

Meeting
October 19, 2023

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, October 19, 2023
7:30 p.m.

APPEARANCES:

MEMBERS OF THE POLICE BOARD:

GHIAN FOREMAN, President
PAULA WOLFF, Vice President
STEVEN BLOCK (Via Audio Conference)
AJA CARR-FAVORS
MAREILÉ CUSACK
NANETTE DOORLEY
MICHAEL EADDY
ANDREAS SAFAKAS

ALSO PRESENT:

LARRY SNELLING, Superintendent of the Chicago Police
Department;
ANDREA KERSTEN, Chief Administrator of the Civilian
Office of Police Accountability;
NATE WACKMAN, General Counsel to the Inspector
General for Public Safety;
YOLANDA TALLEY, chief of Chicago Police Department
Bureau of Internal Affairs;
SCOTT SPEARS, General Counsel to the Superintendent;
MAX CAPRONI, Executive Director of the Chicago
Police Board;
JAZMYNE ROLLINS, Executive Administrative Assistant
Chicago Police Board;
MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: Good evening, good
2 evening. My name is Ghian Foreman, president of the
3 Chicago Police Board, and I am calling the Board's
4 October 19th public meeting to order.

5 We'd like to thank CAN-TV for
6 covering this meeting. It is being broadcast on
7 Channel 27 and live streamed on CAN-TV.org and the
8 CAN-TV.app. We're grateful you guys are here. You
9 could be watching the President's prime-time
10 special, but you are with us tonight. We appreciate
11 that.

12 We have some technical difficulty.
13 There was a storm and the AV systems were blown out,
14 so we don't have Zoom options today. We don't have
15 microphones, so we are going to do our best to
16 project to the audience on TV and to all so all of
17 you can hear us.

18 As a result, we're going to ask to
19 make sure that please let's try to keep the talking
20 in the audience down to a minimum, just so the
21 audience -- the cameras don't pick up any background
22 noise right now. So thank you in advance.

23 Board Member Block is unable to attend
24 this meeting in person and wishes to attend via

1 audio conference. Is there a motion to permit him
2 to do so?

3 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

4 BOARD MEMBER EADDY: Second. Michael Eaddy.

5 PRESIDENT FOREMAN: All in favor, please raise
6 your hand and say aye.

7 (CHORUS OF AYES.)

8 PRESIDENT FOREMAN: Any opposed?

9 (NO RESPONSE.)

10 PRESIDENT FOREMAN: The motion passes.

11 In addition to Board members, we have
12 the following City officials here this evening.

13 Superintendent of Police, Larry Snelling. Chief
14 Administrator of the Civilian Office of
15 Accountability, Andrea Kersten, is en route. So
16 we'll make sure to introduce her when she arrives.

17 General Counsel to the Inspector General, Nate
18 Wackman, who is here tonight for Deputy Inspector
19 General Tobara Richardson.

20 Chief of Chicago Police Department
21 Bureau of Internal Affairs, Yolanda Talley.

22 CHIEF TALLEY: Good evening.

23 PRESIDENT FOREMAN: Acting General Counsel to
24 the Superintendent, Scott Spears.

1 GENERAL COUNSEL SPEARS: Good evening.

2 PRESIDENT FOREMAN: Right on time. Chief

3 Administrator Andrea Kersten.

4 And Police Board Executive Director

5 Max Caproni.

6 We'll now proceed to the items on the

7 meeting agenda. We'll have time at the end of the

8 meeting for public comments.

9 First, is there a motion to approve

10 the drafts of the minutes of the Board's public and

11 closed meetings held on September 21st?

12 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

13 BOARD MEMBER EADDY: Second. Michael Eaddy.

14 PRESIDENT FOREMAN: All in favor, please raise

15 your hand and say aye.

16 (CHORUS OF AYES.)

17 PRESIDENT FOREMAN: Any opposed?

18 (NO RESPONSE.)

19 PRESIDENT FOREMAN: The motion passes.

20 Our next regular public meeting will

21 be held Thursday, November 16th, 7:30 p.m. This

22 meeting will be held here in person at Chicago

23 Public Safety Headquarters.

24 The Police Board meets in executive

1 session to consider various matters. Those
2 discussions are closed to the public as authorized
3 by Section 2(c)(1), (4), (11), and (21) of the
4 Illinois Open Meetings Act. Information on matters
5 discussed in the executive sessions are included in
6 the minutes of the meetings, posted on our website.

7 Is there a motion to close future
8 executive sessions as authorized by these sections
9 of the Open Meetings Act?

10 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

11 BOARD MEMBER EADDY: Second. Michael Eaddy.

12 PRESIDENT FOREMAN: All in favor, please raise
13 your hands and say aye.

14 (CHORUS OF AYES.)

15 PRESIDENT FOREMAN: Any opposed?

16 (NO RESPONSE.)

