



Monthly Police Board Meeting
City of Chicago
16 November 2017



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

THURSDAY, NOVEMBER 16, 2017
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, December 14, 2017, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, OCTOBER 19, 2017, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado (via audio conference), Michael Eaddy, Steve Flores, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: First Deputy Superintendent of Police Kevin Navarro, General Counsel to the Superintendent Charise Valente, Civilian Office of Police Accountability Public Information Officer Mia Sissac, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Ms. Delgado is unable to attend the meeting in person. Vice President Foreman moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

1. Vice President Foreman moved to approve the minutes of the Board's regular public meeting held on September 18, 2017. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, November 16, 2017, at Chicago Public Safety Headquarters.

Rev. Eaddy moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are accessible on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. First Deputy Superintendent Navarro reported on progress the Police Department is making in several areas, including putting into effect the new use-of-force policy and yearly training for officers, equipping every officer on patrol with a Taser and body-worn camera, and naming Dwayne Betts as deputy chief of the community policing program. *(See the transcript of the meeting, posted on the Board's website, for a complete report of First Deputy Superintendent Navarro's remarks.)*

6. President Lightfoot commented on the anniversary of the fatal police shooting of Laquan McDonald; she then called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of President Lightfoot's and each speaker's remarks.)*

- Jeffrie Baker, Josh D'Antonio, Gabriel Montero, Andrew Klenzmar, and Mark Maxwell from the Chicago Alliance Against Racist and Political Repression spoke about the shooting of Laquan McDonald and advocated for the establishment of the Civilian Police Accountability Council.
- Serethia Reid and Ron Reid from the Central Austin Neighborhood Association spoke about crime in their community and expressed their concerns about the effectiveness of community policing. First Deputy Superintendent Navarro said he would meet with them after the meeting to discuss their concerns.
- Nataki Rhodes spoke about the shooting of Laquan McDonald.
- Armanda Shackelford spoke about her son, Gerald Reed, whom she said was tortured into signing a confession in 1990 for two crimes he did not commit.
- Queen Sister spoke about a variety of matters, including the issue of sanctuary cities.
- EvAngel YHWHnewBN expressed her concerns about the fees charged for calls to 911 and about other matters.
- George Blakemore spoke about several matters.
- Robert More spoke about a variety of matters.

- President Lightfoot called upon the following individuals and there was no response: Linda Fields, Jacqueline McCowan, Pat Pearson, Kimberly Veal, Pierre Glover, Jeff Baker, Jennifer No, and Crista Noel.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Vice President Foreman moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
October 2017**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA/COPA</u>	<u>IPRA/COPA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	0	1	0	4	0	0	0	5
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	1	0	0	0	1
Charges Withdrawn--Respondent Resigned	0	1	0	1	0	0	0	2
Charges Withdrawn--Other	0	4	0	0	0	0	0	4
Total	0	6	0	6	0	0	0	12

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA/COPA = Investigated by the Independent Police Review Authority or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 October and 31 October 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E02-02-02** Payroll and Timekeeping- Overtime/Compensatory Time/Working Out of Grade
- E05-08** Application for Police Officer (Assigned as Field Training Officer), Title Code 9164

GENERAL ORDER

- G03-02** Incidents Requiring the Completion of a Tactical Response Report
- G09-02** Computer Systems Security
- G03-02-01** Force Options
- G03-02-05** Oleoresin Capsicum (OC) Devices And Other Chemical Agent Use Incidents
- G03-02-07** Force Review Unit
- G03-02-04** Taser Use Incidents
- G03-02-03** Firearms Discharge Incidents Involving Sworn Members
- G03-02-06** Canine Use Incidents
- G02-01** Human Rights and Human Resources
- G03-02** Use of Force

SPECIAL ORDER

- S03-14** Body Worn Cameras

DEPARTMENT NOTICE

- D17-05** Annual Watch and Furlough Selections, Vacation Schedules, and 2018 Operations Calendar
- D17-04** 2018 – Court Holidays and Court Citing Date Cards

RESOURCES

Department Forms: Series 11.000

PERSONNEL AND TRAINING

During the month of **October 2017**, **158** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **42,480** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera, LEMART, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy 1 and 2, Power Test Annual Fitness Incentive, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, Firearms Concealed Carry Act Online Course, Body Worn Cameras, Commission on Accreditation for Law Enforcement Agencies (CALEA), Directives: September 2017, Domestic Violence 4-Part Refresher, Use of Force 4 Hour Post-Classroom Requirements, Occupational Exposure to Disease – 2017 Refresher, Public Safety Investigation Instructions and In Car Camera Systems 2015.

