

Chicago Police Board Public Meeting

Meeting

Taken on: December 09, 2015

JENSEN LITIGATION SOLUTIONS

180 North LaSalle Street

Suite 2800

Chicago, IL 60601

312.236.6936

877.653.6736

www.jensenlitigation.com



1
2 CITY OF CHICAGO POLICE BOARD MEETING
3
4

5 Report of Proceedings had at the City of
6 Chicago Police Board Meeting held at 3510 South
7 Michigan Avenue, Chicago, Illinois, on the 9th day
8 of December, 2015, commencing at the hour of 7:30
9 p.m.
10

11 APPEARANCES:

12 JOHN ESCALANTE,
Interim Superintendent of Police,
13 RALPH M. PRICE,
General Counsel to the Superintendent,
14 SHARON FAIRLEY,
Acting Chief Administrator, Independent
15 Police Review Authority,
LORI E. LIGHTFOOT,
16 President,
GHIAN FOREMAN,
17 Vice President,
MELISSA M. BALLATE,
18 WILLIAM F. CONLON,
MICHAEL EADDY,
19 RITA A. FRY,
JOHN H. SIMPSON,
20 RHODA D. SWEENEY,
CLAUDIA B. VALENZUELA.
21
22
23
24

1 MS. LIGHTFOOT: We're going to get started.
2 Good evening everyone, my name is Lori Lightfoot,
3 and I'm president of the Chicago Police Board, and
4 I'm calling the meeting to order. Board members
5 Ballate and Simpson are unable to attend this
6 meeting in person and wish to attend via
7 video-audio. Is there a motion to permit them to do
8 so?

9 MR. FOREMAN: So moved.

10 MR. CONLON: Second.

11 MS. LIGHTFOOT: All in favor?

12 (chorus of ayes.) Opposed? Motion passes.

13 At this time I would like to welcome
14 acting Superintendent John Escalante to his first
15 Police Board meeting. Welcome. If you have a few
16 remarks, please do so.

17 SUPERINTENDENT ESCALANTE: Thank you. I'll
18 stand for those that cannot see me in the back.
19 Briefly I want to introduce myself. My name is John
20 Escalante, and I'm the Interim Superintendent for
21 the Chicago Police Department, and I'll be filling
22 in as the Interim Superintendent until a new
23 superintendent is named. During that time I intend
24 to do what I can to keep the Department moving

1 forward, and specifically tonight listen to your
2 concerns and make sure that they are addressed.

3 MS. LIGHTFOOT: Thank you Acting Superintendent
4 Escalante. Also, new to the Police Board meeting
5 tonight is the new Chief of the Independent Police
6 Review Authority, Sharon Fairley. Ms. Fairley,
7 please make a few comments.

8 MS. FAIRLEY: I'll stand as well. Good evening
9 everyone. My name is Sharon Fairley, and I'm the
10 new acting Chief Administrator of IPRA. I'm honored
11 and humbled to be in this position at this time,
12 with the challenges that this organization faces. I
13 promise you all that my goal in this role will be to
14 pursue integrity and transparency in the work that
15 IPRA does, and that I hope at the end of the day, I
16 will achieve that goal, and that you will all feel
17 confident that you can trust that quality of the
18 investigation that is undertaken on behalf of that
19 agency. So thank you.

20 MS. LIGHTFOOT: The first item of business is
21 approval of the minutes of the Board of the public
22 meeting on November 19, 2015. Is there a motion to
23 approve the minutes?

24 MS. FRY: So moved.

1 MR. FOREMAN: Second.

2 MS. LIGHTFOOT: All in favor? (Chorus of
3 ayes.) Any opposed? The motion passes.

4 Our next regular public meeting will be
5 on Thursday January 21, 2016, at 7:30 p.m. here at
6 Chicago Public Safety headquarters.

7 At this time I ask for a motion to close
8 a series of executive sessions for the purposes of
9 considering personnel matters and litigation
10 authorized by Sections 2C, 1, 3, 4, and 11 of the
11 Illinois Open Meetings Act. Is there such a motion?

12 MR. FOREMAN: So moved.

13 MR. EADDY: Second.

14 MS. LIGHTFOOT: All in favor? (Chorus of
15 ayes.) Any opposed? The motion passes. The
16 schedule of the Police Board's regular public
17 meetings for 2016 is in the Blue Books made
18 available at tonight's meeting and will be posted on
19 the Board's website. A report of disciplinary
20 actions taken by the Board during the previous month
21 will be made available at this evening's meeting.
22 This report and the Board's written Findings and
23 Decisions are posted on the Board's website.

