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POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, November 19, 2020
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

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APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW CROWL
- REVEREND MICHAEL EADDY
- STEVE FLORES
- JORGE MONTES
- JOHN P. O'MALLEY, JR.
- RHODA D. SWEENEY
- ANDREA L. ZOPP

ALSO PRESENT:

- DAVID BROWN, Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator of the
Civilian Office of Police Accountability;
- DEBORAH WITZBURG, Deputy Inspector General for
Public Safety;
- DANA O'MALLEY, General Counsel to the
Superintendent of Police;
- KAREN KONOW, Chief of Bureau of Internal
Affairs, Chicago Police Department;
- BRIAN MCDERMOTT, Chief of the Chicago Police
Department's Office of Operations;
- BRENDAN DEENIHAN, Chief of the Chicago Police
Department's Bureau of Detectives;
- MAX CAPRONI, Executive Director of the Police
Board;
- MEMBERS OF THE PUBLIC.

1 **PRESIDENT FOREMAN:** Good evening, all. My
2 name is Ghian Foreman, and I am the president
3 of the Chicago Police Board, and I am calling
4 the Board's November 19th public meeting to
5 order.

6 To protect the public's health in
7 response to the COVID-19 outbreak, and as
8 permitted by Governor Pritzker's Executive
9 Orders 2020-07 and 2020-71, this meeting is
10 taking place remotely. This meeting is open to
11 the public via audio conference and is being
12 carried live by CAN-TV.

13 Those participating by phone are
14 on mute in order to reduce background noise and
15 disruptions. We have a court reporter making a
16 transcript of this meeting.

17 I will begin by taking attendance
18 so it is clear who is participating in this
19 meeting. Please say here after I read your
20 name.

21 Police Board Vice-President Paula
22 Wolff.

23 **VICE PRESIDENT WOLFF:** Here.

24 **PRESIDENT FOREMAN:** Police Board member

1 Matthew Crowl.

2 BOARD MEMBER CROWL: Here.

3 PRESIDENT FOREMAN: Police Board member

4 Michael Eaddy.

5 BOARD MEMBER EADDY: Here.

6 PRESIDENT FOREMAN: Police Board member

7 Steve Flores.

8 BOARD MEMBER FLORES: Here.

9 PRESIDENT FOREMAN: Police Board member

10 Jorge Montes.

11 BOARD MEMBER MONTES: Here.

12 PRESIDENT FOREMAN: Police Board member

13 John O'Malley.

14 BOARD MEMBER O'MALLEY: Here.

15 PRESIDENT FOREMAN: Police Board member

16 Rhoda Sweeney. I can acknowledge she is here.

17 Police Board member Andrea Zopp.

18 BOARD MEMBER ZOPP: Here.

19 PRESIDENT FOREMAN: Superintendent of

20 Police David Brown.

21 SUPERINTENDENT BROWN: Here.

22 PRESIDENT FOREMAN: Chief Administrator of

23 the Civilian Office of Police Accountability

24 Sydney Roberts.

1 CHIEF ROBERTS: Here.

2 PRESIDENT FOREMAN: Deputy Inspector
3 General for Public Safety Deborah Witzburg.

4 MS. WITZBURG: Here.

5 PRESIDENT FOREMAN: General Counsel to the
6 Superintendent Dana O'Malley.

7 MS. O'MALLEY: Here.

8 PRESIDENT FOREMAN: Chief of the Chicago
9 Police Department's Bureau of Internal Affairs
10 Karen Konow.

11 CHIEF KONOW: Here.

12 PRESIDENT FOREMAN: Chief of the Chicago
13 Police Department Office of Operations, Brian
14 McDermott. I can confirm that Chief McDermott
15 is here.

16 Chief of the Chicago Police
17 Department's Bureau of Detectives Brendan
18 Deenihan.

19 CHIEF DEENIHAN: Here.

20 PRESIDENT FOREMAN: Executive director of
21 the Police Board Max Caproni.

22 EXECUTIVE DIRECTOR CAPRONI: Here.

23 PRESIDENT FOREMAN: Thank you.

24 We will now proceed to the items

1 on the meeting agenda. We'll have time at the
2 end of the meeting for public comment.

3 Once again, those participating
4 by phone are currently on mute in order to
5 reduce background noise and disruptions. When
6 we get to the public comment portion of the
7 meeting, we will unmute each speaker.

8 Is there a motion to approve the
9 minutes of the Board's October 15th regular
10 public meeting?

11 VICE PRESIDENT WOLFF: This is Paula Wolff.
12 I so move.

13 BOARD MEMBER EADDY: Michael Eaddy.
14 Second.

15 PRESIDENT FOREMAN: All in favor, please
16 say aye.

17 (CHORUS OF AYES.)

18 PRESIDENT FOREMAN: The next regular public
19 meeting will be held Thursday, December 17th,
20 at 7:30 p.m. Whether this will be in person or
21 a remote meeting will be determined closer to
22 the meeting date.

23 Is there a motion to close a
24 series of executive sessions for the purposes

1 of considering personnel matters in litigation
2 as authorized by Sections 2(c)(1), (3), (4) and
3 (11) of the Illinois Open Meetings Act?

4 VICE PRESIDENT WOLFF: Paula Wolff. I so
5 move.

6 BOARD MEMBER EADDY: Michael Eaddy.
7 Second.

8 PRESIDENT FOREMAN: All in favor, please
9 indicate by saying aye.

10 (CHORUS OF AYES.)

11 PRESIDENT FOREMAN: A report of
12 disciplinary actions taken by the Board during
13 the previous month has been made available on
14 the Board's website.

15 Now we're going to have a special
16 presentation from Max Caproni, Executive
17 Director.

18 EXECUTIVE DIRECTOR CAPRONI: Thank you very
19 much, President Foreman.

20 So I am going to share my screen
21 here. I put together a presentation. The
22 Board believes that one way to promote
23 accountability is to be open, to be
24 transparent. And with that in mind, I have a

1 presentation here on an overview of the
2 disciplinary process here in Chicago and then
3 describing the Police Board's role in that
4 process.

5 Let me share the screen here.

6 Okay. So the Police Board is an
7 independent board of nine civilians, and they
8 are responsible for deciding the most serious
9 disciplinary cases, that is the cases in which
10 the Superintendent of Police recommends that an
11 officer be discharged, that is fired, from the
12 Chicago Police Department.

13 Cases may arise out of on-duty
14 incidents, such as police-involved shootings,
15 or off-duty incidents, such as domestic
16 altercations.

17 The common denominator among
18 these Police Board cases is the recommended
19 discipline. And, again, this is where the
20 Superintendent is recommending that the officer
21 be discharged from the Department.

22 I'm going to divide the process
23 into two parts. The first part is how does a
24 case reach the Police Board and then I'll talk

1 about how the Board decides the cases that do
2 come before it.

3 So the first step here is a
4 complaint of alleged police misconduct. In the
5 Chicago process, all complaints of alleged
6 misconduct are received by the Civilian Office
7 of Police Accountability, also known as COPA.
8 And COPA's website is ChicagoCOPA.org. They
9 have information there on the complaint process
10 and how to make a complaint, and one can make a
11 complaint online at that website in addition to
12 calling. And so their website there is
13 ChicagoCOPA.org.

14 The next step in the process
15 after the complaint has been received is an
16 investigation by either COPA or the Chicago
17 Police Department's Bureau of Internal Affairs.

18 COPA investigates complaints such
19 as excessive force, police-involved shootings,
20 domestic altercations. Those are some examples
21 of the types of complaints investigated by
22 COPA.

23 Some examples of complaints
24 investigated by the Bureau of Internal Affairs

1 includes theft of money or property by an
2 officer, planting of drugs by an officer, or
3 allegations of substance abuse, so a few
4 examples of BIA cases.

5 In addition, the City's Office of
6 Inspector General may conduct an investigation
7 of alleged police misconduct, but those
8 investigations are not as frequent as COPA's or
9 BIA, so we're going to focus on COPA and BIA
10 for purposes of this presentation.