17 PRESIDENT FOREMAN: The motion passes.

18 Next, we are going to talk about
19 disciplinary cases.

20 The Police Board hears cases when the
21 Superintendent files charges recommending that an
22 officer be discharged from the Chicago Police
23 Department for violating CPD's rules of conduct.
24 The Board, as authorized by The Open Meetings Act,

1 has discussed in a closed meeting several police
2 disciplinary cases. We will now take final action
3 on these cases.

4 Regarding case number 18 PB 2949, the
5 Circuit Court of Cook County remanded this case to
6 the Board for reconsideration of the discipline that
7 the Board imposed in 2020.

8 After reconsidering this matter, is
9 there a motion to discharge Police Officers Michael
10 Coughlin and Jose Torres from the CPD for using
11 deadly force without justification?

12 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

13 BOARD MEMBER EADDY: Second. Michael Eaddy.

14 PRESIDENT FOREMAN: I will now call on the
15 members of the Board for their votes. Wolff.

16 VICE PRESIDENT WOLFF: Aye.

17 PRESIDENT FOREMAN: Carr-Favors.

18 BOARD MEMBER CARR-FAVORS: Aye.

19 PRESIDENT FOREMAN: Cusack.

20 BOARD MEMBER CUSACK: Aye.

21 PRESIDENT FOREMAN: Doorley.

22 BOARD MEMBER DOORLEY: Aye.

23 PRESIDENT FOREMAN: Eaddy.

24 BOARD MEMBER EADDY: Aye.

1 PRESIDENT FOREMAN: Safakas.

2 BOARD MEMBER SAFAKAS: Aye.

3 PRESIDENT FOREMAN: And I vote in favor of the
4 motion.

5 Voting in favor are Board Members
6 Wolff, Carr-Favors, Cusack, Doorley, Eaddy, Safakas,
7 and myself. The motion passes by a vote of seven to
8 zero.

9 Board Member Block recused himself
10 from this case to avoid the appearance of a conflict
11 of interest.

12 Is there a motion to adopt the written
13 memorandum and order that has been reviewed by all
14 Board members who participated in the case?

15 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

16 BOARD MEMBER EADDY: Second. Michael Eaddy.

17 PRESIDENT FOREMAN: All in favor?

18 (CHORUS OF AYES.)

19 PRESIDENT FOREMAN: Any opposed?

20 (NO RESPONSE.)

21 PRESIDENT FOREMAN: The motion passes.

22 Regarding case number 22 PB 3011, is
23 there a motion to find Police Officer Robert Davis
24 not guilty of domestic battery and making a false

1 report, guilty of using his official position for
2 personal gain, and to suspend him without pay for
3 180 days?

4 BOARD MEMBER CUSACK: So moved. Mareilé
5 Cusack.

6 BOARD MEMBER DOORLEY: Second. Nanette
7 Doorley.

8 PRESIDENT FOREMAN: I will now call on members
9 of the Board for their votes. Wolff.

10 VICE PRESIDENT WOLFF: I oppose the motion in
11 part and support the motion in part.

12 PRESIDENT FOREMAN: Block.

13 BOARD MEMBER BLOCK: Aye.

14 PRESIDENT FOREMAN: Carr-Favors.

15 BOARD MEMBER CARR-FAVORS: Aye.

16 PRESIDENT FOREMAN: Cusack.

17 BOARD MEMBER CUSACK: Aye.

18 PRESIDENT FOREMAN: Doorley.

19 BOARD MEMBER DOORLEY: Aye.

20 PRESIDENT FOREMAN: Eaddy.

21 BOARD MEMBER EADDY: I oppose the motion.

22 PRESIDENT FOREMAN: Safakas.

23 BOARD MEMBER SAFAKAS: Aye.

24 PRESIDENT FOREMAN: And I oppose the motion.

1 Voting in favor are Board Members Block,
2 Carr-Favors, Cusack, Doorley, and Safakas. Board
3 Members Wolff, Eaddy, and I vote against the motion.
4 The motion passes by a vote of five to three.

5 Is there a motion to adopt the
6 written findings and decision and dissent that have
7 been reviewed by all Board members who participated
8 in the case?

9 BOARD MEMBER CUSACK: So moved. Mareilé
10 Cusack.

11 BOARD MEMBER DOORLEY: Second. Nanette
12 Doorley.

13 PRESIDENT FOREMAN: All in favor?

14 (CHORUS OF AYES.)

15 PRESIDENT FOREMAN: Any opposed?

16 (NO RESPONSE.)

17 PRESIDENT FOREMAN: The motion passes.

18 Regarding case number 23 PB 3015, is
19 there a motion to find Police Officer Michael Deneen
20 not guilty of making false statements about
21 submitting overtime slips and to reinstate him to
22 his position with CPD?

