

Police Board Public Meeting
January 19, 2023

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

Thursday, January 19, 2023
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

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APPEARANCES:

MEMBERS OF THE POLICE BOARD:

GHIAN FOREMAN, President
PAULA WOLFF, Vice President
STEVEN BLOCK
MAREILÉ CUSACK
NANNETTE DOORLEY
MICHAEL EADDY
JORGE MONTES

ALSO PRESENT:

DAVID BROWN, Superintendent of the Chicago Police
Department;
ANDREA KERSTEN, Chief Administrator of the
Civilian Office of Police Accountability;
TOBARA RICHARDSON, Deputy Inspector General for
Public Safety;
TRACI WALKER, Deputy Chief of CPD's
Bureau of Internal Affairs;
BRIAN McDERMOTT, Chief of Chicago Police
Department's Bureau of Patrol;
BRENDAN DEENIHAN, Chief of the Bureau of
Detectives Chicago Police Department;
TINA SKAHILL, Executive Director of the Chicago
Police Department's Office of Constitutional
Policing and Reform;
DANA O'MALLEY, General Counsel to the
Superintendent;
MAX CAPRONI, Executive Director of the Police
Board;

MEMBERS OF THE PUBLIC.

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1 PRESIDENT FOREMAN: Good evening. This is
2 Ghian Foreman, president of the Chicago Police
3 Board, and I'm calling the Board's January 19th
4 public meeting to order.

5 To protect the public's health in
6 response to the COVID-19 pandemic, this meeting
7 is taking place remotely.

8 Pursuant to the Illinois Open
9 Meetings Act, I've determined that holding this
10 meeting in person is not practical, nor prudent.

11 The City of Chicago remains subject
12 to the Governor's disaster proclamation due to
13 the COVID-19 pandemic and the disease continues
14 to be a threat, especially to the unvaccinated
15 and people with certain health conditions. We
16 are therefore having this meeting remotely this
17 month.

18 This meeting is open to the public
19 via video and audio conference. It is being
20 carried live by CAN-TV. Members of the public
21 are on mute in order to reduce background noise
22 and disruptions. We also have a court reporter
23 making a transcript of this meeting.

24 In addition to the Chicago Police

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1 Board members, we have several City officials
2 here with us this evening. I will begin by
3 taking attendance so it is clear who is
4 participating in this meeting.

5 Please say here after I read your
6 name. Police Board Vice President Paula Wolff

7 VICE PRESIDENT WOLFF: Here.

8 PRESIDENT FOREMAN: Board Member Steven
9 Block.

10 BOARD MEMBER BLOCK: Here.

11 PRESIDENT FOREMAN: Board Member Mareilé
12 Cusack.

13 BOARD MEMBER CUSACK: Here.

14 PRESIDENT FOREMAN: Board Member Nanette
15 Doorley.

16 BOARD MEMBER DOORLEY: Here.

17 PRESIDENT FOREMAN: Board Member Michael
18 Eaddy.

19 BOARD MEMBER EADDY: Here.

20 PRESIDENT FOREMAN: And Board Member Jorge
21 Montes.

22 BOARD MEMBER MONTES: Here.

23 PRESIDENT FOREMAN: Superintendent of Police
24 David Brown.

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1 SUPERINTENDENT BROWN: Here.

2 PRESIDENT FOREMAN: COPA Chief Administrator
3 Andrea Kersten.

4 CHIEF KERSTEN: Here.

5 PRESIDENT FOREMAN: Deputy Inspector General
6 for Public Safety Tobara Richardson.

7 DEPUTY INSPECTOR GENERAL RICHARDSON: Here.

8 PRESIDENT FOREMAN: Deputy Chief of CPD's
9 Bureau of Internal Affairs Traci Walker.

10 DEPUTY CHIEF WALKER: Here.

11 PRESIDENT FOREMAN: First Deputy Eric Carter.

12 Chief of the Bureau of Patrol Brian
13 McDermott.

14 CHIEF McDERMOTT: Here.

15 PRESIDENT FOREMAN: Chief of the Bureau of
16 Detectives Brendan Deenihan.

17 CHIEF DEENIHAN: Here.

18 PRESIDENT FOREMAN: Chief of CPD's Office of
19 Constitutional Policing and Reform Angel Novalez.

20 Executive Director of CPD's Office
21 of Constitutional Policing and Reform, Tina
22 Skahill.

23 EXECUTIVE DIRECTOR SKAHILL: Here.

24 PRESIDENT FOREMAN: General counsel to the

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1 Superintendent Dana O'Malley.

2 GENERAL COUNSEL O'MALLEY: Here.

3 PRESIDENT FOREMAN: And Executive Director of
4 the Police Board Max Caproni.

5 EXECUTIVE DIRECTOR CAPRONI: Here.

6 PRESIDENT FOREMAN: Thank you, all, and happy
7 new year. Good to see everyone.

8 We will now proceed to the items on
9 the meeting agenda. We'll have time at the end
10 of the meeting for public comments. Once again,
11 members of the public are currently on mute in
12 order to reduce background noise and disruptions.
13 When we get to the public comment portion of the
14 meeting, we will unmute each speaker.

15 Is there a motion to approve the
16 minutes of the Board's regular public meeting
17 held on December 15th, 2022?

18 VICE PRESIDENT WOLFF: So moved. Paula
19 Wolff.

20 BOARD MEMBER EADDY: Second. Michael Eaddy.

21 PRESIDENT FOREMAN: I will now call on
22 members of the Board for their votes. Wolff.

23 VICE PRESIDENT WOLFF: Aye.

24 PRESIDENT FOREMAN: Block.

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1 BOARD MEMBER BLOCK: Aye.