11 Once an investigation has been
12 completed, there are four possible outcomes for
13 the investigation. First is sustained where
14 there is substantial evidence that justifies
15 disciplinary action. Not sustained, which
16 means there's insufficient evidence to either
17 prove or disprove the allegation. Exonerated,
18 which means that the evidence shows that the
19 incident occurred but that the actions of the
20 officer were deemed lawful and proper.
21 And then unfounded, which means that the
22 evidence shows that the allegation is not
23 factual or did not occur as reported.

24 If an allegation is sustained,

1 again supported by substantial evidence, either
2 COPA or BIA, depending on who conducted the
3 investigation, recommends discipline to the
4 Superintendent of Police.

5 And if the Superintendent after
6 reviewing the matter recommends that discipline
7 of discharging the officer from the CPD,
8 written charges are then filed with the Police
9 Board.

10 So, again, the Board deals with
11 the most serious cases, those where the
12 Superintendent's recommending discharging the
13 officer.

14 So some data on this process.
15 Number of cases filed with the Police Board.
16 Since 2017, 34 cases have been filed with the
17 Board where the Superintendent's recommending
18 discharge. Those cases were investigated by
19 COPA. And as far as the cases investigated by
20 BIA, 25 have come to the Police Board. Again,
21 these are discharge cases since 2017. So as
22 you can see from these numbers, only a small
23 number of complaints end up coming to the
24 Police Board. And the reason for that is not

1 all complaints are sustained and then not all
2 sustained complaints rise to the level of
3 discipline where the officer's being
4 recommended for discharge.

5 As far as how long this first
6 part of the process takes, the time from
7 complaint received until the charges are filed
8 with the Police Board, for cases filed since
9 2017, the median amount of time is 3.14 years.
10 So what that means is that half the cases took
11 less time than that, half the cases took longer
12 than that. The median is 3.14 years.

13 Moving on to the second part of
14 the process, how does the Police Board decide
15 discharge cases? As we mentioned, the
16 Superintendent files charges with the Board.
17 Those charges are then served on the accused
18 officer. So the officer is given notice of
19 what alleged misconduct he or she is being
20 charged with. These charges specify the rules
21 that the officer's alleged to have committed
22 and also includes specific information as to
23 how he's alleged to have violated those rules.

24 Once the charges are served on

1 the officer, the charges are posted on the
2 Police Board's website, that is
3 ChicagoPoliceBoard.org.

4 After charges are filed, the case
5 is assigned to one of the Board's hearing
6 officers on a random basis, and the
7 Superintendent who is bringing the charges is
8 represented by the City's Corporation Counsel.
9 The accused officer is represented by her or
10 his own attorney. And in almost all cases
11 before the Board, the officer has an attorney
12 to represent her or him.

13 In addition, in general, the
14 officer's union will pay for the attorney if
15 the charges arise out of the officer's official
16 duties. If it's not a duty-related incident or
17 not duty-related charges, the officer is
18 responsible for paying for his or her own legal
19 representation.

20 The next step is a disciplinary
21 hearing in front of the hearing officer at
22 which witnesses testify under oath. This
23 hearing is open to the public.

24 At the hearing, both sides have

1 an opportunity to call their own witnesses and
2 both sides have an opportunity to cross-examine
3 the other side's witnesses.

4 In addition, each side has an
5 opportunity to present evidence, sometimes
6 there's video evidence, sometimes there are
7 documents that they present. Each side has an
8 opportunity to do that as well.

9 Following the hearing, the Board
10 members are required to review the entire
11 hearing video and the transcripts. So the
12 hearings are transcribed, so every word that is
13 spoken is taken down.

14 In addition, the hearings are
15 video recorded, and the Board members review
16 this material prior to making a decision.

17 The Board then meets in closed
18 session to deliberate, discuss the case, and
19 the Board must decide the case based on the
20 evidence presented at the hearing.

21 PRESIDENT FOREMAN: Max, before you go to
22 the next page, can you give an example, last
23 several cases, about how long are the videos?
24 That would give us a good idea of -- that will

1 give the viewers a good idea of the volume of
2 the cases.

3 EXECUTIVE DIRECTOR CAPRONI: Certainly.
4 For the last three cases, the amount of time
5 has varied. The length of the hearing depends
6 on the complexity of the case and the number of
7 witnesses that will be testifying. There was
8 about 15 hours of video for one of the recent
9 cases. Another one had about eight hours of
10 video. And a third had about four hours of
11 video. So, again, some cases are more complex
12 than others and some hearings last longer than
13 others.

14 The Board members are required,
15 no matter how long the hearing is, to view the
16 entire video recording and read the entire
17 transcript.

18 PRESIDENT FOREMAN: Thank you.

19 EXECUTIVE DIRECTOR CAPRONI: Again, after
20 meeting in closed session to deliberate and
21 discuss the case, the Board takes a final vote
22 on each case at the Board's public meeting.
23 And then a detailed written decision is issued
24 to the parties and posted on the Board's

1 website. So the written decision includes
2 detailed explanations of the reasons for the
3 Board's decision. It notes what charges the
4 officer was found guilty of, what charges they
5 were found not guilty of, and then it notes the
6 penalty, either discharge, suspension, or if
7 there is a not guilty finding, the reasons for
8 those findings as well.

9 Some data on discharge cases
10 decided by the Police Board. So you can see,
11 since 2017, the Police Board has found the
12 officer guilty of charges and ordered that they
13 be discharged from the CPD in 27 cases.

14 Officers found guilty but given a
15 penalty less than discharge, that is suspended
16 without pay in 7 cases.

17 Officers found not guilty of all
18 charges, another 7 cases.

19 And in 13 instances, the officer
20 after charges were filed ended up resigning
21 from the CPD rather than go to hearing, so
22 those 13 officers are no longer -- or 13
23 individuals are no longer on the job because
24 they resigned.

1 So that's the process. I hope
2 this has been helpful. There's much more
3 information on the Board's website. And as I
4 mentioned, all of the Board's decisions are on
5 the website.

6 Again, the hearings are open to
7 the public. The schedule of hearings is posted
8 on the website.

9 So, again, the Board makes great
10 efforts to try to be open and transparent in
11 both the decision-making -- or the hearing
12 process and then posting the reasons for its
13 decisions so that the public can make an
14 informed judgment of the Board's work.

15 So, again, thank you very much
16 for that. That's my presentation. Thanks.

17 PRESIDENT FOREMAN: Thank you, Max. One
18 thing I just wanted to add. I thought this was
19 very thorough, because we get this question a
20 lot, and that is when the Police Board
21 terminates an officer, what happens to the
22 pension. So, Max, do you want to address that?

23 EXECUTIVE DIRECTOR CAPRONI: Yes. So
24 officers' pensions and whether or not they keep

1 them is governed by Illinois law. So whether
2 or not the officer keeps a pension is not up to
3 the Board, but that's decided by the Police
4 Pension Board following Illinois law.

5 And my understanding is that an
6 officer loses his or her pension if they've
7 been convicted in criminal court of a
8 duty-related felony.

9 But other than that, they do not
10 lose their pension, even if they might be fired
11 by the Police Board.

12 So it really depends on the
13 Pension Board's decision and whether an
14 officer's been convicted of a duty-related
15 felony in criminal court.

16 VICE PRESIDENT WOLFF: Next, you might also
17 want to talk about whether the Police Board
18 decisions are final or is there another step
19 available?

20 EXECUTIVE DIRECTOR CAPRONI: That's a good
21 point. Good question.

22 So the Board's decisions are
23 final in the sense that the Superintendent and
24 the accused officer must follow those

1 decisions, unless they appeal into Circuit
2 Court, the Circuit Court of Cook County, and a
3 court enters an order overturning the Board's
4 decision.

5 So one can appeal the decisions,
6 but the Board's decisions are not
7 recommendations, they are decisions, and the
8 only way to have one reversed is to appeal in
9 Circuit Court and have the court reverse the
10 decision.

11 PRESIDENT FOREMAN: Thank you very much.

12 The Board will now take final
13 action. The Board, as authorized by the Open
14 Meetings Act, has considered in a closed
15 meeting two disciplinary cases, and we will now
16 take final action on those cases.

17 Regarding case number 19PB2964,
18 is there a motion to find both Sergeant Tracy
19 Walczak and Police Officer Danielle Ferlito
20 guilty of not providing responding officers
21 with information about a fight involving fellow
22 off-duty officers and not guilty of making
23 false statements?

