

# Chicago Police Board Public Meeting

Report of Proceeding

Taken on: January 21, 2016

**JENSEN LITIGATION SOLUTIONS**

180 North LaSalle Street

Suite 2800

Chicago, IL 60601

312.236.6936

877.653.6736

[www.jensenlitigation.com](http://www.jensenlitigation.com)



1 CITY OF CHICAGO POLICE BOARD MEETING

2  
3  
4  
5 Report of Proceedings had at the City of  
6 Chicago Police Board Meeting held at 3510 South  
7 Michigan Avenue, Chicago, Illinois, on the 21st day  
8 of January, 2016, commencing at the hour of 7:30  
9 p.m.

10  
11 APPEARANCES:

12 JOHN ESCALANTE  
Interim Superintendent of Police,  
13 WILLIAM BAZAREK  
SHARON FAIRLEY  
Acting Chief Administrator, Independent  
Police Review Authority,  
14 LORI E. LIGHTFOOT  
President,  
15 GHIAN FOREMAN  
Vice President,  
16 MELISSA M. BALLATE  
WILLIAM F. CONLON  
17 RITA A. FRY  
JOHN H. SIMPSON  
18 ROHDA D. SWEENEY  
CLAUDIA R. VALENZUELA  
19  
20  
21  
22  
23  
24

1 MS. LIGHTFOOT: Good evening, we are going to  
2 begin tonight's meeting. My name is Lori Lightfoot  
3 and I am president of the Chicago Police Board, and  
4 we are going to call the meeting to order. Board  
5 member Eaddy is unable to attend this meeting in  
6 person and wishes to attend via audio conference.  
7 Is there a motion to permit him to do so?

8 MR. FOREMAN: So moved.

9 MR. CONLON: Second.

10 MS. LIGHTFOOT: All in favor?  
11 (chorus of ayes.) Any opposed? Motion passes.

12 MR. EADDY: Thank you very much.

13 MS. LIGHTFOOT: The first item of business is  
14 the approval of the Board's public meeting --  
15 minutes of the Board's public meeting of  
16 December 9, 2015. Is there a motion to approve the  
17 minutes?

18 MS. FRY: So moved.

19 MR. FOREMAN: Second.

20 MS. LIGHTFOOT: All in favor?  
21 (chorus of ayes). Any opposed? The motion passes.

22 Our next regular public meeting will be  
23 on Thursday, February 18th at 7:30 p.m. here at the  
24 Chicago Public Safety headquarters. At this time I

1 ask for a motion to close a series of executive  
2 sessions for the purposes of considering personnel  
3 matters and litigation as authorized by Sections 2C  
4 1, 3, 4, and 11 of the Illinois Open Meetings Act.

5 Is there such a motion?

6 MS. BALLATE: So moved.

7 MR. FOREMAN: Second.

8 MS. LIGHTFOOT: All those in favor?

9 (Chorus of ayes.) Any opposed? Motion passes.

10 The schedule of the Board's regularly  
11 monthly public meetings for 2016 is in the blue  
12 books made available at tonight's meeting and will  
13 be posted on the Board's website. A report of  
14 disciplinary actions taken by the Board during  
15 previous month has been made available at this  
16 evening's meeting. This report and the Board's  
17 written Findings and Decisions are posted on the  
18 Board's website. There are no disciplinary actions  
19 on the agenda for this evening's meeting.

20 Pursuant to Rule 52, the Superintendent  
21 has requested the Board's permission to solicit  
22 funds from sponsors for the Annual Police  
23 Recognition Ceremony and Luncheon to be held in  
24 May 2016. Is there a motion to approve the

1 Superintendent's request, conditional upon an  
2 accounting of all funds received and expended being  
3 provided to the Police Board following the  
4 conclusion of this event?

5 MS. BALLATE: So moved.

6 MR. FOREMAN: Second.

7 MS. LIGHTFOOT: All in favor?

8 (chorus of ayes). Any opposed? Motion passes.

9 Now, we have tried to go through our  
10 business portion of our meeting as quickly as  
11 possible so that we can provide as much time as  
12 possible for public comments. As you know, our  
13 normal procedure is we ask folks to sign up in  
14 advance to speak, and we will call all of those who  
15 have signed up in advance to speak tonight.

16 In addition, we have also afforded folks  
17 an opportunity to sign up here tonight. Our focus  
18 is on the superintendent search, and we invite  
19 people to talk to us about two particular questions  
20 in particular. The first is, what attributes would  
21 you like to see in the next superintendent, and  
22 secondly, what are the specific policy priorities  
23 that you would like the superintendent to see?

24 Before I go into more detail about that,

1 I would like to give you an update on where we are  
2 in the process of that. For those of you who are  
3 not familiar with our process and do not come every  
4 week, we thought it would be helpful to allow the  
5 members of the Police Board to briefly introduce  
6 themselves. I'm going to introduce Dr. Carol Adams  
7 who is going to function as our moderator tonight,  
8 and then we will take care of one other order of  
9 business.

10 So let me start with -- I'll start. My  
11 name is Lori Lightfoot. I'm a lawyer by training.  
12 I work at a law firm here in Chicago by the name of  
13 Mayer Brown. I'm president of the Chicago Police  
14 Board. Sorry for the large podium. Why don't I  
15 stand for a second? As I indicated, I started as  
16 president of the Police Board. I think my first  
17 official meeting was August of this year. I have a  
18 lot of experience in and around policing issues from  
19 my time as a federal prosecutor. I was also, years  
20 ago, chief administrator of The Office Of  
21 Professional Standards. We believe that these  
22 meetings serve a very valuable purpose both for you  
23 and for us. For us, it's an opportunity to -- for  
24 us to hear from you about a range of issues. Again,

1 those of you, and many of you I recognize from prior  
2 meetings, know that we -- you come and we listen to  
3 the things that you have to say. I will have more  
4 specifics about that with respect to this  
5 superintendent search.

6 We believe this is a very opportune time  
7 for us to hear from you for to us provide you the  
8 information about not only the disciplinary cases  
9 that we have handled at any given time, but in  
10 particular now for us to let you know where we are,  
11 what your thoughts are regarding -- I think one of  
12 the most important public policy decisions in short  
13 term is the selection of the next superintendent.

14 I will stop there and defer to my vice  
15 president, Ghian Foreman.

16 MR. FOREMAN: Hello, I'm Ghian Foreman. I'm  
17 the vice president of the Police Board. I have been  
18 on the Board for about six years now. I'm the  
19 executive director of Greater Southwest Community  
20 Development on the southwest side of the city. I  
21 work in Chicago Lawn, Englewood, West Englewood.

22 MS. BALLATE: Good evening, my name is Melissa  
23 Ballate. I've been on the Board since June 2010, a  
24 lifelong Chicago resident, and I have a granting

1 business. Thank you for being here.

2 MR. CONLON: My name is Bill Conlon. I'm a  
3 lawyer. I work at the firm of Sidley & Austin and I  
4 have been on the Board for a little more than four  
5 years. Many of you I recognize having been here  
6 before. Thank you for having come before and thank  
7 you for coming tonight. Your comments have been  
8 very helpful to us in understanding what is going  
9 on. Secondly, Lori also mentioned, we like to hear  
10 from you about attributes that you would like to see  
11 in a new superintendent as we move ahead in doing  
12 our part in that search. So thank you for being  
13 here.

14 MS. FRY: Good evening. My name is Rita Fry.  
15 I'm the retired Cook County Public Defender. I have  
16 been on the Police Board for five years.

17 MR. SIMPSON: Good evening. Thank you for  
18 coming. I'm John Simpson. I started life as a  
19 police officer in Los Angeles. I'm a lawyer by  
20 training and serve on a certain number of community  
21 boards here in Chicago. The only thing I would say  
22 is, the time we are allotted to speak is two minutes  
23 each. I have always found in life the best thoughts  
24 I have are right after I finish speaking, right



1 after I walk out the door and I don't get a chance  
2 to say them.

3 We very strongly encourage you to submit  
4 written comments, to send emails to the Police  
5 Board's website. Any thoughts you have are welcome  
6 so it's not just limited to this community meeting  
7 but we completely welcome any thoughts you have  
8 about our superintendent search or any other  
9 matters, and they can be submitted through our  
10 website on email or in any other fashion you deem  
11 appropriate. Thank you for being here.

12 MS. SWEENEY: Good evening, I'm Rhoda Sweeney.  
13 I'm a retired judge of the Circuit Court of Cook  
14 County. In my career I have served as a supervisor  
15 in narcotics forfeitures. I have also served as an  
16 appointed defender in the federal court system. I  
17 volunteer once a week at the Haymarket Drug Recovery  
18 Center, and I'm on the County Justice Advisory  
19 Board. I have seen a lot in the communities and  
20 courtrooms, and I'm anxious to hear you. Thank you  
21 for attending.

22 MS. VALENZUELA: Hi, I'm Claudia Valenzuela.  
23 I'm a lawyer with the National Urban Justice Center.  
24 I basically focus my tenure at the National Urban

1 Justice Center working with men and women facing  
2 deportation or in the Department Of Homeland  
3 Security custody, many of them on the basis of  
4 encounters with the criminal justice system or on  
5 the basis of criminal offenses. I'm really  
6 interested in hearing what you all have to say, and  
7 hope to be responsive in my role as to what it is  
8 you all bring forth today.

9 MS. LIGHTFOOT: One last housekeeping matter.  
10 Is there a motion to authorize the President of the  
11 Board to take appropriate administrative action  
12 including the negotiation and entry into contracts  
13 for purposes of allowing the Police Board to  
14 discharge its duties under Section 2-84-030(1) of  
15 the City of Chicago Municipal Code?

16 MS. FRY: So moved.

17 MR. FOREMAN: Second.

18 MS. LIGHTFOOT: All in favor?

19 (Chorus of ayes.) Any opposed? Motion passes.

20 Let me talk to you a little bit about the  
21 format we're going to use tonight. Many of you  
22 already signed up ahead of time. We have also  
23 encouraged other folks who come tonight to step up.  
24 Dr. Carol Adams will kind of moderate the discussion

1 tonight. We're going to try to get as many people  
2 involved in the discussion as possible, and let me  
3 give you -- before I pass the baton, if you will, to  
4 Dr. Adams, let me give you a little bit of update on  
5 where we are in the superintendent search.

6 As many of you know, we opened the  
7 application process on December 10th with a detailed  
8 application, and the deadline for submission of the  
9 application for people that were interested in  
10 applying for the superintendent job was last Friday,  
11 January 15th.

12 By the close of business on Friday, we  
13 had received 39 applications from folks who are  
14 interested in applying for the superintendent job.  
15 We really received a variety and diversity of  
16 applicants, both people who are current members of  
17 the Chicago Police Department, folks who had  
18 previous experience with the Chicago Police  
19 Department, as well as a number of people from  
20 across the country. And their experiences vary from  
21 folks who had experience in local law enforcement,  
22 the military, some lawyers. We have even had  
23 somebody as far away as Canada.

24 So we're very encouraged by the

1 diversity, the depth of experience, and frankly, the  
2 seriousness with which the applicants took our  
3 application process. As you may recall, the  
4 application itself, aside from listing the  
5 attributes and requesting the usual things you  
6 request, included eight separate essay questions  
7 that we called upon each applicant to complete. And  
8 I highlight that for you because if you look at the  
9 range of questions that were covered in the essay  
10 questions, they really reflect information that you  
11 all have provided us, really going back, at least as  
12 long as my tenure, if not before; and people outside  
13 of this room expressing their concern, their anger,  
14 and frustration over a lot of different things  
15 related to different aspects of the Chicago Police  
16 Department.

17 I want you to be clear that we have heard  
18 you. We have heard you, not only in the things that  
19 you said, and I'll call it constructive criticism  
20 about the police department and your experiences,  
21 but we have heard you in the kind of things you  
22 believe are important for the applicants to have and  
23 the priorities and the policies. And tonight gives  
24 us another opportunity to -- for you to educate us

1 about the things that are top of the line and of  
2 most concern to you. And just to complete the  
3 process, we now have the applications. The Board is  
4 going to convene and decide which applicants we are  
5 going to bring back for interviews. That process is  
6 probably at least a couple weeks away, so your input  
7 still matters to us and is timely. And then, once  
8 we bring the applicants in for interviews, we will  
9 convene shortly thereafter and whittle the list  
10 down.

11 Now by ordinance, we are authorized to  
12 provide the mayor with a list of recommendations up  
13 to three people. We don't know, as we sit here  
14 today, if the number will be three or will be  
15 something less than three. But we're engaged in  
16 that process now and we really do want to hear from  
17 you tonight.

18 As my colleague John Simpson said, if you  
19 think about something later, there is lots of other  
20 ways in which you can interact with us. If you  
21 frankly do not want to get up and state your peace  
22 in front of this large audience, again, call us,  
23 email us, send us a letter, pull us to the side  
24 afterwards, but we do want to hear from you. I'll

1 stop there and turn it over to Carol Adams.

2 MODERATOR ADAMS: Good evening, friends and  
3 colleagues and people who are interested in getting  
4 it right. My name is Carol Adams. I'm the  
5 moderator for the evening, something I had to think  
6 long and hard about before agreeing to do. Because  
7 as a veteran of scores of public hearings, I know  
8 how things can get when passions are high and when  
9 the cause is just. So again, I had to think about  
10 it. But in the wake of our recent observances of  
11 Dr. Martin Luther King, one of his favorite quotes  
12 of mine that spurred my decision, where he said the  
13 ultimate measure of a man or woman is not where she  
14 stands in moments of comfort and convenience, but  
15 where she stands at times of challenge and  
16 controversy. And this is such a time.

17 So I come tonight to stand in that gap,  
18 to seek with you some ground upon which to stand and  
19 deliver a platform forum that we need to have if we  
20 are to change the tenure and reality of police  
21 community relations in this city and in our country.

22 Reminiscing about King also made me to  
23 remember his hopes for Chicago expressed in Grant  
24 Park in 1966, where he said Chicago is a city of

1 both tremendous shame and shining glory, and we are  
2 here to issue a call to conscious that Chicago might  
3 foresake her shame and rise to the challenges of our  
4 age and creatively pursue the path of glory.

5 They've come here tonight to help to fix Chicago, to  
6 right the wrongs for which our city has become the  
7 poster child, not just to save our city but to save  
8 our children, ourselves, and our humanity.

9 I applaud everyone who has come tonight  
10 to speak your peace in defiance of those who say it  
11 will not mean anything. For I'm convinced that if  
12 you are not at the table, you're certainly on the  
13 menu, and we mean not just to speak but to be heard.  
14 Our community is not crying out for more policing or  
15 for better policing. We are looking for service and  
16 protection from racism and repression. We insist on  
17 higher standards of accountability from the top down  
18 and that includes boards such as this.

19 History is being made here because in its  
20 long history, this is the first time the Board has  
21 invited live real time input from the community when  
22 it came to superintendent selection. So tonight is  
23 about accountability. We expect that things will be  
24 different because the community has had genuine

1 input into the process. We expect you who sit here  
2 to represent us and not the status quo. We believe  
3 that working together, we can remove the barriers to  
4 Chicago being our promised land once again, and in  
5 the social injustices that abound here. We look  
6 forward to your reporting back to us on your  
7 progress towards that end.

8 But the expectation and accountability  
9 extend to us, the community, as well. We must seize  
10 this opportunity not for oratory but to make  
11 specific recommendations on the kind of person we  
12 want the superintendent and the priorities that must  
13 be on his or her agenda.

14 Again, we know the answers do not lie in  
15 more policing, whether they require different  
16 policing. We know that the person who occupies this  
17 office must set the tone and change the culture. We  
18 know that the code of silence exists from the street  
19 to the precinct and even in our own homes and this  
20 must stop. So tonight we speak out, respectfully,  
21 because we are part of the solution. We are here to  
22 elevate because our opinions and our lives matter.

23 Each speaker has two minutes, 120 very  
24 precious seconds so be respectful of each speaker



1 and let them have their say. When it's your turn to  
2 speak, stick to your time limit so we can get in as  
3 many people as possible. Approximately 30 people  
4 have signed up so far. We have a hard stop at  
5 9:00 p.m. so we will try to get to as many people as  
6 possible. I'm going to take first the people who  
7 signed in through calling or online, and then we  
8 will take the people who signed up tonight. I'll  
9 call about five names to speak so come up and be  
10 ready. Sandra Coe, Dan Fein, Todd St. Hill,  
11 Jeanette Cummings, Monica James.

12 MS. COE: I actually made some copies for you  
13 guys. I want you guys to --

14 MS. LIGHTFOOT: Please tell us your name.

15 MS. COE: My name is Sandra Coe. I'm here  
16 today because my son was murdered on July 16, 2011.  
17 He was my only child, and he was two weeks short of  
18 leaving for college. My son was labelled by  
19 Commissioner Hammer -- I had a business in Hyde Park  
20 on 53rd and Harper at the time, and on the front  
21 page -- he was murdered that Saturday, and on the  
22 front page the next time the paper came out, it said  
23 that my son was a gang banger and he was very active  
24 in the gang. He had no information to back that

1 statement that he made. So I called my pastor,  
2 Smith on 38th and Indiana. We had a meeting with  
3 him and Sergeant Ford. In the meeting he said he  
4 said those things to calm the community, but it was  
5 at my son's expense.