2 PRESIDENT FOREMAN: Cusack.

3 BOARD MEMBER CUSACK: Aye.

4 THE PRESIDENT: Doorley.

5 BOARD MEMBER DOORLEY: Aye.

6 PRESIDENT FOREMAN: Eaddy.

7 BOARD MEMBER EADDY: Aye.

8 PRESIDENT FOREMAN: Montes.

9 BOARD MEMBER MONTES: Aye.

10 PRESIDENT FOREMAN: And I vote in favor of
11 the motion. The motion passes.

12 Listed on our website for our
13 regular public meetings -- it's posted on our
14 website Chicago.gov/Police Board. As in past
15 years, the Board will meet on the third Thursday
16 of the month and the meetings will begin at 7:30
17 p.m. Our next regular public meeting will be
18 held Thursday, February 16th, at 7:30.

19 Whether this will be an in-person
20 meeting or remote will be determined closer to
21 the meeting date.

22 The Police Board meets in executive
23 session monthly to consider personnel matters in
24 litigation. Those discussions are closed to the

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1 public as authorized by Sections 2(c)(1), (3),
2 (4), and (11) of the Illinois Open Meetings Act.

3 A summary of items discussed in the
4 executive sessions is posted in the minutes of
5 the meetings on our website.

6 Is there a motion to close the
7 future executive sessions as authorized by these
8 sections of the Open Meetings Act?

9 VICE PRESIDENT WOLFF: So moved. Paula
10 Wolff.

11 BOARD MEMBER EADDY: Second. Michael Eaddy.

12 PRESIDENT FOREMAN: I will now call on
13 members of the Board for their votes. Wolff.

14 VICE PRESIDENT WOLFF: Aye.

15 PRESIDENT FOREMAN: Block.

16 BOARD MEMBER BLOCK: Aye.

17 PRESIDENT FOREMAN: Cusack.

18 BOARD MEMBER CUSACK: Aye.

19 PRESIDENT FOREMAN: Doorley.

20 BOARD MEMBER DOORLEY: Aye.

21 PRESIDENT FOREMAN: Eaddy.

22 BOARD MEMBER EADDY: Aye.

23 PRESIDENT FOREMAN: Montes.

24 BOARD MEMBER MONTES: Aye.

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1 PRESIDENT FOREMAN: And I vote in favor of
2 the motion. The motion passes.

3 The next item on the agenda is our
4 police disciplinary cases. The Police Board as
5 authorized by The Open Meetings Act has
6 considered in a closed meeting one police
7 disciplinary case. We will now take final
8 action.

9 Regarding case number 22 PB 3010,
10 the Superintendent filed charges against Sergeant
11 Raul Alvarez recommending that he be discharged
12 from the Chicago Police Department for engaging
13 in sexual misconduct. The Superintendent
14 subsequently moved to withdraw these charges
15 without prejudice because Raul Alvarez resigned
16 from the Chicago Police Department.

17 Is there a motion to grant the
18 Superintendent's motion?

19 VICE PRESIDENT WOLFF: So moved. Paula
20 Wolff.

21 BOARD MEMBER EADDY: Second. Michael Eaddy.

22 PRESIDENT FOREMAN: I'll call on members of
23 the Board for their votes. Wolff

24 VICE PRESIDENT WOLFF: Aye.

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1 PRESIDENT FOREMAN: Block

2 BOARD MEMBER BLOCK: Aye.

3 PRESIDENT FOREMAN: Cusack.

4 BOARD MEMBER CUSACK: Aye.

5 PRESIDENT FOREMAN: Doorley.

6 BOARD MEMBER CUSACK: Aye.

7 PRESIDENT FOREMAN: Eaddy.

8 BOARD MEMBER EADDY: Aye.

9 PRESIDENT FOREMAN: Montes.

10 BOARD MEMBER MONTES: Aye.

11 PRESIDENT FOREMAN: And I vote in favor of
12 the motion. Voting in favor are Board Members
13 Block, Cusack, Doorley, Eaddy, and myself. The
14 motion passes by a vote of 7 to 0.

15 VICE PRESIDENT WOLFF: I'm not sure you had
16 Wolff, but I was voting aye.

17 PRESIDENT FOREMAN: I apologize. And Wolff.

18 VICE PRESIDENT WOLFF: Thank you.

19 Next the Police Board as authorized
20 by The Open Meetings Act has considered in closed
21 meeting one appeal from an applicant for Chicago
22 police officer position who has been removed from
23 the eligibility list due to the results of a
24 background examination.

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1 The Board will now take final
2 action on this appeal. Regarding appeal number
3 22 AA 05, is there a motion to adopt the appeals
4 officer's findings and conclusions and
5 recommendation and to affirm the decision to
6 disqualify the applicant?

7 VICE PRESIDENT WOLFF: So moved. Paula
8 Wolff.

9 BOARD MEMBER EADDY: Second. Michael Eaddy.

10 PRESIDENT FOREMAN: I will now call on
11 members of the Board for their votes. Wolff.

12 VICE PRESIDENT WOLFF: Aye.

13 PRESIDENT FOREMAN: Block

14 BOARD MEMBER BLOCK: Aye.

15 PRESIDENT FOREMAN: Cusack.

16 BOARD MEMBER CUSACK: Aye.

17 PRESIDENT FOREMAN: Doorley.

18 BOARD MEMBER DOORLEY: Aye.

19 PRESIDENT FOREMAN: Eaddy.

20 BOARD MEMBER EADDY: Aye.

21 PRESIDENT FOREMAN: Montes.

22 BOARD MEMBER MONTES: Aye.

23 PRESIDENT FOREMAN: And I vote in favor of
24 the motion. Voting in favor are Board Members

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1 Wolff, Block, Cusack, Doorley, Eaddy, Montes, and
2 myself. The motion passes by a vote of 7 to 0.
3 The written decision of this appeal will be
4 entered as of today's date, sent to the parties,
5 and posted on the Board's website within five
6 days.