24 VICE PRESIDENT WOLFF: This is Paula Wolff.

1 I move it.

2 BOARD MEMBER EADDY: Michael Eaddy.

3 Second.

4 PRESIDENT FOREMAN: I will now call on
5 members of the Board for their vote. Wolff.

6 VICE PRESIDENT WOLFF: Yes.

7 PRESIDENT FOREMAN: Crawl.

8 BOARD MEMBER CROWL: Aye.

9 PRESIDENT FOREMAN: Eaddy.

10 BOARD MEMBER EADDY: Aye.

11 PRESIDENT FOREMAN: Flores.

12 BOARD MEMBER FLORES: Aye.

13 PRESIDENT FOREMAN: Montes.

14 BOARD MEMBER MONTES: Aye.

15 PRESIDENT FOREMAN: Sweeney? I'll come
16 back. Zopp?

17 BOARD MEMBER ZOPP: Yes.

18 PRESIDENT FOREMAN: I vote in favor. Judge
19 Sweeney, we're getting a positive indication of
20 yes. And now I see my camera came back on, so
21 I can end this other computer session over
22 here. Now my computer went off again. I don't
23 know what happened. I'll try to log back in on
24 another computer.

1 Voting in favor are Board members
2 Wolff, Crawl, Eaddy, Flores, Montes, Sweeney,
3 Zopp and myself. The motion passes by a vote
4 of eight to zero. Board Member O'Malley
5 recused himself from this case pursuant to
6 Section 2-78-130 of the Municipal Code.

7 Now, the Board will vote to
8 impose discipline based on those guilty
9 findings. Is there a motion to suspend
10 Sergeant Tracy Walczak for a period of 180
11 days?

12 BOARD MEMBER FLORES: This is Steve Flores.
13 I so move.

14 BOARD MEMBER EADDY: Michael Eaddy.
15 Second.

16 PRESIDENT FOREMAN: I will now call on
17 members of the Board for their votes. Wolff.

18 VICE PRESIDENT WOLFF: I vote against this
19 motion.

20 PRESIDENT FOREMAN: Crawl.

21 BOARD MEMBER CROWL: Aye.

22 PRESIDENT FOREMAN: Eaddy.

23 BOARD MEMBER EADDY: Aye.

24 PRESIDENT FOREMAN: Flores.

1 BOARD MEMBER FLORES: Aye.

2 PRESIDENT FOREMAN: Montes.

3 BOARD MEMBER MONTES: Aye.

4 PRESIDENT FOREMAN: Sweeney. That's a
5 positive indication via video. We can see you.
6 And Zopp.

7 BOARD MEMBER ZOPP: Aye.

8 PRESIDENT FOREMAN: And I vote against the
9 motion.

10 Voting in favor are Board Members
11 Crawl, Eaddy, Flores, Montes, Sweeney and Zopp.
12 Vice president Wolff and I are opposed. The
13 motion passes by a vote of 6 to 2.

14 VICE PRESIDENT WOLFF: If I may, Mr. Chair,
15 I would just ask anyone who is interested in
16 the reasons for the difference in the votes to
17 look at the written decision that will be
18 posted.

19 PRESIDENT FOREMAN: Yes. Thank you.

20 Is there a motion to suspend
21 Police Officer Danielle Ferlito for a period of
22 30 days?

23 VICE PRESIDENT WOLFF: This is Paula Wolff.
24 So moved.

1 BOARD MEMBER EADDY: Michael Eaddy.

2 Second.

3 PRESIDENT FOREMAN: I will now call on
4 members of the Board for their vote. Wolff.

5 VICE PRESIDENT WOLFF: Aye.

6 PRESIDENT FOREMAN: Crawl.

7 BOARD MEMBER CROWL: Aye.

8 PRESIDENT FOREMAN: Eaddy.

9 BOARD MEMBER EADDY: Aye.

10 PRESIDENT FOREMAN: Flores.

11 BOARD MEMBER FLORES: Aye.

12 PRESIDENT FOREMAN: Montes.

13 BOARD MEMBER MONTES: Aye.

14 PRESIDENT FOREMAN: Sweeney. Okay. Zopp.

15 BOARD MEMBER ZOPP: Yes.

16 PRESIDENT FOREMAN: And I also vote in
17 favor of the motion.

18 Voting in favor are Board Members
19 Wolff, Crawl, Eaddy, Flores, Montes, Sweeney,
20 Zopp and myself. The motion passes by a vote
21 of 8 to 0.

22 Is there a motion to adopt the
23 written findings and decisions and dissent that
24 have been reviewed by all Board members who

1 participated in the case?

2 VICE PRESIDENT WOLFF: This is Paula Wolff.

3 So moved.

4 BOARD MEMBER EADDY: Michael Eaddy.

5 Second.

6 PRESIDENT FOREMAN: All in favor?

7 (CHORUS OF AYES.)

8 PRESIDENT FOREMAN: Any opposed?

9 (NO RESPONSE.)

10 PRESIDENT FOREMAN: The motion passes.

11 Regarding case number 20PB2975,
12 the Superintendent filed charges against Police
13 Officer Alex Conway, recommended that he be
14 discharged from the Chicago Police Department
15 for using excessive force and making a false
16 statement.

17 The Superintendent subsequently
18 moved to withdraw these charges because Conway
19 resigned his position with the CPD.

20 Is there a motion to grant the
21 Superintendent's motion?

22 VICE PRESIDENT WOLFF: This is Paula Wolff.

23 So moved.

24 BOARD MEMBER EADDY: Michael Eaddy.

1 Second.

2 PRESIDENT FOREMAN: I will now call upon
3 Board members for their votes. Wolff.

4 VICE PRESIDENT WOLFF: Aye.

5 PRESIDENT FOREMAN: Crawl.

6 BOARD MEMBER CROWL: Aye.

7 PRESIDENT FOREMAN: Eaddy.

8 BOARD MEMBER EADDY: Aye.

9 PRESIDENT FOREMAN: Flores.

10 BOARD MEMBER EADDY: Aye.

11 PRESIDENT FOREMAN: Montes.

12 BOARD MEMBER MONTES: Aye.

13 PRESIDENT FOREMAN: O'Malley.

14 BOARD MEMBER O'MALLEY: Aye.

15 PRESIDENT FOREMAN: Sweeney. That's a
16 positive indication from Sweeney. Zopp.

17 BOARD MEMBER ZOPP: Aye.

18 PRESIDENT FOREMAN: And I also vote in
19 favor of the motion.

20 Voting in favor are Board Members
21 Wolff, Crawl, Eaddy, Flores, Montes, O'Malley,
22 Sweeney, Zopp and myself. The motion passes by
23 a vote of 9 to 0.

24 The decisions in these cases on

1 which the Board took final action this evening
2 will be entered as of today's date and will be
3 issued to the parties.

4 The decisions will then be posted
5 on the Board's website.

6 The City Council has given the
7 Police Board the responsibility to consider
8 appeals by applicants for probationary police
9 officer positions who have been removed from
10 the Chicago Police Department's eligibility
11 list due to the results of a background
12 investigation.

13 The Board has drafted Rules of
14 Procedure for these appeals. Earlier this
15 year, we posted the draft on our website for
16 public comment. We made revisions in response
17 to comments and we now have a final draft. Is
18 there a motion to approve the final draft of
19 the rules of procedure that have been posted on
20 the Board's website?

21 VICE PRESIDENT WOLFF: This is Paula Wolff.
22 I so move.

23 BOARD MEMBER EADDY: Michael Eaddy.
24 Second.

1 PRESIDENT FOREMAN: All in favor, please
2 indicate by saying aye.

3 (CHORUS OF AYES.)

4 PRESIDENT FOREMAN: Any opposed?

5 (NO RESPONSE.)

6 PRESIDENT FOREMAN: Motion passes.

7 In addition to drafting Rules of
8 Procedure, the Board has conducted a search for
9 Appeals Officers to consider these appeals. We
10 received 35 applications for the position and
11 interviewed 7 candidates. The Board has
12 determined that it needs 4 Appeals Officers.
13 Is there a motion to appoint Mamie Alexander,
14 Kyle Cooper, Laura Parry and Brian Porter as
15 Appeals Officers?