6 Now it has been four and a half years  
7 since my baby was murdered. They never investigated  
8 his case. So it's still open. I had to go to  
9 court, and the judge actually said that my son did  
10 nothing to contribute to his death, and he referred  
11 me to Lisa Madigan's office. So my question today,  
12 is -- I actually spoke to the guy at the end at  
13 Father Pfleger's one day. I think you was still the  
14 chief of detectives then. The guy that did  
15 investigate the case, he did call me up finally.  
16 They don't communicate with us as mothers. If you  
17 call them, it's like we're irritating them, like  
18 what do you want, I don't have any more information,  
19 or they never call you back.

20 So by me giving them information to the  
21 superintendent, he did call me back, but that's been  
22 like two years. So I just want my baby's case  
23 investigated because he wasn't a bad boy. If he  
24 was, I mean, it doesn't devalue his life but he was

1 a decent kid. He did not deserve that.

2 MS. LIGHTFOOT: Interim Superintendent  
3 Escalante, if you want to respond?

4 INTERIM SUPERINTENDENT ESCALANTE: I remember  
5 the case, and we did ask the detectives to follow  
6 up, so I'll make sure they contact you, and I'll get  
7 an update as to the status of the investigation.

8 MODERATOR ADAMS: Dan Fein.

9 MR. ST. HILL: In 2012 the year Rekia Boyd was  
10 murdered by Dante Servin, there was on average one  
11 police shooting per week. Her family has been  
12 fighting for justice in mourning ever since.  
13 Between 2010 and 2014 CPD was ranked fourth in the  
14 country for killing people, and yet the CPD has  
15 gotten better and more funding than more than our  
16 public schools. The prisons have better funding  
17 than our mental health clinics. The city would  
18 rather pay over 521 million dollars for a decade of  
19 police misconduct and defend corrupt violence,  
20 murdering cops like Dante Servin, and force poor  
21 working people to show up in front of bodies of  
22 former corrupt law enforcement and prosecutors to  
23 get accountability.

24 Instead, the city should fire Dante

1 Servin and cops like him, cut the CPD's budget and  
2 invest in working and poor families, many of those  
3 breadwinners Black women. 38 percent of those Black  
4 women working low wage jobs to pay for rising rent  
5 and childcare costs. Our time and our tax dollars  
6 need to go into our communities and not into  
7 defending killer cops like Dante Servin.

8 MODERATOR ADAMS: I'm sorry, Dan Fein was not  
9 here. Jeanette Cummings.

10 MS. CUMMINGS: Those of the prior speakers  
11 made the point by illustration of what I think I  
12 would like to see the police make a priority. And  
13 that is, I think it is extremely important that the  
14 superintendent that we choose and that the policies  
15 that we work with are policies that invest a  
16 tremendous amount of -- in the idea of making sure  
17 that the police work with the community in a very  
18 active way. Ms. Lightfoot has recently spoken of  
19 the fact that the problems of violence are problems  
20 that go way back into, not just what police have or  
21 have not done but what the disinvestment in our  
22 whole community that has gone down that, as we know  
23 the schools, the -- all of the things that have been  
24 shown to be -- the level of unemployment, the level

1 of the poverty, the kinds of things that actually  
2 make it so explosive in our city.

3 So what I'm saying is that we have  
4 examples of police in other jurisdictions, and once  
5 upon a time police here, who actually went out and  
6 established ways in which they interacted with the  
7 community and where they actually were assigned to  
8 actually have baseball teams. In Robert Taylor  
9 Homes there was a period of time when the police  
10 actually helped to educate on computers, when the  
11 police were looked upon as friends. I believe that  
12 that has to be one of the things that we do again in  
13 order to interact with people as if they are people  
14 and not, as the first speaker, said gang bangers.

15 We are people who have 90 percent  
16 unemployment rate who have schools that are  
17 crumbling who need mentors. I believe that we  
18 should have a police force that actually apportions  
19 a great deal of its time into interacting with the  
20 community in that fashion. Therefore, I would say  
21 it is imperative that you choose a superintendent  
22 who is, above all, a proven demonstrated community  
23 man or woman.

24 MS. LIGHTFOOT: Thank you.

1 MS. ADAMS: Monica James.

2 MS. JAMES: Good evening to the community that  
3 I serve and respect and utmost highly love. Last  
4 month we requested that you all step down. This  
5 month we're coming to you with a different demand  
6 from our proposal of demands. We're asking that  
7 take the time, take the initiative. If you don't  
8 want to accept the accountability in a public  
9 fashion, take the initiative to accept the  
10 accountability to say that these people deserve  
11 their dignity. If I can't grant these people any  
12 other thing in my professional duties to uphold and  
13 respect the laws, then grant these people behind me  
14 their basic human needs and rights. Take the  
15 initiative to ask these people, the people who have  
16 suffered the loss of their beloved ones, shattered,  
17 shot dead, mowed down, however you categorize it,  
18 but take the initiative to gather these people, the  
19 immediate people in one space, in one circle, at one  
20 time and listen to them.

21 Put your bonfires together. Bring out  
22 your fine wines. Bring out your therapeutic  
23 settings, and listen to the stories that these  
24 people have to offer you to make you a better

1 professional human being.

2 We don't deny that you're great persons,  
3 but what we are denying is that your professional  
4 person is not meeting the professional needs that we  
5 look forward to as human beings under the same  
6 common law. Look Lori Lightfoot, do not put your  
7 hands over your eyes and shake your head unless that  
8 is a deep sign of remorse. Otherwise keep it cute.  
9 These people are suffering. If you don't want to  
10 listen to the activists --

11 MS. LIGHTFOOT: Time is up.

12 MS. JAMES: Yes, my time is up. If you do not  
13 want to listen to the activists and the voices of  
14 the community, listen to the families who are  
15 individually impacted by the experience and the work  
16 ethics of the people that you have government over.

17 MS. LIGHTFOOT: Your time is up please.

18 MODERATOR ADAMS: Thank you.

19 MS. NEEDHAM: Good evening, I am coming here  
20 on behalf of my sister, Sandra Bland, Rekia Boyd,  
21 Betty Jones, Brian Johnson, LaQuan McDonald, Cedrick  
22 Chapman, and Quintonio LaGrier. I want to take this  
23 time to read to you a part of your mission that you  
24 have. And it simply says, "IPRA is charged with the

1 mission of maintaining the highest level of  
2 integrity while conducting objective, thorough  
3 investigations striving to reach a sound and just  
4 conclusion." As I continue with what I'm saying I  
5 want you guys to think if you guys are complying  
6 with what your mission is. Police brutality, police  
7 misconduct is at an all time high. It's getting  
8 absolutely out of control. And police custody  
9 deaths, Sandra Bland, Texas; Kendra Chapman,  
10 Alabama; Joyce Carnell, South Carolina; Wakina  
11 Jones, Ohio; Alexis McGovern, Missouri; Roneta  
12 Turner, New York, The last one, 16 year old Gina  
13 McMillan, Kentucky, all of these women were found  
14 unresponsive while in police custody. Everyone with  
15 the exception of Gina happened within a month's  
16 time. Now tell me something is not wrong there?

17 All of these deaths are occurring, and no  
18 one is doing anything about it. What is your  
19 purpose? What purpose do you serve, each one of you  
20 that is sitting in those chairs. Could you think  
21 back for a minute if it were your daughter, your  
22 son, your mother, how would you feel? Would you not  
23 want people to advocate on their behalf? Would you  
24 not want people to ask questions, what happened to



1 my loved one? What's going on? What are you all  
2 going to do about this?

3           Clearly, it's a systemic issue. I  
4 believe that rules, protocol, procedures, department  
5 heads, et cetera, must be completely dismantled in  
6 order to fix this systemic issue. Tuesday I heard  
7 Black lives matter co founder Patrice say something  
8 that was very powerful, and I want to leave you guys  
9 with this. Hold on. Why should taxpayers continue  
10 to pay dollars to those executioners who does not  
11 value human life? Tell me why is Dante Servin still  
12 on the roster? Tell me why is George Hernandez  
13 still on the roster? Tell me why is Robert Realmo  
14 still on the roster?

15           MS. LIGHTFOOT: You time is up.

16           MS. NEEDHAM: I heard you, but guess what?  
17 There is no amount of time that you can put on a  
18 family's grief and pain. So I think you guys should  
19 allow a little bit more time than two minutes. But  
20 I'm going to leave you with this. What will you  
21 guys do to ensure that Black Lives matter and save  
22 us?

23           MS. LIGHTFOOT: Thank you.

24           MODERATOR ADAMS: Calvin Hardwick. If you see

1 seats take seats, if you would. In the absence of  
2 Calvin, Latoya, Latisha, and Latanya Jones.

3 MS. JONES: Hi, everybody. My name is Latoya  
4 Jones. This is my sister Latasha Jones. I'm  
5 speaking on behalf of Latisha and Latanya Jones and  
6 Anthony Jones. We are the children of Betty Jones  
7 who got murdered the day after Christmas by the  
8 police. She was doing her -- she was doing her  
9 civic duty of helping the police and got mauled down  
10 like a dog. Thank you. My mom did not deserve to  
11 die that way. What is ya'll going to do about the  
12 situation? Too many people are dying for the  
13 senseless conduct of ya'll cops, Chicago police  
14 around the world. This nonsense needs to stop, like  
15 seriously.

16 Too many people is dying. We grieving  
17 and everybody grieving. This is -- ya'll have to do  
18 something about this. Like, Jesus. When are you  
19 going to do -- when -- what are you guys going to do  
20 with -- about your police just shooting without  
21 asking questions and still on the payroll while we  
22 grieving, struggling, trying to pay for burials and  
23 funerals and plots and stuff. What's really going  
24 on?

1           We got -- we don't the -- we the ones who  
2 got to wake up every day crying because we're  
3 missing our mom. Grandkids missing their grandma.  
4 She's not going to see them grow up to be anything.  
5 She's gone now. We have to deal with this pain.  
6 Ya'll still got your mom, some of you. I won't say  
7 everybody, but some of you still have your mom. We  
8 don't have our mom. That is all we had was our mom.  
9 She was our everything. Now she is gone. We got to  
10 live this pain. We lost our mom to gun violence.  
11 She didn't die of natural causes. She got up and  
12 was shot by a cop.

13           MS. LIGHTFOOT: Thank you. We have a lot of  
14 people who would like to speak tonight. We have a  
15 lot of people who are gathered here. Folks that are  
16 coming down and standing in front of folks, that is  
17 not going to be acceptable. You have to take your  
18 seats. Let the people who are here see and hear,  
19 but you have to take your seats. And we can't have  
20 people coming in front of the front row. That will  
21 be the rule. If you don't like it, you can leave.  
22 We will not have people walking all around, standing  
23 up. You have to take your seats and be respectful  
24 of the other people. Thank you.

1 MR. ROGERS: If I could add a comment to your  
2 last speaker? I'm Larry Rogers Jr. I represent the  
3 Jones family. Since your last meeting of  
4 December 9th, on December 26th they lost their  
5 mother, the day after Christmas, in a hail of  
6 bullets fired from a police officer who was several  
7 feet, as much as 20 feet away from the door of the  
8 house, indiscriminately firing through walls,  
9 through doorways when he knew there were innocent  
10 people in the house.

11 And if that happened in another  
12 neighborhood, it would be called a drive-by  
13 shooting, but it happened at the hands of the  
14 Chicago Police Department. Your issue here is what  
15 do we expect in your selection of a new  
16 superintendent and what policies do we need to be  
17 implemented? First of all, you need a  
18 superintendent who not only is familiar with and  
19 knows the community but loves the community and  
20 feels that they are part of the community.

21 Secondly and most importantly, as a  
22 lawyer who handles these cases, one of the most  
23 unnerving things we see is not just the shooter but  
24 everybody around the shooter covering for them. The

1 coverup often times is much worse than the act  
2 because you have officers who are lying in reports,  
3 who are covering up for officers that they should be  
4 pointing at as the type of officer they do not want  
5 to serve with.

6 So I implore you, when you select a new  
7 superintendent, require that he relay to the rank  
8 and file that it will not be tolerated when they  
9 defend corrupt criminal officers, and they will  
10 point at them because they do not represent the type  
11 of police department that the city of Chicago  
12 deserves.

13 MS. LIGHTFOOT: Mr. Rogers, I want to let you  
14 know and other folks know, with respect to your last  
15 point, if you look at the application for  
16 superintendent, specifically the essay questions,  
17 one of the very things that we ask the next  
18 superintendent to expound upon, and we will be  
19 following up with them in interviews, is the very  
20 question of how can you incentivize officers not  
21 only to have integrity for themselves but to make  
22 sure that they are doing everything they can to  
23 identify their peers, their colleagues, and so forth  
24 on the same issues? So we have heard that and we

1 are very much focused on that issue.

2 MR. ROGERS: The problem is, it should be a  
3 moral obligation. Secondly, we should not have to  
4 incentive honesty and truth. It should not -- it  
5 shouldn't have to be incentivized. They -- and the  
6 reason I would suggest that you see officers  
7 covering for one another is because there is no  
8 accountability when they don't. If they're held  
9 accountable, meaning in the case of LaQuan McDonald,  
10 every officer who prepared a false report defending  
11 what was contradicted by videotape should be  
12 charged, absolutely everyone.

13 Once that starts to happen, they will  
14 fear lying. They will fear covering things up and  
15 you all will see a change, I suggest.

16 MS. LIGHTFOOT: Thank you.

17 MODERATOR ADAMS: Calling Robert McKay, John  
18 Hawkins, Rachel Williams, Zakiyyah Muhammad.

19 MS. WILLIAMS: So you guys know me well  
20 enough. There is no point in introductions.  
21 Question, why, if you not been confirmed by City  
22 Council, are you actually taking a seat? If I'm not  
23 confirmed to work, I ain't working. So I'm trying  
24 to figure that out. So when is that confirmation

1 going to happen?

2 MS. FAIRLEY: I was confirmed.

3 MS. WILLIAMS: You were, great. Also, I want  
4 to ask this question. If it's in the FOP contract  
5 that 30 days upon termination, why haven't any of  
6 you guys used it? So a police officer that commits  
7 a crime, including killing two people, why haven't  
8 it been used out of their contract? Since we all  
9 want to be all about unions, and specifically about  
10 the FOP instead of CTU, instead of Fight For 15, so  
11 let's be real about this right now.

12 Question, how can you work with  
13 immigration, but you are sitting on the police  
14 review board that also helps ICE do deportations? I  
15 have a real big question that needs to be answered  
16 that none of you seem to do that well. So when we  
17 talk about accountability and you talk about the  
18 police department, we don't need no new cops. We  
19 don't need no good ones because there ain't no good  
20 once. Because there is no reason when Betty Jones  
21 and Quintonio LaGrier's bodies were taken to the  
22 morgue, that it took hours for them to find out it  
23 was actually a police-involved shooting. Because if  
24 it had not been, they would have labeled it a gang

1 shooting and kept it moving.

2 So when we talk about accountability,  
3 have accountability for your officers. Why are you  
4 justifying and sitting up there saying what you will  
5 do as police chief? You should know what the heck  
6 you're doing if I'm paying you. We -- I should --  
7 we shouldn't even have to be having this  
8 conversation. This is -- time and time again you  
9 say you will have statements for Dante Servin. It  
10 will be four years in March. Why is he still on my  
11 payroll and why am I still paying for him?

12 MS. LIGHTFOOT: I believe we informed you at  
13 our December meeting that the case of Dante Servin  
14 has now come before the Police Board. The initial  
15 status hearing has been held and shortly the  
16 evidentiary hearing will be set. If you want to  
17 follow the progress of the case, the information  
18 will be on the Police Board's website.

19 MS. WILLIAMS: Also it takes you --

20 MS. LIGHTFOOT: Your time is up.

21 MS. WILLIAMS: It takes them about six weeks  
22 after to actually lock up a Black man, but it takes  
23 you four years to lock up Dante Servin. Let's keep  
24 it moving.



1           MODERATOR ADAMS: Can we please hear Sister  
2 Muhammad?

3           MS. MUHAMMAD: Good evening everybody,  
4 especially Lori Lightfoot because I was at the  
5 Police Board meeting at Kennedy King when we all  
6 gathered there and we asked questions. So you more  
7 than anybody else up here you know that we trust  
8 none of you. We have no confidence in you all at  
9 all. We know nothing that you have ever done on  
10 behalf of our community, although I do know that you  
11 stood up and represented the city of Chicago and  
12 argued why Black people did not need reparations.

13                   But just to get to my point, I think that  
14 we need to get on with the business of finding out  
15 if your Board is going to sit with the U.S. Attorney  
16 General's people and critique the contract for the  
17 Fraternal Order of Police because that's where the  
18 problem is. The language in that contract, the  
19 language that needs to be taken away and the  
20 language that needs to be implemented. But the  
21 U.S. Attorney General, since those people are here  
22 and you all say you are working with them, open up  
23 that contract because that contract protects killer  
24 police, abusive police.

1                   They working, they -- if I kill anybody  
2 up here, anybody up here, I go straight to jail, but  
3 the police kill and they go home to their families,  
4 make love to their wife. Their life never stops  
5 when they kill a Black man or Black woman or their  
6 paycheck. So we want that contract critiqued. Tear  
7 it up and make a new one. That is all I got to say.  
8 And I want to know if that's going to happen, if  
9 your Board is going to sit with you and the U.S.  
10 Attorney General concerning the contract of the  
11 Fraternal Police.

12               MS. LIGHTFOOT: The task force on police  
13 accountability is specifically looking at the  
14 collective bargaining agreement, the statutes, the  
15 ordinances, all the legal infrastructures that  
16 pertains to police accountability. So that is  
17 something that is under review right now.

