board standards, the Board may disable certain video conferencing features (including but not limited to chat, screen share, whiteboard, Q&A, raise hand, or react). The public shall have access to the Zoom proceeding via audio conference.

The Hearing Officer is authorized to conduct pre-hearing conferences via Zoom and to conduct status hearings via Zoom or audio conference.

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, JANUARY 19, 2023, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Jorge Montes

Board Members Absent: None

Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Dept (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Tina Skahill, Executive Director of the CPD Office of Constitutional Policing and Reform
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He stated that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on December 15, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Upcoming Meetings

President Foreman announced that the schedule of the Board's regular monthly meetings for 2023 has been posted on the Board's website. He noted that the meetings are scheduled for the third Thursday of each month at 7:30 p.m.

President Foreman announced that the Board's next regular public meeting will be on Thursday, February 16, 2023, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed. President Foreman noted that the minutes of the executive sessions are posted on the Board's website.

Police Disciplinary Matters

President Foreman reported that Board, as authorized by the Open Meetings Act, has considered in a closed meeting one disciplinary case and that the Board will take final action on this case:

- Case No. 20 PB 3010. President Foreman reported that the Superintendent filed charges against Sergeant Raul Alvarez recommending that he be discharged from the Chicago Police Department for engaging in sexual misconduct, and that the Superintendent subsequently moved to withdraw these charges without prejudice because Raul Alvarez resigned from the CPD. Vice President Wolff moved grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

President Foreman reported that there are three announcements of disciplinary rulings on the agenda:

- Case No. 22 RR 25. Vice President Wolff reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Vice President Wolff announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Mark Johnson be suspended for 366 days for using excessive force on a student while off duty and working a second job as a Chicago Public School security officer.
- Case No. 22 RR 26 and 27. Board Member Block reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of two police officers. Board Member Block announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations that Police Officers Cody Maloney and Tito Jiminez each be suspended for 10 days for failing

to activate his body-worn camera during law enforcement activity and, in the case of Officer Maloney, failing to submit a tactical response report.

- Case No. 22 RR 23 and 24. Board Member Doorley reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of two officers. Board Member Doorley announced her ruling that the Superintendent met the burden of overcoming the Chief Administrator's recommendations for discipline when the Superintendent proposed that Police Officer Paul Lane be suspended for 365 days for use of excessive force and that Lieutenant Elvis Ortega be suspended for 30 days for failing to report Officer Lane's misconduct.

The reviewing Board members noted that the written opinions in the above matters will be posted on the Board's website.

CPD Applicant Appeal

President Foreman reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting one appeal from an applicant for a Chicago police officer position who has been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on this appeal.

Vice President Wolff moved to adopt the appeals officer's findings, conclusions, and recommendation to affirm the decision to disqualify the applicant in Appeal No. 22 AA 05. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

President Foreman noted that the written decision of this appeal will be entered as of today's date, sent to the parties, and posted on the Board's website within five business days.

Consent Decree on Policing in Chicago

Executive Director Caproni reported on the latest report from the Independent Monitor on the Police Board's compliance with the requirements of the Consent Decree entered in *Illinois v. Chicago*. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)

Presentation on the CPD's Special Order S06-05-02 Firearm Concealed Carry Act

As a follow-up to public comments and discussion at last month's Board meeting, Executive Director Skahill discussed the CPD's Special Order on the Firearm Concealed Carry Act. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete presentation.)

Superintendent's Report

Superintendent Brown reported on several matters, including declines in homicides and shootings across the City, compliance with the Consent Decree, officer wellness, hiring of new officers, and recent carjackings. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on several matters, including complaints of alleged police misconduct received and investigations concluded by COPA, community-engagement events, and setting goals for 2023. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Standard Operating Procedures and Policies

President Foreman reported that the Board publishes on its website all policies that the Board adopts at its public meetings, as well as procedures regarding the operations of the Board and its staff.