24 The Police Board, as authorized by the

1 Open Meetings Act, has considered in a closed
2 meeting several disciplinary cases. The Board will
3 now take final action on these cases.

4 Regarding case number 15 PB 2881, is
5 there motion to find Police Officer Sherece Holland
6 guilty of insubordination and making false
7 statements and to suspend her from the Chicago
8 Police Department for two years?

9 MR. FOREMAN: So moved.

10 MR. EADDY: Second.

11 MS. LIGHTFOOT: All in favor? (Chorus of
12 ayes.) Any opposed? All those in favor of the
13 motion are Foreman, Ballate, Eaddy, Fry, and
14 Simpson. All opposed are Lightfoot, Conlon,
15 Sweeney, and Valenzuela. Is there a motion to adopt
16 the written findings and decision and dissent that's
17 been reviewed by all Board members who participated
18 in the case?

19 MR. FOREMAN: So moved.

20 MS. SWEENEY: Second.

21 MS. LIGHTFOOT: All in favor? (Chorus of
22 ayes.) Any opposed? The motion passes by unanimous
23 vote.

24 Regarding case number 15 PB 2885, is

1 there a motion to find Police Officer Enrique
2 Gonzalez guilty of administering polygraph exams
3 without a valid license and of making a false
4 report, and to discharge him from the Chicago Police
5 Department?

6 MS. FRY: So moved.

7 MR. FOREMAN: Second.

8 MS. LIGHTFOOT: All in favor by a show of
9 hands? Any opposed? None opposed. Voting in favor
10 are Board members Foreman, Ballate, Conlon, Eaddy,
11 Fry, Simpson, Sweeney, Valenzuela, and myself. The
12 motion passes. Is there a motion to adopt the
13 written findings and decision that has been reviewed
14 by all Board members who participated in the case?

15 MR. FOREMAN: So moved.

16 MS. FRY: Second.

17 MS. LIGHTFOOT: All in favor. (Chorus of
18 ayes.) Any opposed? The motion passes by unanimous
19 vote.

20 Regarding case number 15 PB 2888, is
21 there a motion to find Police Officer Meshay Owens
22 guilty of disorderly conduct and intoxication while
23 off duty and to discharge her from the Police
24 Department?

1 MR. EADDY: So moved.

2 MR. FOREMAN: Second.

3 MS. LIGHTFOOT: All in favor by a show of
4 hands. Any opposed? Voting in favor are Board
5 members Foreman, Ballate, Conlon, Eaddy, Fry,
6 Simpson, Sweeney, Valenzuela, and myself. Motion
7 passes.

8 Is there a motion to adopt the written
9 findings and decision that has been reviewed by all
10 Board members who participated in the case?

11 MS. FRY: So moved.

12 MR. FOREMAN: Second.

13 MS. LIGHTFOOT: All in favor? (Chorus of
14 ayes.) Any opposed? The motion passes by unanimous
15 vote.

16 The Board's decisions in all cases in
17 which we took final action this evening will be
18 entered as of today's date and will be issued to the
19 parties. A copy of the written decisions will be
20 posted on the Board's website within ten business
21 days pursuant to the Municipal Code of Chicago.

22 The general orders and other directives
23 issued by the Superintendent of Police during the
24 previous months are listed in the blue books and are

1 available on the Police Department's website. There
2 are a couple of additional issues that I want to
3 call to the public's attention.

4 As you're aware, the Police Board has
5 started the process of selection of a new police
6 superintendent. We will be announcing that process
7 formally tomorrow with the issuance of an
8 application that will be available for interested
9 parties to use in applying for the job, and specific
10 steps related to what our process will be, and all
11 that information will be available to the public
12 tomorrow.

13 I'll say that we are clearly mindful of
14 the fact that we need to move with an appropriate
15 speed to make sure that we provide three qualified
16 members -- three qualified candidates to the mayor
17 for purposes of selection.

18 As a part of our process, we have heard
19 from a number of voices. We expect and hope that we
20 will continue to hear from those voices as we engage
21 in the process, and we will be holding public
22 hearings as a Police Board body for the purposes of
23 hearing specifically from the public, both about the
24 qualities that you believe the next superintendent

1 should have, as well as any specific policies or
2 issues that you believe that we should take into
3 consideration as we interview candidates for this
4 very important position. We will have more on that
5 for you tomorrow.