18               MS. MUHAMMAD: The whole contract you're  
19 saying?

20               MS. LIGHTFOOT: All of it.

21               MS. MUHAMMAD: The Fraternal Order Of Police  
22 contract?

23               MS. LIGHTFOOT: What I'm saying, there is  
24 multiple collective bargaining issues. All of them

1 are being looked at.

2 MS. MUHAMMAD: Will our lawyer, our legal  
3 people? We need somebody there that we trust. Can  
4 our legal people be present when you do that?

5 MS. LIGHTFOOT: We will contact you with  
6 your --

7 (shouting.)

8 MODERATOR ADAMS: Excuse me, could we please  
9 have a little order so we can hear the speakers?  
10 Christa Noel, Martinez Sutton, Queen Sister and  
11 Robert More.

12 MS. NOEL: Good evening everyone. I'm really  
13 hot, angry, mad, all those things. I call this the  
14 making of a militant, right? I'm ready to go out  
15 and get my black turtleneck sweater, my black  
16 leather jacket, my black beret and get a gun, and it  
17 ain't going to be about cop watch. It's going to be  
18 cop patrol. Really, seriously. Think about it.  
19 Think about it. If I had shot and killed -- for  
20 killing Betty, you wouldn't have been able to put me  
21 in jail. You wouldn't have been able to put me in  
22 jail because I would have been defending Betty's  
23 life. I would have been defending Quintonio. Yeah,  
24 it's cop patrol.

1           If I had shot Van Dyke, you wouldn't have  
2       been able to put me in jail because I would have  
3       been defending him. Ya'll have to understand, it's  
4       too much. It's too much. 16 shots. Seven. Seven?  
5       You got to shoot a 19 year old seven times? Really?  
6       What is up? Do we need to give you revolvers so you  
7       have to pull the trigger? I don't understand. I  
8       don't understand. But you're making militants and  
9       when -- I will have my open carry and march around  
10      this here, right here, right? I'll march around  
11      35th and Michigan with an open carry weapon in my  
12      back.

13           UNKNOWN MAN: They will gun you down.

14           MS. NOEL: Understand what is happening in the  
15      community.

16           UNKNOWN WOMAN: They don't care.

17           MS. NOEL: I know they don't care, but this is  
18      what is happening. And it's not just ripping at the  
19      families, okay? It's not just ripping at the  
20      families. This boy, Realmo, a boy, okay? Three  
21      years on the force. Came from the Marines. The  
22      Marines? What did he go to Iraq or something? Did  
23      he learn how to shoot like that in Iraq?

24           MODERATOR ADAMS: Two minutes please.

1 MS. NOEL: Okay. I'm going to say one more  
2 thing. It has to stop. It has to stop. It has to  
3 stop. You're lighting Chicago on fire. The day  
4 after Christmas I was happy. The police  
5 superintendent, gone. Chief of IPRA, gone. DOJ  
6 investigation, gone. Van Dyke, first-degree murder.  
7 And it didn't stop this boy from shooting two  
8 people. It didn't stop him. C'mon, what do you all  
9 want? Stop it, stop it, stop it, stop it.

10 MS. LIGHTFOOT: Thank you.

11 QUEEN SISTER: Blessings. My name is Queen  
12 Sister. I represent the It Takes A Village  
13 Organization. Allow me to say we started with  
14 Blacks under attack, Negroes will be executed in the  
15 streets as Operation Pull The Trigger, Kill a Nigger  
16 continues. The headlines read that two were fatally  
17 shot, one accidentally and one not. It's clear what  
18 your intention is towards the young Black man in the  
19 city. I mean, it's not suicide, it's genocide  
20 nationwide. Let's be clear. I want to say that the  
21 Cook County Sheriffs, superintendent is a  
22 consecutive piece. It's his or her duty as  
23 peacemaker in the county in which they live to  
24 prevent the crimes and maintain safety and order

1 among the citizens. You all is preventing them from  
2 doing their job in protecting us as citizens. For  
3 you all that is over this selection of  
4 superintendent, I want to know that, Negrophobia,  
5 stay it please -- Negrophobia -- is real. And we  
6 would like for the Chicago police to have a  
7 Negrophobia evaluation. Negrophobia is a fear of  
8 Black or Negro people worldwide. It can be  
9 influenced by various things such as traumatic  
10 events or circumstances, but typically a  
11 manifestation of racism and bigotry.

12 I presented to you last month a  
13 Neighborhood Safe Passage -- I'm the creator of Safe  
14 Passage that everybody is taking credit for. I  
15 presented to you a private Safe Neighborhood  
16 regarding the child protection safety mechanism in  
17 my community, and I called you -- I thought you  
18 would be sensitive enough to contact me to say let's  
19 work together to do what needs to be done because I  
20 have the solution and it's clear that you all do  
21 not.

22 I'll wrap it up. You and Rahm Emanuel  
23 stood in front of television for 20 minutes talking  
24 about the public and safety issues with tasers. Not

1 once did you mention Dominique Ferguson, the  
2 21-year-old pregnant Black female whose body was  
3 stuffed in the red suitcase in the Roseland  
4 community. We have dead Black women and another  
5 cover up. The Roseland community is Chicago's  
6 killing field. We will be providing testimony  
7 before the United Nations who will be here on the  
8 24th and 25th at Chicago State University. It is to  
9 them that I will present the algorithm, the village  
10 panacea, so that we can initiate our healing because  
11 we know this SOS is not a test and we must save  
12 ourselves after that.

13 MS. LIGHTFOOT: Your time is up.

14 QUEEN SISTER: We will present it to you.

15 Thank you.

16 MODERATOR ADAMS: I think we will be able to  
17 get to everybody. Try to stick to your two minutes.  
18 Mr. Sutton.

19 MR. SUTTON: Well, ya'll know why I'm here.  
20 It's been four years. First of all, I wish I could  
21 say Happy New Year, but truth of the matter is,  
22 ain't nothing been happy since my sister been gone.

23 UNKNOWN WOMAN: Since the police killed her.

24 MR. SUTTON: I don't know what is taking so

1 long to investigate somebody that said he meant to  
2 kill a motherfucker that night.

3 MS. LIGHTFOOT: Mr. Sutton.

4 MR. SUTTON: I don't disrespect my elders, but  
5 right now I truly believe my elders understand me.  
6 It's right here straight from the heart. It's  
7 already hard being a Black man out here. Just being  
8 a Black man is hard trying to keep your sanity.  
9 This dude took my baby sister, how do ya'll think I  
10 feel right now? Anger? I'm way past pain right  
11 now. Just to walk out the door every day -- as a  
12 matter of fact, to look at my mother in her eyes and  
13 to see her pain. As a Black man, do you know what  
14 that do to me? But then when I lose my mind, that's  
15 when motherfuckers want to care and speak out and  
16 say oh, he is another Black man that lost his mind.

17 You didn't offer no mental health, guest  
18 services. None of ya'll. Ain't nobody come at me  
19 and say hear go a doctor, here go a therapist.  
20 Growing up in the hood you see it every day. When  
21 it happens to yours, oh, you really feel it. Why  
22 have the superintendent search? None of that, it  
23 ain't going to work because none of ya'll, you don't  
24 give a damn because you're not part of the inner



1 city experience.

2 How can you take care of what you don't  
3 understand? And then at the same time you ain't  
4 trying to understand, because just -- you already  
5 showing prejudice against me. Just walking outside,  
6 I bet you, a couple folks probably already called me  
7 a nigger. I'll take that.

8 MS. LIGHTFOOT: Your time is up.

9 MR. SUTTON: I know my time is up, but just to  
10 make this clear, and first of all, I hate to welcome  
11 my sisters and my other family to this club, the  
12 most fucked up club that I ever been part of. All  
13 I'm asking for is a little bit of justice for  
14 myself. I'm not the only one that's hurt out here.  
15 You see my family behind me? Everybody hurt out  
16 here and nobody doing nothing. What are you  
17 investigating?

18 MS. LIGHTFOOT: Your time is up.

19 MR. SUTTON: This officers on dash cam, he  
20 moved his vehicle from one side of the street to  
21 another. Just don't touch me. Do not touch me.

22 UNKNOWN MAN: You're going to understand where  
23 we are coming from.

24 THE CROWD: Do not touch him. Do not touch

1 him. Do not touch him.

2 MR. SUTTON: I am tired of coming up here  
3 every month. Every month you're seeing me. Send my  
4 family a doctor. Send my sisters out here a doctor.  
5 I am Rekia Boyd.

6 MR. MORE: It is the 21st of January, 2016.  
7 At this point martial law has not been imposed.  
8 Salute goes out to all the people throughout this  
9 country who have been -- whose contributions have  
10 kept things in the position here that as bad as  
11 things are now, it's not been compared to what life  
12 will be like if martial law is imposed. And United  
13 Nations agenda is a living hell on Earth. I also  
14 want to recognize -- it is totally unfair to  
15 broadbrush all the people on that side of this line  
16 or all the police officers. Every human being is an  
17 individual human being. I feel Mr. Sutton's pain,  
18 that's real. And what I'm hoping I can contribute  
19 from my tiny little mike is finding a solution out  
20 of this so that the arrangements will be in place in  
21 future for any type of thing will even transpire.  
22 The Defense Authorization Act, Section 1021, the  
23 deprivation, the right to -- the right to a jury  
24 trial that is -- legitimate common law jury trial,

1 jury nullification, so many other protections that  
2 are being denied. I'm also going to recognize that  
3 tomorrow is the 43rd anniversary of an abomination  
4 known as Roe versus Wade which has resulted in such  
5 a diminution and attack on the rules of law and  
6 diminution of the sanctity of human life and respect  
7 for the sanctity of human life.

8 Some guy thinking he has to fire 16 shots  
9 when none of his associates find it necessary to  
10 fire a single shot. That is just a demonstration of  
11 a darkness of minds and hardness of hearts that  
12 cannot be tolerated.

13 Before I get on to the next issue, I have  
14 to ask the question of Ms. Lightfoot. You said in  
15 the past that the Spencer murder, he spares the oath  
16 and punishes the man. We still have these murderers  
17 that --

18 MS. LIGHTFOOT: Your time is winding up.

19 MR. MORE: Okay. My question is, you said  
20 last meeting that when I asked the superintendent  
21 what the theater is in which members of the public  
22 can question these superintendents of Chicago Police  
23 Department, what is that theater that is --

24 MS. LIGHTFOOT: Your time is up.

1 MR. MORE: Okay, thank you.

2 MS. HAWKINS: Hi. Okay, I get inspiration  
3 from this man (indicating picture). Years ago, he  
4 had a march because things was not going on right.  
5 He came from Birmingham Alabama -- Montgomery,  
6 Alabama to Marquette Park in Chicago. They threw  
7 rocks at him. They stabbed him and everything. So  
8 my question is -- so my thinking is that when we  
9 were born, there was a constitution that was  
10 established for us for laws to be abided by and  
11 enforced by the systems of executive, judicial,  
12 legislative branches. Nothing has happened.  
13 Nothing is happening.

14 When we call the police -- well, on my  
15 birth certificate they had Negro but I'm a human  
16 being. The only thing different in all of us is we  
17 have different parents. That is the only thing.  
18 And so they drive by and shoot, they hunt like that.  
19 Now when the police was called, an elder lady in her  
20 house was shot up, no questions asked, and she  
21 shouldn't be dead now.

22 So my question is, my real concern is, if  
23 I'm not mistaken, that alderman who wants now --  
24 now, they supposed to be making solutions. He wants

1 to have tasers. Murder is not the solution nor no  
2 problem. Do you think so? So now, I had to bring  
3 this because no tasers. It's putting salt on the  
4 wounds, and then it's like adding insult to injury.  
5 And I will -- when the police came, well if it was  
6 an accident, everyone in the jail should be out. So  
7 I want them to stop. Please no tasers. Tasers  
8 kill. God says thou shalt not kill, the book that  
9 Rahm Emanuel put his hand on.

10 MODERATOR ADAMS: Thank you Ms. Hawkins.

11 MS. HAWKINS: Will you make them be  
12 accountable for when they call for help and they  
13 shoot you dead? Are you going to do something or  
14 just always still go home that same day? They  
15 should go to court too. I didn't hear anything.

16 MS. KRIG: Hello, name is Holly Krig. I'm  
17 from an organization called Moms United Against  
18 Violence. I guess I want to know, given that people  
19 are looking for profound systemic change, I want to  
20 raise three questions regarding this new  
21 superintendent. First, under the new  
22 superintendent, who will serve and protect Black and  
23 Indigenous people from the expansive and aggressive  
24 threats of police against any perceived or projected

1 threat?

2 And of course I'm thinking of Rekia Boyd,  
3 and of course I'm thinking of Ronnie Holmes, and of  
4 Betty Jones, and I'm thinking of so many other names  
5 we know and we should remember and never forget.

6 Number two, who will serve and protect  
7 Black and Indigenous women and youth and especially  
8 Black Trans who are arrested and criminalized for  
9 self defense, even when it's clear they would be  
10 dead or greatly harmed had they not taken action or  
11 who are living under the constant threat of both,  
12 given that when they seek help from police they are  
13 often criminalized or otherwise harmed? And I'm  
14 thinking of TaWanda Marks who was sexually assaulted  
15 by police officers when she called for help in a  
16 domestic violence situation then she was  
17 criminalized for it. Who offered no resistance,  
18 just the opening of a door like Betty Jones.

19 Finally, what will a new superintendent  
20 conclude from the fact that victims families and  
21 advocates from Black youth have been coming to the  
22 meetings for months or years. They will not go  
23 away. We are not going away, and that at a minimum  
24 you must fire Servin and Hernandez, and all the

1 police who have stolen lives.

2 On a personal note, I hope you will  
3 realize that because of them, because of these  
4 folks, because of people like Dorothy Holmes and  
5 BYP, all these amazing organizations, all these  
6 brave youth, that fewer and fewer people who look  
7 like me are going to come out to defend and give  
8 cover to people like you. Thank you.

9 MR. BOWERS: Good evening. My name is Leroy  
10 Bowers. Thank you Madam President, Mr. Vice  
11 President, and the Board members who are giving me  
12 this opportunity to speak. I have to pass out -- I  
13 would like to give the members, and I would like to  
14 start off by saying that we need change immediately,  
15 and accountability and transparency. We need a  
16 superintendent that can really actually bring that  
17 to Chicago, to our communities, to the police  
18 department and our elected officials. I'm  
19 presenting and promoting Andre Kellum, a special  
20 agent in charge of the Washington division, DEA.  
21 Andre has served for many many years with the  
22 U.S. Department Of Justice. He has the knowledge  
23 and understanding of what will work for the  
24 community at large, the police department, and the

1 mayor, for our elected officials.

2 He brings a special spirit and faith that  
3 we all need so desperately. With Andre Kellum, his  
4 experience with the U.S. Department Of Justice, DEA,  
5 he will bring a plethora of resources with him,  
6 which again, is so desperately needed throughout the  
7 police department and our community. I don't know  
8 anybody around Chicago or the nation that can bring  
9 the knowledge, the spirit, the change, and the  
10 integrity needed to do the job necessary.

11 Andre Kellum can and will address and  
12 resolve the important challenges facing the police  
13 department. Finally, this is our best choice for  
14 superintendent of the Chicago Police Department and  
15 it is coming from the community and the community  
16 leaders. Thank you.

17 MODERATOR ADAMS: T.C. McCoy.

18 MR. McCOY: Good evening, Board. I would like  
19 to make a comment. I did 28 and a half years for  
20 the Chicago Police Department. I love being police.  
21 I really do. I wouldn't have stayed 28 years here.  
22 On the 27th of December, I was watching tv. The  
23 lady got killed over there in the 14th District.  
24 The authority was the officer shot her by accident.



1 And I just want to come and say this to the Board,  
2 when he unsnapped his gun, was that an accident or  
3 on purpose? When he pulled his gun out of his  
4 holster, was that an accident or on purpose?

5 THE CROWD: On purpose.

6 MR. McCOY: When he fired his gun, was that an  
7 accident or on purpose? And as a result of him  
8 firing a gun, was that an accident or on purpose?  
9 Thank you very much.

10 MODERATOR ADAMS: Ms. Ortiz.

11 MS. ORTIZ: It's clear that Jason Van Dyke is  
12 benefitting from biased based policing, and it is a  
13 fact that my community of Pilsen, the 24th Ward and  
14 numerous of our Brown and Black communities are in  
15 civil unrest, disappointment, and enraged at this  
16 fact that our tax dollars go towards paying people  
17 like Jason Van Dyke a paid leave after murdering  
18 LaQuan McDonald.

19 Furthermore, I believe accountability in  
20 the context of policing, means that Jason Van Dyke  
21 be forced to pay back the money the city of Chicago  
22 awarded to him during his 13-month paid leave. I  
23 firmly believe that accountability in the context of  
24 policing means an immediate firing of Dante Servin

1 with no paid leave and no pension. As for public  
2 policy and fostering a culture in which police  
3 officers elevate the importance of telling the  
4 truth, let us remember the brutal murder of Fred  
5 Hampton by CPD. And historical evidence should not  
6 be allowed to be sealed or concealed. Sealing and  
7 concealing evidence only will continue the culture  
8 of covering up CPD for murder. That is all.

9 MODERATOR ADAMS: Thank you. Reverend Trask.

10 MS. TRASK: Good evening and giving honor to  
11 God today. Truly it is good to be alive. And I'm  
12 just thankful today that I have this opportunity to  
13 stand before this Board and just to say that I have  
14 been mistreated, as an African American female by  
15 the Chicago Police Department. And this has been  
16 going on since I was 18 years old, and I'm 66 today.  
17 And I do know that this mark on my arm came from two  
18 officers that did this to me in a domestic situation  
19 where I filed an order of protection against my  
20 husband. But I'm living with this to this day from  
21 these two blacks officers, Steve and Craig. They  
22 got away with it, of course.

