



Monthly Police Board Meeting
City of Chicago
16 July 20



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

**THURSDAY, JULY 16, 2020
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, August 20, 2020, at 7:30 p.m.
3. Disciplinary actions
4. Report of review of minutes and recordings of past closed meetings
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, JUNE 18, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- David O. Brown, Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tina M. Skahill, Deputy Director of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Deborah Witzburg, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-39, this meeting is taking place remotely. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

1. President Foreman began the meeting with opening remarks on recent protests in Chicago and throughout the nation for major police reform. He discussed his experience of being struck by a police officer during one of the protests, and he spoke about the role of the Police Board as Chicago moves forward with comprehensive police reform. Superintendent Brown and Chief Administrator Roberts each reported on CPD's and COPA's responses to the events following the murder of George Floyd. (*See the transcript of the meeting, posted on the Board's website, for a complete report of President Foreman's, Superintendent Brown's, and Chief Administrator Roberts's remarks.*)

2. Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on May 21, 2020. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman announced that the Board's next regular public meeting will be on Thursday, July 16, 2020.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

4. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several disciplinary cases and that the Board will now take final action on these cases:

- Case No. 19 PB 2965. Vice President Wolff moved to find Police Officer Virginia O'Donnell guilty of being intoxicated while on duty and disobeying a direct order and to discharge her from the Chicago Police Department. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. Vice President Wolff to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.
- Case No. 19 PB 2957. Vice President Wolff moved to find Police Officer Tabitha Tabb not guilty of making false reports, guilty of disobeying orders secondary employment and to suspend her from the Chicago Police Department for a period of 120 days. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. Vice President Wolff to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.
- Case No. 19 PB 2967. Board Member Sweeney moved to find Police Officer Jose Velazquez guilty of engaging in an unjustified altercation and displaying his weapon while intoxicated and off duty and to suspend him from the Police Department for a period of 180 days. The motion passed by a vote of 7 in favor (Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 2 opposed (Foreman and Wolff). Vice President Wolff to adopt the written findings and decision dissent that have been reviewed by all Board members who participated in the case. The motion passed by a

vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the decisions in the above cases will be entered as of today's date, issued to the parties, and posted on the Board's website.

5. President Foreman announced that the Board plans to consider at a future public meeting several proposed amendments to its Rules of Procedure. He noted that a draft of these proposed amendments was posted in the Alerts section of the Board's website, and he said that an updated draft that has been revised in response to public comments will be made available on the website.

6. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the CPD website.

7. President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Ngochi Ofoha spoke on the state of police in the U.S. and specifically in Chicago.
- Jennifer Ahmed spoke of the need for major police reform and advocated for several specific changes.
- Joann Dunker thanked the good police officers that chose this profession to make a difference.
- Lydia Matiushenko made 14 police reform requests.
- Kivin Woods expressed his views on how to pursue peace in our City and change the way civilians and law enforcement interact.
- Matt McKenna spoke about the Inspector General's findings regarding the CPD's reviews of body camera footage. Superintendent Brown responded that the CPD is committed to ensuring that there is compliance with requirements to review all body camera footage.
- Ms. S. Broxton complimented police officers working in the 11th District.
- Hugo Limon thanked the officers of the 11th District.
- Monte Rollerson, Jennifer Edwards, June Norfleet, Lori Burns, and Matt Brandon from the organization Communities Organized to Win reported on their continued efforts to

address a variety of issues in their neighborhoods on the South Side of Chicago and asked that Superintendent Brown meet with community leaders in their neighborhoods.

- John Perryman followed up on his comments at last month's meeting and a June 17 meeting he had with Superintendent Brown regarding Mr. Perryman's concerns about the selling of illegal drugs in his neighborhood in the 11th District. Superintendent Brown stated that the CPD will have written responses to each of the items Mr. Perryman raised at the June 17 meeting.
- Brad Redrick spoke about a midnight block party caravan that has been moving around between police districts and about community policing.
- Regan Peabody spoke about videos of CPD members' actions he has posted on his website.
- Tim Compton advocated for fair and immediate discipline of police officers who commit misconduct.
- A speaker who identified himself as CPD Transparency opposed building a new police academy and spoke about other matters.
- Flora Suttle followed up on her comments at previous meetings about the fatal shooting of her son by an off-duty police officer on February 12, 2011.
- Samuel Day from Nobel Neighbors in West Humboldt Park spoke about his organization's efforts to build relationships with the police in the 11th, 15th, and 25th Districts.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Courtney Anthony, Sabrina Han, Ray Dunker, and Jairo Dossantos.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
June 2020**

	BIA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	1	1	0	4	0	0	1	5
Guilty, Suspended	1	1	0	0	0	0	1	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	1	0	0	0	0	0	1
Charges Withdrawn--Other	0	0	0	0	0	0	0	0
Total	2	3	0	4	0	0	2	7

