



Monthly Police Board Meeting
City of Chicago
18 Aug 2016



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

**AUGUST 18, 2016
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, September 15, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

**For information about the Police Board visit
www.ChicagoPoliceBoard.org**

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, JULY 21, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Rita A. Fry, John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: Chief of Patrol Fred Waller, General Counsel to the Superintendent Charise Valente, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

Vice President Foreman called the meeting to order and welcomed new Board Member Eva-Dina Delgado.

1. Mr. Simpson moved to approve the minutes of the Board's regular public meeting held on June 16, 2016. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.
2. Vice President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, August 18, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.
3. Vice President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting two disciplinary cases, and that the Board will now take final action on these cases.

- Case No. 15 PB 2898. Vice President Foreman reported that the Superintendent filed charges to discharge Police Officer Broderick Snelling from the Chicago Police Department for using excessive force and conducting an unauthorized search, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.
- Case No. 16 PB 2905. Vice President Foreman reported that the Superintendent filed charges to discharge Police Officer Joseph Mook from the Chicago Police Department for testing positive for methamphetamine, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Vice President Foreman stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written orders will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. Vice President Foreman noted that late in 2014, Fredrick Bates resigned as a Police Board hearing officer after he was appointed as a Cook County judge. Vice President Foreman reported that the Board has undertaken a search for a new hearing officer, and that the Board received nearly forty applications and conducted two rounds of interviews of the top candidates.

Ms. Fry moved to designate Jeffrey I. Cummings as a hearing officer of the Police Board pursuant to Section 2-84-030 of the Municipal Code of Chicago. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

5. Vice President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

6. Vice President Foreman noted that the next item of business is the Superintendent's report. Ms. Fry moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

7. Chief Administrator Sharon Fairley reported on the progress of work being conducted by the Independent Police Review Authority. She provided statistics on investigations, a summary of the most recent quarterly report, and updates on several on-going investigations. (*See the*

transcript of the meeting, posted on the Board's website, for a complete report of Chief Administrator Fairley's remarks.)

8. Vice President Foreman began the public-comment portion of the meeting by asking Susan Johnson from the community organization Chicago Survivors, a program of Chicago citizens for change, to speak about the services that the organization provides to victims of violence and their families. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Ms. Johnson's remarks.)*

Vice President Foreman and President Lightfoot called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.)*

- Queen Sister spoke on a variety of matters.
- Raysurnett Morris spoke about her disciplinary case that was before the Police Board several years ago.
- Vice President Foreman called upon the following individuals and there was no response: Toni Stith, Emmitt Farmer, Panzy Edwards, Ana Lopez, Dorothy Holmes, Darva Watkins.
- Gudron Klaus discussed ways to reduce crime in Humboldt Park.
- Eric Russell spoke about his car being shot up outside of his home.
- Crista Noel spoke about police-involved shootings.
- John Perryman expressed his concerns about drug dealing and gang activity in his neighborhood in the 11th District.
- Nancy Rodriguez spoke about the use of illegal fireworks in her area in the 25th District.
- EveAngel Yhwnewbn spoke on a variety of matters.
- Gregg Grier discussed his proposal to address police misconduct.
- George Blakemore spoke on a variety of matters.
- Robert More spoke on a variety of matters.

Vice President Foreman stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
July 2016**

	BIA		IPRA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	0	3	0	1	0	0	0	4
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	1	3	1	2	0	1	2	6
Charges Dismissed	0	0	0	0	0	0	0	0
Total	1	6	1	3	0	1	2	10
<u>SUSPENSION CASES: MORE THAN 30 DAYS</u>								
Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>								
Cases Decided	0	0	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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 (2) Minutes (21 July 2016 – regular meeting)
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This communication summarizes new or amended directives issued by the Superintendent between **01 July 2016** and **30 July 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

GENERAL ORDER

- G08-04** Prohibitions on Gifts and Gratuities
- G03-01-01** Radio Communications
- G01-02-04** Organization and Functions of the Bureau of Patrol
- G01-02-07** Organization and Functions of the Bureau of Support Services
- G01-02** Department Organization for Command
- G01-02-01** Organization and Functions of the Office of the Superintendent
- G01-02-02** Organization and Functions of the Office of the First Deputy Superintendent
- G01-02-05** Organization and Functions of the Bureau of Detectives
- G01-02-06** Organization and Functions of the Bureau of Organized Crime
- G01-02-03** Organization and Functions of the Bureau of Organizational Development

SPECIAL ORDER

- S09-11** Strategic Subject List (SSL) Dashboard
- S04-07-11** Automated Traffic Crash Reporting System - Pilot Program
- S06-04-06** Juvenile Intervention and Support Center

DEPARTMENT NOTICE

- D15-05** National Integrated Ballistic Information Network (NIBIN) Investigative Follow-up - Pilot Program