23 We went to court and everything. It was  
24 thrown out. I'm supposed to be crazy but I'm living

1 with this mark. So I just want to say it's not like  
2 it used to be when we were in slavery. We are  
3 supposed to be free. We are supposed to be in a  
4 society where everybody matters not just black  
5 white, green, blue, purple, or green. We are all  
6 supposed to be treated fairly and with some type of  
7 respect. I must say, you know, from what I know,  
8 Ms. Fry, since she left the public defender's office  
9 there has been all kinds of mess going on there.  
10 And I appreciate you for what you did do while you  
11 were there. Because I do believe you work -- you  
12 were fair.

13 I also want to say that I was hurt last  
14 year around June by a white man, Mr. Thomas Brennan,  
15 who attacked me in the courthouse. And we do know  
16 that the police officers aren't investigating the  
17 case. It goes to the court system, and everybody is  
18 involved together.

19 However, this white man, nobody ever did  
20 anything to him. As a matter of fact, I got a call  
21 from a detective telling me nothing was going to be  
22 done to him, but he shoved me into the door downtown  
23 in the city hall -- I'm sorry in the courthouse and  
24 nothing was done to him. Nobody even contacted him.

1 Thomas Brennan.

2 MODERATOR ADAMS: Your time is running out.

3 MS. TRASK: I also want to leave with the new  
4 superintendent, we need a new superintendent that is  
5 going to be fair. I don't know what color he is  
6 going to be, but I feel that everybody dealt with  
7 the McDonald situation or was on duty in that time  
8 should have nothing to do with his selection. Thank  
9 you very much.

10 MS. LIGHTFOOT: Thank you. Pat Hill.

11 MS. HILL: Good evening, Police Board. I am  
12 here for the second time in as many weeks after  
13 coming to these meetings for over 25 years and not  
14 having said anything for about 20 years on the  
15 Board. And the reason why I'm here for the second  
16 time is to reiterate, and I think you probably know  
17 by now somewhere deep in your soul that we are in a  
18 crisis. I think it's important for the Police Board  
19 to do the public a service, many services, but one  
20 that is important that is not on the website, is  
21 that it doesn't give a history of the Board, like  
22 why it was founded and when.

23 And that is important especially for the  
24 young people who are here because the Police Board

1 was put in place during a time similar to what we  
2 are going through right now. There was no community  
3 involvement formerly in regards to police  
4 discipline, and so at that time Mayor Daley decided  
5 that he was going to appoint a Board. The problem  
6 with that, and I think you realize that I'm going to  
7 ask for your assistance again, is that even though  
8 you're from the community, and I said this at  
9 Kennedy King, you were selected by the mayor, and  
10 so people continue to feel disenfranchised. Of  
11 course some of you, I know you lived in the  
12 community.

13 But what we do have to have, so that we  
14 don't continue to perpetuate what we are  
15 experiencing tonight, just the 100 percent breakdown  
16 of a relationship between our community and the  
17 police, is that you have to encourage. You have to  
18 advocate. On behalf of the recommendation I hope  
19 that I made last week, there is a group of retired  
20 police officers, troopers, sheriffs, public safety  
21 people who have the knowledge and experience of  
22 being police officers who would be well suited to  
23 assist in picking a superintendent because we know  
24 what that superintendent should possess.

1                   Unfortunately, it's been rumored that  
2 many of those who are currently on the department's  
3 list were ordered to put their names in. I hope  
4 it's not true. I know it is. I hope it's not true,  
5 but the fact of the matter is, we will end up with  
6 similar appointments like we had with the last two  
7 superintendents, Jody Weis and Gary McCarthy,  
8 disastrous, and we can't repeat that. The last  
9 thing I want to say --

10                   MODERATOR ADAMS: Your time is up.

11                   MS. HILL: I said the last thing I want to  
12 say.

13                   MODERATOR ADAMS: Raymond Richard.

14                   MR. RICHARD: Good evening. One of the first  
15 things I want to see in the city of Chicago, if  
16 ya'll do select a superintendent, is someone who  
17 will be held accountable for the peers, the ones who  
18 already on trial, for killing our youth, and the  
19 city of Chicago. Will he be charged? Now I know as  
20 Black man if I pull a trigger, I am immediately  
21 convicted, incarcerated. So now I want to know why  
22 is it that every time an officer of the law pull the  
23 trigger and commit the same crime I commit, he is  
24 not incarcerated.

1 UNKNOWN WOMAN: Please answer.

2 MR. RICHARD: I want to know about, do you  
3 really feel the pain of Sister Bland and Rekia Boyd,  
4 their families? Because what is going on right  
5 here, it's a crime, and it's open season on the  
6 Black man. But that's not going to last too long.  
7 We here crying out letting you know what our demands  
8 are. How long do you think we are going to stand up  
9 here and continue to let you kill our people? We  
10 are not going to stand here and continue to let you  
11 just maliciously execute our youth as well as our  
12 mothers. And genocide in the community, it relates  
13 to the officers who perpetuate it in the first  
14 place.

15 So I think they all should be fired. I  
16 think they should be convicted, and I think they  
17 pension should be turned over to the families whose  
18 lives they took.

19 MODERATOR ADAMS: Thank you sir. Gwen Baxter.

20 MS. BAXTER: My name is Gwen Baxter, and I'm  
21 wearing a shirt that says The Sisterhood, and there  
22 is just a few other people with the sisterhood  
23 shirts. We are a group of mothers whose children  
24 were gunned down in the streets of Chicago, and we

1 have not had any -- there is nothing, no findings.  
2 Nobody has found who has murdered our children,  
3 which leads me to believe or know I'm walking among  
4 murderers. I'm living among murderers. I'm paying  
5 taxes in a city that allows us to live among  
6 murderers. Not only that, but the people, the  
7 people that are supposed to investigate our  
8 children's cases are treating us like shit, like we  
9 are getting on their nerves.

10 All we want is justice for our children.  
11 We don't want -- I'm just fortunate and grateful  
12 that my son was not labeled a gang banger when he  
13 was killed. But there is a lot of mothers in our  
14 organization whose children were not gang bangers.  
15 That's the one part. That's my one minute question  
16 on that, what can we do? What is this new  
17 superintendent going to do about these alleged cold  
18 cases, and finally the killing of children?

19 My second question is, three houses on my  
20 block where I live, I live in the 8th District.  
21 Three houses have been gunned up at 5:30 in the  
22 morning, 5:00, 5:30. One was my neighbor. I'm the  
23 block club president on my street, and my neighbor,  
24 they rung her doorbell. When she opened her door,



1 they gunned her down. She didn't die, I thank God.  
2 They put a video on FB. They talked about it. The  
3 next day, my neighbor on the corner who was a  
4 mechanic, the neighborhood mechanic, they knocked on  
5 his door, and no one answered his door, so they went  
6 to shoot bullets into his house. There is a retired  
7 school teacher that lives across the street. They  
8 knocked on her door and gunned her house up.

9 All this happened between 5:00 a.m. and  
10 5:30 a.m. That's early in the morning. I drive for  
11 Uber. I leave out at 5:00 in the morning. I'm now  
12 fearful of walking out of my house because there is  
13 no -- I mean, what I -- my question is, what do I --  
14 what does it take? Do it take for the sister -- to  
15 have a sister dead before the police will sit out  
16 there or before they're doing anything? If these  
17 young men really are bold enough to pull up -- the  
18 superintendent, whoever is in charge, I live at 67th  
19 and Oakley. 67th and Oakley.

20 MODERATOR ADAMS: Thank you.

21 MS. BAXTER: What do it take for me to get  
22 some police presence out there so I can go to work  
23 in the morning?

24 MS. LIGHTFOOT: Thank you.

1 MS. BAXTER: I'll wait for the answer. It's  
2 not a statement, it's a question. That's all. Can  
3 I get an answer to that question?

4 INTERIM SUPERINTENDENT ESCALANTE: We will  
5 give you -- we will meet with you after that.

6 MS. HALL: Hello, it's my first time here. My  
7 son was killed January 13 -- January 18, 2013, 5500  
8 West North Avenue inside of Popeyes. I have been in  
9 Chicago all my life. Been on my job working for the  
10 government 27 years, but my question is, it's some  
11 good police officers out here. It's some good ones  
12 out here. I know that. It's okay to say we don't  
13 have a solution because we don't have the solution.  
14 My thing is, my question is, Popeyes has a camera.  
15 The Dollar Store across the street, the Dollar  
16 General, White Castles, but when they reviewed the  
17 tapes, nobody's camera was working.

18 And my son, he was a known -- well he had  
19 gang affiliations. So what I want to know is, is  
20 that why his case is not solved because they said he  
21 was -- he had gang ties? Like I said, we don't -- I  
22 know you guys don't all have the solutions because  
23 we don't have the solutions as parents. I'm a  
24 single parent. When you get a certain age, you go

1 out and do what you want to do, but that still --  
2 does that give a person the right to kill my son and  
3 for the police that is on the case, they're working  
4 with me now because I had to leave Chicago because  
5 my mind was messed up.

6 I was on retaliation but I know that was  
7 not the way to go. I had to get my head clear  
8 because I have his three-year old daughter that I  
9 have to raise now. But my question is, my statement  
10 is, I know you guys don't always have the answer.  
11 We don't have the answers but we have to work  
12 together.

13 MODERATOR ADAMS: Thank you.

14 MS. REED-VEAL: I'm Geneva Reed-Veal and I'm  
15 the mother of Sandra Bland. And what I want to say  
16 is, I have been a part of a journey that is not a  
17 fun one for the last six months. What you all see  
18 here, this is pain. That's what this is. And so as  
19 I'm standing here, as I'm watching, it has been said  
20 and I've even seen it myself, are law enforcement,  
21 some of them have become body snatchers. I'm a body  
22 watcher. And so I have watched every last one of  
23 you sit here, and you say that you have asked the  
24 people to ask questions.

1           If you're not writing down the questions,  
2           how can you remember what I'm saying if you're not  
3           writing down what I'm saying? So I watch body  
4           language. I watch the crossing of the arms. And  
5           when I say to you, when we're asked and given two  
6           minutes in each of those places that we go to speak,  
7           we're dealing with this lifelong pain that you can't  
8           take a picture of, you can't record it. You can't  
9           sit it off to the side and put it under sunlight and  
10          a snapshot. But we are asked to be patient, okay.  
11          We are asked to wait for years, months, through  
12          valleys, peaks while your people are allowed to do  
13          all of what they want to do. They're on  
14          administrative leave. Our people are not on  
15          administrative leave. They're gone. And so there  
16          is no administrative leave for them, and it doesn't  
17          matter what color you have. It doesn't matter to  
18          me. What I'm concerned about is, where is your  
19          head?

20                 Because when my daughter was found --  
21                 because we are found -- there is still no answers  
22                 six months later. Some families still have no  
23                 answers one year, two years, three years, four  
24                 years. And so we have an opportunity every day as

1 people, just anybody with sense, you have got two  
2 opportunities every day. You can either react  
3 foolishly or you can respond appropriately. So just  
4 because I don't come across this counter on you  
5 doesn't mean I'm not reacting appropriately. But  
6 you need to understand the pain, and it's real and  
7 it's deep. And it goes farther than what anybody  
8 can explain to you because you go through so many  
9 things in your mind, as you miss your relative.

10 But I would just ask, that while these  
11 folks are executing our people, let's stop  
12 criminalizing the victim. Let's stop telling all  
13 the business about the victims because it doesn't  
14 come from the media. It comes from the police.  
15 That's where it comes from, and so they throw us all  
16 under the bus, and then the secret background of the  
17 cop has got to be pulled out. So I just say, if you  
18 are about keeping the peace in the community,  
19 keeping the peace in the neighborhoods, you have to  
20 understand that there can be no peace if we can't  
21 even get the pieces of information that we need to  
22 find out what happened to our family members.

23 So I say to you tonight, I may not  
24 scream, I may not run across the room, but I'm going

1 to keep talking. You will see me. This was my  
2 first meeting. It will not be my last. If you're  
3 going to do something, do something.

4 MS. LIGHTFOOT: Thank you.

5 MR. LAMBERT: Good evening. My name is Cannon  
6 Lambert. I represent Ms. Veal and her family. I  
7 know this is a situation where you're asking for  
8 specific suggestions, and I just want to provide you  
9 with one. From my standpoint it seems to me that  
10 officers many times feel like there is no recourse  
11 -- no reprisal for what it is that they do. When  
12 they, many times lie, let's just be frank, they're  
13 not held to account. It strikes me that in the  
14 event than an officer who is in a situation, a  
15 specific situation where the citizenry gives trust  
16 or is supposed to, at least is asked to give trust,  
17 that if an officer lies, they should be held  
18 accountable in a way that they are -- they're  
19 charged with a felony, and that being the case, if  
20 they're found guilty of a felony, they will not be  
21 able to work again.

22 It strikes me that with respect to the  
23 next superintendent that you appoint that you find  
24 the superintendent should be someone who goes to the

1     judiciary and says to the judiciary they're  
2     interested in making sure that in the event that  
3     their officers, the rank and file lie, they are  
4     prosecuted.

5             And so specific requests that I would  
6     make is that when it comes to the next  
7     superintendent, the superintendent makes it very  
8     clear that when his or her officers lie, that they  
9     be charged. Because what happens in our setting, as  
10    you know, many of you that are lawyers, you know in  
11    our setting when there is a lie that is told in  
12    court, it's overlooked. There is no charge that is  
13    issued. So in the event you change that, you can  
14    make it a felony, those things will change because  
15    no officer is going to want to step to the plate for  
16    a person they know did wrong.

17            MS. LIGHTFOOT: Thank you. That concludes our  
18    speakers for tonight. We appreciate your coming. We  
19    have heard a lot of interesting commentary tonight,  
20    and we thank you for bringing to us your concerns on  
21    a range of issues. Thank you very much. Do I have  
22    a motion to adjourn the meeting?

23            MS. FRY: So moved.

24            MR. CONLON: Second.

1 MS. LIGHTFOOT: All in favor (chorus of ayes.)

2 Meeting adjourned.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24



1 STATE OF ILLINOIS )  
 ) SS.  
2 COUNTY OF COOK )

3

4 Rachel Smith, being first duly sworn on  
5 oath, says that she is a Certified Shorthand  
6 Reporter, doing business in the City of Chicago,  
7 County of Cook, and the State of Illinois;

8 That she reported in shorthand the  
9 foregoing Chicago Police Board meeting;

10 And that the foregoing is a true and  
11 correct transcript of her shorthand notes so taken  
12 as aforesaid and contains all the proceedings had at  
13 the said Chicago Police Board meeting;