16 VICE PRESIDENT WOLFF: This is Paula Wolff.
17 I move their appointment.

18 BOARD MEMBER EADDY: Michael Eaddy.
19 Second.

20 PRESIDENT FOREMAN: All in favor, please
21 say aye.

22 (CHORUS OF AYES.)

23 PRESIDENT FOREMAN: The general orders and
24 other directives issued by the Superintendent

1 during the previous month are posted on the
2 Police Department's website.

3 Superintendent Brown, I will now
4 ask you for your oral report.

5 SUPERINTENDENT BROWN: Thank you. And,
6 once again, thank you all so much for your
7 time. And I want to also thank the public
8 participants for their regular attendance on
9 the virtual meeting. Your voice is really
10 important and you deserve to be heard.

11 If you don't mind, I want to
12 begin by taking a moment to remember Officer
13 Samuel Jiminez who lost his life two years ago
14 on today in the Mercy Hospital shooting, if you
15 all recall. Also, Dr. Tamara O'Neal and Dayna
16 Less were both killed on that fatal day. Just
17 wanted to remember that tragic incident.

18 Tonight I also want to provide
19 you with an update on the five pillars of
20 Chicago Police Department that we're going to
21 build on as we move forward. These pillars
22 are, number one, officer wellness. Next,
23 community engagement. Transformational change
24 through reform. Ensuring public safety. And

1 finally strengthening investigations.

2 These pillars must be driven deep
3 into the organization to have cultural change.

4 I'd like to focus on one of these
5 pillars tonight and it is community engagement.
6 We are changing the way Chicago Police
7 Department engages the community.

8 If you recall, CAPS officers have
9 been the primary source of community
10 engagement, and those officers have done a
11 great job, but community engagement really
12 means a hundred percent of the organization is
13 involved with the community, engaging and
14 building trust.

15 We started this with the
16 Community Safety Team, the citywide team being
17 required to engage community in a community
18 service project weekly.

19 If you recall, citywide teams
20 have been known in Chicago to be roving strike
21 forces. So instead of its occupying force, we
22 wanted them to start building trust in the
23 community by utilizing these community service
24 projects and get to know people in the areas

1 where they're patrolling.

2 So this reinforced that everyone
3 is involved in community engagement.

4 Then we've taken that same
5 approach with all of our tact teams. Our tact
6 teams have a similar reputation of just coming
7 in and making arrests. We challenge the tact
8 teams to also engage community and community
9 service projects.

10 And here recently we've
11 challenged our Detective Bureau, our Chief of
12 Detectives, who is on the call, Chief Deenihan,
13 to also get involved with community service
14 projects. One of the premises for this is,
15 when detectives only show up to investigate a
16 tragedy, they haven't had time to build
17 relationships with people who might trust them
18 much more if they've known them before in an
19 engagement without a crisis.

20 And so the detectives have been
21 participating in beat meetings, community
22 cleanups, and candlelight vigils. These
23 candlelight vigils are important because, as
24 you all may suspect, these victims can see the

1 detectives, their families can see the
2 detectives, the witnesses can see the
3 detectives at these candlelight vigils and
4 truly know our detectives care. And it takes
5 this level of compassion that encourages
6 reluctant witnesses to come forward and give
7 grieving families a glimpse into the dedication
8 of the Chicago Police Department's detectives.

9 And all of these engagements, the
10 tact teams, Community Safety Team and our
11 Bureau of Detectives are measured and tracked
12 through our CompStat system of accountability
13 in the same way we track our other public
14 safety metrics, like tickets and arrests.

15 And it's important that CPD holds
16 itself accountable and measures these
17 interactions as a key component to our overall
18 success.

19 And I want to thank all the
20 officers who were challenged with this new
21 dynamic of engaging the public and want to
22 thank everyone here tonight for helping us make
23 Chicago a safer place.

24 Finally, I want to wish you all a

1 Happy Thanksgiving if we don't see each other
2 before then. And please stay safe and wear a
3 mask in public when you can't social distance.
4 Thank you.

5 PRESIDENT FOREMAN: Thank you,
6 Superintendent.

7 VICE PRESIDENT WOLFF: Mr. President, I
8 have just a quick question. I know you did a
9 program like this in your last job. I'm
10 wondering how do you measure whether or not
11 it's effective?

12 SUPERINTENDENT BROWN: So one of the ways
13 is we don't just randomly interact with the
14 community in areas throughout the City. We
15 specifically focus on the areas that are
16 experiencing a high occurrence of violence.

17 We measure interactive with the
18 people there. One, clearance rates should go
19 up, that's one measure. Another measure is
20 witnesses coming forward.

21 With the Community Safety Teams,
22 even though it sounds counterproductive, safer
23 areas, safer beats, otherwise a reduction in
24 crime with less enforcement.

1 I know that sounds
2 counterproductive, but my premise is the best
3 way to reduce crime is to prevent it from
4 happening in the first place and you do that by
5 building trust.

6 And the criminals, once they
7 see people in the community trust in the
8 police, they have a lower incidence of
9 committing crime, low to none.

10 And that's our goal, is to reduce
11 crime from a high incidence to a low incidence.
12 And we focus on our tier ones primarily with
13 our community engagements, but we do it all
14 over the City. But the measures, again, are
15 the outputs of clearance rates going up and
16 seeing crime reduction, because people in the
17 community trust the cops and the criminals see
18 that, and that's how they get caught is when
19 people build that bridge between the police and
20 the community.

21 VICE PRESIDENT WOLFF: So at such time as
22 you think it's appropriate, would you be
23 willing to come back to the Police Board and
24 give us some data on that?

1 SUPERINTENDENT BROWN: Yes, yes.

2 VICE PRESIDENT WOLFF: That would be great.

3 PRESIDENT FOREMAN: What can we, the
4 members of the public, do to assist in these
5 efforts?

6 SUPERINTENDENT BROWN: Number one, share
7 this dynamic. And what we've realized is that,
8 you know, it's almost like a tree falling in
9 the forest; if no one hears it, did it really
10 fall?

11 Today, news is gathered on social
12 media, and people get their news from social
13 media, and so we have a really robust social
14 media push on relaying these community
15 engagement programs and a lot of projects and a
16 lot of interactions.

17 So sharing it with your network
18 of people in the City is number one. Number
19 two, if you're so inclined in engaging on
20 social media, retweeting and liking these
21 community engagements on social media.

22 And, finally, when you see our
23 police officers in the community, encourage
24 them, because it's not their first thought that

1 community engagement is much appreciated. They
2 think they're not being appreciated, when it's
3 actually the opposite, people appreciate you
4 much more when you are leaning more to
5 community engagement than you are to
6 enforcement only.

7 Those are kind of the three top
8 things I can think of that you can do to help.

9 PRESIDENT FOREMAN: Great. Thank you.

10 Board members, any other questions for
11 Superintendent Brown? I see you raising your
12 hand, Rhoda. We can't hear you. Your
13 audio -- if you type the question in the chat
14 or if you e-mail me or Max, we can ask the
15 question.

16 In the meantime, we're going to
17 move to Chief Roberts, if you would like to
18 provide your oral report.

19 CHIEF ROBERTS: Good evening, everybody.
20 And I'd like to start echoing Superintendent
21 Brown to mask up and keep socially distanced as
22 we go about our daily lives.

23 I guess there's just two things
24 that I'd like to highlight. One is COPA's

1 continuing to bring to conclusion
2 protests-related complaint investigations that
3 we started back in -- in the summer.

4 I also wanted to make note that
5 the CTA-officer-involved shooting that occurred
6 on the platform of the Red Line, that incident
7 occurred in February of 2020, COPA has
8 concluded that investigation as well.

9 I also would like to talk about
10 some of COPA's recent community engagement
11 efforts. One of the things that we want to do
12 is to not only inform the community, but to be
13 informed by the community. And so in the late
14 summer and in early September, we convened a --
15 what we've called COPA's Community Policy
16 Review Working Group. This group began meeting
17 in October and embarked on a review of a host
18 of COPA's investigative policies.

19 We have recently received
20 feedback from the group, a host of
21 recommendations that we have reviewed. We are
22 in the process of implementing those
23 recommendations within our existing policies,
24 and we will be submitting that to the monitors

1 for review and approval.

