



**Monthly Police Board Meeting**

City of Chicago

21 July 2016



**POLICE BOARD**  
**CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS**  
**3510 SOUTH MICHIGAN AVENUE**  
**CHICAGO, ILLINOIS**

**JULY 21, 2016**  
**7:30 P.M.**

**AGENDA**

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, August 18, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Designation of Jeffrey I. Cummings as a Hearing Officer
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Independent Police Review Authority
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

**For information about the Police Board visit**  
**[www.ChicagoPoliceBoard.org](http://www.ChicagoPoliceBoard.org)**

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**PUBLIC MEETING**

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3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, JUNE 16, 2016, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:** President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate, William F. Conlon, Michael Eaddy (via audio conference), Rita A. Fry, John H. Simpson, and Rhoda D. Sweeney.

**Board Members Absent:** None.

**Others Present:** Superintendent of Police Eddie T. Johnson, First Assistant General Counsel to the Superintendent William E. Bazarek, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Rev. Eaddy is not able to attend the meeting in person and wishes to attend via audio conference. Vice President Foreman moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on May 19, 2016. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, July 21, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to

determine whether the need for confidentiality still exists, and that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings.

4. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered in a closed meeting a disciplinary case, and that the Board will now take final action on this case.

- Case No. 15 PB 2895. Vice President Foreman moved to find Police Officer Jose Alvarez guilty of committing domestic battery while off duty, and to discharge him from the Chicago Police Department. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Vice President Foreman moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

5. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

6. President Lightfoot noted that the next item of business is the Superintendent's report. Superintendent Johnson reported on various efforts the Department is undertaking to restore trust and increase safety. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Johnson's remarks.)*

7. President Lightfoot called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.)*

- Gregg Greer raised several questions on issues he said are dividing the community and the police.
- Pamela Hunt spoke about racism and police misconduct.

- Crista Noel spoke about the fatal shooting of Quintonio LeGrier and Bettie Jones by Chicago Police Officer Robert Rialmo.
- Dorothy Holmes spoke about the fatal shooting of her son, Ronald Johnson, by a Chicago police officer.
- Catherine Brown stated that she and her young daughters were the victims of police misconduct by two officers.
- Mike Elliot spoke about several police-involved shootings.
- Frank Chatman spoke about police misconduct and a protest planned for June 22.

Repeated interruptions from and disturbances in the audience prevented other individuals who had signed up to speak from speaking, thereby preventing the meeting from continuing. The Board therefore adjourned the meeting.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
June 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<b><u>DISCHARGE CASES</u></b>								
Guilty, Discharged	0	3	1	1	0	0	1	4
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	2	0	1	0	1	0	4
Charges Dismissed	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8</b>
<b><u>SUSPENSION CASES: MORE THAN 30 DAYS</u></b>								
Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u></b>								
Cases Decided	0	0	0	0	0	0	0	0

*Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).*

BIA = Investigated by the CPD's Bureau of Internal Affairs  
 IPRA = Investigated by the Independent Police Review Authority  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 June 2016** and **30 June 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

## **GENERAL ORDER**

- G01-07** Superintendent's Bridging Document
- G09-03** City of Chicago Law Department Access to Department Facilities to Inspect and Copy Records

## **SPECIAL ORDER**

- S02-01-01** People with Disabilities
- S08-01-01** Conduct of Complaint Investigations
- S04-28** Preliminary Investigations involving Pawnbrokers
- S03-03-06** District Field Sergeants
- S04-13-09** Investigatory Stop System

## **DEPARTMENT NOTICE**

- D16-02** Web-Based Roll Call System
- D16-03** Institute for Non-Violence Chicago

## **EMPLOYEE RESOURCE**

- E02-03-03** Automated Daily Attendance and Assignment Record
- E02-03-01** Sworn Time and Attendance Record
- E02-03-02** Civilian Time and Attendance Record
- E02-03** Time and Attendance Record

## **RESOURCES**

Department Forms: Series 12.000 through 20.000

## **PERSONNEL AND TRAINING**

During the month of **JUNE 2016**, **86** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **8,254** Department attendees received In-Service/E-Learning training, which included: Law Enforcement Medical and Rescue Training (LEMART), Commission on Accreditation for Law Enforcement Agencies (CALEA), Functional Fitness, Prescribed Weapons Qualification, Taser Qualification and Re-certification, Body Worn Camera Orientation 2-Part Program, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Patrol Carbine Operator Course, Hate Crime Online Training (ADL) – 3 Part Program, Disability Placards and Meter Payment, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Traffic Crash Investigations: Crash Types and Intersections, Use of Force Parts 1-4, and Vehicle Pursuits and Balancing Test.

A total of **380** Chicago Police Recruits were in training along with **13** Chicago Police Lieutenants, **88** Police Sergeants, **35** Metropolitan Police Recruits and **56** Police Clerks.