UNIFORM AND PROPERTY

- U04-01-01** Prescribed Uniform and Equipment Items
- U04-01-03** Uniform Classifications
- U04-01** Personal Appearance, Uniform/Citizen's Dress and Equipment
- U04-01-02** Alternate/Optional Uniform and Equipment Items

PERSONNEL AND TRAINING

During the month of July **2016**, **77** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **9,313** Department attendees received In-Service/E-Learning training, which included: Prescribed Weapons Qualifications, Taser Qualification and Re-Certification, Body Worn Camera Orientation 2-Program, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Hands Only CPR 3-Part Training Program, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Procedural Justice 2, Traffic Crash Investigations, Use of Force Policy, and Vehicle Pursuits and Balancing Test.

A total of **330** Chicago Police Recruits were in training along with **13** Chicago Police Clerks, and **45** Metropolitan Police Recruits.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board July 2016 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
July 2015	525	363	69.1%	144	27.4%
2015 Year to Date	3,286	2,445	74.4%	939	28.6%
July 2016	425	310	72.9%	103	24.2%
2016 Year to Date	2,941	2,220	75.5%	784	26.7%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
July 2015	219	71.6%	87	28.4%	306
2015 Year to Date	1,506	75.6%	486	24.4%	1,992
July 2016	207	64.9%	112	35.1%	319
2016 Year to Date	1,436	70.5%	601	29.5%	2,037

BIA Investigations Received

	2015	2016	+/-
July	219	207	-12
Year to Date*	1,506	1,436	-70

BIA Investigations Closed (Investigation Completed)

	2015	2016	+/-
July	215	50	-165
Year to Date*	1,653	1,193	-460

BIA Investigative Findings (Includes Field Units)**

	July 2015	Percent of Total	YTD 2015	July 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	15	7.0%	150	1	2.0%	108	-42
Exonerated	4	1.9%	40	1	2.0%	34	-6
Unfounded	20	9.3%	256	13	26.0%	196	-60
Not Sustained	17	7.9%	166	2	4.0%	125	-41
No Affidavit /NC	159	74.0%	1,041	33	66.0%	730	-311
	215		1,653	50		1,193	-460

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	July 2015	Percent of Total	YTD 2015	July 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	5	23.8%	50	0	0.0%	10	-40
100 - Reprimand	6	28.6%	104	7	20.0%	36	-68
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	2	2
800 - Resigned Not Served	0	0.0%	17	0	0.0%	14	-3
900 - Penalty Not Served	1	4.8%	11	0	0.0%	4	-7
Suspended 1 to 5 days	7	33.3%	90	17	48.6%	119	29
Suspended 6 to 15 days	2	9.5%	18	7	20.0%	47	29
Suspended 16 to 30 days	0	0.0%	6	4	11.4%	17	11
	21	100.0%	296	35	100.0%	249	-47

Report Date: 15 Aug 2016
 Report Time: 1320 Hrs

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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR JUL 2016 - SWORN

SEPARATION CODE	DESCRIPTION	JUL 2016	JAN - JUL 2016	JUL 2015	JAN - JUL 2015	ALL OF 2015
808	RESIGN PENSIO/INVEST	1	8	1	3	9
809	RESIGN/UNDER INVEST	0	8	0	1	4
810	RESIGN PENSION	33	301	33	205	316
812	RESIGN OTHER EMPLOY	1	6	2	7	11
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	1	1
819	SEP/OTHER CITY POS	5	12	0	1	9
821	RESIGN/OTHER	2	7	2	12	17
825	JOB ABANDONMENT	0	1	0	0	0
826	RESIGN/PERSONAL	0	2	0	0	0
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	0	5	1	5	7
829	RESIGN FROM DPR	4	14	2	9	25
845	MANDATORY RETIREMENT	6	24	7	30	43
855	DISCHARGED	0	3	0	0	7
856	DISCH/PROBATIONARY	1	1	0	3	3
860	DEATH	0	0	0	1	1
881	EXPIRATION OF LOA	0	0	0	1	2
	SWORN TOTALS	53	394	48	279	455

Report Date: 15 Aug 2016
 Report Time: 1322 Hrs

Produced By
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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS FOR JUL 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	JUL 2016	JAN - JUL 2016	JUL 2015	JAN - JUL 2015	ALL OF 2015
809	RESIGN/UNDER INVEST	0	0	0	1	2
810	RESIGN PENSION	1	27	3	29	60
812	RESIGN OTHER EMPLOY	1	4	1	4	4
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	1	7	0	4	10
821	RESIGN/OTHER	6	17	1	7	13
823	LAY-OFF	0	0	0	2	2
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	2	0	0	1
828	RESIGN FROM LOA	0	9	0	2	3
856	DISCH/PROBATIONARY	0	0	1	1	1
	CIVILIAN TOTALS	9	66	6	51	99