14

*Rachel N. Smith*

15

Rachel Smith, CSR

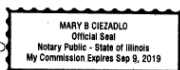
16

17 CSR No. 84-4161.

18 SUBSCRIBED AND SWORN TO  
19 before me this 29th day of  
20 January, A.D., 2016

21

*Mary B. Cizadlo*



22

Notary Public

23

24

<b>1</b>	<b>27</b> 57:10	<b>9</b>	44:10 47:17 48:10 49:9 51:2 53:10,13 54:19 56:20 58:13	<b>amazing</b> 46:5
<b>1</b> 3:4	<b>27th</b> 47:22			<b>American</b> 49:14
<b>100</b> 52:15	<b>28</b> 47:19,21	<b>9</b> 2:16	<b>add</b> 27:1	<b>amount</b> 19:16 24:17
<b>1021</b> 41:22	<b>2C</b> 3:3	<b>90</b> 20:15	<b>adding</b> 44:4	<b>Andre</b> 46:19,21 47:3,11
<b>10th</b> 10:7	<b>3</b>	<b>9:00</b> 16:5	<b>addition</b> 4:16	<b>Angeles</b> 7:19
<b>11</b> 3:4	<b>3</b> 3:4	<b>9th</b> 27:4	<b>address</b> 47:11	<b>anger</b> 11:13 39:10
<b>120</b> 15:23	<b>30</b> 16:3 30:5	<b>A</b>	<b>adjourn</b> 62:22	<b>angry</b> 34:13
<b>13</b> 57:7	<b>35th</b> 35:11	<b>a.m.</b> 56:9,10	<b>adjourned</b> 63:2	<b>anniversary</b> 42:3
<b>13-month</b> 48:22	<b>38</b> 19:3	<b>abided</b> 43:10	<b>administrative</b> 9:11 59:14,15,16	<b>Annual</b> 3:22
<b>14th</b> 47:23	<b>38th</b> 17:2	<b>abomination</b> 42:3	<b>administrator</b> 5:20	<b>answers</b> 15:14 58:11 59:21,23
<b>15</b> 30:10	<b>39</b> 10:13	<b>abound</b> 15:5	<b>advance</b> 4:14,15	<b>Anthony</b> 25:6
<b>15th</b> 10:11	<b>4</b>	<b>absence</b> 25:1	<b>Advisory</b> 8:18	<b>anxious</b> 8:20
<b>16</b> 16:16 23:12 35:4 42:8	<b>4</b> 3:4	<b>absolutely</b> 23:8 29:12	<b>advocate</b> 23:23 52:18	<b>applaud</b> 14:9
<b>18</b> 49:16 57:7	<b>43rd</b> 42:3	<b>abusive</b> 32:24	<b>advocates</b> 45:21	<b>applicant</b> 11:7
<b>18th</b> 2:23	<b>5</b>	<b>accept</b> 21:8,9	<b>affiliations</b> 57:19	<b>applicants</b> 10:16 11:2,22 12:4,8
<b>19</b> 35:5	<b>52</b> 3:20	<b>acceptable</b> 26:17	<b>afforded</b> 4:16	<b>application</b> 10:7, 8,9 11:3,4 28:15
<b>1966</b> 13:24	<b>521</b> 18:18	<b>accident</b> 44:6 47:24 48:2,4,7,8	<b>African</b> 49:14	<b>applications</b> 10:13 12:3
<b>2</b>	<b>53rd</b> 16:20	<b>accidentally</b> 36:17	<b>age</b> 14:4 57:24	<b>applying</b> 10:10,14
<b>2-84-030(1)</b> 9:14	<b>5500</b> 57:7	<b>account</b> 61:13	<b>agenda</b> 3:19 15:13 41:13	<b>appoint</b> 52:5 61:23
<b>20</b> 27:7 37:23 51:14	<b>5:00</b> 55:22 56:9,11	<b>accountability</b> 14:17,23 15:8 18:23 21:8,10 29:8 30:17 31:2,3 33:13,16 46:15 48:19,23	<b>agent</b> 46:20	<b>appointed</b> 8:16
<b>2010</b> 6:23 18:13	<b>5:30</b> 55:21,22 56:10	<b>accountable</b> 29:9 44:12 53:17 61:18	<b>aggressive</b> 44:23	<b>appointments</b> 53:6
<b>2011</b> 16:16	<b>6</b>	<b>accounting</b> 4:2	<b>agreeing</b> 13:6	<b>apportions</b> 20:18
<b>2012</b> 18:9	<b>66</b> 49:16	<b>act</b> 3:4 28:1 41:22	<b>agreement</b> 33:14	<b>appropriately</b> 60:3,5
<b>2013</b> 57:7	<b>67th</b> 56:18,19	<b>action</b> 9:11 45:10	<b>ahead</b> 7:11 9:22	<b>approval</b> 2:14
<b>2014</b> 18:13	<b>7</b>	<b>actions</b> 3:14,18	<b>Alabama</b> 23:10 43:5,6	<b>approve</b> 2:16 3:24
<b>2015</b> 2:16	<b>7:30</b> 2:23	<b>active</b> 16:23 19:18	<b>alderman</b> 43:23	<b>Approximately</b> 16:3
<b>2016</b> 3:11,24 41:6	<b>8</b>	<b>activists</b> 22:10,13	<b>Alexis</b> 23:11	<b>argued</b> 32:12
<b>21-year-old</b> 38:2	<b>8th</b> 55:20	<b>Adams</b> 5:6 9:24 10:4 13:1,2,4 18:8 19:8 21:1 22:18 24:24 29:17 32:1 34:8 35:24 38:16	<b>algorithm</b> 38:9	<b>arm</b> 49:17
<b>21st</b> 41:6			<b>alive</b> 49:11	<b>arms</b> 59:4
<b>24th</b> 38:8 48:13			<b>alleged</b> 55:17	<b>arrangements</b> 41:20
<b>25</b> 51:13			<b>allotted</b> 7:22	
<b>25th</b> 38:8			<b>allowed</b> 49:6 59:12	
<b>26th</b> 27:4			<b>allowing</b> 9:13	

<b>arrested</b> 45:8	<b>bad</b> 17:23 41:10	34:15,16 36:18	<b>Brennan</b> 50:14	<b>career</b> 8:14
<b>aspects</b> 11:15	<b>Ballate</b> 3:6 4:5	37:8 38:2,4 39:7,8,	51:1	<b>Carnell</b> 23:10
<b>assaulted</b> 45:14	6:22,23	13,16 44:22 45:7,	<b>Brian</b> 22:21	<b>Carol</b> 5:6 9:24
<b>assigned</b> 20:7	<b>banger</b> 16:23	8,21 48:14 50:4	<b>briefly</b> 5:5	13:1,4
<b>assist</b> 52:23	55:12	53:20 54:6	<b>bring</b> 9:8 12:5,8	<b>Carolina</b> 23:10
<b>assistance</b> 52:7	<b>bangers</b> 20:14	<b>blacks</b> 36:14	21:21,22 44:2	<b>carry</b> 35:9,11
<b>associates</b> 42:9	55:14	49:21	46:16 47:5,8	<b>case</b> 17:8,15,22
<b>attack</b> 36:14 42:5	<b>bargaining</b> 33:14,	<b>Bland</b> 22:20 23:9	<b>bringing</b> 62:20	18:5 29:9 31:13,17
<b>attacked</b> 50:15	24	54:3 58:15	<b>brings</b> 47:2	50:17 57:20 58:3
<b>attend</b> 2:5,6	<b>barriers</b> 15:3	<b>Blessings</b> 36:11	<b>broadbrush</b>	61:19
<b>attending</b> 8:21	<b>baseball</b> 20:8	<b>block</b> 55:20,23	41:15	<b>cases</b> 6:8 27:22
<b>Attorney</b> 32:15,21	<b>based</b> 48:12	<b>blue</b> 3:11 50:5	<b>Brown</b> 5:13 48:14	55:8,18
33:10	<b>basic</b> 21:14	<b>board</b> 2:3,4 3:14	<b>brutal</b> 49:4	<b>Castles</b> 57:16
<b>attributes</b> 4:20	<b>basically</b> 8:24	4:3 5:5,14,16 6:17,	<b>brutality</b> 23:6	<b>categorize</b> 21:17
7:10 11:5	<b>basis</b> 9:3,5	18,23 7:4,16 8:19	<b>budget</b> 19:1	<b>Cedrick</b> 22:21
<b>audience</b> 12:22	<b>baton</b> 10:3	9:11,13 12:3 14:20	<b>bullets</b> 27:6 56:6	<b>Center</b> 8:18,23 9:1
<b>audio</b> 2:6	<b>Baxter</b> 54:19,20	30:14 31:14 32:5,	<b>burials</b> 25:22	<b>Ceremony</b> 3:23
<b>August</b> 5:17	56:21 57:1	15 33:9 46:11	<b>bus</b> 60:16	<b>certificate</b> 43:15
<b>Austin</b> 7:3	<b>begin</b> 2:2	47:18 48:1 49:13	<b>business</b> 2:13	<b>cetera</b> 24:5
<b>authority</b> 47:24	<b>behalf</b> 22:20 23:23	51:11,15,18,21,24	4:10 5:9 7:1 10:12	<b>chairs</b> 23:20
<b>Authorization</b>	25:5 32:10 52:18	52:5	16:19 32:14 60:13	<b>challenge</b> 13:15
41:22	<b>beings</b> 22:5	<b>Board's</b> 2:14,15	<b>BYP</b> 46:5	<b>challenges</b> 14:3
<b>authorize</b> 9:10	<b>belive</b> 48:19	3:10,13,16,18,21	<hr/>	47:12
<b>authorized</b> 3:3	<b>beloved</b> 21:16	8:5 31:18	<b>C</b>	<b>chance</b> 8:1
12:11	<b>benefitting</b> 48:12	<b>boards</b> 7:21 14:18	<hr/>	<b>change</b> 13:20
<b>Avenue</b> 57:8	<b>beret</b> 34:16	<b>bodies</b> 18:21	<b>call</b> 2:4 4:14 11:19	15:17 29:15 44:19
<b>average</b> 18:10	<b>bet</b> 40:6	30:21	12:22 14:2 16:9	46:14 47:9 62:13,
<b>awarded</b> 48:22	<b>Betty</b> 22:21 25:6	<b>body</b> 38:2 58:21	17:15,17,19,21	14
<b>eyes</b> 2:11,21 3:9	30:20 34:20 45:4,	59:3	34:13 43:14 44:12	<b>Chapman</b> 22:22
4:8 9:19 63:1	18	<b>bold</b> 56:17	50:20	23:9
<hr/>	<b>Betty's</b> 34:22	<b>bonfires</b> 21:21	<b>called</b> 11:7 17:1	<b>charge</b> 46:20
<b>B</b>	<b>biased</b> 48:12	<b>book</b> 44:8	27:12 37:17 40:6	56:18 62:12
<hr/>	<b>big</b> 30:15	<b>books</b> 3:12	43:19 44:17 45:15	<b>charged</b> 22:24
<b>baby</b> 17:7 39:9	<b>bigotry</b> 37:11	<b>born</b> 43:9	<b>calling</b> 16:7 29:17	29:12 53:19 61:19
<b>baby's</b> 17:22	<b>Bill</b> 7:2	<b>Bowers</b> 46:9,10	<b>calm</b> 17:4	62:9
<b>back</b> 11:11 12:5	<b>Birmingham</b> 43:5	<b>boy</b> 17:23 35:20	<b>Calvin</b> 24:24 25:2	<b>Chicago</b> 2:3,24
15:6 16:24 17:19,	<b>birth</b> 43:15	36:7	<b>cam</b> 40:19	5:12,13 6:21,24
21 19:20 23:21	<b>bit</b> 9:20 10:4 24:19	<b>Boyd</b> 18:9 22:20	<b>camera</b> 57:14,17	7:21 9:15 10:17,18
35:12 48:21	40:13	41:5 45:2 54:3	<b>Canada</b> 10:23	11:15 13:23,24
<b>background</b>	<b>black</b> 19:3 24:7,21	<b>branches</b> 43:12	<b>Cannon</b> 61:5	14:2,5 15:4 25:13
60:16	31:22 32:12 33:5	<b>brave</b> 46:6	<b>care</b> 5:8 35:16,17	27:14 28:11 32:11
		<b>breadwinners</b>	39:15 40:2	36:3 37:6 38:8
		19:3		42:22 43:6 46:17
		<b>breakdown</b> 52:15		47:8,14,20 48:21
				49:15 53:15,19

54:24 57:9 58:4	<b>code</b> 9:15 15:18	<b>computers</b> 20:10	<b>contradicted</b> 29:11	<b>covering</b> 27:24 28:3 29:7,14 49:8
<b>Chicago's</b> 38:5	<b>Coe</b> 16:10,12,15	<b>concealed</b> 49:6	<b>contribute</b> 17:10 41:18	<b>coverup</b> 28:1
<b>chief</b> 5:20 17:14 31:5 36:5	<b>cold</b> 55:17	<b>concealing</b> 49:7	<b>contributions</b> 41:9	<b>CPD</b> 18:13,14 49:5,8
<b>child</b> 14:7 16:17 37:16	<b>colleague</b> 12:18	<b>concern</b> 11:13 12:2 43:22	<b>control</b> 23:8	<b>CPD'S</b> 19:1
<b>childcare</b> 19:5	<b>colleagues</b> 13:3 28:23	<b>concerned</b> 59:18	<b>controversy</b> 13:16	<b>Craig</b> 49:21
<b>children</b> 14:8 25:6 54:23 55:2,10,14, 18	<b>collective</b> 33:14, 24	<b>concerns</b> 62:20	<b>convene</b> 12:4,9	<b>crazy</b> 49:24
<b>children's</b> 55:8	<b>college</b> 16:18	<b>conclude</b> 45:20	<b>convenience</b> 13:14	<b>creatively</b> 14:4
<b>choice</b> 47:13	<b>color</b> 51:5 59:17	<b>concludes</b> 62:17	<b>conversation</b> 31:8	<b>creator</b> 37:13
<b>choose</b> 19:14 20:21	<b>comfort</b> 13:14	<b>conclusion</b> 4:4 23:4	<b>convicted</b> 53:21 54:16	<b>credit</b> 37:14
<b>chorus</b> 2:11,21 3:9 4:8 9:19 63:1	<b>comment</b> 27:1 47:19	<b>conditional</b> 4:1	<b>convinced</b> 14:11	<b>crime</b> 30:7 53:23 54:5
<b>Christa</b> 34:10	<b>commentary</b> 62:19	<b>conduct</b> 25:13	<b>Cook</b> 7:15 8:13 36:21	<b>crimes</b> 36:24
<b>Christmas</b> 25:7 27:5 36:4	<b>comments</b> 4:12 7:7 8:4	<b>conducting</b> 23:2	<b>cop</b> 26:12 34:17, 18,24 60:17	<b>criminal</b> 9:4,5 28:9
<b>circle</b> 21:19	<b>Commissioner</b> 16:19	<b>conference</b> 2:6	<b>copies</b> 16:12	<b>criminalized</b> 45:8,13,17
<b>Circuit</b> 8:13	<b>commit</b> 53:23	<b>confidence</b> 32:8	<b>cops</b> 18:20 19:1,7 25:13 30:18	<b>criminalizing</b> 60:12
<b>circumstances</b> 37:10	<b>commits</b> 30:6	<b>confirmation</b> 29:24	<b>corner</b> 56:3	<b>crisis</b> 51:18
<b>citizenry</b> 61:15	<b>common</b> 22:6 41:24	<b>confirmed</b> 29:21, 23 30:2	<b>corrupt</b> 18:19,22 28:9	<b>criticism</b> 11:19
<b>citizens</b> 37:1,2	<b>communicate</b> 17:16	<b>Conlon</b> 2:9 7:2 62:24	<b>costs</b> 19:5	<b>critique</b> 32:16
<b>city</b> 6:20 9:15 13:21,24 14:6,7 18:17,24 20:2 28:11 29:21 32:11 36:19 40:1 48:21 50:23 53:15,19 55:5	<b>communities</b> 8:19 19:6 46:17 48:14	<b>conscious</b> 14:2	<b>Council</b> 29:22	<b>critiqued</b> 33:6
<b>civic</b> 25:9	<b>community</b> 6:19 7:20 8:6 13:21 14:14,21,24 15:9 17:4 19:17,22 20:7,20,22 21:2 22:14 27:19,20 32:10 35:15 37:17 38:4,5 46:24 47:7, 15 48:13 52:2,8, 12,16 54:12 60:18	<b>consecutive</b> 36:22	<b>country</b> 10:20 13:21 18:14 41:9	<b>crossing</b> 59:4
<b>civil</b> 48:15	<b>compared</b> 41:11	<b>constant</b> 45:11	<b>county</b> 7:15 8:14, 18 36:21,23	<b>CROWD</b> 40:24 48:5
<b>Claudia</b> 8:22	<b>complete</b> 11:7 12:2	<b>constitution</b> 43:9	<b>couple</b> 12:6 40:6	<b>crumbling</b> 20:17
<b>clear</b> 11:17 36:17, 20 37:20 40:10 45:9 48:11 58:7 62:8	<b>completely</b> 8:7 24:5	<b>constructive</b> 11:19	<b>court</b> 8:13,16 17:9 44:15 49:23 50:17 62:12	<b>crying</b> 14:14 26:2 54:7
<b>clinics</b> 18:17	<b>complying</b> 23:5	<b>contact</b> 18:6 34:5 37:18	<b>courthouse</b> 50:15,23	<b>CTU</b> 30:10
<b>close</b> 3:1 10:12		<b>contacted</b> 50:24	<b>courtrooms</b> 8:20	<b>culture</b> 15:17 49:2,7
<b>club</b> 40:11,12 55:23		<b>context</b> 48:20,23	<b>cover</b> 38:5 46:8	<b>Cummings</b> 16:11 19:9,10
		<b>continue</b> 23:4 24:9 49:7 52:10,14 54:9,10	<b>covered</b> 11:9	<b>current</b> 10:16
		<b>continues</b> 36:16		<b>custody</b> 9:3 23:8, 14
		<b>contract</b> 30:4,8 32:16,18,23 33:6, 10,18,22		<b>cut</b> 19:1
		<b>contracts</b> 9:12		<b>cute</b> 22:8