23 BOARD MEMBER CUSACK: So moved. Mareilé
24 Cusack.

1 BOARD MEMBER DOORLEY: Second. Nanette
2 Doorley.

3 PRESIDENT FOREMAN: I will now call on members
4 of the Board for their votes. Wolff.

5 VICE PRESIDENT WOLFF: I oppose the motion.

6 PRESIDENT FOREMAN: Block.

7 BOARD MEMBER BLOCK: Aye.

8 PRESIDENT FOREMAN: Carr-Favors.

9 BOARD MEMBER CARR-FAVORS: Aye.

10 PRESIDENT FOREMAN: Cusack.

11 BOARD MEMBER CUSACK: Aye.

12 PRESIDENT FOREMAN: Doorley.

13 BOARD MEMBER DOORLEY: Aye.

14 PRESIDENT FOREMAN: Eaddy.

15 BOARD MEMBER EADDY: I oppose the motion.

16 PRESIDENT FOREMAN: Safakas.

17 BOARD MEMBER SAFAKAS: Aye.

18 PRESIDENT FOREMAN: And I oppose the motion.

19 Voting in favor are Board Members
20 Block, Carr-Favors, Cusack, Doorley, and Safakas.
21 Board Members Wolff, Eaddy, and I vote against the
22 motion.

23 The motion passes by a vote of five
24 to three.

1 Is there a motion to adopt the written
2 findings and decision and dissent that have been
3 reviewed by all Board members who participated in
4 the case?

5 BOARD MEMBER CUSACK: So moved. Mareilé
6 Cusack.

7 BOARD MEMBER DOORLEY: Second. Nanette
8 Doorley.

9 PRESIDENT FOREMAN: All in favor?

10 (CHORUS OF AYES.)

11 PRESIDENT FOREMAN: Any opposed?

12 (NO RESPONSE.)

13 PRESIDENT FOREMAN: The motion passes.

14 Regarding case number 22 PB 3012, is
15 there a motion to find Police Officer James Hunt not
16 guilty of using excessive force and all other
17 charges stemming from an incident during a protest
18 on May 30th, 2020?

19 BOARD MEMBER CUSACK: So moved. Mareilé
20 Cusack.

21 BOARD MEMBER DOORLEY: Second. Nanette
22 Doorley.

23 PRESIDENT FOREMAN: I will now call on the
24 members of the Board for their votes. Wolff.

1 VICE PRESIDENT WOLFF: I oppose the motion.

2 PRESIDENT FOREMAN: Block.

3 BOARD MEMBER BLOCK: Aye.

4 PRESIDENT FOREMAN: Carr-Favors.

5 BOARD MEMBER CARR-FAVORS: I oppose the motion.

6 PRESIDENT FOREMAN: Cusack.

7 BOARD MEMBER CUSACK: Aye.

8 PRESIDENT FOREMAN: Doorley.

9 BOARD MEMBER DOORLEY: Aye.

10 PRESIDENT FOREMAN: Eaddy.

11 BOARD MEMBER EADDY: Aye.

12 PRESIDENT FOREMAN: Safakas.

13 BOARD MEMBER SAFAKAS: Aye.

14 PRESIDENT FOREMAN: And I recused myself from
15 this case to avoid the appearance of a conflict of
16 interest.

17 Voting in favor are Board Members
18 Block, Cusack, Doorley, Eaddy, and Safakas. Board
19 Members Wolff and Carr-Favors vote against the
20 motion. The motion passes by a vote of five to two.

21 Is there a motion to adopt the
22 written findings and decision and dissent that have
23 been reviewed by all Board members who participated
24 in the case?

1 BOARD MEMBER CUSACK: So moved. Mareilé
2 Cusack.

3 BOARD MEMBER DOORLEY: Second. Nanette
4 Doorley.

5 PRESIDENT FOREMAN: All in favor?

6 (CHORUS OF AYES.)

7 PRESIDENT FOREMAN: Any opposed?

8 (NO RESPONSE.)

9 PRESIDENT FOREMAN: The motion passes.

10 This was a busy month. Regarding
11 case number 22 PB 3009, is there a motion to find
12 Police Officers Armando Ugarte and Michael St. Clair
13 not guilty of making false statements regarding a
14 police-involved shooting?

15 BOARD MEMBER CUSACK: So moved. Mareilé
16 Cusack.

17 BOARD MEMBER DOORLEY: Second. Nanette
18 Doorley.

19 PRESIDENT FOREMAN: I will now call on members
20 of the Board for their votes. Wolff.

21 VICE PRESIDENT WOLFF: I oppose the motion.

22 PRESIDENT FOREMAN: Block.

23 BOARD MEMBER BLOCK: Aye.

24 PRESIDENT FOREMAN: Carr-Favors.

1 BOARD MEMBER CARR-FAVORS: Aye.

2 PRESIDENT FOREMAN: Cusack.

3 BOARD MEMBER CUSACK: Aye.

4 PRESIDENT FOREMAN: Doorley.

5 BOARD MEMBER DOORLEY: Aye.

6 PRESIDENT FOREMAN: Eaddy.

7 BOARD MEMBER EADDY: I oppose the motion.

8 PRESIDENT FOREMAN: Safakas.

9 BOARD MEMBER SAFAKAS: Aye.

10 PRESIDENT FOREMAN: And I oppose the motion.

11 Voting in favor are Board Members Block,
12 Carr-Favors, Cusack, Doorley, and Safakas. Board
13 members Wolff, Eaddy, and I vote against the motion.
14 The motion passes by a vote of five to three.