6 One other issue that I want to speak
7 about before we hear from individuals who have
8 signed up to speak tonight. Regarding the case of
9 Dante Servin, that's clearly been a case that a
10 number of you have spoken about for quite some time
11 at each of the Police Board meeting as well as other
12 circumstances. As you're aware, I believe from the
13 media, the Superintendent concurred with the
14 recommendations of IPRA to terminate Dante Servin.
15 Formal charges have been filed recently with the
16 Police Board and we have started our process. There
17 will be an initial status in the matter later this
18 month, and I want to assure the public that the
19 process by which the Police Board reaches its
20 ultimate decision with respect to the charges with
21 Dante Servin, like in any case, will be transparent
22 and will be public.

23 And specifically, the hearing, the
24 evidentiary hearing, it will take place and the

1 matter will be open to the public. There will be
2 advance notice so those members who are interested
3 in coming to that hearing will be notified and able
4 to participate. Like all of our decisions with
5 respect to disciplinary cases, our final decision
6 will both be in writing and that decision will be
7 made available to members of the public. If you
8 have specific questions or want to be informed about
9 that case or any other case as they proceed, feel
10 free to talk to the -- contact the Police Board
11 Offices.

12 One last thing I want to say before we
13 open this up for public questions. Obviously in
14 this city we are faced with a remarkable challenge,
15 but also in my view a remarkable opportunity. The
16 events of the last two weeks which many of you have
17 participated in and given voice to your concerns,
18 your comments, your complaints about policing, about
19 the way in which police engage the public, have been
20 really a part of, I think this historic opportunity
21 for us to move the Department and the city in a very
22 different and necessary direction.

23 I want you to know on behalf of the
24 Police Board, we have heard you. We have heard you

1 at our meetings. We have heard and seen you in the
2 streets. We have heard and listened to you as you
3 have corresponded with us individually and
4 collectively, and we will continue to listen. I
5 think that's important for you all to know,
6 And we want to share that with you before we open up
7 the meeting to the public portion of the process.
8 But I can assure you, we are listening. We do hear
9 you, and we take your thoughts and concerns into
10 consideration, and we are mindful of the fact that
11 all of us are here to serve you, members of the
12 public.

13 At this time, I'll call upon those
14 members of the public who signed up in advance to
15 speak. When your name is called, please step up to
16 the microphone. And as always, we ask you to limit
17 your comment to two minutes. We have a number of
18 people who have signed up to speak tonight. And
19 again, I would encourage us, as we have in the past
20 meetings, to be mindful of that fact, and be
21 respectful of the people who will be coming after
22 you so that all people who have signed up in advance
23 have an opportunity to speak. The first person is
24 Megan Vaughn Brand Holmberg.

1 MS. HOLMBERG: Good evening members of the
2 Board, Superintendent Escalante, and Chief
3 Administrator Fairley. My name is Megan Vaughn
4 Brand Holmberg. I'm here to speak to you about the
5 CPD's longstanding pattern of violence against
6 people of color, and am deeply concerned about the
7 safety of my neighbors when the people who are hired
8 to protect us have attacked us. My primary question
9 to you this evening though is not about your
10 reaction to the horrific acts of police violence,
11 although I find these reactions to be incredibly
12 inadequate. I believe also that Officer Servin
13 should be fired immediately without pension, and I
14 should say, and the force of those who have
15 committed acts of violence without reason.

16 And I would like to -- my primary
17 question to you tonight is, how are you becoming
18 proactive? What are you doing to solve this problem
19 before it starts? There is overwhelming evidence
20 that -- leading the public to believe that the
21 Chicago Police Department is racist.

22 And I must assume that if these
23 accusations really concerned you, that you would be
24 actively promoting your initiatives to develop an

1 anti-racist organizational culture. I have heard
2 nothing of the sort being publicized, at least not
3 until some words this past week, but not the words
4 "anti racist" have not been used. And if you're not
5 allowing a culture of racism into CPD, what evidence
6 do you have to support that claim? On the issue of
7 police training, I want to know how many hours of
8 cultural responsiveness and anti-racism training are
9 required to become a Chicago Police Officer?