7 Max, we have -- don't we have some
8 individual cases, disagreement cases?

9 EXECUTIVE DIRECTOR CAPRONI: Yes. We do have
10 three announcements of rulings and disagreement
11 cases. And I believe Vice President Wolff and
12 Board Members Block and Doorley will be making
13 those announcements.

14 VICE PRESIDENT WOLFF: Thank you. I was
15 randomly selected from the Police Board's
16 membership to consider one matter on which the
17 Chief Administrator of the Civilian Office of
18 Police Accountability and the Superintendent of
19 Police did not agree regarding the discipline of
20 a police officer.

21 In request for review number 22-25,
22 the Chief Administrator recommended that field
23 training officer Mark Johnson be suspended for
24 366 days for using excessive force on a student

1 while off duty and working a second job as a
2 Chicago Public School security officer.

3 The Superintendent agreed with the
4 allegations of misconduct and that they be
5 sustained but proposed a 365-day suspension.

6 After considering this matter, it's
7 my opinion that the Superintendent did not meet
8 the burden of overcoming the Chief
9 Administrator's recommendation for discipline.

10 A copy of the written opinion will
11 be posted on the Police Board's website.

12 PRESIDENT FOREMAN: Thank you.

13 BOARD MEMBER BLOCK: I was randomly selected
14 from the Police Board's membership to consider
15 one matter on which the Chief Administrator of
16 the Civilian Office of Police Accountability and
17 the Superintendent of Police did not agree
18 regarding the discipline of two police officers.

19 In request for review numbers 22-26
20 and 27, the Chief Administrator recommended that
21 officers Cody Maloney and Tito Jiminez each be
22 suspended for ten days for failing to activate
23 his body-worn camera during law enforcement
24 activity; and in the case of Officer Maloney,

1 failing to submit a tactical response report.

2 The Superintendent agreed that the
3 allegations of misconduct be sustained but
4 proposed a one-day suspension of each officer.

5 After considering this matter, and
6 as set forth more fully in the written opinion,
7 there is nothing in the record before me to
8 support the determination that either the
9 Superintendent's recommendation or COPA's
10 recommendation regarding discipline is more or
11 less reasonable than the other; therefore, I find
12 the Superintendent did not meet the burden of
13 overcoming the Chief Administrator's
14 recommendation for discipline.

15 A copy of the written opinion will
16 be posted on the Board's website.

17 PRESIDENT FOREMAN: Thank you. We will now
18 have a report from Max Caproni. I'm sorry,
19 Nanette.

20 BOARD MEMBER DOORLEY: It is my opinion that
21 based on a thorough review of the request for
22 review of material, the Superintendent met the
23 burden of overcoming the Chief Administrator's
24 recommendation for discipline regarding Officer

1 Lane based on the totality of the circumstances,
2 including that Officer Lane was pursuing a man
3 with a gun and was working with Sergeant Stevens
4 who was not his regular partner. I am persuaded
5 that the allegation that Officer Lane failed to
6 make the required notification to OEMC should not
7 be sustained and therefore a one-day reduction in
8 the suspension from 366 to 365 is appropriate.

9 Regarding Lieutenant Ortega, I
10 believe that a 30-day suspension without pay is a
11 significant level of discipline that will
12 communicate to Lieutenant Ortega and CPD
13 supervisors the importance of reporting an
14 officer's misconduct to COPA. Therefore,
15 pursuant to Section 2-78 of the Municipal Code of
16 Chicago, the Superintendent's proposed discipline
17 of Police Officer Paul Lane, star number 15431,
18 and Lieutenant Elvis Ortega, star number 457,
19 shall be implemented. Nanette Doorley.

20 PRESIDENT FOREMAN: Thank you. Now we'll
21 have a report on Police Board's compliance with
22 the consent degree.

23 EXECUTIVE DIRECTOR CAPRONI: Thank you,
24 President Foreman.

1 As many of you know, in early 2019,
2 the US District Court approved a Consent Decree
3 on policing in Chicago. The goals of the Consent
4 Decree include ensuring lawful and constitutional
5 policing, building trust between police officers
6 and the communities they serve, promoting
7 community and officer safety, and providing CPD
8 members with the resources and support they need.

9 The Police Board is committed to
10 supporting the goals of the Consent Decree and
11 has made significant progress in implementing
12 reforms in the areas of police accountability and
13 transparency.

14 Every six months, the Independent
15 Monitor of the Consent Decree assesses the City's
16 compliance with the decree.

17 I'm pleased to report that the
18 Police Board has achieved a level of compliance
19 with 100 percent of the paragraphs it is
20 responsible for implementing.

21 The Independent Monitor released
22 its sixth semiannual report on December 15th of
23 last year.

24 Of the 14 paragraphs the Police

1 Board is responsible for implementing, the
2 Monitor found the Board to be in full compliance
3 with the requirements of ten paragraphs, in
4 secondary compliance with one paragraph, and in
5 preliminary compliance with three paragraphs.