2 I think for right now that
3 concludes my report.

4 PRESIDENT FOREMAN: Thank you. Any
5 questions for Chief Roberts? Thank you.

6 I will now call upon members of
7 the public who signed up in advance to speak.
8 Each speaker will be unmuted after I call his
9 or her name.

10 The first speaker, CPD
11 Transparency.

12 CPD TRANSPARENCY: Hello, again. Here's a
13 news flash. Chicago police officers have been
14 caught impersonating other police officers
15 under oath right under the nose of the U.S.
16 Attorney. Even though the cops were caught on
17 camera, they broke Rule 14 in written reports
18 and Internal Affairs interviews, and they kept
19 doing it over the course of five years, even
20 though they knew the U.S. Attorney was
21 watching.

22 Karen Konow in Internal Affairs
23 didn't notice anything awry. Internal Affairs
24 didn't even notice a white shirt who kept

1 impersonating a blue shirt caught on camera.

2 Everything is being put on

3 YouTube. The channel is Chicago PD

4 Transparency. Make sure you go to Chicago PD

5 Transparency.

6 The names of the Chicago Police

7 officers who've been caught: Michael Krueger,

8 Gregory Bagnall, Robert Palenik, Robert Heskin,

9 Gabriel Flores, John McGovern. These bastards

10 belong in prison.

11 Dana, I'm referring to CPD

12 general counsel Dana O'Malley. Dana, I know

13 your father was CPD. Is your father Anthony

14 Pesha? Was he convicted in federal court?

15 Sincere questions. I'm trying to figure out

16 how this particular evil happened. It's been

17 five years. It's been hell.

18 Have you heard of the Marquette

19 10 and John Ambrose? Cops snicker about you

20 like the mob snickered about John Ambrose.

21 Rahm Emanuel, Ed Siskel and Eddie

22 Johnson picked you for general counsel. They

23 moved you there right before Lightfoot took

24 office.

1 Is your father Anthony M. Pesha,
2 an unbelievably crooked Chicago cop convicted
3 in federal court?

4 You've denied Pa Tony more than
5 three times. Which is worse, being a crooked,
6 low-down yellow-belled sapsucker like Anthony
7 M. Pesha or --

8 PRESIDENT FOREMAN: I'm sorry. I know you
9 have the right to speak. I'm not going to
10 allow you to be disrespectful right now. I
11 will deal with the penalties or whatever we
12 have to do, but I'm just not going to allow for
13 disrespect right now.

14 BOARD MEMBER EADDY: Thank you, sir.

15 PRESIDENT FOREMAN: You can call back in
16 next month and we can have this conversation
17 again. I'm not going to allow for disrespect
18 on a call.

19 Dana, I apologize for that. I'll
20 be faster on the mute button next time.

21 Next speaker --

22 BOARD MEMBER EADDY: Thank you, Mr.
23 President.

24 PRESIDENT FOREMAN: Thank you.

1 Next speaker, David Dewar. David
2 Dewar.

3 The next speaker CeCe Edwards.
4 CeCe, I don't have a telephone number for you.
5 If you can press *6, I will greatly appreciate
6 that. To unmute all of the speakers, *6.

7 MS. CECE EDWARDS: Good evening. Good
8 evening, panel. I guess that was unfortunate.
9 But, you know, sometimes people get excited
10 when they are trying to tell the truth. Or
11 not.

12 But, anyway, I'm CeCe Edwards.
13 Lifelong resident of Park Manor and I now live
14 in the Chatham part of it. And I have been
15 working with the Chicago Park District for 15
16 years, volunteer. We were able to resurface
17 and actually rebuild Grand Crossing Park with a
18 \$250,000 playground. And we've done other work
19 in there as well.

20 Our whole focus is how are we
21 going to stop the violence with the young
22 people, bring them together with the Police
23 Department. And we had a discussion. We
24 discussed this on Saturday. And we came up

1 with some great ideas. And I want to know if
2 the Board will help support us in getting that
3 done.

4 Now, the 6th District is one of
5 the main districts and they're a great
6 district. You know, I've done a lot of work
7 with them. I'm in -- I've been in law
8 enforcement myself. But we've done a lot of
9 work with them, and they have been so
10 cooperative, and they want to help. We just
11 need support. Funding, if necessary. It
12 depends. We had Bike with the Cops, for an
13 example, which can be done at any of the parks
14 within any district. The Chicago Park District
15 will work with us. We just have to make sure
16 we present it properly. If we do need extra
17 funding, like, you know, for cookies or food or
18 something like that for the young people. But
19 this would be a great way to establish youth
20 and the Police Department, because some of
21 those youths can become police officers.

22 And that's one of the things that
23 I think would be great to help stem the
24 violence.

1 We also had Chess with the Cops
2 inside the park working with the young people.

3 The question is whether or not
4 the police officers would have to do it on work
5 time or whether they have to do it on after
6 time -- other time. And that has to be worked
7 out with the district and worked out with you.

8 So I would hope that you would
9 keep that in mind. And I think our -- my last
10 point is the -- I think you have a SWAT team or
11 you're working on SWAT teams that will make
12 some of our bars on 75th and 71st cooperate
13 with the City ordinance on the phase of
14 gathering, social gathering, social distancing,
15 wearing masks, ending at 11:00 or 12:00
16 o'clock. They're not adhering to that. So
17 thank you very much.

18 PRESIDENT FOREMAN: Thank you.
19 Superintendent, do you want to --

20 SUPERINTENDENT BROWN: One of the reasons
21 why I have the Chief of Patrol Operations,
22 Brian McDermott, here is to document those
23 concerns in the 6th District so we can follow
24 up on those -- I just want to ask the President

1 if we could get maybe contact information from
2 the caller so we can follow up, make sure we're
3 addressing those concerns.

4 PRESIDENT FOREMAN: Ms. -- I do have an
5 e-mail address. I'll make sure I can get you
6 the e-mail address.

7 SUPERINTENDENT BROWN: I just want to
8 finish. Absolutely love the idea of the
9 interactions she mentioned in the park, the
10 park district, and with those officers. And
11 officers can do that on their duty time, not
12 any extra time.

13 We're creating those kinds of
14 community engagements throughout the City, so
15 that's something right up our alley.

16 PRESIDENT FOREMAN: Thank you.
17 Superintendent, I'm going to go back.

18 MS. CECE EDWARDS: Thank you,
19 Superintendent. And you can contact me by
20 e-mail. I definitely will be willing to
21 work -- I've been working with Sergeant Hughes
22 and the commander of the 6th District, and they
23 have been great. So thank you again.

24 PRESIDENT FOREMAN: Thank you.

1 Superintendent, I'm going to go back to Judge
2 Sweeney's question. Chicago is reporting 700
3 homicides and the entire country's really seen
4 a spike. What do you attribute these numbers
5 to?

6 SUPERINTENDENT BROWN: First, thanks for
7 the question. Such an extraordinary year for
8 all cities, but especially if you look at a
9 closer comparable year would be 2016. If you
10 all recall, the 2015 release of Laquan
11 McDonald's tape had a similar spike in violent
12 crime. I think the year ended with 765
13 homicides in that year.

14 We obviously have a similar year,
15 except we also have a global pandemic, which
16 has impacted jobs, people's anxiety. Likely a
17 lot of concern in the community that's already
18 impacted by a lot of other societal issues
19 beyond policing.

20 But what we're seeing is the
21 criminal element taking advantage of what's
22 happened to the criminal justice system because
23 of the pandemic.

24 We obviously haven't been able to

1 convene juries the way we normally would. The
2 normal cadence of trials are out of sorts, and
3 our jails have been slow in its capacity to
4 hold a similar number of people, and many of
5 those are backed up in the trial system, and
6 the jails are not wanting to have clusters of
7 COVID in our jails, so people who would
8 normally be in jail and/or standing trial on
9 the way to jail are in our communities.

10 And they're in our communities
11 and our officers are not only managing more
12 people on electronic monitoring, more people in
13 the community because they are not wanting to
14 cluster the jails, but we've had obviously the
15 most significant protests as it relates to the
16 George Floyd murder on videotape. That
17 outpouring began in May and officers managing
18 protests, managing looting, and agitators
19 inside these peaceful protests meting out
20 violence and property destructions.