<b>D</b>				
	<b>defend</b> 18:19 28:9 46:7	<b>detective</b> 50:21 55:24 56:5,8		<b>engaged</b> 12:15
<b>Daley</b> 52:4	<b>defender</b> 7:15 8:16	<b>detectives</b> 17:14 18:5	<b>doorbell</b> 55:24	<b>Englewood</b> 6:21
<b>damn</b> 39:24	<b>defender's</b> 50:8	<b>devalue</b> 17:24	<b>doorways</b> 27:9	<b>enraged</b> 48:15
<b>Dan</b> 16:10 18:8 19:8	<b>defending</b> 19:7 29:10 34:22,23 35:3	<b>Development</b> 6:20	<b>Dorothy</b> 46:4	<b>ensure</b> 24:21
<b>Dante</b> 18:10,20,24 19:7 24:11 31:9, 13,23 48:24	<b>defense</b> 41:22 45:9	<b>die</b> 25:11 26:11 56:1	<b>downtown</b> 50:22	<b>entry</b> 9:12
<b>darkness</b> 42:11	<b>defer</b> 6:14	<b>dignity</b> 21:11	<b>drive</b> 43:18 56:10	<b>Escalante</b> 18:3,4 57:4
<b>dash</b> 40:19	<b>defiance</b> 14:10	<b>diminution</b> 42:5,6	<b>drive-by</b> 27:12	<b>essay</b> 11:6,9 28:16
<b>daughter</b> 23:21 58:8 59:20	<b>deliver</b> 13:19	<b>director</b> 6:19	<b>Drug</b> 8:17	<b>established</b> 20:6 43:10
<b>day</b> 17:13 25:7 26:2 27:5 36:3 39:11,20 44:14 49:20 56:3 59:24 60:2	<b>demand</b> 21:5	<b>disappointment</b> 48:15	<b>dude</b> 39:9	<b>ethics</b> 22:16
<b>days</b> 30:5	<b>demands</b> 21:6 54:7	<b>disastrous</b> 53:8	<b>duties</b> 9:14 21:12	<b>evaluation</b> 37:7
<b>DEA</b> 46:20 47:4	<b>demonstrated</b> 20:22	<b>discharge</b> 9:14	<b>duty</b> 25:9 36:22 51:7	<b>evening</b> 2:1 6:22 7:14,17 8:12 13:2, 5 21:2 22:19 32:3 34:12 46:9 47:18 49:10 51:11 53:14 61:5
<b>dead</b> 21:17 38:4 43:21 44:13 45:10 56:15	<b>demonstration</b> 42:10	<b>disciplinary</b> 3:14, 18 6:8	<b>Dyke</b> 35:1 36:6 48:11,17,20	<b>evening's</b> 3:16,19
<b>deadline</b> 10:8	<b>denied</b> 42:2	<b>discipline</b> 52:4		<b>event</b> 4:4 61:14 62:2,13
<b>deal</b> 20:19 26:5	<b>deny</b> 22:2	<b>discussion</b> 9:24 10:2	<b>E</b>	<b>events</b> 37:10
<b>dealing</b> 59:7	<b>denying</b> 22:3	<b>disenfranchised</b> 52:10	<b>Eaddy</b> 2:5,12	<b>evidence</b> 49:5,7
<b>dealt</b> 51:6	<b>department</b> 9:2 10:17,19 11:16,20 24:4 27:14 28:11 30:18 42:23 46:18, 22,24 47:4,7,13, 14,20 49:15	<b>disinvestment</b> 19:21	<b>Earth</b> 41:13	<b>evidentiary</b> 31:16
<b>death</b> 17:10	<b>department's</b> 53:2	<b>dismantled</b> 24:5	<b>educate</b> 11:24 20:10	<b>examples</b> 20:4
<b>deaths</b> 23:9,17	<b>deportation</b> 9:2	<b>disrespect</b> 39:4	<b>elder</b> 43:19	<b>exception</b> 23:15
<b>decade</b> 18:18	<b>deportations</b> 30:14	<b>District</b> 47:23 55:20	<b>elders</b> 39:4,5	<b>Excuse</b> 34:8
<b>December</b> 2:16 10:7 27:4 31:13 47:22	<b>deprivation</b> 41:23	<b>diversity</b> 10:15 11:1	<b>elected</b> 46:18 47:1	<b>execute</b> 54:11
<b>decent</b> 18:1	<b>depth</b> 11:1	<b>division</b> 46:20	<b>elevate</b> 15:22 49:3	<b>executed</b> 36:14
<b>decide</b> 12:4	<b>deserve</b> 18:1 21:10 25:10	<b>doctor</b> 39:19 41:4	<b>email</b> 8:10 12:23	<b>executing</b> 60:11
<b>decided</b> 52:4	<b>deserves</b> 28:12	<b>dog</b> 25:10	<b>emails</b> 8:4	<b>executioners</b> 24:10
<b>decision</b> 13:12	<b>desperately</b> 47:3, 6	<b>DOJ</b> 36:5	<b>Emanuel</b> 37:22 44:9	<b>executive</b> 3:1 6:19 43:11
<b>decisions</b> 3:17 6:12	<b>detail</b> 4:24	<b>Dollar</b> 57:15	<b>encounters</b> 9:4	<b>exists</b> 15:18
<b>deem</b> 8:10	<b>detailed</b> 10:7	<b>dollars</b> 18:18 19:5 24:10 48:16	<b>encourage</b> 8:3 52:17	<b>expansive</b> 44:23
<b>deep</b> 22:8 51:17 60:7		<b>domestic</b> 45:16 49:18	<b>encouraged</b> 9:23 10:24	<b>expect</b> 14:23 15:1 27:15
		<b>Dominique</b> 38:1	<b>end</b> 15:7 17:12 53:5	<b>expectation</b> 15:8
		<b>door</b> 8:1 27:7 39:11 45:18 50:22	<b>enforced</b> 43:11	<b>expended</b> 4:2
			<b>enforcement</b> 10:21 18:22 58:20	

<b>expense</b> 17:5	<b>Father</b> 17:13	<b>firm</b> 5:12 7:3	<b>Friday</b> 10:10,12	<b>glory</b> 14:1,4
<b>experience</b> 5:18 10:18,21 11:1 22:15 40:1 47:4 52:21	<b>favor</b> 2:10,20 3:8 4:7 9:18 63:1	<b>firmly</b> 48:23	<b>friends</b> 13:2 20:11	<b>God</b> 44:8 49:11 56:1
<b>experiences</b> 10:20 11:20	<b>favorite</b> 13:11	<b>first-degree</b> 36:6	<b>front</b> 12:22 16:20, 22 18:21 26:16,20 37:23	<b>good</b> 2:1 6:22 7:14,17 8:12 13:2 21:2 22:19 30:19 32:3 34:12 46:9 47:18 49:10,11 51:11 53:14 57:11 61:5
<b>experiencing</b> 52:15	<b>FB</b> 56:2	<b>fix</b> 14:5 24:6	<b>frustration</b> 11:14	<b>government</b> 22:16 57:10
<b>explain</b> 60:8	<b>fear</b> 29:14 37:7	<b>focus</b> 4:17 8:24	<b>Fry</b> 2:18 7:14 9:16 50:8 62:23	<b>Grandkids</b> 26:3
<b>explosive</b> 20:2	<b>fearful</b> 56:12	<b>focused</b> 29:1	<b>fucked</b> 40:12	<b>grandma</b> 26:3
<b>expound</b> 28:18	<b>February</b> 2:23	<b>folks</b> 4:13,16 9:23 10:13,17,21 26:15, 16 28:14 40:6 46:4 60:11	<b>fun</b> 58:17	<b>grant</b> 13:23 21:11, 13
<b>expressed</b> 13:23	<b>federal</b> 5:19 8:16	<b>follow</b> 18:5 31:17	<b>function</b> 5:7	<b>granting</b> 6:24
<b>expressing</b> 11:13	<b>feel</b> 23:22 39:10,21 41:17 51:6 52:10 54:3 61:10	<b>foolishly</b> 60:3	<b>funding</b> 18:15,16	<b>grateful</b> 55:11
<b>extend</b> 15:9	<b>feels</b> 27:20	<b>FOP</b> 30:4,10	<b>funerals</b> 25:23	<b>great</b> 20:19 22:2 30:3
<b>extremely</b> 19:13	<b>feet</b> 27:7	<b>force</b> 18:20 20:18 33:12 35:21	<b>future</b> 41:21	<b>Greater</b> 6:19
<b>eyes</b> 22:7 39:12	<b>Fein</b> 16:10 18:8 19:8	<b>forced</b> 48:21	<hr/> <b>G</b> <hr/>	<b>greatly</b> 45:10
<hr/> <b>F</b> <hr/>	<b>felony</b> 61:19,20 62:14	<b>Ford</b> 17:3	<b>gang</b> 16:23,24 20:14 30:24 55:12, 14 57:19,21	<b>green</b> 50:5
<b>facing</b> 9:1 47:12	<b>female</b> 38:2 49:14	<b>Foreman</b> 2:8,19 3:7 4:6 6:15,16 9:17	<b>gap</b> 13:17	<b>grief</b> 24:18
<b>fact</b> 19:19 39:12 45:20 48:13,16 50:20 53:5	<b>Ferguson</b> 38:1	<b>foresake</b> 14:3	<b>Gary</b> 53:7	<b>grieving</b> 25:16,17, 22
<b>fair</b> 50:12 51:5	<b>fewer</b> 46:6	<b>forfeitures</b> 8:15	<b>gather</b> 21:18	<b>ground</b> 13:18
<b>FAIRLEY</b> 30:2	<b>field</b> 38:6	<b>forget</b> 45:5	<b>gathered</b> 26:15 32:6	<b>group</b> 52:19 54:23
<b>fairly</b> 50:6	<b>Fight</b> 30:10	<b>format</b> 9:21	<b>General</b> 32:21 33:10 57:16	<b>grow</b> 26:4
<b>faith</b> 47:2	<b>fighting</b> 18:12	<b>fortunate</b> 55:11	<b>General's</b> 32:16	<b>Growing</b> 39:20
<b>false</b> 29:10	<b>figure</b> 29:24	<b>forum</b> 13:19	<b>Geneva</b> 58:14	<b>guess</b> 24:16 44:18
<b>familiar</b> 5:3 27:18	<b>file</b> 28:8 62:3	<b>forward</b> 15:6 22:5	<b>genocide</b> 36:19 54:12	<b>guest</b> 39:17
<b>families</b> 19:2 22:14 33:3 35:19, 20 45:20 54:4,17 59:22	<b>filed</b> 27:6 49:19	<b>fostering</b> 49:2	<b>genuine</b> 14:24	<b>guilty</b> 61:20
<b>family</b> 18:11 27:3 40:11,15 41:4 60:22 61:6	<b>finally</b> 17:15 45:19 47:13 55:18	<b>found</b> 7:23 23:13 55:2 59:20,21 61:20	<b>George</b> 24:12	<b>gun</b> 26:10 34:16 35:13 48:2,3,6,8
<b>family's</b> 24:18	<b>finding</b> 32:14 41:19	<b>founded</b> 51:22	<b>Ghian</b> 6:15,16	<b>gunned</b> 54:24 55:21 56:1,8
<b>farther</b> 60:7	<b>findings</b> 3:17 55:1	<b>founder</b> 24:7	<b>Gina</b> 23:12,15	<b>guy</b> 17:12,14 42:8
<b>fashion</b> 8:10 20:20 21:9	<b>fine</b> 21:22	<b>fourth</b> 18:13	<b>give</b> 5:1 10:3,4 35:6 39:24 46:7,13 51:21 57:5 58:2 61:16	<b>guys</b> 16:13 23:5 24:8,18,21 25:19 29:19 30:6 57:22 58:10
<b>fatally</b> 36:16	<b>finish</b> 7:24	<b>frank</b> 61:12	<b>giving</b> 17:20 46:11 49:10	<b>Gwen</b> 54:19,20
	<b>fire</b> 18:24 36:3 42:8,10 45:24	<b>frankly</b> 11:1 12:21		
	<b>fired</b> 48:6 54:15	<b>Fraternal</b> 32:17 33:11,21		
	<b>firing</b> 27:8 48:8,24	<b>Fred</b> 49:4		
		<b>free</b> 50:3		



<b>H</b>	38:21 39:19 44:15	<b>hope</b> 9:7 46:2 52:18 53:3,4	<b>importantly</b> 27:21	<b>integrity</b> 23:2 28:21 47:10
<b>hail</b> 27:5	<b>heard</b> 11:17,18,21 14:13 24:6,16 28:24 62:19	<b>hopes</b> 13:23	<b>imposed</b> 41:7,12	<b>intention</b> 36:18
<b>half</b> 17:6 47:19	<b>hearing</b> 9:6 31:15, 16	<b>hoping</b> 41:18	<b>incarcerated</b> 53:21,24	<b>interact</b> 12:20 20:13
<b>hall</b> 50:23 57:6	<b>hearings</b> 13:7	<b>hot</b> 34:13	<b>incentive</b> 29:4	<b>interacted</b> 20:6
<b>Hammer</b> 16:19	<b>heart</b> 39:6	<b>hours</b> 30:22	<b>incentivize</b> 28:20	<b>interacting</b> 20:19
<b>Hampton</b> 49:5	<b>hearts</b> 42:11	<b>house</b> 27:8,10 43:20 56:6,8,12	<b>incentivized</b> 29:5	<b>interested</b> 9:6 10:9,14 13:3 62:2
<b>hand</b> 44:9	<b>heck</b> 31:5	<b>housekeeping</b> 9:9	<b>included</b> 11:6	<b>interesting</b> 62:19
<b>handled</b> 6:9	<b>held</b> 3:23 29:8 31:15 53:17 61:13, 17	<b>houses</b> 55:19,21	<b>includes</b> 14:18	<b>Interim</b> 18:2,4 57:4
<b>handles</b> 27:22	<b>hell</b> 41:13	<b>human</b> 21:14 22:1,5 24:11 41:16,17 42:6,7 43:15	<b>including</b> 9:12 30:7	<b>interviews</b> 12:5,8 28:19
<b>hands</b> 22:7 27:13	<b>helped</b> 20:10	<b>humanity</b> 14:8	<b>Indiana</b> 17:2	<b>introduce</b> 5:5,6
<b>happen</b> 29:13 30:1 33:8	<b>helpful</b> 5:4 7:8	<b>hunt</b> 43:18	<b>indicating</b> 43:3	<b>introductions</b> 29:20
<b>happened</b> 23:15, 24 27:11,13 43:12 56:9 60:22	<b>helping</b> 25:9	<b>hurt</b> 40:14,15 50:13	<b>Indigenous</b> 44:23 45:7	<b>invest</b> 19:2,15
<b>happening</b> 35:14, 18 43:13	<b>helps</b> 30:14	<b>husband</b> 49:20	<b>indiscriminately</b> 27:8	<b>investigate</b> 17:15 39:1 55:7
<b>happy</b> 36:4 38:21, 22	<b>Hernandez</b> 24:12 45:24	<b>Hyde</b> 16:19	<b>individual</b> 41:17	<b>investigated</b> 17:7,23
<b>hard</b> 13:6 16:4 39:7,8	<b>high</b> 13:8 23:7		<b>individually</b> 22:15	<b>investigating</b> 40:17 50:16
<b>hardness</b> 42:11	<b>higher</b> 14:17	<b>I</b>	<b>influenced</b> 37:9	<b>investigation</b> 18:7 36:6
<b>Hardwick</b> 24:24	<b>highest</b> 23:1	<b>ICE</b> 30:14	<b>information</b> 6:8 11:10 16:24 17:18, 20 31:17 60:21	<b>investigations</b> 23:3
<b>harmed</b> 45:10,13	<b>highlight</b> 11:8	<b>idea</b> 19:16	<b>informed</b> 31:12	<b>invite</b> 4:18
<b>Harper</b> 16:20	<b>highly</b> 21:3	<b>identify</b> 28:23	<b>infrastructures</b> 33:15	<b>invited</b> 14:21
<b>hate</b> 40:10	<b>Hill</b> 16:10 18:9 51:10,11 53:11	<b>Illinois</b> 3:4	<b>initial</b> 31:14	<b>involved</b> 10:2 50:18
<b>Hawkins</b> 29:18 43:2 44:10,11	<b>historical</b> 49:5	<b>illustration</b> 19:11	<b>initiate</b> 38:10	<b>involvement</b> 52:3
<b>Haymarket</b> 8:17	<b>history</b> 14:19,20 51:21	<b>immediately</b> 46:14 53:20	<b>initiative</b> 21:7,9, 15,18	<b>IPRA</b> 22:24 36:5
<b>head</b> 22:7 58:7 59:19	<b>Hold</b> 24:9	<b>immigration</b> 30:13	<b>injury</b> 44:4	<b>Iraq</b> 35:22,23
<b>headlines</b> 36:16	<b>Holly</b> 44:16	<b>impacted</b> 22:15	<b>injustices</b> 15:5	<b>irritating</b> 17:17
<b>headquarters</b> 2:24	<b>Holmes</b> 45:3 46:4	<b>imperative</b> 20:21	<b>innocent</b> 27:9	<b>issue</b> 14:2 24:3,6 27:14 29:1 42:13
<b>heads</b> 24:5	<b>holster</b> 48:4	<b>implemented</b> 27:17 32:20	<b>input</b> 12:6 14:21 15:1	<b>issued</b> 62:13
<b>healing</b> 38:10	<b>home</b> 33:3 44:14	<b>implore</b> 28:6	<b>inside</b> 57:8	<b>issues</b> 5:18,24 28:24 33:24 37:24 62:21
<b>health</b> 18:17 39:17	<b>Homeland</b> 9:2	<b>importance</b> 49:3	<b>insist</b> 14:16	
<b>hear</b> 5:24 6:7 7:9 8:20 12:16,24 26:18 32:1 34:9	<b>homes</b> 15:19 20:9	<b>important</b> 6:12 11:22 19:13 47:12 51:18,20,23	<b>inspiration</b> 43:2	
	<b>honesty</b> 29:4		<b>insult</b> 44:4	
	<b>honor</b> 49:10			
	<b>hood</b> 39:20			