6 Preliminary compliance means that
7 the Board has established the framework and
8 resources to achieve the reform.

9 Secondary compliance means the
10 Board has effectively communicated the reform to
11 relevant personnel. And full compliance means
12 the Board has successfully implemented the reform
13 in practice.

14 So, once again, right now the Board
15 is in full compliance with ten paragraphs, and
16 secondary compliance with one paragraph, and in
17 preliminary compliance with three paragraphs.

18 So now to provide a little bit more
19 information on these 14 paragraphs. The Board
20 has achieved full compliance with the
21 requirements of the paragraphs on due process and
22 police disciplinary hearings that are overseen by
23 a hearing officer. We made several changes to
24 our rules of procedure and enacted other reforms

1 to improve the disciplinary process and to report
2 data on these cases.

3 The Board has also achieved full
4 compliance in the areas of public meetings;
5 primarily by ensuring responsiveness to the
6 community's issues of concern that are raised at
7 these meetings.

8 The Board also has regular meetings
9 with the Civilian Office of Police Accountability
10 and the Deputy Inspector General for public
11 safety to discuss policy issues and possible
12 solutions. And the Board achieved full
13 compliance in this area as well, along with COPA
14 and the Inspector General.

15 The one area where the Board needs
16 to complete additional work is in training. The
17 Board has developed and continues to implement a
18 curriculum for training Board members and hearing
19 officers on a variety of topics, including police
20 use of force, the Fourth Amendment, procedural
21 justice, and community outreach.

22 This year the Board plans to
23 complete all required training and achieve full
24 compliance with the three paragraphs in this

1 area.

2 We have a section of our website
3 devoted to the Consent Decree. And members of
4 the public and everyone here can find more
5 detailed information on the requirements of the
6 Consent Decree and the progress the Board has
7 made in meeting them. And our website is
8 Chicago.gov/PoliceBoard.

9 So thank you very much for giving
10 me this opportunity to report on the Board's
11 progress in this area. And I'm happy to respond
12 to any questions that you have.

13 PRESIDENT FOREMAN: Are there any questions
14 for Max? Hearing no questions, thank you, Max.

15 Superintendent, if you would like
16 to provide your report.

17 SUPERINTENDENT BROWN: I'd like to recap
18 2022's crime and then update you on the first 19
19 days of 2023's crime. Also update you on officer
20 wellness and recruitment and retention.

21 Starting with the recap of 2022.
22 We ended the year with a 20 percent reduction in
23 shootings, a 13 percent reduction in homicides, a
24 10 percent reduction in carjackings, as well as a

1 really significant increase in the number of
2 illegal guns recovered in the City of Chicago,
3 over 12,000 again for the second consecutive
4 year.

5 In addition, our officers engaged
6 the community in ways that were consistent with
7 the Consent Decree.

8 We ended our six-month report with
9 a 78 percent compliance. I just want to remind
10 the Police Board, just two and a half years ago
11 when we started -- when I started here, we were
12 11 percent compliance. So we made up significant
13 ground in catching up to 78 percent compliance
14 with the Consent Decree. A lot more work to do.

15 As it relates to officer wellness,
16 we are now at 17 newly hired licensed clinicians.
17 Our goal is to have 22. We have a couple more
18 being processed now. So we hope to get to the
19 full complement of 22 licensed clinicians, one
20 for each of our police districts.

21 In addition, we recently hired a
22 director of wellness. That's been one of our
23 goals for the last six months. We've been
24 interviewing and finally got someone on board.

1 We'd love to schedule maybe a meeting with the
2 new director of wellness for one of the Police
3 Board meetings so we can walk through his
4 credentials, resumé, and you guys can all ask him
5 questions.

6 In addition, we've been upgrading
7 our police district gyms and fitness equipment,
8 as well as each of the districts, adding a quiet
9 room in the district where officers can
10 decompress during or after their shifts.

11 The really exciting news is that
12 we've turned a corner on hiring new officers. At
13 the end of '22, we hired 956 new Chicago police
14 officers. That's the most we've hired since
15 2017, 2018. The group of 956 officers are 70
16 percent people of color and 30 percent women. We
17 have much more work to do. We've obviously got a
18 very aggressive scheduling of visiting colleges,
19 universities in and around Chicagoan, outside the
20 city, and as well as historically black colleges
21 and universities where a lot of Chicago kids go
22 to college. So we're continuing to be aggressive
23 there.

24 So far this year, 2023, we

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1 continued to have momentum around violent crime
2 reduction. Shootings are down 8 percent so far
3 this year and homicides are down 15 percent so
4 far in 2023.

5 So we ended 2022 with a 20 percent
6 reduction in shootings. So far, the first 19
7 days of 2023 shootings are down 8 percent.

8 We ended 2022 with 13 percent
9 reduction in homicides. So far for the first 19
10 days of 2023, homicides are down 15 percent.

11 So our officers are hard at work.
12 We're engaging the community. We're gaining
13 trust. But our work is never done. There's so
14 much to do.

15 I want to close with a couple other
16 challenges to make you aware of.

17 Auto thefts and robberies, and
18 increasingly more juveniles, more young people as
19 the offender.

20 Last year for most of the year, our
21 carjacking offenders were about half juvenile.
22 About 53 percent of the offenders in carjackings
23 were juveniles. So far this year that number's
24 increased to about 70 percent are juvenile

1 carjacking offenders.