21 So all of these dynamics with a
22 global pandemic have just been extraordinary.
23 It's been an extraordinary year, like no other
24 in Chicago's history. The only closest, like I

1 mentioned, is 2016 where the year ended with
2 765 murders.

3 So one of the things that we
4 focused on is building trust. We do all of the
5 traditional work. You know, we make stops, we
6 try to take as many guns off the street. So
7 far this year there's been 9,600 guns recovered
8 by the Chicago Police Department this year.
9 That's more than L.A. and New York combined.

10 And, again, we're not going to
11 arrest or jail our way out of this, we have to
12 collaborate with the community in order to deal
13 with these societal issues that go beyond
14 policing, while at the same time building that
15 trust where people come forward and, you know,
16 the criminals feel, you know, to move somewhere
17 else rather than prey on people who are at
18 their last wits, dealing with this pandemic,
19 worried about their job, worried about their
20 kids, school's been out. I mean it's just been
21 a lot of things happening together that's
22 impacted the violence. No one thing, but all
23 of those things I think combined in this
24 extraordinary year. And I hope that was

1 helpful.

2 PRESIDENT FOREMAN: Absolutely. Thank you
3 for that explanation.

4 Next speaker, John Perryman. If
5 you can press *6.

6 MR. PERRYMAN: Good evening. Can you hear
7 me?

8 PRESIDENT FOREMAN: Yes, sir.

9 MR. PERRYMAN: Thank you. So this is -- I
10 have a question for the Superintendent. I
11 came -- I testified all the way back in May
12 about a large drug market that was making our
13 park on the west side, Garfield Park, pretty
14 much unusable. This is after I'd already been
15 reaching out to the commander's office for a
16 month about this problem, and they couldn't be
17 bothered to even return a phone call.

18 I was wondering if you could
19 please give us an update on that.

20 SUPERINTENDENT BROWN: Is it okay to start?

21 MR. PERRYMAN: Yes, go ahead.

22 SUPERINTENDENT BROWN: I was making sure
23 Ghian was okay.

24 PRESIDENT FOREMAN: Yes, sir.

1 SUPERINTENDENT BROWN: Mr. Perryman, we
2 dedicated a lot of resources to address your
3 concerns -- from the initial concerns you
4 expressed in the meeting.

5 One, district commanders have
6 expressed they talked with you. They have made
7 arrests and taken action in the park.

8 You also talked about a homeless
9 camp in the park. Officers have dealt with the
10 homeless.

11 We collaborated with the
12 Department of Human Services, Streets of
13 Sanitation. We've been informed the Park
14 District received a lot of collaboration to
15 make sure that they keep the parks clean and
16 address some of the issues that's attracting
17 some of the homeless there.

18 We've pushed this -- your
19 concerns up to the area deputy chief, Deputy
20 Chief Cato, who directed additional officers,
21 including narcotics, our community safety-wide
22 teams, to spend special attention in the parks.

23 Deputy Chief Cato expressed that
24 he last spoke with you recently, and that all

1 the work that they've done, that basically you
2 didn't express -- was satisfactory.

3 We're dedicating a lot of
4 resources to your concerns, Mr. Perryman. And
5 I don't know how much more we can do. We've
6 committed to clean up this park. We've done
7 extraordinary work. We collaborate with other
8 City departments. I'm just curious to hear
9 what else do you want us to do? We'd be glad
10 to offer up any additional resources, but we've
11 committed quite a bit to you, Mr. Perryman, and
12 your concern and taken it seriously.

13 MR. PERRYMAN: Well, Superintendent, I'd
14 like to respond to that real quickly.

15 Obviously you're saying you put a
16 lot of resources. Well, the drug market moved
17 over about 200 feet and it's still flourishing.
18 Can you please explain why that is?

19 SUPERINTENDENT BROWN: Again, we addressed
20 this -- you said the same thing a couple of
21 times already, and I'm going to say, our
22 narcotics addressed it when it moved over and
23 we've put people in jail. We've put additional
24 officers there to maintain, make sure they

1 didn't come right back. And when our area
2 deputy chief visited with you about --
3 expressed this to you, you wouldn't acknowledge
4 that that even happened.

5 MR. PERRYMAN: Would you say you've been
6 successful in this endeavor?

7 SUPERINTENDENT BROWN: Yes, yes. So I'm
8 trying to get a sense from you --

9 MR. PERRYMAN: Moved over 200 feet,
10 Superintendent, so you feel like you were
11 successful. I'm going to ask you again. Do
12 you feel like you were successful -- and by the
13 way, this drug market is bigger than it was six
14 months ago.

15 SUPERINTENDENT BROWN: That's not what any
16 of our officers expressed.

17 MR. PERRYMAN: They're not being honest
18 with you. They are telling you stories.

19 SUPERINTENDENT BROWN: I don't want to
20 argue with you. We took action when it moved
21 over to a different area, and we tried to get
22 you to acknowledge our work and you refused for
23 whatever reason.

24 MR. PERRYMAN: That is simply not true. I

1 am going to call you out a little bit,
2 Superintendent.

3 PRESIDENT FOREMAN: Mr. Perryman, I'm
4 sorry. We're going to keep moving, because
5 this is going to keep going back and forth.

6 Let's try to arrange another
7 opportunity for us to get --

8 MR. PERRYMAN: Mr. Foreman, you did promise
9 me that I could have a little bit of extra time
10 because this has been going on for months and
11 months, and the Superintendent has not --

12 PRESIDENT FOREMAN: I'm giving you extra
13 time, and this is going to keep going back and
14 forth until the drug market gets shut down
15 completely. And right now we have other
16 speakers that we have to go to.

17 Next month we can come back and
18 speak about the same public conversation again
19 or we can try to set up another private
20 conversation to kind of keep it going, but I
21 don't want to take up a lot of time.

22 MR. PERRYMAN: I would like to know how
23 many months we'll have to live like this
24 because it's unacceptable. I came here for

1 help.

2 PRESIDENT FOREMAN: I'm going to answer for
3 the Superintendent. That the drug problem has
4 been going on for a while. The drug problem is
5 not going to end right away. The
6 Superintendent has dedicated resources. He's
7 promised you to continue to dedicate resources.
8 That's what he will continue to do.

9 The next speaker is Jennifer
10 Edwards. If you can press *6, Ms. Edwards.

11 MS. JENNIFER EDWARDS: Thank you. Good
12 evening, everyone. You can hear me?

13 PRESIDENT FOREMAN: Yes, ma'am.

14 MS. JENNIFER EDWARDS: Okay. Last evening,
15 our community members were on the CAPS beat
16 call for Beats 623, 624 that meets every other
17 month. We think that this is so active that
18 the beats should meet every month. Just
19 thought I would throw that in.

20 Beat 623 reports 3,375 calls for
21 service, with 10 auto thefts and 327 total
22 incidents and more.

23 Beat 624 reports 5,038 calls for
24 service with 420 incidents and 62 adult

1 arrests.

2 There is an increase in vehicular
3 carjacking and violent crimes in our area.

4 I mentioned a few of the beat
5 statistics to bring up, again, the need for
6 more police attention on the 79th Street
7 corridor.

8 When speaking randomly to an
9 officer near our area recently, he stated, "I
10 don't drive down 79th Street." This was an
11 officer from another district.

12 We are repeating information
13 about this area because there were technical
14 issues last month, and two of our community
15 members were not able to give information about
16 critical areas on 79th Street.

17 Ms. Chatman-Regis and Ms. Pollard
18 will follow with their report.

19 I'd like to thank you in advance
20 for special attention that you can give to
21 Beats 623 and 624 of the 6th District.

22 We hope that the new community
23 engagement program can start in the 6th and 3rd
24 Districts soon. We are connecting with

1 community partners in our area and preparing
2 for you to come to our area so that we can help
3 when you start knocking on doors.

4 Commander -- Superintendent
5 Brown, I appreciate everything that you can do
6 for us. And thank you.

7 PRESIDENT FOREMAN: Thank you very much,
8 Ms. Edwards.

9 Next speaker, Jessie Pollard. If
10 you can press *6.

11 MS. POLLARD: Okay. Good evening.

12 PRESIDENT FOREMAN: Good evening.

13 MS. POLLARD: I'm speaking on some of the
14 negative effects New Way Methadone Clinic at
15 110 East 79th Street has on our quality of
16 life.

