



DEPARTMENT OF BUSINESS AFFAIRS AND CONSUMER PROTECTION  
CITY OF CHICAGO

November 18, 2016

Bill Gritsonis, President  
PCG Consulting Inc.  
100 N. LaSalle St., Suite 510  
Chicago, Illinois 60602

Mr. Gritsonis,

The Department of Business Affairs and Consumer Protection has learned that Adrian Montano, the son of BACP employee Erica Montano, has applied for an Expediter Employee license and named PCG Consulting Inc. as his employer.

The department has determined that this presents a potential conflict of interest and the appearance of impropriety or preferential treatment for our employee and BACP, pursuant to the City of Chicago's governmental ethics ordinance, chapter 2-156 of the Municipal Code.

Therefore, while Adrian Montano is employed by PCG Consulting Inc., Erica Montano may not meet with any employee or representative of that company. All matters requiring zoning review must be handled by another business consultant.

Sincerely,

Maria Guerra Lapacek  
Commissioner

cc: Erica Montano, BACP  
Joy Adelizzi, Deputy Commissioner  
Steve Berlin, Executive Director, Chicago Board of Ethics  
Judy Frydland, Commissioner, Chicago Dept. of Buildings  
Ken Meyer, 1<sup>st</sup> Deputy Commissioner  
Patti Scudiero, Zoning Administrator