



Monthly Police Board Meeting
City of Chicago
18 May 2017



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

THURSDAY, MAY 18, 2017
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, June 15, 2017, at 7:30 p.m.
3. September public meeting re-scheduled for Monday, September 18
4. Disciplinary actions
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, APRIL 20, 2017, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot (via audio conference), Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy (via audio conference), Steve Flores, Rita A. Fry, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: Chicago Police Department Chief of Patrol Fred Waller, General Counsel to the Superintendent of Police Charise Valente, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

Vice President Foreman called the meeting to order. He reported that President Lightfoot and Rev. Eaddy are not able to attend the meeting in person and wish to attend via audio conference. Ms. Fry moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Foreman, Delgado, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on March 16, 2017. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

2. Vice President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, May 18, 2017, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

3. Vice President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that

this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting several disciplinary cases, and that the Board will now take final action on these cases.

- Case No. 14 PB 2874. Vice President Foreman reported that in May 2015 the Police Board found Police Officer Eugene Posey not guilty of all charges pertaining to an off-duty altercation. Vice President Foreman further reported that the Superintendent appealed this decision, and that the Circuit Court reversed the not-guilty findings and remanded the case to the Board, ordering the Board to decide the appropriate discipline based on the evidence presented in the record. Ms. Fry moved to suspend Officer Posey from the Chicago Police Department for a period of sixty (60) days. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.
- Case No. 16 PB 2904. Vice President Foreman reported that the Superintendent filed charges to discharge Sergeant James Padar from the Chicago Police Department for recording an absent officer present for duty, and that the Superintendent subsequently moved to withdraw the charges because discipline was ordered and accepted prior to the filing of charges. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.
- Case No. 16 PB 2917. Vice President Foreman reported that the Superintendent filed charges to discharge Police Officer Carl Belaschky from the Chicago Police Department for making false reports regarding doctor's appointments, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the respondent is on inactive status and has not been served with the charges. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

Vice President Foreman stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written decisions will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. Vice President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. Vice President Foreman noted that the next item of business is the Superintendent's report. Chief Waller encouraged members of the public to participate in the upcoming forums for dialogue on the future of the Chicago Alternative Policing Strategy (CAPS).

6. Vice President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Greg Greer and spoke about the deaths of Shawn Brider and Kajuan Raye, and about mistrust of the police.
- Joseph Pughsley spoke about the deaths of Shawn Brider and Kajuan Raye.
- Eric Russell spoke about Bettie Jones and others who have been fatally shot by police officers.
- Pamela Hunt spoke about racism and policing.
- Mark Clements spoke about the death of Kajuan Raye and other matters.
- Crista Noel spoke about police-involved shootings.
- Vice President Foreman called upon Queen Sister and there was no response.
- EvAngel YHWHnewBN spoke about police officers who commit repeat offenses.
- Robert More spoke about a variety of matters.

Vice President Foreman stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed, and Vice President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
April 2017**

	BIA		IPRA		IPRA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>										
Guilty, Discharged	0	0	0	1	0	0	0	0	0	1
Guilty, Suspended	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	1	0	0	0	0	0	0	0	1
Charges Withdrawn--Other	2	2	0	0	0	0	0	0	2	2
Total	2	3	0	1	0	0	0	0	2	4

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 April and 30 April 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D17-02 Police Recognition Events 2017

EMPLOYEE RESOURCE

E05-25 Application for Sergeant (Assigned as a Special Weapons and Tactics Team Member)

GENERAL ORDER

G01-02-04 Organization and Functions of the Bureau of Detectives

G01-02-07 Organization and Functions of the Bureau of Technical Services

G01-02 Department Organization for Command

G01-02-01 Organization and Functions of the Office of the Superintendent

G01-02-06 Organization and Functions of the Bureau of Organizational Development

G01-02-03 Organization and Functions of the Bureau of Patrol

G01-02-05 Organization and Functions of the Bureau of Organized Crime

G01-02-02 Organization and Functions of the Office of the First Deputy Superintendent

SPECIAL ORDER

S04-14-01 Traffic Citation Books

S08-03 Traffic Crash/Pursuit Review

UNIFORM AND PROPERTY

U06-01-16 Nameplates and Unit Designators

U03-08 Pest Control Procedures

PERSONNEL AND TRAINING

During the month of **APRIL 2017**, **149** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **28,872** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Orientation Program, Force Mitigation/Crisis Recognition & Response, LEMART, C50 Avon Gas Mask Training, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy, Power Test, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, Firearms Concealed Carry Act Online Course, Body Worn Cameras: Law and Policies, Commission on Accreditation for Law Enforcement Agencies (CALEA) Familiarization, Directives: March 2017; Domestic Violence 4-Part Refresher, First Amendment Online Training, Voluntary Special Work Opportunities (VSWO), Gang Violence Reduction Strategy.