17 The building is in need of repair
18 and poses a safety hazard. From approximately
19 State Street to Cottage Grove, 77th Street to
20 82nd Street, patients drift back and forth, up
21 and down the street loitering in front of and
22 around businesses and private residences.
23 Sometimes patients trash the property. There
24 are patients and non-patients selling drugs.

1 Then the McDonald's at 7900 South
2 King Drive, the Marathon Gas Station, 7850
3 South King Drive, and Shell, Baba's Famous
4 Steak and Lemonade at 7869 South State, they
5 have groups that loiter daily and people
6 selling drugs. There are no security guards.
7 And there was a report of a female customer
8 being assaulted by a Marathon gas station
9 employee.

10 Other negative effects on our
11 quality of life are the carjackings in the
12 area, as well as the violence and shootings
13 that occur at CTA bus stops on buses, trains,
14 and at L stations. Thank you.

15 PRESIDENT FOREMAN: Superintendent, I know
16 you have a team on the call. If you guys can
17 take a look into some of those issues. You
18 know, we have these residents that come out
19 pretty regularly and they're giving specific
20 addresses. So if you can report back to us
21 next month, just as you do in your regular
22 reports, we'd greatly appreciate it.

23 Next speaker, Eunice
24 Chatman-Regis. If you can press star --

1 MS. CHATMAN-REGIS: Hello. Can you hear
2 me?

3 PRESIDENT FOREMAN: Yes, ma'am.

4 MS. CHATMAN-REGIS: Good evening, sir. I'm
5 an active member of the 79th and Eberhart Block
6 Club and our complaint involves Family Fresh
7 Meat Markets with two locations, 457 East 79th
8 Street and 519 East 79th Street, which is a
9 24-hour store. We fail to see the necessity of
10 having a 24-hour store.

11 There's been a long history of
12 them being a haven of drug activity and gang
13 activity resulting in shootings.

14 We've witnessed the sale of loose
15 cigarettes. There is a deliberate violation of
16 zoning city ordinances requiring windows can
17 only be covered 25 percent or less to prevent
18 obstruction of seeing inside and outside the
19 store. The store previously closed on several
20 occasions due to health violations only to be
21 reopened under a different family member's
22 name.

23 We need satisfaction now. For
24 ten years we've been trying to correct these

1 problems with this store with no improvement.

2 Our quality of life is threatened
3 and compromised as many families with minor
4 children that belong to the 7900 block of South
5 Eberhart.

6 What does it take to rectify in
7 court this issue? We've attempted and
8 exhausted numerous measures to correct these
9 egregious activities. We've spoken to the
10 building owner several times and taken him to
11 court, but the judge ordered Bobby, the ghost
12 tenant store owner, not to be on the premises.
13 He continues to do so violating a court order.

14 We reported this businesses
15 directly to Officer Hughes of the 6th District
16 CAPS office. We called 911 and filed and
17 received SR numbers from 311, complained at
18 CAPS meetings, complained at block club
19 meetings, complained at registered community
20 meetings, had roll call and shift department
21 two years ago.

22 Bobby, the ghost owner that runs
23 the store, says he will never leave. How does
24 he continue to be a blight on 79th and

1 Eberhart?

2 Currently there is loitering in
3 front of the store which has filtered down to
4 the 7900 block of Eberhart alongside the store
5 as to the extent that these loiters camp out in
6 lawn chairs with people gathering each day,
7 even in inclement weather with loud, profanity
8 and boisterous activity. Apparently --

9 PRESIDENT FOREMAN: Sorry. That was time.
10 Superintendent, you want to respond to that?

11 SUPERINTENDENT BROWN: Yeah. There's a
12 good reason why Chief McDermott is here making
13 note so we can follow up with her. And just
14 want to ask, Mr. President, can we get the
15 contact information to follow up?

16 PRESIDENT FOREMAN: Absolutely.

17 SUPERINTENDENT BROWN: Collaborate with
18 City buildings and business department so we
19 can get that place shut down.

20 PRESIDENT FOREMAN: That's what I was going
21 to ask, if we can touch base with BACP and
22 buildings to have a coordinated effort. You
23 know, CPD can do some things, and some of the
24 other offices, they have some other powers they

1 can utilize, just for efficiency sake.

2 SUPERINTENDENT BROWN: We'll take the lead
3 on it.

4 PRESIDENT FOREMAN: Thank you. So, Max, or
5 Jazmyne, if you can get that information over,
6 that will be great.

7 Next speaker, La'Rie Suttle. You
8 can press *6, Ms. Suttle.

9 MS. LA'RIE SUTTLE: Good evening. Can you
10 hear me?

11 PRESIDENT FOREMAN: Yes, ma'am.

12 MS. LA'RIE SUTTLE: My name is La'Rie
13 Suttle. I've spoken on the record at every
14 Police Board meeting since July of this year.
15 And tonight's meeting may be my last.

16 Before I was gifted the
17 responsibility of working with senior members
18 of the Chicago Police Department to review,
19 revise and formally recommend use-of-force
20 affairs in June, I was a former field
21 organizer, which is a form of community
22 engagement, for Governor Pritzker and
23 Lieutenant Governor Stratton, communications
24 and research intern for Attorney General Raoul,

1 and former legislative intern for Illinois
2 State Representative Hurley.

3 In September's Police Board
4 meeting, I announced to members of the public
5 that I was resigning from the Use of Force
6 Community Working Group, and at that time did
7 not wish to disclose why citing internal
8 sensitivity; however, after days of deep
9 internal reflection, reading what's been said
10 about the working group in the press by senior
11 department officials and City representatives,
12 as well as following up with appropriate
13 involved parties for this process with very
14 thorough internal and external documentation
15 shared over the course of this experience.

16 Tonight, if I may, I would love
17 to take this opportunity to publicly, but
18 briefly, explain my abrupt resignation with a
19 quote by bell hooks about the strength of black
20 women. They ignore the realities that to be
21 strong in the face of oppression is not the
22 same as overcoming oppression; that is
23 endurance is not to be confused with
24 transformation.

1 You should also know that
2 recently I submitted a 50-page extensive
3 deposition to the independent monitor,
4 associate monitor for Use of Force, and vice
5 president for Hillard Heintze law enforcement
6 consulting, which I will invite others of the
7 public to review next Friday, November 27th.

8 This document can be summarized
9 as two years' worth of trusted and collected
10 resources from a range of stakeholders in the
11 City, state, nation and abroad on policing.

12 The honest purpose of the
13 creation of the Use of Force Working Group and
14 others to follow, referring to the DOJ's 2017
15 investigation, how and why I chose to evaluate
16 this Police Department as a community partner
17 based on agreements outlined within the Consent
18 Decree; these three areas include community
19 policing, impartial policing and use-of-force
20 policy, training, reporting, supervisory --

21 PRESIDENT FOREMAN: Take your time, Ms.
22 Suttle.

23 THE WITNESS: Revision and officer --

24 PRESIDENT FOREMAN: Ms. Suttle, take your

1 time.

2 THE WITNESS: I feel sick.

3 PRESIDENT FOREMAN: Are you okay? Are you
4 okay, Ms. Suttle? How about this? I'm going
5 to call you on at the end. We were at the
6 time, but I want you to finish your statement.
7 I'm going to call back on you at the end. Go
8 get a drink of water and kind of chill for a
9 second.

10 Flora Suttle. As a matter of
11 fact, Ms. Flora Suttle, I'm going to call on
12 you later. Check on La'Rie.

13 Next speaker, I might
14 mispronounce it, Ugochi Ofoha. You can press
15 *6.

16 MS. OFOHA: Good evening to all attending
17 and listening in on this meeting.

18 My name is Ugochi Ofoha. You got
19 it right. I have some questions for
20 Superintendent Brown. So my yes-or-no
21 questions and all are pretty straightforward,
22 in my opinion.

23 The first question: Do you
24 believe a perpetrator of domestic violence is

1 fit to work in the Police Department?