2 I want to flag a couple of models of
3 cars that's being stolen. The Kia and Hyundai
4 models are the number one and two cars being
5 stolen in Chicago and around the country because
6 of a steering column flaw that allows your
7 charging USB to turn the ignition, like it were
8 the key. Hyundai hadn't recalled these models to
9 correct that flaw. They're working on it. We're
10 engaged with them.

11 In the interim, we're really encouraging people
12 who own the Kia and Hyundai models to invest in
13 the steering block, the old club. Many of you
14 may remember the old club. That really works at
15 preventing someone from stealing your car once
16 they break the steering column and turn the USB
17 port. Unfortunately, this is as a result -- this
18 wave of these stolen Kias and Hyundais is the
19 result of a TikTok video on how to steal a Kia
20 and Hyundai by using the USB port.

21 This advent of stealing these cars
22 started last summer and it's really escalated
23 sense.

24 So we are doing a lot of community

1 engagement. We're actually walking block by
2 block, knocking on doors, giving crime prevention
3 tips, soliciting crime intelligence from the
4 community. It's really gone well. We've done
5 that for a few weeks so far this month. And
6 we'll continue engaging the community,
7 particularly where these crime patterns are
8 occurring, so people can be aware and we can
9 solicit information from the community and build
10 trust.

11 With that, I will turn it back over
12 to you, President Ghian.

13 PRESIDENT FOREMAN: Thank you,
14 Superintendent. Some great updates.

15 Next up, Chief Administrator
16 Kersten.

17 CHIEF KERSTEN: Thank you, President Foreman.
18 Appreciate the opportunity to be before this
19 Board this evening.

20 So I'll start off just by giving
21 sort of our statistical recap of the events of
22 December.

23 So last month, COPA received 403
24 complaints and notifications. Of those, 96 cases

1 or complaints were under COPA's jurisdiction and
2 retained by our agency. We saw the highest
3 complaint type again being Fourth Amendment,
4 improper search and seizure, about 26 percent of
5 those cases.

6 We also received nine
7 officer-involved shooting notifications in the
8 month of December, which was a significantly high
9 number of officer-involved shootings.

10 It was particularly difficult. Two
11 of them occurred on Christmas Eve, in fact.

12 I just want to mention that was a
13 time where we had incredibly cold and frigid
14 temperatures and our staff is working outside
15 alongside CPD, which requires a lot of
16 coordination and cooperation, and no one wants to
17 work on the holidays. Certainly even more
18 difficult to do so in frigid temperatures. Just
19 appreciate the work of our staff at COPA, as well
20 as our CPD partners, particularly on the incident
21 response team, to get through those joint
22 investigations and scenes as quickly as we can.

23 Also, of the 71 cases that we
24 closed this month, 25 percent of them included

1 sustained allegations. So in three quarters of
2 the cases and investigations we concluded this
3 month, officers' conduct was either exonerated,
4 unfounded, or there was not sufficient evidence
5 to sustain any allegation of misconduct. And I
6 think it's important to point out when you
7 contextualize that memorandum, as you hear a lot
8 and as we talk about matters before this Board,
9 the things that typically rise to the surface are
10 the most serious allegations of egregious
11 misconduct that the Police Board hears in full
12 evidentiary hearings or the disagreements that
13 occur on other levels of discipline
14 recommendations between myself and the
15 Superintendent of the Police Department. But by
16 and large, what doesn't get reported are cases
17 which are concluded without sustained
18 allegations. And sometimes I think the public
19 misses the fuller picture of the kind of conduct
20 that we review and how our investigations come
21 down in many of these instances. I think that's
22 important to remember.

23 Additionally, in the month of
24 December, despite it being the holiday season, we

1 were out and about in the community for seven
2 events of community engagement. I'll just
3 highlight two that were particularly important to
4 me. One was -- I think I mentioned this at the
5 December's Police Board's hearing. Being able to
6 report out before the Community Commission on
7 public safety and accountability regarding COPA's
8 goals for 2023.

9 All of the public safety entities
10 under that Commission's purview, so COPA, the
11 Police Board, and the Police Department are all
12 tasked with developing goals each year, and this
13 is the first year of that endeavor. So we're
14 excited as an agency to put forth, you know, our
15 plan, our road map for how to sort of meet
16 expectations in those goals and in the
17 development of those goals and work alongside the
18 Commission and the community members that serve
19 on that Commission in order to try and achieve
20 those goals in 2023.

21 Another community engagement event
22 I wanted to highlight was my privilege of being
23 able to serve as civic leader who got to judge
24 the Mikva Challenge soap box competition. It's a

1 public speaking event; took place at Jones Prep,
2 CPS high school. And it was students from as
3 young as 7th grade, 13, 14 years old, all the way
4 up to high school speaking on subjects of
5 particular social or political importance for
6 them. We heard all topics, everything from
7 gender equality to public safety, police
8 accountability, domestic violence, cultural
9 appropriation. And they each gave prepared
10 speeches of three to four minutes in length. And
11 it was a powerful reminder to me of the weight of
12 words. And that even the youngest among us, you
13 know, are impacted by the events that take place
14 in our world. And it is a privilege for me as
15 the Chief Administrator of COPA to have a soap
16 box from which to speak on and to try to paint
17 the picture of what police accountability from
18 our lens at COPA looks like here in Chicago. And
19 that's a privilege that I don't take lightly.
20 But sometimes we need to be reminded of that even
21 by young people in and around us in our city.

22 So that was a tremendous
23 opportunity for me and I was happy to
24 participate.

1 Lastly, we had one video release in
2 the month of December. And so that was our
3 agency's fulfillment of the City of Chicago's
4 video release policy. That, of course, means we
5 publish and make transparent videos of
6 officer-involved shootings and certain other
7 incidents in compliance with that policy. So one
8 of those video publications went up in the month
9 of December.