10 MS. LIGHTFOOT: Your time is up. Please wrap
11 it up.

12 MS. HOLMBERG: How many hours of continuing
13 education? I'm a teacher and my spouse is a social
14 worker. As fellow public servants, we understand
15 the importance being called upon --

16 MS. LIGHTFOOT: Ma'am, please wrap up.

17 MS. HOLMBERG: Our licensure not only requires
18 one semester of -- on the courses dedicated
19 exclusively to racism and culpability and that every
20 other required course --

21 MS. LIGHTFOOT: Your time is up.

22 MS. HOLMBERG: On this topic, these standards
23 are crucial to being reflective of your work. And
24 if you have not included that so far, then you

1 cannot say that you have been working --

2 MS. LIGHTFOOT: Ma'am.

3 MS. HOLMBERG: -- towards this problem.

4 MS. LIGHTFOOT: Ma'am, your time is up.

5 MS. HOLMBERG: What curriculum do you intend
6 to teach to your officers about race and culture?
7 Who --

8 MS. LIGHTFOOT: Ms. Aubrey Keyes. The next
9 speaker is Aubrey Pierre Keyes. Ma'am, you need to
10 yield the floor. (No response.) Otha McCoy is the
11 next person. Good evening sir.

12 MR. McCOY: Good evening. My name is Otha
13 McCoy, The Second. I'm a retired Chicago police
14 officer, 28-years-and-a-half years, and 19 years ago
15 this month the Chicago Police Department's Internal
16 Affairs Division came on the West Side of Chicago
17 and destroyed the Austin community. They brought a
18 bunch of liars, a bunch of thieves, and destroyed
19 the community that I put my life in. I talked to
20 Superintendent Weiss. I brought this down to
21 McCarthy. The IAD people kicked the can down the
22 road. Three officers, two black and Hispanic, is
23 now in jail for crimes they didn't commit.

24 The Chicago Police Department gave a man

1 who looks like me, an undercover police, orders to
2 do a robbery of an FBI agent. The federal
3 government participated in this fraud investigation
4 that destroyed the black community. I have come
5 down here, a highly decorated police officer with
6 over 225 honorable mentions. I have two masters
7 degrees and helped numerous people from both sides
8 of the aisle. You can't find one policeman or one
9 criminal that says I ever did anything or my guys
10 did anything wrong to them. And my guys sent me
11 here tonight to read you something real quickly, and
12 I'm going to give you a document to show you the
13 crime they put on these Black officers and this
14 Hispanic officer 19 years ago. And if they had a
15 listened to me 19 years ago, we would not be here
16 tonight. This was what they told me to say to you.

17 MS. LIGHTFOOT: Your time is almost up. If
18 you could --

19 MR. McCOY: "They told you a story so now I
20 can tell you the truth. I wasn't arrested, I was
21 kidnapped. I wasn't indicted, I was framed. I
22 wasn't interrogated, I was tortured. This is not an
23 investigation, this is a conspiracy to violate the
24 civil rights of the people of the Austin community,

1 a violation of their civil rights of equal
2 protection under the law. I'm not going to -- it's
3 not going to be my word against theirs. I'm going
4 to tell you what they said. I'm going to tell you
5 what they did. Was that a police corruption or was
6 that a government conspiracy? This time, you will
7 decide who is guilty or innocent. Let the trial
8 begin."

9 MS. LIGHTFOOT: Thank you sir. Next speaker
10 is Paul McKinley. (No response.) Jonathan
11 Projanski. Good evening.

12 MR. PROJANSKI: Good evening. I wish I could
13 say it was a better evening, but tonight many people
14 have come here on behalf of the victims of police
15 violence who can no longer speak for themselves to
16 ensure those officers who decided to abuse the
17 authority they were given and to take the lives of
18 some of the same people they swore to protect and
19 serve. We are here in solidarity with Martinez
20 Sutton, who has come before you time and time again
21 just to ensure justice for his sister, Rekia Boyd.
22 My question is, why should he or anyone else have to
23 go to these lengths when there is clearly someone
24 responsible? Why should he have to delay his

1 ability to grieve for his sister just to make sure
2 that the Chicago Police Department properly
3 disciplines and dismisses their own officers? We
4 are talking about law enforcement, which means we
5 are talking about public safety, and therefore,
6 people's lives.