2 SUPERINTENDENT BROWN: Are you going to Q
3 and A me throughout or ask all of them and come
4 back?

5 MS. OFOHA: I'll ask them one at a time.

6 SUPERINTENDENT BROWN: Oh, one at a time.
7 Okay.

8 MS. OFOHA: Yeah.

9 SUPERINTENDENT BROWN: If they are
10 convicted of domestic violence, there's
11 obviously been a history of discipline. When
12 you say perpetrator, I'm not so sure. You mean
13 convicted of domestic violence, right? So --

14 MS. OFOHA: Um, yeah, or -- I mean these
15 are also hypotheticals, so like regardless if
16 they were convicted or not. Like if someone is
17 a person who commits domestic violence, do you
18 feel they are fit to work in the Police
19 Department?

20 SUPERINTENDENT BROWN: There's been various
21 levels of discipline for domestic violence.
22 And we take it very seriously. We don't
23 tolerate it.

24 MS. OFOHA: All right. Thank you for your

1 response. My next question is: Do you believe
2 a person who commits sexual assault is fit to
3 work in the Police Department?

4 SUPERINTENDENT BROWN: Convicted of sexual
5 assault, no, they are not.

6 MS. OFOHA: Thank you. Do you believe
7 someone who lies regarding their job or ability
8 to perform their job is fit to work in the
9 Police Department?

10 SUPERINTENDENT BROWN: No, I do not.

11 MS. OFOHA: Thank you. The last two are
12 more -- are not so much yes or no. This week
13 is Trans Awareness Week. Tomorrow is the
14 Transgender Day of Remembrance. What is the
15 Chicago Police Department doing to observe,
16 celebrate or honor either or both of these
17 annual events?

18 SUPERINTENDENT BROWN: Well, as you know,
19 we do not tolerate any kind of bias towards any
20 person regardless of their sexual orientation,
21 LGBTQ, and we support all communities.

22 And I know you know this. I just
23 wanted to express that, number one.

24 Specifically, what are we doing

1 to support? I've met with some members -- I'm
2 sure not all. We invited a group that we had
3 interacted with in the past and we met via
4 Zoom, and we committed to continuing to meet.
5 And I met with a representative of the trans
6 group who wanted to meet outside of the normal
7 setting of the group. And I'm open to meeting
8 you or others on any issues where CPD can be of
9 assistance to ensuring that, number one, you're
10 safe, as well as we build trust amongst our
11 officers and the community.

12 MS. OFOHA: Thank you. And my last
13 question is, COVID rates are at a high in
14 Chicago and throughout the country. What are
15 you doing to ensure members of the Chicago
16 Police Department don't contribute to the
17 spread of COVID-19?

18 SUPERINTENDENT BROWN: We've done three
19 things recently. One, we put out a memo
20 several weeks back. We issued an order, which
21 means if you are in violation of not wearing
22 your mask, not socially distancing, you can
23 receive progressive discipline.

24 And number two, we've recently

1 began inspections of members of the Department
2 on the job to ensure they wear their masks, and
3 if they are in violation, they are subject to
4 progressive discipline.

5 MS. OFOHA: All right. That's all I have.
6 Thank you very much.

7 PRESIDENT FOREMAN: Thank you. Ms. Suttle,
8 I wanted to check back with you. Are you able
9 to speak now? La'Rie Suttle?

10 MS. LA'RIE SUTTLE: Can you hear me?

11 PRESIDENT FOREMAN: Yes, ma'am.

12 MS. LA'RIE SUTTLE: Still recovering from
13 COVID. Seriously, mask up, everyone. Can I
14 start from the beginning?

15 PRESIDENT FOREMAN: No, you were almost at
16 the end. I didn't want to -- we lost the point
17 towards the end. I just wanted to let you
18 finish.

19 MS. LA'RIE SUTTLE: What part did you lose?
20 What the document was summarized to be?

21 PRESIDENT FOREMAN: Yeah, you were at two
22 minutes, so I'm not exactly sure. You got,
23 let's say, ten seconds right now to finish up.

24 MS. LA'RIE SUTTLE: I'll take it back to

1 the part where I think people should know I
2 recently submitted a 50-page extensive
3 deposition to the independent monitor, the
4 associate monitor for Use of Force and vice
5 president of Hillard Heintze law enforcement
6 consulting. And I'll invite others of the
7 public to review that same document next
8 Friday, November 27th. There's still ongoing
9 conversation around that. And the document can
10 basically be summarized as two years' worth of
11 trusted and collected resources from a range of
12 stakeholders in the City, state, nation and
13 abroad on policing.

14 The honest purpose for the
15 creation of the Use of Force Working Group and
16 others to follow is really referring to the DOJ
17 2017 invest --

18 PRESIDENT FOREMAN: I'm sorry, Ms. Suttle,
19 I'm going to have to cut you off. I apologize.
20 But if you want to follow back up with us, we
21 can get the information to CPD and we can
22 follow back up next month. I hope you will
23 reconsider and come back to the meeting next
24 month.

1 Next speaker, Flora Suttle.

2 MS. FLORA SUTTLE: Can you hear me?

3 PRESIDENT FOREMAN: Yes, ma'am.

4 MS. FLORA SUTTLE: Good evening, everyone.

5 I am La'Rie's grandmother. She is recovering
6 from COVID. So am I. I recently finished my
7 radiation treatment for tonsil cancer and
8 immediately following I got COVID. But we're
9 fine now. All this work to be doing, we did it
10 through our COVID 14-day quarantine.

11 I'm calling tonight because, as
12 always, my son was killed by a black off-duty
13 police officer on February 11, 2012.

14 I've had conversations with COPA
15 about reopening this case, and as we see it
16 now, it's not going to be reopened. The
17 last -- Chief Roberts, she is not reopening the
18 case.

19 I didn't speak last week -- last
20 month, but I referenced an article, Civilian
21 Office of Police Accountability, and that's
22 what we're all about here, accountability.
23 Rules and regulations dated -- effective April
24 13th, 2018, and she was an officer there.

1 After reading that, my
2 granddaughter reached out to the Deputy
3 Inspector General of Public Safety, Ms. Deborah
4 Witzburg, and I spoke with her. She called us
5 back, and I spoke with her. And I will be
6 speaking with her in a couple of weeks
7 concerning this case. We'll see where that
8 goes. Then I'm going to follow the process. I
9 asked, What's the policy? What's the
10 procedure? And what's the process? So this is
11 the part of the process. I'll be speaking with
12 them and then we'll see where that goes. I
13 want accountability. I want transparency for
14 my son.

15 And let me finish by saying this.
16 I'm not a member of the Central South Shore
17 Area Council. I haven't been active lately
18 because I've been sick for the past couple of
19 months. They are doing great things over here
20 in the 4th District in the South Shore area.
21 And some of them live in the 3rd District. I
22 pay attention to 75th and -- my time is up.

23 PRESIDENT FOREMAN: Yes, ma'am, sorry, Ms.
24 Suttle. Thank you very much. And our prayers

1 are with you and your granddaughter for a
2 speedy recovery.

3 Last speaker is Mr. Robert More.
4 Mr. More, if you are here, if you can press *6.
5 Mr. More? All right. No response from Mr.
6 More. Let me just make sure.

7 At this time, all members of the
8 public who have signed up in advance to speak
9 have been called upon. Is there a motion to
10 adjourn?

11 VICE PRESIDENT WOLFF: This is Paula Wolff.
12 I move we adjourn.

13 BOARD MEMBER EADDY: Michael Eaddy.
14 Second.

15 PRESIDENT FOREMAN: All in favor, please
16 indicate by saying aye.

17 (CHORUS OF AYES.)

18 PRESIDENT FOREMAN: Thank you very much.
19 Want to wish everyone a Happy Thanksgiving.
20 Please stay safe. You know, let's use this
21 time to think about our family members and
22 friends in a different way. We can't
23 necessarily see them the way that we would want
24 to this year but let's keep the positive energy

1 going. And let's hope for the safety for
2 everyone and the fastest possible exit out of
3 this COVID situation that we're in.

4 Thank you, everyone. Look
5 forward to seeing you all next month. Thank
6 you.

7 (WHEREUPON, the proceedings were
8 adjourned at 8:44 p.m.)

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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)


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4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at
8 the meeting of said cause; that the foregoing
9 is a true and correct transcript of her
10 shorthand notes, so taken as aforesaid, and
11 contains all the proceedings of said meeting.

12

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MAUREEN A. WOODMAN, CSR
License No. 084.002740

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