<b>item</b> 2:13	<b>Kellum</b> 46:19 47:3,11	<b>Larry</b> 27:2	18:2 19:18 20:24 22:6,11,17 24:15, 23 26:13 28:13 29:16 31:12,20 32:4 33:12,20,23 34:5 36:10 38:13 39:3 40:8,18 42:14,18,24 51:10 56:24 61:4 62:17 63:1	47:20
<hr/> <b>J</b> <hr/>	<b>Kendra</b> 23:9	<b>Latanya</b> 25:2,5		<b>loved</b> 24:1
<b>jacket</b> 34:16	<b>Kennedy</b> 32:5 52:9	<b>Latasha</b> 25:4		<b>loves</b> 27:19
<b>jail</b> 33:2 34:21,22 35:2 44:6	<b>Kentucky</b> 23:13	<b>Latisha</b> 25:2,5		<b>low</b> 19:4
<b>James</b> 16:11 21:1, 2 22:12	<b>kid</b> 18:1	<b>Latoya</b> 25:2,3		<b>Luncheon</b> 3:23
<b>January</b> 10:11 41:6 57:7	<b>kill</b> 33:1,3,5 36:15 39:2 44:8 54:9 58:2	<b>law</b> 5:12 10:21 18:22 22:6 41:7, 12,24 42:5 53:22 58:20		<b>Luther</b> 13:11
<b>Jason</b> 48:11,17,20	<b>killed</b> 34:19 38:23 47:23 55:13 57:7	<b>Lawn</b> 6:21		<b>lying</b> 28:2 29:14
<b>Jeanette</b> 16:11 19:9	<b>killer</b> 19:7 32:23	<b>laws</b> 21:13 43:10		<hr/> <b>M</b> <hr/>
<b>Jesus</b> 25:18	<b>killing</b> 18:14 30:7 34:20 38:6 53:18 55:18	<b>lawyer</b> 5:11 7:3,19 8:23 27:22 34:2		<b>mad</b> 34:13
<b>job</b> 10:10,14 37:2 47:10 57:9	<b>kind</b> 9:24 11:21 15:11	<b>lawyers</b> 10:22 62:10		<b>Madam</b> 46:10
<b>jobs</b> 19:4	<b>kinds</b> 20:1 50:9	<b>leaders</b> 47:16		<b>made</b> 3:12,15 13:22 14:19 16:12 17:1 19:11 52:19
<b>Jody</b> 53:7	<b>King</b> 13:11,22 32:5 52:9	<b>leads</b> 55:3		<b>Madigan's</b> 17:11
<b>John</b> 7:18 12:18 29:17	<b>knew</b> 27:9	<b>learn</b> 35:23		<b>maintain</b> 36:24
<b>Johnson</b> 22:21	<b>knocked</b> 56:4,8	<b>leather</b> 34:16		<b>maintaining</b> 23:1
<b>Jones</b> 22:21 23:11 25:2,3,4,5,6 27:3 30:20 45:4,18	<b>knowledge</b> 46:22 47:9 52:21	<b>leave</b> 24:8,20 26:21 48:17,22 49:1 51:3 56:11 58:4 59:14,15,16		<b>make</b> 15:10 18:6 19:12 20:2 21:24 28:21 33:4,7 40:10 44:11 47:19 62:6, 14
<b>journey</b> 58:16	<b>Krig</b> 44:16	<b>leaving</b> 16:18		<b>makes</b> 62:7
<b>Joyce</b> 23:10	<hr/> <b>L</b> <hr/>	<b>left</b> 50:8		<b>making</b> 19:16 34:14 35:8 43:24 62:2
<b>Jr</b> 27:2	<b>labeled</b> 30:24 55:12	<b>legal</b> 33:15 34:2,4		<b>maliciously</b> 54:11
<b>judge</b> 8:13 17:9	<b>labelled</b> 16:18	<b>legislative</b> 43:12		<b>man</b> 13:13 20:23 31:22 33:5 35:13 36:18 39:7,8,13,16 40:22 42:16 43:3 50:14,19 53:20 54:6
<b>judicial</b> 43:11	<b>lady</b> 43:19 47:23	<b>legitimate</b> 41:24		<b>manifestation</b> 37:11
<b>judiciary</b> 62:1	<b>Lagrier</b> 22:22	<b>Leroy</b> 46:9		<b>march</b> 31:10 35:9, 10 43:4
<b>July</b> 16:16	<b>Lagrier's</b> 30:21	<b>letter</b> 12:23		<b>Marines</b> 35:21,22
<b>June</b> 6:23 50:14	<b>Lambert</b> 61:5,6	<b>letting</b> 54:7		<b>mark</b> 49:17 50:1
<b>jurisdictions</b> 20:4	<b>land</b> 15:4	<b>level</b> 19:24 23:1		<b>Marks</b> 45:14
<b>jury</b> 41:23,24 42:1	<b>language</b> 32:18, 19,20 59:4	<b>lie</b> 15:14 61:12 62:3,8,11		<b>Marquette</b> 43:6
<b>justice</b> 8:18,23 9:1,4 18:12 40:13 46:22 47:4 55:10	<b>Laquan</b> 22:21 29:9 48:18	<b>lies</b> 61:17		<b>martial</b> 41:7,12
<b>justifying</b> 31:4	<b>large</b> 5:14 12:22 46:24	<b>life</b> 7:18,23 17:24 24:11 33:4 34:23 41:11 42:6,7 57:9		
<hr/> <b>K</b> <hr/>		<b>lifelong</b> 6:24 59:7		
<b>keeping</b> 60:18,19		<b>Lightfoot</b> 2:1,2, 10,13,20 3:8 4:7 5:11 9:9,18 16:14		
		<b>limit</b> 16:2		
		<b>limited</b> 8:6		
		<b>Lisa</b> 17:11		
		<b>list</b> 12:9,12 53:3		
		<b>listen</b> 6:2 21:20,23 22:10,13,14		
		<b>listing</b> 11:4		
		<b>litigation</b> 3:3		
		<b>live</b> 14:21 26:10 36:23 55:5,20 56:18		
		<b>lived</b> 52:11		
		<b>lives</b> 15:22 24:7,21 46:1 54:18 56:7		
		<b>living</b> 41:13 45:11 49:20,24 55:4		
		<b>local</b> 10:21		
		<b>lock</b> 31:22,23		
		<b>long</b> 11:12 13:6 14:20 39:1 54:6,8		
		<b>looked</b> 20:11 34:1		
		<b>Lori</b> 2:2 5:11 7:9 22:6 32:4		
		<b>Los</b> 7:19		
		<b>lose</b> 39:14		
		<b>loss</b> 21:16		
		<b>lost</b> 26:10 27:4 39:16		
		<b>lot</b> 5:18 8:19 11:14 26:13,15 55:13 62:19		
		<b>lots</b> 12:19		
		<b>love</b> 21:3 33:4		



<b>Martin</b> 13:11	<b>men</b> 9:1 56:17	<b>mom</b> 25:10 26:3,6,7,8,10	<b>murdered</b> 16:16, 21 17:7 18:10 25:7 55:2	<b>North</b> 57:8
<b>Martinez</b> 34:10	<b>mental</b> 18:17 39:17	<b>moments</b> 13:14	<b>murderers</b> 42:16 55:4,6	<b>note</b> 46:2
<b>matter</b> 9:9 15:22 24:7,21 38:21 39:12 50:20 53:5 59:17	<b>mention</b> 38:1	<b>Moms</b> 44:17	<b>murdering</b> 18:20 48:17	<b>nullification</b> 42:1
<b>matters</b> 3:3 8:9 12:7 50:4	<b>mentioned</b> 7:9	<b>money</b> 48:21		<b>number</b> 7:20 10:19 12:14 45:6
<b>mauled</b> 25:9	<b>mentors</b> 20:17	<b>Monica</b> 16:11 21:1	<hr/> <b>N</b> <hr/>	<b>numerous</b> 48:14
<b>Mayer</b> 5:13	<b>menu</b> 14:13	<b>Montgomery</b> 43:5		<hr/> <b>O</b> <hr/>
<b>mayor</b> 12:12 47:1 52:4,9	<b>mess</b> 50:9	<b>month</b> 3:15 21:4,5 37:12 41:3	<b>names</b> 16:9 45:4 53:3	<b>Oakley</b> 56:19
<b>Mccarthy</b> 53:7	<b>messed</b> 58:5	<b>month's</b> 23:15	<b>narcotics</b> 8:15	<b>oath</b> 42:15
<b>Mccooy</b> 47:17,18 48:6	<b>Michigan</b> 35:11	<b>monthly</b> 3:11	<b>nation</b> 47:8	<b>objective</b> 23:2
<b>Mcdonald</b> 22:21 29:9 48:18 51:7	<b>mike</b> 41:19	<b>months</b> 45:22 58:17 59:11,22	<b>National</b> 8:23,24	<b>obligation</b> 29:3
<b>Mcdonald</b> 22:21 29:9 48:18 51:7	<b>militant</b> 34:14	<b>moral</b> 29:3	<b>Nations</b> 38:7 41:13	<b>observances</b> 13:10
<b>McGovern</b> 23:11	<b>militants</b> 35:8	<b>morgue</b> 30:22	<b>nationwide</b> 36:20	<b>occupies</b> 15:16
<b>Mckay</b> 29:17	<b>military</b> 10:22	<b>morning</b> 55:22 56:10,11,23	<b>natural</b> 26:11	<b>occurring</b> 23:17
<b>Mcmillan</b> 23:13	<b>million</b> 18:18	<b>mother</b> 23:22 27:5 39:12 58:15	<b>needed</b> 47:6,10	<b>offenses</b> 9:5
<b>meaning</b> 29:9	<b>mind</b> 39:14,16 58:5 60:9	<b>motherfucker</b> 39:2	<b>NEEDHAM</b> 22:19 24:16	<b>offer</b> 21:24 39:17
<b>means</b> 48:20,24	<b>minds</b> 42:11	<b>motherfuckers</b> 39:15	<b>negotiation</b> 9:12	<b>offered</b> 45:17
<b>meant</b> 39:1	<b>mine</b> 13:12	<b>mothers</b> 17:16 54:12,23 55:13	<b>Negro</b> 37:8 43:15	<b>office</b> 5:20 15:17 17:11 50:8
<b>measure</b> 13:13	<b>minimum</b> 45:23	<b>motion</b> 2:7,11,16, 21 3:1,5,9,24 4:8 9:10,19 62:22	<b>Negroes</b> 36:14	<b>officer</b> 7:19 27:6 28:4 29:10 30:6 47:24 53:22 61:14, 17 62:15
<b>mechanic</b> 56:4	<b>minute</b> 23:21 55:15	<b>mourning</b> 18:12	<b>Negrophobia</b> 37:4,5,7	<b>officers</b> 28:2,3,9, 20 29:6 31:3 40:19 41:16 45:15 49:3, 18,21 50:16 52:20, 22 54:13 57:11 61:10 62:3,8
<b>mechanism</b> 37:16	<b>minutes</b> 2:15,17 7:22 15:23 24:19 35:24 37:23 38:17 59:6	<b>move</b> 7:11	<b>neighbor</b> 55:22, 23 56:3	<b>official</b> 5:17
<b>media</b> 60:14	<b>misconduct</b> 18:19 23:7	<b>moved</b> 2:8,18 3:6 4:5 9:16 40:20 62:23	<b>neighborhood</b> 27:12 37:13,15 56:4	<b>officials</b> 46:18 47:1
<b>meet</b> 57:5	<b>missing</b> 26:3	<b>moving</b> 31:1,24	<b>neighborhoods</b> 60:19	<b>Ohio</b> 23:11
<b>meeting</b> 2:2,4,5, 14,15,22 3:12,16, 19 4:10 5:17 8:6 17:2,3 22:4 27:3 31:13 32:5 42:20 61:2 62:22 63:2	<b>mission</b> 22:23 23:1,6	<b>mowed</b> 21:17	<b>nerves</b> 55:9	<b>online</b> 16:7
<b>meetings</b> 3:4,11 5:22 6:2 45:22 51:13	<b>Missouri</b> 23:11	<b>Muhammad</b> 29:18 32:2,3 33:18,21 34:2	<b>nigger</b> 36:15 40:7	<b>open</b> 3:4 17:8 32:22 35:9,11 54:5
<b>Melissa</b> 6:22	<b>mistaken</b> 43:23	<b>multiple</b> 33:24	<b>night</b> 39:2	<b>opened</b> 10:6 55:24
<b>member</b> 2:5	<b>mistreated</b> 49:14	<b>Municipal</b> 9:15	<b>nobody's</b> 57:17	<b>opening</b> 45:18
<b>members</b> 5:5 10:16 42:21 46:11, 13 60:22	<b>moderate</b> 9:24	<b>murder</b> 36:6 42:15 44:1 49:4,8	<b>Noel</b> 34:10,12 35:14,17 36:1	<b>Operation</b> 36:15
	<b>moderator</b> 5:7 13:2,5 18:8 19:8 22:18 24:24 29:17 32:1 34:8 35:24 38:16 44:10 47:17 48:10 49:9 51:2 53:10,13 54:19 56:20 58:13		<b>nonsense</b> 25:14	
			<b>normal</b> 4:13	

<b>opinions</b> 15:22	<b>Passage</b> 37:13,14	<b>period</b> 20:9	15 46:1,17,24	<b>prior</b> 6:1 19:10
<b>opportune</b> 6:6	<b>passes</b> 2:11,21 3:9 4:8 9:19	<b>permission</b> 3:21	47:7,12,14,20	<b>priorities</b> 4:22 11:23 15:12
<b>opportunities</b> 60:2	<b>passions</b> 13:8	<b>permit</b> 2:7	49:2,15 50:16	<b>priority</b> 19:12
<b>opportunity</b> 4:17 5:23 11:24 15:10 46:12 49:12 59:24	<b>past</b> 39:10 42:15	<b>perpetuate</b> 52:14 54:13	51:11,18,24 52:3, 17,20,22 56:15,22 57:11 58:3 60:14	<b>prisons</b> 18:16
<b>opposed</b> 2:11,21 3:9 4:8 9:19	<b>pastor</b> 17:1	<b>person</b> 2:6 15:11, 16 22:4 58:2 62:16	<b>police-involved</b> 30:23	<b>private</b> 37:15
<b>oratory</b> 15:10	<b>Pat</b> 51:10	<b>personal</b> 46:2	<b>policies</b> 11:23 19:14,15 27:16	<b>problem</b> 29:2 32:18 44:2 52:5
<b>order</b> 2:4 5:8 20:13 24:6 32:17 33:21 34:9 36:24 49:19	<b>path</b> 14:4	<b>personnel</b> 3:2	<b>policing</b> 5:18 14:14,15 15:15,16 48:12,20,24	<b>problems</b> 19:19
<b>ordered</b> 53:3	<b>patient</b> 59:10	<b>persons</b> 22:2	<b>policy</b> 4:22 6:12 49:2	<b>procedure</b> 4:13
<b>ordinance</b> 12:11	<b>Patrice</b> 24:7	<b>pertains</b> 33:16	<b>poor</b> 18:20 19:2	<b>procedures</b> 24:4
<b>ordinances</b> 33:15	<b>patrol</b> 34:18,24	<b>Pfleger's</b> 17:13	<b>Popeyes</b> 57:8,14	<b>process</b> 5:2,3 10:7 11:3 12:3,5, 16 15:1
<b>organization</b> 36:13 44:17 55:14	<b>pay</b> 18:18 19:4 24:10 25:22 48:21	<b>picking</b> 52:23	<b>portion</b> 4:10	<b>professional</b> 5:21 21:12 22:1,3,4
<b>organizations</b> 46:5	<b>paycheck</b> 33:6	<b>picture</b> 43:3 59:8	<b>position</b> 41:10	<b>profound</b> 44:19
<b>Ortiz</b> 48:10,11	<b>paying</b> 31:6,11 48:16 55:4	<b>piece</b> 36:22	<b>possess</b> 52:24	<b>progress</b> 15:7 31:17
<b>overlooked</b> 62:12	<b>payroll</b> 25:21 31:11	<b>pieces</b> 60:21	<b>posted</b> 3:13,17	<b>projected</b> 44:24
<hr/> <b>P</b> <hr/>	<b>peace</b> 12:21 14:10 60:18,19,20	<b>Pilsen</b> 48:13	<b>poster</b> 14:7	<b>promised</b> 15:4
	<b>peacemaker</b> 36:23	<b>place</b> 41:20 52:1 54:14	<b>poverty</b> 20:1	<b>promoting</b> 46:19
	<b>peaks</b> 59:12	<b>places</b> 59:6	<b>powerful</b> 24:8	<b>proposal</b> 21:6
	<b>peers</b> 28:23 53:17	<b>plate</b> 62:15	<b>precinct</b> 15:19	<b>prosecuted</b> 62:4
	<b>pension</b> 49:1 54:17	<b>platform</b> 13:19	<b>precious</b> 15:24	<b>prosecutor</b> 5:19
	<b>people</b> 4:19 10:1, 9,16,19 11:12 12:13 13:3 16:3,5, 6,8 18:14,21 20:13,15 21:10,11, 13,15,18,19,24 22:9,16 23:23,24 25:12,16 26:14,15, 18,20,22,24 27:10 30:7 32:12,16,21 34:3,4 36:8 37:8 41:8,15 44:18,23 46:4,6,8 48:16 51:24 52:10,21 54:9,22 55:6,7 58:24 59:12,14 60:1,11	<b>plots</b> 25:23	<b>pregnant</b> 38:2	<b>prosecutors</b> 18:22
	<b>perceived</b> 44:24	<b>podium</b> 5:14	<b>prejudice</b> 40:5	<b>protect</b> 44:22 45:6
	<b>percent</b> 19:3 20:15 52:15	<b>point</b> 19:11 28:10, 15 29:20 32:13 41:7	<b>prepared</b> 29:10	<b>protecting</b> 37:2
		<b>pointing</b> 28:4	<b>presence</b> 56:22	<b>protection</b> 14:16 37:16 49:19
		<b>police</b> 2:3 3:22 4:3 5:5,13,16 6:17 7:16,19 8:4 9:13 10:17,18 11:15,20 13:20 18:11,19 19:12,17,20 20:4, 5,9,11,18 23:6,8, 14 25:8,9,13,20 27:6,14 28:11 30:6,13,18 31:5, 14,18 32:5,17,24 33:3,11,12,16,21 36:4 37:6 38:23 41:16 42:22 43:14, 19 44:5,24 45:12,	<b>present</b> 34:4 38:9, 14	<b>protections</b> 42:1 15
			<b>presented</b> 37:12, 15	<b>protects</b> 32:23
			<b>presenting</b> 46:19	<b>protocol</b> 24:4
			<b>president</b> 2:3 5:13,16 6:15,17 9:10 46:10,11 55:23	<b>proven</b> 20:22
			<b>prevent</b> 36:24	<b>provide</b> 4:11 6:7 12:12 61:8
			<b>preventing</b> 37:1	<b>provided</b> 4:3 11:11
			<b>previous</b> 3:15 10:18	<b>providing</b> 38:6