7 Have you ever lost somebody close to you,
8 your parent, your sibling, your child? Well I have,
9 and so has Martinez Sutton, Dorothy Holmes, and so
10 many more parents and siblings throughout the city.
11 If you would experience a loss like this, you would
12 know there is no time line on the grieving process.
13 You would know it's something you're going to have
14 to figure out how to live with for the rest of your
15 life. Some of the most traumatic losses are those
16 that happen when there is a death of a child and
17 siblings. And I'm here to tell you, you have no
18 right to inflict further violence on these families.

19 I know full well, I know who appointed
20 who. Rahm Emanuel is the same person who is now
21 trying to apologize for his failed oversight of the
22 public safety of Chicago but only because of public
23 and political pressure. If he really cared, he
24 would resigned, this Board would resign, and we

1 would have an elected police accountability board.
2 Rekia deserves to rest and our families deserve to
3 heal, and you will determine what you deserve based
4 on the decision you make about Officer Dante Servin
5 and anyone else who dares take the life of our
6 children, our people, throughout this city of
7 Chicago. Say her name.

8 MS. LIGHTFOOT: Next speaker, Jhaytan Travis.
9 Good evening, ma'am.

10 MS. TRAVIS: In 2007 a young man in my
11 community was killed by the police in the heart of
12 my neighborhood though he was unarmed. Usually
13 leaders organize and demonstrate and march from the
14 scene of his murder to this police station calling
15 for justice, just as for the past three years
16 community leaders called for justice in the police
17 killing of Rekia Boyd. This Board has been
18 confronted by a unified call for these killers to be
19 fired for years, a community call that this Board
20 has also ignored for years. First, this Board
21 should move to fire Dante Servin, the killer of
22 Rekia Boyd. This Board should also move to fire
23 every officer associated with the murder of LaQuan
24 McDonald and the subsequent cover up, as well as the

1 officer involved in the killing and cover up of
2 Ronald Johnson.

3 Second, the members of the Police Board
4 should stand with the people of the city who are
5 demanding that a broken system of police
6 accountability be fixed by resigning as a group in
7 protest of this broken system and demanding instead
8 that you be replaced. You be replaced by a
9 democratically elected police board.

10 Finally, everyone here and across the
11 state should demand their state representative --
12 support state representatives for the legislation to
13 make it possible for voters to recall the mayor who
14 has failed, has failed, has failed to -- in the city
15 for more than four years. Our leadership has
16 refused to take action and we need new leadership.
17 We have endured decades of brutality, murder, and
18 mistreatment at the hands of officers paid by our
19 tax dollars. We have drive the -- dried the tears
20 of mothers, fathers, children, and friends whose
21 lives will never be the same due to the tragic
22 losses from the very hands that agreed to protect
23 them.

24 MS. LIGHTFOOT: Please wrap up.

1 MS. TRAVIS: Our community where our own sons
2 and daughters are the victims of police violence at
3 the hands of police officers who are never held
4 accountable for their crimes. I stand --

5 MS. LIGHTFOOT: Your time is up.

6 MS. TRAVIS: With young people who will lead
7 this movement. We are with you in this struggle
8 because we stand together.

9 MS. LIGHTFOOT: Our next speaker is Joseph
10 Watkins. (No response.) Next speaker is Monica
11 James.

12 MS. JAMES: Greetings to the people, greetings
13 to the Board. The City of Chicago is facing the
14 worst uprising during my time. Sadly, the city of
15 Chicago in its trust delegated chief officers, and
16 the officers have failed to uphold the integrity of
17 the Chicago Police Department's mission statement,
18 the Police Department's core values, and your pledge
19 against racism and gender profiling. In doing so,
20 you all have concealed the recklessness of police
21 conduct that has come across your desk, reckless
22 conduct that has resulted in mass incarceration, in
23 the loss of life, and in that -- absence of trust
24 that has been -- the trust has been shattered of

1 these beautiful people that you see here.

2 And as we aim to restore the dignity and
3 safety of our community, we ask and demand that you
4 all step down because the -- because it is you
5 people that's seen all of what's going on today
6 before we even had a chance to address it. What you
7 see here today is a body of professionals, a body of
8 parents, families, friends, and students who have
9 sacrificed their livelihood to do the job that we
10 have paid you all to do.

11 Justice will not come until each and
12 every last one of you are removed because there is
13 no quick fix to this. We need new representation.
14 You have not been just by our communities, by our
15 people, and with that, we ask, we beg, and we plead
16 for you all to have dignity and grace and step down.