15 Is there a motion to adopt the
16 written findings and decision and dissent that have
17 been reviewed by all Board members who participated
18 in the case?

19 BOARD MEMBER CUSACK: So moved. Marelle
20 Cusack.

21 BOARD MEMBER DOORLEY: Second. Nanette
22 Doorley.

23 PRESIDENT FOREMAN: All in favor?

24 (CHORUS OF AYES.)

1 PRESIDENT FOREMAN: Any opposed?

2 (NO RESPONSE.)

3 PRESIDENT FOREMAN: The motion passes.

4 The written decisions for all cases
5 will be entered as of today's date, sent to the
6 parties, and then posted on the Board's website.

7 There's one announcement of a ruling
8 in a disagreement case this evening. Board Member
9 Carr-Favors will make this announcement.

10 BOARD MEMBER CAR-FAVORS: I was randomly
11 selected from the Police Board's membership to
12 consider one matter on which the Chief Administrator
13 of the Civilian Office of Police Accountability and
14 the Superintendent of Police did not agree regarding
15 the discipline of a police officer.

16 In request for review number 23-11,
17 Officer Chris Chausse received discipline --
18 received discipline of a minimum of 180-day
19 suspension, up to, and including, discharge from the
20 CPD for use of excessive force and for failing to
21 activate his body-worn camera.

22 The Superintendent proposed that the
23 excessive force allegation be classified as not
24 sustained, and that the officer be suspended for ten

1 days for failing to activate his BWC.

2 After considering this matter, it is
3 my opinion that the Superintendent did not meet the
4 burden of overcoming the Chief Administrator's
5 recommendation for discipline.

6 A copy of the written opinion will be
7 posted on the Board's website.

8 PRESIDENT FOREMAN: Thank you.

9 Chief Kersten, if you would like to
10 give your report. So we don't have microphones. We
11 had an AV issue. So we're going to ask you to
12 project for the cameras and for the audience.

13 CHIEF ADMINISTRATOR KERSTEN: I can project.
14 Thank you.

15 So as I do every month at these
16 meetings, I will report on the statistics about
17 cases that we received and closed.

18 Last month, which would be September,
19 so in September, COPA received 387 complaints and
20 notifications. Of those, 93 were retained as being
21 under our jurisdiction. 28 percent of them, as
22 usual and as we come to expect, the highest category
23 were Fourth Amendment or improper search and seizure
24 complaints.

1 There were two officer-involved
2 shooting notifications that we received last month,
3 and we also concluded two officer-involved
4 shootings.

5 Of the cases that we closed,
6 approximately 117 cases were closed with findings
7 last month, meaning that there were allegations that
8 had been served, and we had to come to
9 determinations as to whether a preponderance of the
10 evidence had been met to sustain those allegations.

11 Of cases closed with allegations,
12 approximately 51 percent of them included sustained
13 findings, but of the total number of cases that were
14 closed last month, many of them, in fact the
15 majority, did not include allegations. And so if
16 you look at the whole, about 13 percent of all of
17 the cases that we concluded last month had sustained
18 findings.

19 I'd also like to provide just a brief
20 update. I've spoken before this Board several times
21 about COPA's timeliness initiatives. I've spoken
22 personally to Superintendent Snelling about two
23 really big priorities for me as chief administrator
24 and my leadership of COPA are, number one, to reduce

1 the length of time that it takes for us to conclude
2 investigations, and then also to increase our
3 consistency across the board, whether that's with
4 disciplinary recommendations or our findings.

5 With respect to timeliness, as I've
6 said before this Board, we launched a timeliness
7 initiative over the course of this summer, and I can
8 report out on that that as of this time, we've
9 reviewed 600 of our aging cases, cases that are over
10 18 months old, cases that met specific criteria,
11 meaning they weren't officer-involved shootings,
12 they weren't Rule 14s, they weren't anything causing
13 significant injury; however, they were more
14 low-level infractions potentially. Of those 600
15 cases that we reviewed, we were able to conclude 434
16 of them without making disciplinary recommendations.

17 In the course of those reviews, we
18 did identify approximately 281 officers that may be
19 eligible for retraining on some of the things that
20 we encountered in those investigations.

21 The categories in which we are
22 seeking potentially to see if officers need to be
23 retrained would be body-worn camera activation.
24 About 47 percent of those recommendations are for

1 BWC. Investigatory stop report and receipt
2 training, about 28 percent of those 281 officers.
3 Fourth Amendment in general is 11 percent. Use of
4 force, only 8 percent of those officers would be
5 recommended for retraining on use of force
6 potentially. And then around 6 percent of them are
7 miscellaneous recommendations for training.

8 All of this is to say that our
9 current open caseload, and this is all in for COPA,
10 meaning everything that's in an intake posture,
11 everything that's in a full investigative posture,
12 every single complaint that is currently pending in
13 our agency totals 960 currently.

14 I understand that still sounds like a
15 really big number. But when I was here last fall --
16 when I testified at budget last fall, it was about
17 1700. We are continuing to trend in the right
18 direction.

