



Monthly Police Board Meeting
City of Chicago
17 Nov 2016



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

**NOVEMBER 17, 2016
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, December 8, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

**For information about the Police Board visit
www.ChicagoPoliceBoard.org**

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, OCTOBER 27, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot (via audio conference), Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Rita A. Fry (via audio conference), John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: First Deputy Superintendent of Police Kevin Navarro, First Assistant General Counsel to the Superintendent William Bazarek, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

Vice President Foreman called the meeting to order. He reported that President Lightfoot and Ms. Fry are unable to attend the meeting in person and wish to attend via audio conference. Mr. Simpson moved to permit attendance via audio conference. The motion passed by a vote of 5 in favor (Foreman, Delgado, Eaddy, Simpson, and Sweeney) to 0 opposed.

1. Mr. Simpson moved to approve the minutes of the Board's regular public meeting held on September 15, 2016. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

2. Vice President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, November 17, 2016, at Chicago Public Safety Headquarters. Mr. Simpson moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

3. Vice President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that

this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 16 PB 2906. Mr. Simpson moved to find Police Officer John Welch guilty of being de-certified as a law enforcement officer due to a felony conviction, and to discharge him from the Chicago Police Department. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Mr. Simpson moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Vice President Foreman stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

Ms. Delgado reported that pursuant to Section 2-57-060(c) of the Municipal Code of Chicago, a panel of three members of Police Board, as authorized by the Open Meetings Act, considered in a closed meeting one matter on which the Chief Administrator of the Independent Police Review Authority and the Superintendent of Police did not agree regarding the discipline of two officers. Ms. Delgado announced that the members of the panel—Board Members Delgado, Eaddy, and Fry—will now take final action to resolve the issue regarding the recommendations for discipline.

- Case Nos. 16 RP 03 & 04. Ms. Delgado reported that these cases involve allegations that Sergeant Luis Lopez and Police Officer Daniel Feliciano engaged in an unauthorized vehicle pursuit and made false reports. She further reported that the Chief Administrator recommended sustaining all allegations and discharging both officers from the Chicago Police Department, and that the Superintendent did not concur regarding the allegations of making false reports and recommended that both officers be suspended for 90 days. Rev. Eaddy moved to find that the Superintendent's response does not meet the burden of overcoming the Chief Administrator's recommendations for discipline. The motion passed by a vote of 3 in favor (Delgado, Eaddy, and Fry) to 0 opposed.

4. Vice President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. Vice President Foreman noted that the next item of business is the Superintendent's report. Mr. Simpson moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

6. Vice President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.*)

- Milyjai Stewart, Jon'a Rogers, Brianna Crosby, and Bianca Crosby, students at Uplift Community High School, spoke about their studies of predictive policing programs being used by the Chicago Police Department, and suggested several alternatives. Board members congratulated the students on an excellent presentation.
- Cornelius Longstreet stated that he is a retired police officer and asked how the community can become involved in the system for handling allegations of police misconduct. Chief Administrator Fairley discussed several opportunities for community involvement in the oversight system.
- Darlene Barnett expressed her concerns on the Police Department's CAPS program. First Deputy Superintendent Navarro responded and offered to meet Ms. Barnett after the meeting to address her specific concerns.
- Pamela Hunt expressed her concerns about racism on the police force.
- Robert More spoke on a variety of matters.
- Queen Sister spoke on a variety of matters
- Vice President Foreman called upon the following individuals and there was no response: Crista Noel, Eric Russell, and George Blakemore.

Vice President Foreman stated that all persons that had signed up in advance to speak had been called. Mr. Simpson moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Vice President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
October 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	1	5	0	1	0	0	1	6
Guilty, Suspended	0	1	0	0	0	0	0	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	3	0	2	0	1	0	6
Charges Dismissed	0	0	0	0	0	0	0	0
Total	1	9	0	3	0	1	1	13
<u>SUSPENSION CASES: MORE THAN 30 DAYS</u>								
Guilty, Recommended Penalty	0	0	0	1	0	0	0	1
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	1
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>								
Cases Decided	0	0	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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DIGEST OF DIRECTIVES ISSUED DURING *OCTOBER 2016*

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This communication summarizes new or amended directives issued by the Superintendent between **01 October** and **31 October 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

SPECIAL ORDER

- S06-16** Processing an Adult Arrested for a Juvenile Warrant or for an offense committed when he or she was a juvenile
- S06-04** Processing of Juveniles and Minors Under Department Control
- S06-08** Approved Medical Facilities

DEPARTMENT NOTICE

- D16-04** Illinois Alternative Cannabis Enforcement Program for Possession of Not More Than 10 Grams of Cannabis
- D16-06** Annual Watch and Furlough Selections, Vacation Schedules, and 2017 Operations Calendar

EMPLOYEE RESOURCE

- E05-15** Application for Police Officer (Assigned as a Special Weapons and Tactics Team Member)
- E05-25** Application for Sergeant (Assigned as a Special Weapons and Tactics Team Member)