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)*

- Anthony Bryant said he is running for the District Council in the 3rd police district and spoke about the council.
- Rabbi Michael Ben Yosef spoke about the fatal shooting of Adam Toledo by Police Officer Eric Stillman.
- Crista Noel followed up on discussion at prior meetings about an incident in which she stated Elijah Hudson was stopped while driving, surrounded by police, and arrested even though he had a concealed-carry permit for a firearm.
- Lolita Hendrix spoke about the investigation of the death of Treasure Hendrix, who was found dead in a CPD officer's RV.
- President Foreman called upon the following individuals and there was no response: Dajee Allen and Robert More.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, FEBRUARY 16, 2023, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Steven Block
- Nanette Doorley
- Michael Eaddy

Board Members Absent:

- Vice President Paula Wolff
- Mareilé Cusack
- Jorge Montes

Others Present:

- Eric Carter, First Deputy Superintendent of Police
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Dept (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Rahman Muhammad, Deputy Chief of the CPD Bureau of Detectives
- Tina Skahill, Executive Director of the CPD Office of Constitutional Policing and Reform
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He stated that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

Upcoming Meeting

President Foreman announced that the Board's next regular public meeting will be on Thursday, February 16, 2023, at 7:30pm.

Presentation on COPA's People's Academy

First Deputy Chief Administrator Eaddy gave a presentation on COPA's new People's Academy *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete presentation and the discussion that followed.)*

Police Disciplinary Matter

President Foreman reported that there is one announcement of a disciplinary ruling on the agenda:

- Case No. 23 RR 01. Executive Director Caproni reported that Board Member Cusack was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Executive Director Caproni announced Board Member Cusack's ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Shawn Bryant be discharged from the Chicago Police Department for violating CPD's policy regarding use of deadly force when he shot and wounded an individual while on duty. Executive Director Caproni noted that Board Member Cusack's written opinion will be posted on the Board's website.

Superintendent's Report

First Deputy Superintendent Carter reported on several matters, including declines in homicides and shootings across the City, gun recoveries, the hiring of a new director of officer wellness, hiring of new officers, and the opening of a new training center. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on several matters, including complaints of alleged police misconduct received and investigations concluded by COPA, the posting of reports on the COPA website, and feedback on policies that COPA provided to CPD. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's*

website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)

- Mia Bond, a member of the Youth, Organized Until Trauma Heals Council, reported on the council's recent activities.
- Jennifer Edwards expressed her concerns about crime and disorder in the area of 75th Street between State Street and Cottage Grove Avenue.
- Elijah Hudson and Crista Noel followed up on their comments at prior meetings about an incident in which they stated Mr. Hudson was stopped while driving, surrounded by police, and arrested even though he had a concealed-carry permit for a firearm.
- Robert More spoke about a variety of matters.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Eaddy moved to adjourn the meeting. The motion passed by a vote of 4 in favor (Foreman, Block, Doorley, and Eaddy) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, DECEMBER 15, 2022, 4:00 P.M.

MINUTES

[Approved January 19, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven Block, Mareilé Cusack, Nanette Doorley, Michael Eaddy, and Jorge Montes.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal, Hearing Officers Lauren Freeman and Allison Wood, and Appeals Officer Laura Parry.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting is not practical or prudent due to the COVID-19 pandemic.
- b. Vice President Wolff moved to approve the draft of the minutes of the November 17 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 6 in favor (Foreman, Wolff, Block, Cusack, Doorley, and Montes) to 0 opposed.
- c. The Board, as required by the Illinois Open Meetings Act, considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists. Vice President Wolff moved to find that it continues to be necessary to keep confidential the recordings and portions of the minutes of the Board's past closed meetings. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.
- d. Executive Director Caproni noted that he circulated a draft schedule of regular Board meetings for 2023 and there were no objections to having the meetings on the third

Thursday of each month. He noted that the next regular Board meeting is scheduled for Thursday, January 19, 2023.

- e. **Announcement:** Executive Director Caproni noted that at the upcoming public meeting there will be presentations on the Cook County State's Attorney's search-warrant policy and on CPD's Special Order on the Firearm Concealed Carry Act.

2. Appeals from disqualified applicants to become a police officer

- a. **Appeal No. 22 AA 04, Nia Lee.** Appeals Officer Parry provided a summary of her written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.

3. Police Disciplinary Cases

- a. **Case No. 20 PB 2982, Thomas Sherry.** Board Member Doorley recused herself from this case to avoid the appearance of a conflict of interest. The Board resumed its consideration of this case. After due consideration, the Board took preliminary votes, finalized the draft of the Findings and Decision and Dissent that was circulated prior to the meeting, and agreed to take final action on this case at an upcoming public meeting.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in *Illinois v. Chicago*:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 FEB 23** and **28 FEB 23**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E01-11 SECONDARY EMPLOYMENT
E01-11-01 DUAL EMPLOYMENT FORM