19 Our commitment to the officers and
20 complainants whose cases we have to decide is that
21 we will work steadfastly to make sure that all of
22 them are concluded between 6 and 18 months. That is
23 the goal. We won't stop until we get to that point,
24 and we are well on our way.

1 That's my update. Thank you.

2 PRESIDENT FOREMAN: Congratulations. Thank
3 you, Chief. You know, I think that this timeliness
4 issue has continued to be an issue for the Board
5 over time, and we've seen the progress. It hasn't
6 always been fun. It certainly hasn't always been
7 easy, but we definitely appreciate the willingness
8 and even some of the criticisms that you had to take
9 as a result of taking these kinds of actions. You
10 know, I think that overall we know that the goal is
11 to make the process better, and it's definitely
12 showing up. So really appreciate it.

13 Next, we have -- we're going to get
14 the report from Superintendent Snelling, but before
15 I hand it over to him, I just want to say first
16 congratulations.

17 (AUDIENCE APPLAUSE.)

18 PRESIDENT FOREMAN: And thank you very much for
19 taking on this big responsibility.

20 You know, public safety is of utmost
21 importance to all Chicagoans. And you've taken on
22 this very serious responsibility.

23 As we talked last week, I want to
24 make sure that you not only are thinking about the

1 health of your team, but you're thinking about your
2 health as well, and make sure that you stay healthy.
3 We need you to be able to support the rest of us.

4 On that, I met Superintendent
5 Snelling, about 13 years ago as a Police Board
6 member. We had to go to the training academy, and
7 they had something called 13 doors, 15 doors or
8 something. We had to go into a scenario teaching
9 us, the civilians, what it's like as a police
10 officer to go into a situation that you don't know.
11 You have tools, your voice. You have a Taser. You
12 have a baton. You have a gun. I think I failed the
13 class worse than anybody else who's ever gone
14 through it.

15 So I got a chance to get to know him
16 from that perspective, and we've maintained a
17 relationship over the time.

18 So I think that the Mayor, CPD, they
19 made an excellent choice. Really proud to work with
20 you.

21 SUPERINTENDENT SNELLING: Thank you. I
22 appreciate it.

23 I just want to let you know that he
24 got it right before he left. He went back through

1 it again. He wanted to get it right, and that's
2 important to do that.

3 Thank you. And thank you to the
4 members of the Board. I appreciate your time and
5 appreciate you being here.

6 Thank you to all the community
7 members who are here and everybody who is here
8 participating in this event. It's very important.

9 What I will say is that since I've
10 stepped in this position, I've been to a lot of
11 meetings, and I talked to a lot of people within the
12 community. And what I'm hearing from them more than
13 anything else is that they want to feel safe. They
14 want to feel safe in their communities.

15 The other thing that I've heard from
16 them is that they actually want to engage with our
17 officers. They want our officers to mingle. They
18 want our officers to get out of their vehicles.
19 They want our officers to talk to them, talk to
20 businesses and business owners. They want our
21 officers to stop in and say hello and just check on
22 them, just to make sure, just in case they need
23 anything, and that our officers are highly visible.

24 So hearing that and knowing and

1 understanding the importance of public safety and
2 keeping our community members safe -- and I can tell
3 you right now, I see a group of people who are
4 sitting here right in the front row who take public
5 safety in their neighborhood to a new level.

6 I'll tell you this right now, and they will hold you
7 accountable. I know.

8 But I will say the great work they do
9 in the community is what I'm looking for,
10 partnerships, because this is what is going to get
11 us to where we need to be when it comes to public
12 safety. We need to be in partnership with our
13 community members.

14 They're not always the loudest
15 voices. Well, this group is. But they're not
16 always the loudest voices, but they should be heard,
17 and I hear them. And I want to make sure that we're
18 reaching out to that part of our community who just
19 wants to feel safe.

20 That being said, I'm moving forward
21 with an initiative to make sure that our officers --
22 every single one of our officers, not just our
23 officers who are assigned to community policing, but
24 that all of our officers are community police

1 officers. All of our officers are reaching out the
2 same way that our community police officers do. We
3 can't have a separation in those roles. When you're
4 a police officer, you're a community police officer.

5 So you will be seeing more officers
6 engaging with our community members. Why? Because
7 we need our community members, and we need the
8 partnership in order to get to the bottom of this.

9 As a police department, we have
10 shouldered too much in thinking that we can resolve
11 these issues just as the police. We cannot, right.
12 We can't arrest our way out of this. What we need
13 is to partner up with our community members. We
14 need our community members to come to the table.
15 They have to be stakeholders. We have stakeholders
16 right here. People who have stepped up and said
17 that they're not going to tolerate the nonsense
18 within their communities. And when they do that,
19 what we have to think about is what they risk, their
20 safety. They risk their safety every single day
21 stepping up to make sure that their communities are
22 safe. We can take that risk with them. We do every
23 day. But most times we do it silo. We can't be
24 silo. We have to work together, partnership.