A total of **614 Chicago Police Recruits** were in training along with **26 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board October 2017 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total
October 2016	359	268	74.7%
2016 Year to Date	4,132	3,073	74.4%
October 2017	398	288	72.4%
2017 Year to Date	3,798	2,853	75.1%

BIA Admin Closed	Percent of BIA Total
134	37.3%
1,383	33.5%
36	9.0%
1,139	30.0%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
October 2016	134	70.5%	56	29.5%	190
2016 Year to Date	1,690	75.0%	562	25.0%	2,252
October 2017	252	69.6%	110	30.4%	362
2017 Year to Date	1,714	74.2%	597	25.8%	2,311

BIA Investigations Received

	2016	2017	+/-
October	134	252	118
Year to Date*	1,690	1,714	24

BIA Investigations Closed (Investigation Completed)

2016	2017	+/-
146	73	-73
1,891	1,046	-845

BIA Investigative Findings (Includes Field Units)**

	October 2016	Percent of Total	YTD 2016	October 2017	Percent of Total	YTD 2017	YTD +/-
Sustained	17	11.6%	209	6	8.2%	131	-78
Exonerated	3	2.1%	51	3	4.1%	28	-23
Unfounded	15	10.3%	275	9	12.3%	102	-173
Not Sustained	21	14.4%	226	8	11.0%	121	-105
No Affidavit /NC	90	61.6%	1,130	47	64.4%	664	-466
	146		1,891	73		1,046	-845

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	October 2016	Percent of Total	YTD 2016	October 2017	Percent of Total	YTD 2017	YTD +/-
000 - Violation Noted	2	11.1%	13	0	0.0%	14	1
100 - Reprimand	2	11.1%	42	7	50.0%	57	15
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	0	-2
800 - Resigned Not Served	2	11.1%	20	1	7.1%	12	-8
900 - Penalty Not Served	0	0.0%	10	1	7.1%	8	-2
Suspended 1 to 5 days	7	38.9%	154	4	28.6%	90	-64
Suspended 6 to 15 days	3	16.7%	60	1	7.1%	37	-23
Suspended 16 to 30 days	2	11.1%	19	0	0.0%	6	-13
	18	100.0%	320	14	100.0%	224	-96

Report Date: 14 Nov 2017
 Report Time: 12:16 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR OCT 2017 - CIVILIAN

SEPARATION CODE	DESCRIPTION	OCT 2017	JAN - OCT 2017	OCT 2016	JAN - OCT 2016	ALL OF 2016
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	2	28	0	34	35
812	RESIGN OTHER EMPLOY	1	4	0	5	5
819	SEPI/OTHER CITY POS	3	12	0	11	12
821	RESIGN/OTHER	2	9	1	19	20
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	2	0	2	2
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	0	0	1	11	11
856	DISCH/PROBATIONARY	0	0	0	1	1
860	DEATH	0	0	0	0	1
865	RESTORE TO CS LIST	1	1	0	0	0
881	EXPIRATION OF LOA	0	0	0	0	1
CIVILIAN TOTALS		9	58	2	84	89

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 14 Nov 2017
 Report Time: 12:18 Hrs
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 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR OCT 2017 - SWORN

SEPARATION CODE	DESCRIPTION	OCT 2017	JAN - OCT 2017	OCT 2016	JAN - OCT 2016	ALL OF 2016
808	RESIGN PENSIO/INVEST	0	16	1	12	12
809	RESIGN/UNDER INVEST	1	3	2	11	14
810	RESIGN PENSION	12	469	20	384	416
812	RESIGN OTHER EMPLOY	0	1	1	10	11
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	1	0	12	12
821	RESIGN/OTHER	2	20	1	10	12
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	0	4	0	2	2
827	RELOCATION	0	1	0	1	1
828	RESIGN FROM LOA	1	10	2	12	12
829	RESIGN FROM DPR	0	8	2	18	20
845	MANDATORY RETIREMENT	0	27	2	28	30
855	DISCHARGED	0	5	0	5	7
856	DISCH/PROBATIONARY	0	4	1	2	2
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	1	0	0	0
	SWORN TOTALS	16	571	32	509	554

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.