<b>season</b> 54:5	<b>settings</b> 21:23	<b>single</b> 42:10 57:24	<b>speak</b> 4:14,15 7:22 14:10,13 15:20 16:2,9 26:14 39:15 46:12 59:6	<b>statutes</b> 33:14
<b>seat</b> 29:22	<b>sexually</b> 45:14	<b>sir</b> 54:19		<b>stay</b> 37:5
<b>seats</b> 25:1 26:18, 19,23	<b>shake</b> 22:7	<b>sister</b> 22:20 25:4 32:1 34:10 36:11, 12 38:14,22 39:9 54:3 56:14,15		<b>stayed</b> 47:21
<b>seconds</b> 15:24	<b>shalt</b> 44:8		<b>speaker</b> 15:23,24 20:14 27:2	<b>step</b> 9:23 21:4 62:15
<b>secret</b> 60:16	<b>shame</b> 14:1,3	<b>sisterhood</b> 54:21, 22	<b>speakers</b> 19:10 34:9 62:18	<b>Steve</b> 49:21
<b>Section</b> 9:14 41:22	<b>shattered</b> 21:16	<b>sisters</b> 40:11 41:4	<b>speaking</b> 7:24 25:5	<b>stick</b> 16:2 38:17
<b>Sections</b> 3:3	<b>sheriffs</b> 36:21 52:20	<b>sit</b> 12:13 15:1 32:15 33:9 56:15 58:23 59:9	<b>special</b> 46:19 47:2	<b>stolen</b> 46:1
<b>Security</b> 9:3	<b>shining</b> 14:1	<b>sitting</b> 23:20 30:13 31:4	<b>specific</b> 4:22 15:11 61:8,15 62:5	<b>stood</b> 32:11 37:23
<b>seek</b> 13:18 45:12	<b>shirt</b> 54:21	<b>situation</b> 25:12 45:16 49:18 51:7 61:7,14,15	<b>specifically</b> 28:16 30:9 33:13	<b>stop</b> 6:14 13:1 15:20 16:4 25:14 36:2,3,7,8,9 44:7 60:11,12
<b>seize</b> 15:9	<b>shirts</b> 54:23	<b>slavery</b> 50:2	<b>specifics</b> 6:4	<b>stops</b> 33:4
<b>select</b> 28:6 53:16	<b>shit</b> 55:8	<b>Smith</b> 17:2	<b>Spencer</b> 42:15	<b>Store</b> 57:15
<b>selected</b> 52:9	<b>shoot</b> 35:5,23 43:18 44:13 56:6	<b>snapshot</b> 59:10	<b>spirit</b> 47:2,9	<b>stories</b> 21:23
<b>selection</b> 6:13 14:22 27:15 37:3 51:8	<b>shooter</b> 27:23,24	<b>snatchers</b> 58:21	<b>spoke</b> 17:12	<b>straight</b> 33:2 39:6
<b>send</b> 8:4 12:23 41:3,4	<b>shooting</b> 18:11 25:20 27:13 30:23 31:1 36:7	<b>social</b> 15:5	<b>spoken</b> 19:18	<b>street</b> 15:18 40:20 55:23 56:7 57:15
<b>sense</b> 60:1	<b>short</b> 6:12 16:17	<b>society</b> 50:4	<b>sponsors</b> 3:22	<b>streets</b> 36:15 54:24
<b>senseless</b> 25:13	<b>shortly</b> 12:9 31:15	<b>solicit</b> 3:21	<b>spurred</b> 13:12	<b>strikes</b> 61:13,22
<b>sensitive</b> 37:18	<b>shot</b> 21:17 26:12 34:19 35:1 36:17 42:10 43:20 47:24	<b>solution</b> 15:21 37:20 41:19 44:1 57:13	<b>St</b> 16:10 18:9	<b>striving</b> 23:3
<b>separate</b> 11:6	<b>shots</b> 35:4 42:8	<b>solutions</b> 43:24 57:22,23	<b>stabbed</b> 43:7	<b>striving</b> 23:3
<b>Sergeant</b> 17:3	<b>shouting</b> 34:7	<b>solved</b> 57:20	<b>stand</b> 5:15 13:17, 18 49:13 54:8,10	<b>strongly</b> 8:3
<b>series</b> 3:1	<b>shoved</b> 50:22	<b>son</b> 16:16,18,23 17:9 23:22 55:12 57:7,18 58:2	<b>standards</b> 5:21 14:17	<b>struggling</b> 25:22
<b>seriousness</b> 11:2	<b>show</b> 18:21	<b>son's</b> 17:5	<b>standing</b> 26:16,22 58:19	<b>stuff</b> 25:23
<b>serve</b> 5:22 7:20 21:3 23:19 28:5 44:22 45:6	<b>showing</b> 40:5	<b>SOS</b> 38:11	<b>standpoint</b> 61:9	<b>stuffed</b> 38:3
<b>served</b> 8:14,15 46:21	<b>shown</b> 19:24	<b>soul</b> 51:17	<b>stands</b> 13:14,15	<b>submission</b> 10:8
<b>service</b> 14:15 51:19	<b>side</b> 6:20 12:23 40:20 41:15 59:9	<b>sound</b> 23:3	<b>start</b> 5:10 46:14	<b>submit</b> 8:3
<b>services</b> 39:18 51:19	<b>Sidley</b> 7:3	<b>South</b> 23:10	<b>started</b> 5:15 7:18 36:13	<b>submitted</b> 8:9
<b>Servin</b> 18:10,20 19:1,7 24:11 31:9, 13,23 45:24 48:24	<b>signed</b> 4:15 9:22 16:4,7,8	<b>southwest</b> 6:19, 20	<b>starts</b> 29:13	<b>suffered</b> 21:16
<b>sessions</b> 3:2	<b>silence</b> 15:18	<b>space</b> 21:19	<b>state</b> 12:21 38:8	<b>suffering</b> 22:9
<b>set</b> 15:17 31:16	<b>similar</b> 52:1 53:6	<b>spares</b> 42:15	<b>statement</b> 17:1 57:2 58:9	<b>suggest</b> 29:6,15
<b>setting</b> 62:9,11	<b>simply</b> 22:24		<b>statements</b> 31:9	<b>suggestions</b> 61:8
	<b>Simpson</b> 7:17,18 12:18		<b>status</b> 15:2 18:7 31:15	<b>suicide</b> 36:19
				<b>suitcase</b> 38:3
				<b>suited</b> 52:22
				<b>sunlight</b> 59:9
				<b>superintendent</b> 3:20 4:18,21,23

6:5,13 7:11 8:8 10:5,10,14 14:22 15:12 17:21 18:2,4 19:14 20:21 27:16, 18 28:7,16,18 36:5,21 37:4 39:22 42:20 44:21,22 45:19 46:16 47:14 51:4 52:23,24 53:16 55:17 56:18 57:4 61:23,24 62:7	<b>task</b> 33:12 <b>Tawanda</b> 45:14 <b>tax</b> 19:5 48:16 <b>taxes</b> 55:5 <b>taxpayers</b> 24:9 <b>Taylor</b> 20:8 <b>teacher</b> 56:7 <b>teams</b> 20:8 <b>Tear</b> 33:6 <b>television</b> 37:23 <b>telling</b> 49:3 50:21 60:12 <b>tenure</b> 8:24 11:12 13:20 <b>term</b> 6:13 <b>termination</b> 30:5 <b>test</b> 38:11 <b>testimony</b> 38:6 <b>Texas</b> 23:9 <b>thankful</b> 49:12 <b>theater</b> 42:21,23 <b>therapeutic</b> 21:22 <b>therapist</b> 39:19 <b>thing</b> 7:21 21:12 36:2 41:21 43:16, 17 53:9,11 57:14	<b>threat</b> 45:1,11 <b>threats</b> 44:24 <b>three-year</b> 58:8 <b>threw</b> 43:6 <b>throw</b> 60:15 <b>thrown</b> 49:24 <b>Thursday</b> 2:23 <b>ties</b> 57:21 <b>time</b> 2:24 4:11 5:19 6:6,9 7:22 9:22 13:16 14:20, 21 16:2,20,22 19:5 20:5,9,19 21:7,20 22:11,12,17,23 23:7,16 24:15,17, 19 31:8,20 38:13 40:3,8,9,18 42:18, 24 51:2,7,12,16 52:1,4 53:10,22 57:6 <b>timely</b> 12:7 <b>times</b> 13:15 28:1 35:5 61:10,12 <b>tiny</b> 41:19 <b>tired</b> 41:2 <b>today</b> 9:8 12:14 16:16 17:11 49:11, 12,16 <b>Todd</b> 16:10 <b>told</b> 62:11 <b>tolerated</b> 28:8 42:12 <b>tomorrow</b> 42:3 <b>tone</b> 15:17 <b>tonight</b> 4:15,17 5:7 7:7 9:21,23 10:1 11:23 12:17 13:17 14:5,9,22 15:20 16:8 26:14 52:15 60:23 62:18, 19 <b>tonight's</b> 2:2 3:12 <b>top</b> 12:1 14:17 <b>totally</b> 41:14	<b>touch</b> 40:21,24 41:1 <b>training</b> 5:11 7:20 <b>Trans</b> 45:8 <b>transparency</b> 46:15 <b>transpire</b> 41:21 <b>Trask</b> 49:9,10 51:3 <b>traumatic</b> 37:9 <b>treated</b> 50:6 <b>treating</b> 55:8 <b>tremendous</b> 14:1 19:16 <b>trial</b> 41:24 53:18 <b>trigger</b> 35:7 36:15 53:20,23 <b>troopers</b> 52:20 <b>true</b> 53:4 <b>trust</b> 32:7 34:3 61:15,16 <b>truth</b> 29:4 38:21 49:4 <b>Tuesday</b> 24:6 <b>turn</b> 13:1 16:1 <b>turned</b> 54:17 <b>Turner</b> 23:12 <b>turtleneck</b> 34:15 <b>tv</b> 47:22 <b>type</b> 28:4,10 41:21 50:6 <b>typically</b> 37:10	<b>understanding</b> 7:8 46:23 <b>unemployment</b> 19:24 20:16 <b>unfair</b> 41:14 <b>unions</b> 30:9 <b>United</b> 38:7 41:12 44:17 <b>University</b> 38:8 <b>UNKNOWN</b> 35:13,16 38:23 40:22 54:1 <b>unnerving</b> 27:23 <b>unresponsive</b> 23:14 <b>unrest</b> 48:15 <b>unsnapped</b> 48:2 <b>update</b> 5:1 10:4 18:7 <b>uphold</b> 21:12 <b>Urban</b> 8:23,24 <b>usual</b> 11:5 <b>utmost</b> 21:3
<hr/> <b>T</b> <hr/>	<b>things</b> 6:3 11:5, 14,18,21 12:1 13:8 14:23 17:4 19:23 20:1,12 27:23 28:17 29:14 34:13 37:9 41:10,11 43:4 53:15 60:9 62:14 <b>thinking</b> 42:8 43:8 45:2,3,4,14 <b>Thomas</b> 50:14 51:1 <b>thou</b> 44:8 <b>thought</b> 5:4 37:17 <b>thoughts</b> 6:11 7:23 8:5,7	<b>timely</b> 12:7 <b>times</b> 13:15 28:1 35:5 61:10,12 <b>tiny</b> 41:19 <b>tired</b> 41:2 <b>today</b> 9:8 12:14 16:16 17:11 49:11, 12,16 <b>Todd</b> 16:10 <b>told</b> 62:11 <b>tolerated</b> 28:8 42:12 <b>tomorrow</b> 42:3 <b>tone</b> 15:17 <b>tonight</b> 4:15,17 5:7 7:7 9:21,23 10:1 11:23 12:17 13:17 14:5,9,22 15:20 16:8 26:14 52:15 60:23 62:18, 19 <b>tonight's</b> 2:2 3:12 <b>top</b> 12:1 14:17 <b>totally</b> 41:14	<b>turn</b> 13:1 16:1 <b>turned</b> 54:17 <b>Turner</b> 23:12 <b>turtleneck</b> 34:15 <b>tv</b> 47:22 <b>type</b> 28:4,10 41:21 50:6 <b>typically</b> 37:10	<hr/> <b>V</b> <hr/> <b>Valenzuela</b> 8:22 <b>valleys</b> 59:12 <b>valuable</b> 5:22 <b>Van</b> 35:1 36:6 48:11,17,20 <b>variety</b> 10:15 <b>vary</b> 10:20 <b>Veal</b> 61:6 <b>vehicle</b> 40:20 <b>versus</b> 42:4 <b>veteran</b> 13:7 <b>vice</b> 6:14,17 46:10 <b>victim</b> 60:12 <b>victims</b> 45:20 60:13
<hr/> <b>T.C.</b> 47:17 <b>table</b> 14:12 <b>takes</b> 31:19,21,22 36:12 <b>taking</b> 29:22 37:14 38:24 <b>talk</b> 4:19 9:20 30:17 31:2 <b>talked</b> 56:2 <b>talking</b> 37:23 61:1 <b>tapes</b> 57:17 <b>tasers</b> 37:24 44:1, 3,7	<b>things</b> 6:3 11:5, 14,18,21 12:1 13:8 14:23 17:4 19:23 20:1,12 27:23 28:17 29:14 34:13 37:9 41:10,11 43:4 53:15 60:9 62:14 <b>thinking</b> 42:8 43:8 45:2,3,4,14 <b>Thomas</b> 50:14 51:1 <b>thou</b> 44:8 <b>thought</b> 5:4 37:17 <b>thoughts</b> 6:11 7:23 8:5,7	<b>today</b> 9:8 12:14 16:16 17:11 49:11, 12,16 <b>Todd</b> 16:10 <b>told</b> 62:11 <b>tolerated</b> 28:8 42:12 <b>tomorrow</b> 42:3 <b>tone</b> 15:17 <b>tonight</b> 4:15,17 5:7 7:7 9:21,23 10:1 11:23 12:17 13:17 14:5,9,22 15:20 16:8 26:14 52:15 60:23 62:18, 19 <b>tonight's</b> 2:2 3:12 <b>top</b> 12:1 14:17 <b>totally</b> 41:14	<hr/> <b>U</b> <hr/> <b>U.S.</b> 32:15,21 33:9 46:22 47:4 <b>Uber</b> 56:11 <b>ultimate</b> 13:13 <b>unable</b> 2:5 <b>understand</b> 35:3, 7,8,14 39:5 40:3,4, 22 60:6,20	



<b>video</b> 56:2	<b>whittle</b> 12:9	49:16 51:13,14
<b>videotape</b> 29:11	<b>wife</b> 33:4	57:10 59:11,23,24
<b>village</b> 36:12 38:9	<b>Williams</b> 29:18,19	<b>York</b> 23:12
<b>violence</b> 18:19	30:3 31:19,21	<b>young</b> 36:18
19:19 26:10 44:18	<b>winding</b> 42:18	51:24 56:17
45:16	<b>wines</b> 21:22	<b>youth</b> 45:7,21 46:6
<b>voices</b> 22:13	<b>wishes</b> 2:6	53:18 54:11
<b>volunteer</b> 8:17	<b>woman</b> 13:13	
	20:23 33:5 35:16	<hr/> <b>Z</b> <hr/>
<hr/> <b>W</b> <hr/>	38:23 54:1	<b>Zakiyyah</b> 29:18
<b>Wade</b> 42:4	<b>women</b> 9:1 19:3,4	
<b>wage</b> 19:4	23:13 38:4 45:7	
<b>wait</b> 57:1 59:11	<b>work</b> 5:12 6:21 7:3	
<b>wake</b> 13:10 26:2	19:15,17 22:15	
<b>Wakina</b> 23:10	29:23 30:12 37:19	
<b>walk</b> 8:1 39:11	39:23 46:23 50:11	
<b>walking</b> 26:22	56:22 58:11 61:21	
40:5 55:3 56:12	<b>working</b> 9:1 15:3	
<b>walls</b> 27:8	18:21 19:2,4 29:23	
<b>Ward</b> 48:13	32:22 33:1 57:9,17	
<b>Washington</b>	58:3	
46:20	<b>world</b> 25:14	
<b>watch</b> 34:17 59:3,	<b>worldwide</b> 37:8	
4	<b>worse</b> 28:1	
<b>watched</b> 58:22	<b>wounds</b> 44:4	
<b>watcher</b> 58:22	<b>wrap</b> 37:22	
<b>watching</b> 47:22	<b>writing</b> 59:1,3	
58:19	<b>written</b> 3:17 8:4	
<b>ways</b> 12:20 20:6	<b>wrong</b> 23:16	
<b>weapon</b> 35:11	62:16	
<b>wearing</b> 54:21	<b>wrongs</b> 14:6	
<b>website</b> 3:13,18		<hr/> <b>Y</b> <hr/>
8:5,10 31:18 51:20	<b>ya'll</b> 25:11,13,17	
<b>week</b> 5:4 8:17	26:6 35:3 38:19	
18:11 52:19	39:9,18,23 53:16	
<b>weeks</b> 12:6 16:17	<b>year</b> 5:17 18:9	
31:21 51:12	23:12 35:5 50:14	
<b>Weis</b> 53:7	59:23	
<b>West</b> 6:21 57:8	<b>years</b> 5:19 6:18	
<b>white</b> 50:5,14,19	7:5,16 17:6,22	
57:16	31:10,23 35:21	
	38:20 43:3 45:22	
	46:21 47:19,21	