1 Now, that being said, we are pushing
2 to come into compliance with our consent decree.

3 In doing so, we are laser focused on
4 accountability for our Department members, for our
5 officers, to make sure that our officers are out
6 there policing constitutionally. We're looking to
7 make sure that our supervisors are holding everyone
8 accountable, as they will be held accountable for
9 making sure that we push down the message to our
10 officers.

11 We will make sure that we work on
12 officer wellness, because our officers are seeing
13 things on the daily basis that the average person
14 doesn't see.

15 Our officers suffer from vicarious
16 trauma and the trauma that they see inflicted upon
17 others in violent acts and violent crimes, from
18 shootings, to robberies, to homicides.

19 These are things that our officers
20 have to decompress from. And we're going to make
21 sure that our officers have that time to decompress,
22 while at the same time assessing the situation to
23 make sure that we're maintaining a healthy number of
24 officers out there to make sure that our communities

1 are safe.

2 So that being said, we are going to
3 stand with our community members. We hope that our
4 community members are going to stand with us.

5 We need everybody to be a stakeholder
6 in this, and then, and only then, can we get to the
7 bottom of true public safety.

8 So I thank everybody for being here.
9 And I thank the Board. Thank you very much.

10 PRESIDENT FOREMAN: Thank you.

11 (AUDIENCE APPLAUSE.)

12 PRESIDENT FOREMAN: I will now call on members
13 of the public who signed up in advance to speak.

14 To make sure we have time to hear
15 from all speakers, there is a two-minute time limit
16 for comments. And let me try to get to this list.

17 First speaker, Kyton Toney. I'm
18 going to ask you to speak loudly. Speak loud for
19 the camera and to the audience. Normally we have a
20 microphone.

21 MR. TONEY: This is my first meeting with you
22 guys.

23 PRESIDENT FOREMAN: A little louder for me.

24 MR. TONEY: My first question is, are you aware

1 of the number of use-of-force allegations -- not
2 even use of force, but allegations altogether this
3 year? So from January 1st to right now, do you know
4 how many?

5 CHIEF ADMINISTRATOR KERSTEN: I don't have
6 that number here today, but I can tell you I can
7 provide you --

8 MR. TONEY: A little bit over 3,000. Do you
9 know how many are excessive force and improper
10 search and seizure?

11 CHIEF ADMINISTRATOR KERSTEN: The majority we
12 receive are always improper search and seizure.
13 Excessive force is a close second.

14 MR. TONEY: And you guys don't see an issue
15 with that? Just like how you said before, you said
16 retraining of cutting on the body cam. It's not
17 hard to cut on your body cam. You shouldn't have to
18 be retrained. I told you once, I've told you twice,
19 your body cam should be on.

20 It's already been discussed by you
21 guys that you should be penalized if your body cam
22 isn't on. Y'all give chance after chance to these
23 officers.

24 I can tell you right now, I got on

1 this suit, I got all this, but when I leave here and
2 put on my street clothes, I look like everybody else
3 out there.

4 Y'all honestly do not know what's
5 going on here on these streets. You do not. You do
6 not. You don't. And I see a large group of people
7 in high places of color, and I can't even say I'm
8 proud, because it's not changing at all. It's not.
9 You don't know how old I am, where I work, none of
10 that. You don't. But at the same time, I still go
11 through the same thing that everybody else -- I
12 don't have all the resources. I don't have all the
13 money that you guys do. But I still came up here on
14 my own. I'm not a lawyer. I didn't go to law
15 school. None of that. And I came up here because
16 I'm tired. I went through use-of-force policies. I
17 went through -- what is it? The force review
18 divisions, most recent one I found in 2020. Let's
19 see, can anyone explain to me what the narrative
20 deficiency is? Anyone up here?

21 PRESIDENT FOREMAN: Maybe the Superintendent.
22 Just so you're clear, so our role is we evaluate
23 cases after a case is brought to us. So we don't
24 always have the statistics. We look at cases that

1 are brought.

2 MR. TONEY: You should have the statistics.

3 You've been paid. You should have them.

4 PRESIDENT FOREMAN: Okay.

5 MR. TONEY: Don't tell me off the top of your
6 head --

7 PRESIDENT FOREMAN: Okay. You may think that's
8 the case, but that's not the case.

9 So, you know, our job is to evaluate
10 the cases that are brought before us. Right? So we
11 look at each case as an individual case.

12 MR. TONEY: And if you're doing your job
13 back-to-back, back-to-back, day-to-day, it should be
14 off the top of your head like that.

15 PRESIDENT FOREMAN: Okay.

16 MR. TONEY: It should be.

17 PRESIDENT FOREMAN: Okay. All right.

18 MR. TONEY: The main question I came up here
19 for -- let's see, the use of force. Let me see.
20 Out of 42 pages, I do not see where it says that an
21 officer is able to grab someone by the collar. Can
22 someone explain to me where that is in the policy?

23 SUPERINTENDENT SNELLING: That would depend on
24 the circumstances. The policies cannot account for

1 every single thing that includes physical contact.
2 You would have to put that into context. So what
3 are the circumstances of the case that led to those
4 particular situations?