### **Crisis Intervention Training (CIT)**

From January 01, 2016 - July 15th, 2016

- 15 Basic CIT trainings (40 hours) - 458 individuals certified (416 CPD personnel / 42 outside agencies)
- 2 Recruit Mental Health trainings (3 hours) - 120 recruits
- 1 Lockup Personnel training (8 hours) - 32 individuals
- 1 Supervisors (Captain) Mental Health training (4 hours) - 13 individuals

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board June 2016 Complaint Statistics**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
June 2015	500	384	76.8%	156	31.2%
2015 Year to Date	2,761	2,082	75.4%	795	28.8%
June 2016	442	334	75.6%	147	33.3%
2016 Year to Date	2,506	1,909	76.2%	681	27.2%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
June 2015	228	78.9%	61	21.1%	289
2015 Year to Date	1,287	76.3%	399	23.7%	1,686
June 2016	187	63.6%	107	36.4%	294
2016 Year to Date	1,228	71.8%	482	28.2%	1,710

**BIA Investigations Received**

	2015	2016	+/-
June	228	187	-41
Year to Date*	1,287	1,228	-59

**BIA Investigations Closed (Investigation Completed)**

	2015	2016	+/-
June	224	88	-136
Year to Date	1,438	1,100	-338

**BIA Investigative Findings\*\* (Includes Field Units)**

	June 2015	Percent of Total	YTD 2015	June 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	18	8.0%	135	5	5.7%	101	-34
Exonerated	8	3.6%	36	4	4.5%	30	-6
Unfounded	42	18.8%	236	12	13.6%	178	-58
Not Sustained	20	8.9%	149	9	10.2%	115	-34
No Affidavit /NC	136	60.7%	882	58	65.9%	676	-206
	224		1,438	88		1,100	-338

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only  
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	<b>April 2015</b>	<b>Percent of Total</b>	<b>YTD 2015</b>	<b>April 2016</b>	<b>Percent of Total</b>	<b>YTD 2016</b>	<b>YTD +/-</b>
<b>000 - Violation Noted</b>	9	23.1%	36	2	3.8%	5	-31
<b>100 - Reprimand</b>	16	41.0%	82	3	5.7%	17	-65
<b>200 - Susp Over 30 days</b>	0	0.0%	0	1	1.9%	2	2
<b>800 - Resigned Not Served</b>	4	10.3%	10	7	13.2%	9	-1
<b>900 - Penalty Not Served</b>	2	5.1%	5	1	1.9%	2	-3
<b>Suspended 1 to 5 days</b>	7	17.9%	58	27	50.9%	59	1
<b>Suspended 6 to 15 days</b>	1	2.6%	9	9	17.0%	25	16
<b>Suspended 16 to 30 days</b>	0	0.0%	3	3	5.7%	6	3
	39	100.0%	203	53	100.0%	125	-78

Report Date: 14 Jul 2016  
 Report Time: 1127 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR JUN 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	JUN 2016	JAN - JUN 2016	JUN 2015	JAN - JUN 2015	ALL OF 2015
809	RESIGN/UNDER INVEST	0	0	1	1	2
810	RESIGN/PENSION	13	18	13	26	60
812	RESIGN/OTHER EMPLOY	1	3	0	3	4
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
815	RESIGN/MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	1	3	1	4	10
821	RESIGN/OTHER	6	9	0	6	13
823	LAY-OFF	0	0	2	2	2
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	1	1	0	0	1
828	RESIGN FROM LOA	1	9	0	2	3
856	DISCH/PROBATIONARY	0	0	0	0	1
<b>CIVILIAN TOTALS</b>		23	43	17	45	99

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.



CITY OF CHICAGO DEPARTMENT OF POLICE

Report Date: 14 Jul 2016  
 Report Time: 1124 Hrs  
 Produced By  
 OEMC IT Data Warehouse

SUMMARY OF SEPARATIONS FOR JUN 2016 - SWORN

SEPARATION CODE	DESCRIPTION	JUN 2016	JAN - JUN 2016	JUN 2015	JAN - JUN 2015	ALL OF 2015
808	RESIGN PENSIOINVEST	0	7	0	2	9
300	RESIGN/UNDER INVEST	2	9	0	1	4
810	RESIGN PENSION	31	267	24	172	316
812	RESIGN OTHER EMPLOY	0	4	1	5	11
814	RSGN FAW RESP/DWEST	0	1	0	0	0
316	RESIGN FIN SCHOOL	0	0	0	1	1
819	SEPO/OTHER CITY PCS	0	6	0	1	9
821	RESIGN/OTHER	0	5	2	10	17
826	RESIGN/PERSONAL	1	2	0	0	0
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	1	4	1	4	7
829	RESIGN FROM DPR	2	9	0	7	25
845	MANDATORY RETIREMENT	1	17	4	23	43
855	DISCHARGED	1	3	0	0	7
856	DISCH/PROBATIONARY	0	0	0	3	3
880	DEATH	0	0	1	1	1
881	EXPIRATION OF LOA	0	0	0	1	2
	<b>SWORN TOTALS</b>	39	334	33	231	455

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.