10 And then lastly I'll just continue
11 to kind of lift up my staff. They worked really
12 hard as we ended -- rounded out the year to close
13 all of our remaining cases that were in the CLEAR
14 case management system. So for those of you who
15 are unfamiliar, in early 2019, both the Bureau of
16 Internal Affairs at CPD and COPA entered into
17 sort of a new case management platform that we
18 have to jointly use that was replacing a legacy
19 system called the CLEAR system, and obviously
20 CLEAR has other functions for the Police
21 Department which remain fully functional, but as
22 far as the misconduct investigation module, that
23 is sunseting, and COPA worked steadily to make
24 sure that all of those cases were closed before

1 the migration of that information was even
2 necessary over to CMS. And that really took a
3 coordinated effort from investigations, our legal
4 staff, quality management folks and everyone on
5 the senior leadership team that's tasked with
6 reviewing and finalizing those reports.

7 So just want to say a big thank you
8 to our staff at COPA for staying the course and
9 setting a goal and meeting it. It's exciting to
10 see. And I hope that it portends progress to
11 come for us in this new year. So thank you.

12 PRESIDENT FOREMAN: I'm not sure that most
13 can understand the relevance of that. But from a
14 Police Board perspective, really sincere thank
15 you for that. That's really comforting to hear.
16 And from past years, we understand some of those
17 challenges, some of those legacy systems and
18 legacy cases, so thank you for your diligent
19 effort.

20 Next on the agenda is the Board's
21 standard operating procedures and policies. We
22 thought it was important to let the public and
23 all stakeholders know that we publish on our
24 website all policies that the Board adopts at its

1 public meetings, as well as procedures regarding
2 the operations of the Board and its staff.

3 These are all collected in a
4 document titled Police Board standard operating
5 procedures and policies, which is available on
6 our home page at Chicago.gov/PoliceBoard.

7 Finally, I will call members of the
8 public who signed up in advance to speak. To
9 ensure that we have time to hear from all
10 speakers, we are setting a two-minute time limit
11 on comments.

12 Speakers, when we call your name,
13 you can press +6 to unmute yourself. Our first
14 speaker from the Youth Council Dajee Allen.

15 Dajee, are you here?

16 Our second speaker, Anthony Bryant.

17 MR. BRYANT: Hello everyone. Good evening.
18 My name is Anthony David Bryant. Thank you, all,
19 for allowing us to participate in the meeting.
20 I'm a resident of Woodlawn, as well as a resident
21 of the 3rd District. I'm running for the local
22 police district council. I'm speaking on the
23 police district council because I think this can
24 be a crucial resource to the community, as well

1 as a resource for the Commission on Public safety
2 and Accountability, as well as with COPA and the
3 Police Board.

4 I think this police district council
5 can help with increasing transparency to crime
6 data, as well as facts about hiring,
7 demographics, as well as valuable information on
8 strategies and practices. This district council
9 can definitely expand what holding police
10 accountable looks like, especially for causing
11 harm, as well as associating with hate groups and
12 perpetrating violence.

13 I think there needs to be potential
14 decreasing militarizing practices, as well as
15 potentially holding officers accountable with
16 suspending their paid administrative leave if
17 they're under investigation. And then listen to
18 the residents' input on alternatives to policing
19 in our communities. So expanding mental health
20 first aid responders, as well as input team and
21 expanding resources of justice and violence
22 programs.

23 So I just wanted to just speak on
24 that right quick. I appreciate you all as well

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1 as just continue to get data and information as
2 well as any presentations and slides that you all
3 may have on your website. Thank you

4 PRESIDENT FOREMAN: Thank you.

5 Our next speaker, Rabbi Michael Ben
6 Yosef.

7 RABBI BEN YOSEF: Can you hear me?

8 PRESIDENT FOREMAN: Yes, sir.

9 RABBI BEN YOSEF: Good evening. My name is
10 Michael Ben Yosef, human rights activist here in
11 Chicago. I'm here to address the Chicago Police
12 Board on behalf of the Toledo family and their
13 loved one Adam Toledo who was murdered by Eric
14 Stillman on October 20, 2022.

15 This Board made a recommendation to
16 fire Eric Stillman for his involvement in the
17 murder of Adam Toledo. There was a
18 recommendation to proceed with evidentiary
19 hearing. As of today, approximately 50 days
20 later since that meeting, no hearing has been
21 scheduled for the union. In fact, Eric Stillman
22 is still actively carrying out police duties,
23 receiving a pension, and enjoying his life to the
24 fullest while the Toledo family grieves.

1 We ask for empathy on behalf of
2 this Board to consider if you were in the shoes
3 of this family patiently waiting, every day the
4 struggle, knowing your loved one was killed by a
5 killer cop. That day Adam was murdered, Eric
6 Stillman was prosecutor, the judge, and the jury.
7 He demonstrated no remorse.

8 Had Adam been white, we would not
9 be sitting here today.

10 It's not fair to the Toledo family
11 and they deserve justice. And now the second
12 year of the anniversary of Adam Toledo's death is
13 approaching on March 29th, 2023.

14 We are asking that this Board
15 fulfill its ultimate duty to hold this meeting as
16 soon as possible. The mother deserves to
17 confront her son's killer. The mother deserves
18 accountability for what happened to Adam Toledo.
19 The mother deserves to see this Board act on its
20 recommendation to ensure this nightmare does not
21 happen to another family.