5 MR. TONEY: I saw that it said that the
6 officer, basically I would say, matched the
7 aggressiveness or -- whatever you want to call it
8 from the subject.

9 The problem is, your officers, they
10 too aggressive. They too aggressive. It is not
11 that. It's bullying. It's bullying. These
12 officers out here on day-to-day bullying. Doing
13 whatever they want. You all don't see that. You
14 all not out there.

15 PRESIDENT FOREMAN: So because this was your
16 first time, and I thought this was a good
17 discussion, I'm going to stop you right here. We
18 went over time.

19 MR. TONEY: No one can answer anything that I
20 ask. That proved my point right there.

21 PRESIDENT FOREMAN: All right. Thank you.

22 MR. TONEY: That proves my point right there.

23 PRESIDENT FOREMAN: Our next speaker, Matt
24 Brandon.

1 MR. TONEY: I'm being grabbed by my collar by
2 your officers every day. Harassed by your officers
3 every day. Every day.

4 I'm coming for they badges, because
5 you are all full of shit. I don't want to use this
6 language, but I am tired because you are not getting
7 grabbed every day. Y'all not.

8 MR. BRANDON: Members of the Board, CPD Command
9 Staff, Office of the IG, and public, good evening.
10 My name is Matt Brandon. I'm the president of
11 Operation Neighborhood Safety. The acronym is ONS.
12 I'm here on behalf of the 15-member organization
13 that comprises ONS to welcome our newly appointed
14 Superintendent of Police, Larry Snelling.

15 I purposely did not yet offer our
16 congratulations to the Superintendent, because
17 unless you are given free rein to draft policies,
18 correct mistakes made by the past administration,
19 have the final approval of command staffing
20 decisions, and implement your vision for CPD, it
21 will all be for naught. They tease me about using
22 naught, too.

23 Unlike your predecessor, and I don't
24 mean Fred Waller, you have nothing to prove. Your

1 success is well documented. Your commitment to the
2 community partnerships resulted in an entire
3 community standing in front of the 7th District
4 police station to thwart a crowd of anarchists,
5 intent on using Englewood as a launching pad for
6 violence and confrontation.

7 That would never have happened unless
8 you were trusted and respected by the community that
9 you serve and work with.

10 Going forward, ONS and those
11 communities we serve give notice to those who are
12 given authority over you that we are watching. Just
13 as we watched the behavior of the police, we are
14 watching you.

15 We are in total agreement with your
16 decision to make Larry Snelling the Superintendent.
17 We welcome the new Superintendent's commitment to
18 aggressively pursue criminal activity. We know
19 Superintendent Snelling, and we know that his
20 commitment to aggressive pursuit is not a
21 contradiction or a betrayal of his proven dedication
22 to assertiveness and compassion. We know Larry
23 Snelling. We believe in Larry Snelling. We trust
24 Larry Snelling. We now ask that everyone stand

1 aside and let him lead. Thank you.

2 (AUDIENCE APPLAUSE.)

3 PRESIDENT FOREMAN: Next speaker, C. Lee. C.
4 Lee.

5 Next speaker, Rita Pritchett.

6 MS. PRITCHETT: Good evening. How is everyone
7 this evening?

8 PRESIDENT FOREMAN: All is well.

9 MS. PRITCHETT: That's wonderful. I would run.
10 I just don't want to show off. I'm Rita Pritchett.

11 PRESIDENT FOREMAN: Ms. Pritchett, speak a
12 little louder.

13 MS. PRITCHETT: Okay. I'm a retired Chicago
14 police officer.

15 (AUDIENCE APPLAUSE.)

16 MS. PRITCHETT: To this honorable Board, in my
17 54 years of service with the Chicago Department of
18 Police, 13 years as a civilian, 31 years as a police
19 officer, 10 years as an associate chaplain, and
20 continuing as a member of peer support, it has been
21 my personal effort, because I have been with the
22 Chicago Police Department my entire life.

23 I came to Chicago Police Department
24 right out of high school at age 18. I'm 78 years

1 old.

2 In my ministry, I have become aware
3 of the increase of suicide throughout this country
4 within law enforcement. My hope is to make officers
5 aware of the help that is available regarding
6 suicide prevention. Then having a conversation with
7 officers at Sister-Friend, I have come to realize
8 that many officers -- I won't say many, but some
9 officers may feel abandoned in their effort to do
10 the job effectively within a confinement where they
11 don't have the cooperation of the community, or they
12 may feel that they do not have the full support of
13 the system.

14 It's kind of like trying to do your
15 job with one hand tied behind your back.

16 In conjunction with Sertoma Centre
17 and under the kind gratis availability of FOP hall,
18 I have been successful in giving suicide awareness
19 classes for the last year and a half. I know. I'm
20 going to sit down in a moment. And the class is
21 four hours long, and it yields a two-year
22 certification. I think that that would be most
23 instrumental in helping officers, because this job
24 here is stressful. Thank you for your time.