A total of **487 Chicago Police Recruits** were in training along with **139 Detectives and 17 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2017 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total
April 2016	435	329	75.6%
2016 Year to Date	1,642	1,253	76.3%
April 2017	367	272	74.1%
2017 Year to Date	1,484	1,142	77.0%

BIA Admin Closed	Percent of BIA Total
142	32.6%
431	26.2%
1	0.3%
383	25.8%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
April 2016	187	79.9%	47	20.1%	234
2016 Year to Date	822	79.3%	214	20.7%	1,036
April 2017	271	76.1%	85	23.9%	356
2017 Year to Date	759	74.3%	263	25.7%	1,022

BIA Investigations Received

	2016	2017	+/-
April	187	271	84
Year to Date*	822	759	-63

BIA Investigations Closed (Investigation Completed)

2016	2017	+/-
215	65	-150
908	376	-532

BIA Investigative Findings (Includes Field Units)**

	April 2016	Percent of Total	YTD 2016	April 2017	Percent of Total	YTD 2017	YTD +/-
Sustained	29	13.5%	92	3	4.6%	34	-58
Exonerated	6	2.8%	23	1	1.5%	10	-13
Unfounded	35	16.3%	140	2	3.1%	43	-97
Not Sustained	29	13.5%	104	6	9.2%	43	-61
No Affidavit /NC	116	54.0%	549	53	81.5%	246	-303
	215		908	65		376	-532

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	April 2016	Percent of Total	YTD 2016	April 2017	Percent of Total	YTD 2017	YTD +/-
000 - Violation Noted	2	3.8%	5	0	0.0%	4	-1
100 - Reprimand	3	5.7%	17	3	25.0%	26	9
200 - Susp Over 30 days	1	1.9%	2	0	0.0%	0	-2
800 - Resigned Not Served	7	13.2%	9	3	25.0%	8	-1
900 - Penalty Not Served	1	1.9%	2	1	8.3%	3	1
Suspended 1 to 5 days	27	50.9%	59	3	25.0%	33	-26
Suspended 6 to 15 days	9	17.0%	25	2	16.7%	15	-10
Suspended 16 to 30 days	3	5.7%	6	0	0.0%	1	-5
	53	100.0%	125	12	100.0%	90	-35

Report Date: 17 May 2017
 Report Time: 1114 Mts
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2017 - CIVILIAN

SEPARATION CODE	DESCRIPTION	APR 2017	JAN - APR 2017	APR 2016	JAN - APR 2016	ALL OF 2016
810	RESIGN PENSION	0	5	5	4	35
812	RESIGN OTHER EMPLOY	0	1	2	2	5
815	SEPT OTHER CITY POS	3	4	0	2	11
821	RESIGN OTHER	0	0	3	4	20
825	JOB ABANDONMENT	0	0	0	0	1
845	RESIGN PERSONAL	0	0	0	0	2
828	RESIGN FROM LOA	0	1	0	8	11
870	DISCH PROBATIONARY	0	0	0	0	1
880	DEATH	0	0	0	0	1
881	EXPIRATION OF LCA	0	0	0	0	1
	CIVILIAN TOTALS	3	10	5	20	88

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 17 May 2017
 Report Time: 1116 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2017 - SWORN

SEPARATION CODE	DESCRIPTION	APR 2017	JAN - APR 2017	APR 2016	JAN - APR 2016	ALL OF 2016
808	RESIGN PENSIO INVEST	5	12	3	7	12
809	RESIGN UNDER INVEST	0	2	0	3	14
810	RESIGN PENSION	62	224	38	153	416
812	RESIGN OTHER EMPLOY	0	1	0	3	11
814	RESIGN FAM RESP/DOWEST	0	0	1	1	1
819	SEPO/OTHER CITY POS	0	0	6	7	12
821	RESIGN OTHER	1	7	2	5	12
823	JOB ABANDONMENT	0	1	0	0	1
826	RESIGN PERSONAL	0	3	1	1	2
827	RELOCATION	0	0	1	1	1
828	RESIGN FROM LDA	0	2	3	4	12
829	RESIGN FROM DPR	0	6	0	6	20
845	MANDATORY RETIREMENT	2	6	1	14	30
855	DISCHARGED	0	1	1	2	6
856	DISCH PROBATIONARY	0	1	0	0	2
862	DEATH	0	0	0	0	1
SWORN TOTALS		70	268	57	207	553

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.