SUSPENSION CASES (MORE THAN 30 DAYS)

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	1	1	0	0	1	1
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Total	0	0	1	1	0	0	1	1

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
COPA = Investigated by the Civilian Office of Police Accountability
OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "'Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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DIGEST OF DIRECTIVES ISSUED DURING JUNE 2020 (THERE ARE NO NEW DIRECTIVES ISSUED DURING JUNE 2020)

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This communication summarizes new or amended directives issued by the Superintendent between **01 and 30 June 2020**. **There were no new or amended directives issued.**

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

PERSONNEL AND TRAINING

During the month of **June 2020**, **111** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **19,289** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualifications, Patrol Carbine Requalification A/B, Personal Carbine Zeroing Course, Patrol Carbine Instructor Course, Striker Fire 1 Day Transition Course, Medical/Retread Shooters Academy, Officer Involved Shooting Program, Power Test (New Hires), Exempt Training, TASER Qualification/Re-Certification and Repairs and TARA Gas Mask Training/Fit Testing/Inspection/Packaged.

A total of **263 Chicago Police Recruits** were in training along with **35 Metropolitan Police Recruits**.

CIT TRAINING

- Total number of trained CIT personnel: 3,174

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board June 2020 Complaint Statistics

Log Numbers Received in CLEAR/CMS

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
June 2019	497	288	57.9%	88	17.7%
2019 Year to Date	2,518	1,527	60.6%	460	18.3%
June 2020	843	501	59.4%	196	23.3%
2020 Year to Date	2,931	1,802	61.5%	765	26.1%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
June 2019	200	56.8%	152	43.2%	352
2019 Year to Date	1,067	51.8%	994	48.2%	2,061
June 2020	305	47.1%	342	52.9%	647
2020 Year to Date	1,037	47.9%	1,129	52.1%	2,166

BIA Investigations Received

	2019	2020	+/-
June	200	305	105
Year to Date*	1,067	1,037	-30

**BIA Investigations Closed
(Investigation Completed)**

	2019	2020	+/-
June	98	55	-43
Year to Date*	1,152	950	-202

BIA Investigative Findings (Includes Field Units)**

	June 2019	Percent of Total	YTD 2019	June 2020	Percent of Total	YTD 2020	YTD +/-
Sustained	10	10.2%	139	4	7.3%	96	-43
Exonerated	1	1.0%	23	1	1.8%	59	36
Unfounded	9	9.2%	96	4	7.3%	125	29
Not Sustained	17	17.3%	153	8	14.5%	193	40
Admin Closed	2	2.0%	46	0	0.0%	20	-26
No Affidavit /NC	59	60.2%	695	38	69.1%	457	-238
	98		1,152	55		950	-202

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	June 2019	Percent of Total	YTD 2019	June 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	2	14.3%	10	0	0.0%	7	-3
100 - Reprimand	6	42.9%	34	0	0.0%	30	-4
200 - Susp Over 30 days	0	0.0%	1	0	0.0%	0	-1
800 - Resigned Not Served	1	7.1%	20	1	50.0%	11	-9
900 - Penalty Not Served	0	0.0%	4	0	0.0%	7	3
Suspended 1 to 5 days	4	28.6%	43	1	50.0%	23	-20
Suspended 6 to 15 days	1	7.1%	21	0	0.0%	6	-15
Suspended 16 to 30 days	0	0.0%	13	0	0.0%	1	-12
	14	100.0%	146	2	100.0%	85	-61

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR JUN 2020 - CIVILIAN

SEPARATION CODE	DESCRIPTION	JUN 2020	JAN - JUN 2020	JUN 2019	JAN - JUN 2019	ALL OF 2019
810	RESIGN PENSION	15	27	14	23	38
812	RESIGN OTHER EMPLOY	0	0	0	2	2
816	RESIGN FIN SCHOOL	0	1	0	0	1
819	SEP/OTHER CITY POS	0	5	1	4	8
821	RESIGN/OTHER	0	9	3	6	19
	CIVILIAN TOTALS	15	42	18	35	68

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR JUN 2020 - SWORN

SEPARATION CODE	DESCRIPTION	JUN 2020	JAN - JUN 2020	JUN 2019	JAN - JUN 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	0	7	15
809	RESIGN/UNDER INVEST	0	7	1	1	4
810	RESIGN PENSION	30	273	37	215	420
812	RESIGN OTHER EMPLOY	0	1	9	23	40
819	SEP/OTHER CITY POS	0	10	0	0	0
821	RESIGN/OTHER	2	17	7	37	60
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	2	2	0	4	6
829	RESIGN FROM DPR	0	11	3	8	9
845	MANDATORY RETIREMENT	3	15	1	16	27
855	DISCHARGED	0	0	0	3	7
856	DISCH/PROBATIONARY	0	0	0	2	2
860	DEATH	0	0	0	1	1
	SWORN TOTALS	37	337	58	317	591

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.