1 PRESIDENT FOREMAN: Thank you.

2 (AUDIENCE APPLAUSE.)

3 PRESIDENT FOREMAN: The last speaker. Robert
4 More. All right.

5 We're also pleased to have with us
6 this evening Deputy Mayor Garien Gatewood. He is
7 here to speak to us about community safety. We
8 don't have a microphone today. This is CAN-TV.
9 This is our lovely audience. We're going to
10 project.

11 MR. GATEWOOD: That's not a problem. How are
12 you all doing tonight? Happy to be here.

13 As Ghian said, my name is Garien
14 Gatewood. I am the First Deputy Mayor of Community
15 Safety for the City of Chicago. I get the pleasure
16 of working with a lot of good folks around the City
17 on a regular basis. I think I've seen
18 Superintendent Snelling several times alone today,
19 so we get to spend a lot of time together and work
20 on issues.

21 Our office -- the new office -- we've
22 historically had the Office of Public Safety. Our
23 office has been built to really look at the root
24 cause of violence, while also really trying to build

1 out rapid response to some of the issues in crime
2 we've seen around communities in the City.

3 So we get the opportunity and
4 pleasure to work across agencies with almost every
5 agency in the City and also spending a lot of time
6 working with community-based organizations,
7 philanthropic sector, business sector, faith
8 leaders, and all. So we try to continue to build
9 comprehensive plans of safety.

10 We have been in this role now for --
11 how long has it been?

12 VICE PRESIDENT WOLFF: Five months.

13 MR. GATEWOOD: Five months. Yeah, we started
14 on June 1. And it's been a fun ride so far.
15 Obviously, there's a lot to learn every day. We are
16 willing to do that in conjunction with partners.
17 Happy to be here. Happy to answer any questions. I
18 came here to a meeting before but happy to be here
19 tonight. And happy to stay after to talk to folks
20 if there's questions or things we can work on
21 together. So appreciate the time.

22 PRESIDENT FOREMAN: Thank you. Any questions?

23 UNKNOWN SPEAKER: We'll wait until after.

24 VICE PRESIDENT WOLFF: Can you tell us about

1 the plan you put together?

2 MR. GATEWOOD: Absolutely. So we are working
3 with cross sectors where we've had -- we just
4 wrapped up meeting 2929 with groups around the City
5 to try to create the container on the issues that we
6 will be working on.

7 We understand that safety is not
8 something that we can only ask CPD to do. We can't
9 ask CPD to respond to everything. But what we can
10 do is have City agencies understand our role in
11 safety across the board, how we respond to issues in
12 communities, how we hold each other accountable, and
13 how we build up that work.

14 So in addressing the root causes of
15 violence, the approach we've taken is, we want to
16 look at three key populations: Youth, adults, and
17 victims of violence of crime. How do we take those
18 populations and look at it from education,
19 healthcare, economic mobility, housing, community
20 environment, policing, and community violence
21 intervention. How do we pull those players together
22 to the table to look at what are these root causes,
23 and how can each of those sectors come together to
24 address those issue.

1 We've probably had meetings with
2 nearly 300 people over the last few months to really
3 start to set the container. And we're in the
4 process of starting to roll it out a bit more
5 publicly throughout the City.

6 We're excited. We're excited about
7 where we are going and what we can do, because we're
8 also smart enough to know we can't do it alone.

9 My job descriptions says we're
10 supposed to eradicate the root causes of violence,
11 and it will come to no surprise to any of you that
12 we're not eradicating the root causes of violence,
13 but what we can do is we can do it in conjunction
14 together. All right. And how do we do that? We
15 have to do that through collaboration and community.
16 We have to build a community-driven approach. We
17 also have to make sure people who have not
18 historically had seats at the table have those
19 opportunities. We have to also make sure
20 organizations that have historically led this work
21 continue to do, but also they have to open up space
22 in opportunities for other folks. Because I can
23 promise you, there is enough work in this City to go
24 around. There are enough issues in this City to go

1 around that we can address together.

2 Again, I'll come sit by y'all and
3 answer all your questions.

4 PRESIDENT FOREMAN: All right. So thank you,
5 all, very much.

6 At this time, I am -- is there a
7 motion to adjourn?

8 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

9 BOARD MEMBER EADDY: Second. Michael Eaddy.

10 PRESIDENT FOREMAN: All in favor?

11 (CHORUS OF AYES.)

12 PRESIDENT FOREMAN: Any opposed?

13 (NO RESPONSE.)

14 PRESIDENT FOREMAN: Motion passes. Meeting is
15 adjourned.

16 (WHEREUPON, the meeting was
17 adjourned at 8:15 p.m.)

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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)
3

4 MAUREEN A. WOODMAN, C.S.R., being first duly
5 sworn, says that she is a court reporter doing
6 business in the City of Chicago; that she reported
7 in shorthand the proceedings had at the hearing of
8 said cause; that the foregoing is a true and correct
9 transcript of her shorthand notes, so taken as
10 aforesaid, and contains all the proceedings of said
11 hearing.

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13 
14

15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740
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