22 Eric Stillman murdered Adam in cold
23 blood. Eric Stillman was the hunter and Adam was
24 the hunted. These are the facts and we're asking

1 this Board expeditiously to hold this meeting to
2 move forward.

3 As I close, may this family be
4 comforted during the times of difficult days of
5 their bereavement and soon come swiftly justice.
6 This is my hope and this is my prayer. God
7 bless.

8 PRESIDENT FOREMAN: Rabbi, I think it's
9 important we make sure we're sharing factual
10 information.

11 So we did not make a recommendation
12 -- we recommended that there should be a hearing
13 first.

14 Second. Max, can you give us an
15 update in terms of where we are in terms of the
16 hearing moving forward? I know that he does --
17 officer does not -- he's been stripped of his
18 police powers, so he's not still carrying out his
19 duties as a police officer.

20 Max, where are we in terms of status
21 on the hearing?

22 EXECUTIVE DIRECTOR CAPRONI: As of right now,
23 charges have not been filed with the Police Board
24 against Officer Stillman. So the Board has not

1 yet received those charges and has not yet taken
2 jurisdiction of the case. So it's still in a
3 state where it's not been filed with the Board,
4 and the Board has not been able to move forward
5 with the case because it hasn't been filed.

6 PRESIDENT FOREMAN: Chief?

7 CHIEF KERSTEN: Thank you, President. I
8 wanted to add, and so it's clear and for this
9 particular speaker, that it is the Department of
10 Law that's responsible for filing those charges.
11 So the Police Board, CPD, COPA, none of us have
12 any control over when the charges actually get
13 filed before the Police Board. That rests within
14 the purview of the Department of Law.

15 PRESIDENT FOREMAN: So as soon as we have an
16 opportunity when it's filed, we'll have the
17 ability to set that hearing date. So we --
18 definitely pay our attention to our website. We
19 will keep that updated as soon as we get the
20 information. I'm sure it will be in the
21 newspaper before it will be on our website.

22 EXECUTIVE DIRECTOR CAPRONI: And, President
23 Foreman, if I can just comment on the process
24 once the charges are filed. So once the charges

1 are filed, they will be personally served on the
2 accused officer, and then we will post them on
3 the Board's website so that they're available to
4 the public. And also on the website we keep
5 up-to-date information on the status of the case
6 and when the status hearings and ultimately the
7 evidentiary hearing, which are open to the
8 public, will be scheduled. So All of that
9 information will be available on our website once
10 charges are filed.

11 PRESIDENT FOREMAN: Thank you.

12 Our next speaker, Crista Noel.

13 MS. NOEL: Hi. Hi, everyone. Good evening.
14 Okay. In regards to what I have to say today,
15 you know, we're still, you know, really upset
16 over the presentation. We really don't know how
17 CPD is supposed to respond to CCL holders. We
18 have reviewed all the statutes and all the laws
19 and Elijah didn't do anything wrong.
20 So we really just don't know why he was arrested.
21 We just have a problem with arbitrary arrests.
22 This was an arbitrary arrest. We're reviewing
23 video now. And we really, really, really would
24 like -- and, Superintendent, if you're still

1 around, we really would like to know in the
2 best-case scenario what is supposed to happen?
3 How are the Chicago Police supposed to respond to
4 someone who is legally carrying their weapon in
5 their car? We do not want to have more Elijahs
6 where people are not only legal weapon owners,
7 but they are being arrested, shackled, and having
8 their weapons destroyed. And I really, really
9 have a problem with knowing that the system, the
10 judges are allowing this to happen as well.

11 So, Superintendent, I really want to
12 get with you, maybe, Ghian, you, and figure out
13 how we're going to teach cops how to approach
14 CCLs and teach our community of CCL holders what
15 the expectations are for cops.

16 PRESIDENT FOREMAN: Thank you. So, Crista,
17 this one, it's a touchy subject because of
18 litigation, right, so giving an answer
19 specifically to your comment right now, because I
20 can't be prejudiced, you know, about this
21 specific case as it relates to Police Board.

22 I didn't ask very specific questions
23 about this incident, but I have followed up with
24 CPD. I have followed up with COPA. I have

1 followed up with the training department. We the
2 Police Board even had some training on some
3 Fourth Amendment issues, Right. In fairness,
4 right, one of the things that I've kind of gained
5 from my time being on the Police Board that it's
6 important that we think about all of the
7 perspectives. And each situation is very
8 different. And how the police react to a person,
9 how a person reacts to how the police are acting,
10 All of those things play a role in it. So I do
11 think it's important. CCL holders, they get
12 training in a certain way, what they're supposed
13 to do. Police get training in a way that they're
14 supposed to act when a person tells them that
15 they are concealed carry holder. So there are a
16 lot of nuances that go into the situation. It is
17 going to be tough talk about this specifically
18 because of the litigation. But I do think it is
19 important for all of us to kind of understand,
20 the public to understand what happens in a police
21 encounter. And I think it's important for police
22 to understand how you need to approach us,
23 members of the public, right. And this is some
24 of the work that I think the police are trying to

1 do. I know COPA with the COPA academy, this is
2 some of the conversations they're having. And
3 next month we'll talk about some of this. We'll
4 hear presentations.

5 I understand your point, and I think
6 it's ongoing dialogue that we all need to have
7 with each other in an effort for everyone to be
8 safe.