UNIFORM AND PROPERTY

- U04-01** Personal Appearance, Uniform/Citizen's Dress and Equipment

PERSONNEL AND TRAINING

During the month of **OCTOBER 2016**, **125** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **24,836** Department attendees received In-Service/E-Learning training, which included: Body Warn Camera Orientation 2-part Program, Training, Force Mitigation, Procedural Justice and Legitimacy, Procedural Justice A Tactical Mindset, eCrash Application, Prescribed Weapons Qualification, Power Test (In-Service), Taser Qualification and Re-Certification, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Patrol Carbine Operator Course, Hate Crime Online Training (ADL) – 3 Part Program, Disorderly Conduct, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Suspicious Activity Reporting (SAR) Line Officer Training, Traffic Crash Investigations: Crash Types and Intersections, Use of Force Parts 1-4, and Gang Violence Reduction Strategy.

A total of **406** Chicago Police Recruits were in training along with **56** Metropolitan Police Recruits, **41** Field Training Officers, **27** Lieutenants and **29** Police Clerks.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board October 2016 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
October 2015	473	360	76.1%	95	20.1%
2015 Year to Date	4,674	3,495	74.8%	1,248	26.7%
October 2016	349	267	76.5%	69	19.8%
2016 Year to Date	4,103	3,072	74.9%	1,202	29.3%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
October 2015	265	81.5%	60	18.5%	325
2015 Year to Date	2,247	77.3%	660	22.7%	2,907
October 2016	198	70.7%	82	29.3%	280
2016 Year to Date	1,870	71.7%	737	28.3%	2,607

BIA Investigations Received

	2015	2016	+/-
October	265	198	-67
Year to Date*	2,247	1,870	-377

**BIA Investigations Closed
(Investigation Completed)**

	2015	2016	+/-
	268	70	-198
	2,362	1,619	-743

BIA Investigative Findings (Includes Field Units)**

	October 2015	Percent of Total	YTD 2015	October 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	17	6.3%	205	6	8.6%	161	-44
Exonerated	3	1.1%	60	1	1.4%	46	-14
Unfounded	26	9.7%	335	12	17.1%	254	-81
Not Sustained	26	9.7%	240	11	15.7%	179	-61
No Affidavit /NC	196	73.1%	1,522	40	57.1%	979	-543
	268		2,362	70		1,619	-743

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	October 2015	Percent of Total	YTD 2015	October 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	0	0.0%	55	2	11.1%	13	-42
100 - Reprimand	6	14.6%	120	2	11.1%	42	-78
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	2	2
800 - Resigned Not Served	2	4.9%	27	2	11.1%	20	-7
900 - Penalty Not Served	2	4.9%	13	0	0.0%	10	-3
Suspended 1 to 5 days	26	63.4%	146	7	38.9%	154	8
Suspended 6 to 15 days	5	12.2%	30	3	16.7%	60	30
Suspended 16 to 30 days	0	0.0%	8	2	11.1%	19	11
	41	100.0%	399	18	100.0%	320	-79



Report Date: 15 Nov 2016
 Report Time: 0732 Hrs
 Produced By
 CEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR OCT 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	OCT 2016	JAN - OCT 2016	OCT 2016	JAN - OCT 2016	ALL OF 2016
809	RESIGN/UNDER INVEST	0	0	1	2	2
810	RESIGN PENSION	0	34	3	44	60
812	RESIGN OTHER EMPLOY	0	5	0	4	4
814	RSNG FAM RESP/DOMEST	0	0	0	1	1
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	0	10	3	8	10
821	RESIGN/MOTHER	1	19	1	13	13
823	LAY-OFF	0	0	0	2	2
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	0	2	1	1	1
828	RESIGN FROM LOA	1	11	0	3	3
856	DISCH/PROBATIONARY	0	1	0	1	1
	CIVILIAN TOTALS	2	83	9	81	99



Report Date: 13 Nov 2016
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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR OCT 2016 - SWORN

SEPARATION CODE	DESCRIPTION	OCT 2016	JAN - OCT 2016	OCT 2015	JAN - OCT 2015	ALL OF 2015
808	RESIGN PENS/INVEST	1	12	0	7	9
809	RESIGN/UNDER INVEST	2	11	1	3	4
810	RESIGN PENSION	20	382	20	268	316
812	RESIGN OTHER EMPLOY	1	10	0	11	11
814	RSIGN FAM RESP/DOMEST	0	1	0	0	0
818	RESIGN FIN SCHOOL	0	0	0	1	1
819	SEP/OTHER CITY POS	0	12	0	1	9
821	RESIGN/OTHER	0	9	1	16	17
825	JOB ABANDONMENT	0	1	0	0	0
826	RESIGN/PERSONAL	0	2	0	0	0
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	1	10	0	5	7
828	RESIGN FROM DPR	2	18	2	16	25
845	MANDATORY RETIREMENT	2	28	4	38	42
855	DISCHARGED	0	4	1	3	7
856	DISCH/PROBATIONARY	1	2	0	3	3
860	DEATH	0	0	0	1	1
881	EXPIRATION OF LOA	0	0	0	3	3
SWORN TOTALS		30	503	29	376	455