FORMS

FORMS 07 60.000 THROUGH 65.000 SERIES DEPARTMENT FORMS

GENERAL ORDERS

G02-04 PROHIBITIONS REGARDING RACIAL PROFILING AND OTHER BIAS-BASED POLICING
G06-01 PROCESSING PERSONS UNDER DEPARTMENT CONTROL
G06-01-04 ARRESTEES IN-CUSTODY COMMUNICATIONS

SPECIAL ORDERS

S06-04 PROCESSING OF JUVENILES AND MINORS UNDER DEPARTMENT CONTROL

PERSONNEL AND TRAINING

During the month of **February 2023**, **38** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, TASER Instructor Course, LEMART TTU Assisting, TARA Gas Mask Training/Issued, TTU Recruit Active Shooter and Tactical Room Clearing, GYM Power Test Prep Session and Final, CIT Basic Crisis Intervention Training and Refresher, CPR Recruits, Pre-Service Detective and FTO Training.

A total of **721 Chicago Police Recruits** were in training along with **54 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board February 2023 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
February 2022	353	278	78.8%	91	32.7%
2022 Year to Date	718	556	77.4%	195	35.1%
February 2023	372	310	83.3%	79	25.5%
2023 Year to Date	805	653	81.1%	168	25.7%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
February 2022	187	71.4%	75	28.6%	262
2022 Year to Date	361	69.0%	162	31.0%	523
February 2023	231	78.8%	62	21.2%	293
2023 Year to Date	485	76.1%	152	23.9%	637

BIA Pre-Affidavit Investigations Received

	2022	2023	+/-
February	187	231	44
Year to Date*	361	485	124

BIA Investigations Closed (Investigation Completed)

	2022	2023	+/-
February	408	97	-311
Year to Date*	483	178	-305

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	February 2022	Percent of Total	YTD 2022	February 2023	Percent of Total	YTD 2023	YTD +/-
Sustained	274	67.2%	306	33	34.0%	48	-258
Exonerated	9	2.2%	14	3	3.1%	14	0
Unfounded	37	9.1%	49	9	9.3%	26	-23
Not Sustained	48	11.8%	62	27	27.8%	58	-4
Admin Closed/Admin Term	0	0.0%	1	4	4.1%	4	3
No Affidavit /NC	40	9.8%	51	21	21.6%	28	-23
	408		483	97		178	-305

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	February 2022	Percent of Total	YTD 2022	February 2023	Percent of Total	YTD 2023	YTD +/-
000 - Violation Noted	17	9.3%	20	3	12.0%	4	-16
100 - Reprimand	35	19.1%	45	10	40.0%	18	-27
200 - Susp Over 30 days	6	3.3%	8	1	4.0%	3	-5
800 - Resigned Not Served	0	0.0%	0	1	4.0%	1	1
900 - Penalty Not Served	0	0.0%	0	0	0.0%	0	0
Suspended 1 to 5 days	75	41.0%	93	8	32.0%	14	-79
Suspended 6 to 15 days	25	13.7%	30	2	8.0%	3	-27
Suspended 16 to 30 days	25	13.7%	25	0	0.0%	1	-24
	183	100.0%	221	25	100.0%	44	-177

Prepared by Sgt. Christine Otruba #1304

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR FEBRUARY 2023**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	FEB 2023	JAN - FEB 2023	FEB 2022	JAN - FEB 2022	ALL OF 2022
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	2	2	7	9	43
812	RESIGN OTHER EMPLOY	0	1	1	2	4
819	SEP/OTHER CITY POS	0	0	0	0	7
821	RESIGN/OTHER	1	2	3	3	16
825	JOB ABANDONMENT	0	0	0	0	1
	CIVILIAN TOTALS	3	6	11	14	71

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR FEBRUARY 2023**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	FEB 2023	JAN - FEB 2023	FEB 2022	JAN - FEB 2022	ALL OF 2022
808	RESIGN PENSIO/INVEST	0	0	5	8	22
809	RESIGN/UNDER INVEST	0	3	0	1	14
810	RESIGN PENSION	17	65	49	203	629
812	RESIGN OTHER EMPLOY	1	8	23	55	165
814	RSGN FAM RESP/DOMEST	0	0	1	2	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
816	RESIGN FIN SCHOOL	0	0	0	1	2
819	SEP/OTHER CITY POS	0	0	0	0	1
821	RESIGN/OTHER	8	10	5	15	151
828	RESIGN FROM LOA	0	0	0	0	1
845	MANDATORY RETIREMENT	0	0	0	0	3
855	DISCHARGED	0	0	0	0	1
	SWORN TOTALS	26	86	83	286	996

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.