9 I know that might not be very
10 comforting specifically what I'm saying to you,
11 but if we think about this from the perspective
12 of us trying to make a better system, you know, I
13 think we'll be able to learn from each other and
14 try to set up some ways so that, you know, we
15 won't have incidents like this again.

16 Our next speaker, Lolita Hendrix.

17 Lolita Hendrix.

18 MS. HENDRIX: Hello.

19 PRESIDENT FOREMAN: Hello. Good evening.

20 MS. HENDRIX: Good evening and thank you for
21 taking my call.

22 My name is Lolita Hendrix and I am
23 the aunt of Treasure Hendrix who was found dead
24 on August 19th, 2021, in the RV of CPD Officer

1 Charlie Bell, who is now a -- he left the force.
2 He resigned on August 26th, which was five days
3 after she was found dead in his RV. She was
4 found also with cocaine, fentanyl, meth
5 amphetamine, Ecstasy, a whole host of drugs that
6 were in her system. He testified at the scene
7 that he tried to give her CPR, that he -- and
8 that there were -- that he was present during her
9 time at his residence. My niece was an
10 ex-offender. So my question to you is around
11 your standard operating procedures that you just
12 applauded the team about. And the immediate
13 supervisor, who was his immediate supervisor?
14 And did his immediate supervisor within the five
15 days that he was still there on scene, meaning
16 still on the police force, did they actually do
17 any type of investigation to find out why he was
18 with someone who had the ex-felon status? To my
19 knowledge, you're not supposed to be -- officers
20 are not supposed to be in the company or in
21 association with that type of person. So I want
22 to know about that.

23 Can somebody explain to me who
24 would I talk to, either his supervisor or the

1 Superintendent could give me a rundown of what
2 the expectations are when an officer is found to
3 have had an incident such as this, someone found
4 dead in their home?

5 And then also I want to know if
6 there's anything that this Board can tell me that
7 I should be looking at or my family should be
8 looking as it relates to this former officer.

9 We're holding him accountable but
10 we're really now holding the supervisory staff
11 more accountable, because from the point that she
12 was found, within that five to six days, we don't
13 have any evidence that there was anything done
14 other than the protection of the -- of the union
15 to cover him.

16 Was there any detailed
17 investigation done by any of the higher-ups that
18 he reported to other than the union?

19 PRESIDENT FOREMAN: Okay. Would that be you,
20 Chief, or would that be Superintendent?

21 CHIEF KERSTEN: I am familiar with this case.
22 First of all, I want to express my sympathy to
23 your family for your loss. I do know a little
24 bit factually about the case, because we received

1 notification of it from the Police Department,
2 and at COPA we had to evaluate whether we had any
3 jurisdiction over the case. And there was no
4 evidence to indicate that we had any jurisdiction
5 over this matter. So no clear indication of the
6 things that would trigger a COPA investigation,
7 like excessive force or domestic violence that we
8 could prove or establish within the parameters of
9 what we were able to review.

10 The other things that you are
11 highlighting, ma'am, as far as, you know,
12 potential failure to act according to directives
13 at the supervisory level, that would typically
14 fall within the purview of the Bureau of Internal
15 Affairs, failure to perform any sort of police
16 service. But I would yield to anyone from the
17 Department that wants to speak on this case.

18 SUPERINTENDENT BROWN: I'll just state that
19 this was a death investigation. And there are
20 interviews, regardless of whether this officer
21 resigns during the investigation. The medical
22 examiner determines cause of death and people on
23 the scene are interviewed, evidence is collected.
24 I don't know the details of that death

1 investigation at this time, but we should be able
2 to follow up through the Board with that and
3 share what we can.

4 PRESIDENT FOREMAN: Okay. Max will get your
5 information and we'll try to ensure that we can
6 coordinate to get you some information on this
7 one.

8 SUPERINTENDENT BROWN: Sorry for your loss,
9 ma'am.

10 PRESIDENT FOREMAN: Sorry for your loss.

11 MS. HENDRIX: Thank you, sir.

12 PRESIDENT FOREMAN: As far as the Police
13 Board is concerned, you heard a case tonight
14 where the Superintendent moved to file charges
15 against an officer and that officer resigned, so
16 therefore the Superintendent withdrew the
17 charges, because he can't have any discipline
18 against someone who doesn't work there anymore.

19 Same for we the Board, we don't have
20 the ability to have a hearing on someone. That's
21 where our powers end at that point, when that
22 person is no longer employed.

23 But, you know, we'll work with the
24 Superintendent. We'll work with CPD to try to

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1 get you some of the answers to the questions that
2 you have.

3 MS. HENDRIX: Thank you. I appreciate your
4 time.

5 PRESIDENT FOREMAN: Our final speaker, Mr.
6 Robert More. Mr. More, unmute one of your
7 phones. Mr. More. I'm not sure Mr. More has
8 joined us today.

9 At this time, I believe all members
10 of the public who signed up to speak have been
11 called. Is there a motion to adjourn?

12 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

13 BOARD MEMBER EADDY: Second. Michael Eaddy.

14 PRESIDENT FOREMAN: All in favor, please say
15 say aye.

16 (CHORUS OF AYES.)

17 PRESIDENT FOREMAN: Thank you. The motion
18 passes and the meeting is adjourned. Thank you,
19 everyone, be safe.

20 (WHEREUPON, the proceedings were
21 adjourned at 8:20 p.m.)

22

23

24

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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)
3

4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at the
8 hearing of said cause; that the foregoing is a
9 true and correct transcript of her shorthand
10 notes, so taken as aforesaid, and contains all
11 the proceedings of said hearing.

12
13
14 

15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740
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