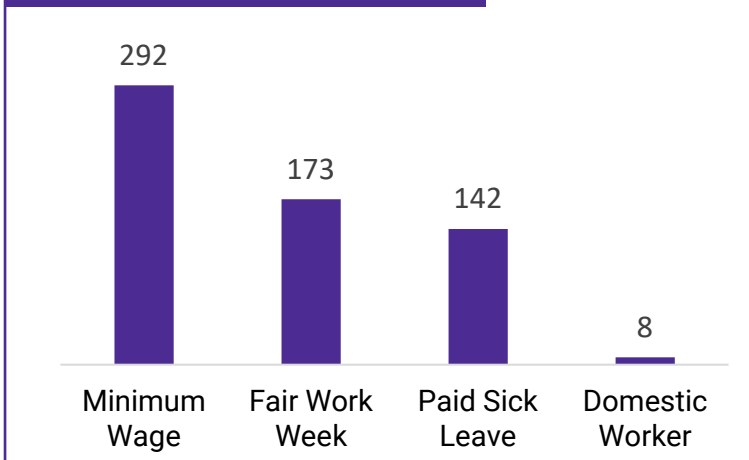
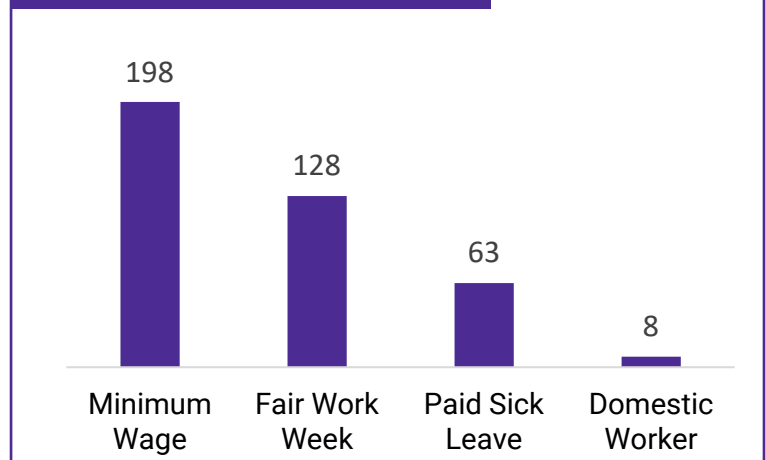


## 2023 REPORT

### # of Complaints Received



### Complaints Closed



### # of Investigations Opened

252

### Results of Enforcement

\$43,051  
in fines

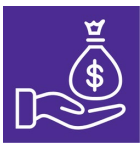
### # of Employers Cited

20

### Restitution directed to employees

\$434,333

## Chicago's Labor Laws



Minimum Wage



Paid Sick Leave



Fair Workweek



Wage Theft



Domestic Care  
Workers

### 2023 Highlights

- On October 6, 2023, the Chicago City Council approved the One Fair Wage ordinance, phasing out the City's subminimum wage for tipped workers over a five-year period. The legislation will provide for the wages of tipped workers such as restaurant servers, bartenders, bussers and runners who earn a subminimum wage to increase by 8 percent per year until it reaches parity with Chicago's standard hourly minimum wage.
- On November 9, 2023, the Chicago City Council passed the Chicago Paid Leave and Paid Sick and Safe Leave Ordinance (the "Ordinance"). The Ordinance guarantees up to five days of paid time off and five days of paid sick leave for all of Chicago's workers, the new provisions of the Ordinance will take effect on July 1, 2024.

No license applications were denied nor were any licenses suspended or revoked pursuant to Sections 4-4-320(a)(1); 4-4-320(a)(3) or 4-4-320(b)(1) for violations of the Illinois Wage Payment and Collections Act or Chapter 6-105 of the Municipal Code of Chicago