17 MS. LIGHTFOOT: Our next speaker is Solo John.
18 Good evening.

19 MR. JOHN: Good evening. I'm here
20 representing the fast food workers and Fight For
21 Fifteen. We don't tolerate the disrespect we have
22 been shown and the injustice that our communities
23 are facing. We don't have confidence that the
24 Chicago police officers are serving and protect us

1 because they haven't been held accountable for their
2 actions. Shooting unarmed men and women is not
3 justice. Lying on police reports and withholding
4 evidence is not justice. Phoney investigations and
5 -- and the delay of releasing dash cam videos are
6 not justice. And Rahm, first of all, he is not even
7 here with us. He's not even here. He's not
8 listening to us. Rahm thinks that he can fix us by
9 appointing his friends and his biggest donors to the
10 Board. That's not justice. We continue to lift up
11 the names of our lost loved ones like Rekia Boyd,
12 LaQuan McDonald, and Randy Man Johnson.

13 We demand real justice for all Black and
14 Brown people. We demand real justice by letting our
15 -- electing our own Board president, consistently
16 shows that Black lives does not matter, that no,
17 it's time to take matters into our own hands.

18 As fast food workers from our community
19 we make low wages, and we still have to pay tax
20 dollars to support Chicago PD's corrupt system and
21 coverups. We aren't going to let this happen any
22 more. We refuse to support the salary of killers
23 like Dante Servin, so fire Dante Servin. We are
24 Black and Brown workers and the same people you're

1 killing in these streets are not going to stop until
2 we win.

3 MS. LIGHTFOOT: Our next speaker is Ilona
4 Gersh.

5 MS. GERSH: My name is Ilona Gersh. I speak
6 for the American Socialist Workers Party. Rekia
7 Boyd, you need to fire Dante Servin now. Hasn't
8 IPRA's process taken long enough? Do it now.
9 LaQuan McDonald on the video, we saw him walk away
10 from the cops. Has Van Dyke been fired? No. Do it
11 now. What's the problem? Have those who were
12 complicit in hiding the truth been charged,
13 including Emmanuel and Alvarez, the other cops on
14 the scene? No. What's the problem? Isn't 400 days
15 long enough?

16 We watched the video of Ronald Johnson.
17 We saw him run away from the cops into the park. I
18 watched with my coworkers in the lunchroom at
19 Walmart where I work. They were riveted to the T.V.
20 The breaks were longer that day than any other day
21 that week. We saw the video countless times that
22 day. We saw it in slow motion. We saw a blow up of
23 it. Did we see a gun in his hand? No. Alvarez
24 says no charges were being made against the cops who

1 killed him because he could have turned to shoot at
2 the cops, because he could have been running towards
3 the cops parked in the car on the other side of the
4 park. Is killing justified on that basis because
5 someone could possibly be a threat in the future?

6 No.

7 Those cops need to be charged and
8 prosecuted. We watched the video the same day of
9 Phillip Coleman. This video of Phillip Coleman was
10 held for three years. The day it was released the
11 parents watched it on TV news. They hadn't been
12 told that it was -- it had been released. They
13 watched, and we watched as their son was attacked in
14 a jail cell by six cops.

15 MS. LIGHTFOOT: Your time is up.

16 MS. GERSH: Where he was being held by the
17 gang who -- when they held him with a pole. Was he
18 a threat to the cops in jail? To the -- he
19 shouldn't have been there in the first place.

20 MS. LIGHTFOOT: Your time is up.

21 MS. GERSH: There can be no justice for this
22 family. The US has the largest apparatus in the
23 world.

24 MS. LIGHTFOOT: Ma'am --

1 MS. GERSH: And the highest incarceration
2 rate, and we need to resolve these questions now.

3 MS. LIGHTFOOT: Thank you. Our next speaker is
4 Rachel Williams. Good evening, Ms. Williams.

5 MS. WILLIAMS: Good evening unelected Board.
6 You cannot be a representation of a community in
7 which you do not serve. I have never seen one of
8 you but here. I have never seen you but downtown.
9 You ain't never been in Austin, North Lawndale,
10 Roseland so you cannot be a representation of the
11 community in which we are a part of. Again, when we
12 talk about Rekia, we have been pushing Rekia. One,
13 the FOP contract in this city states that police
14 officers can be suspended upon termination for 30
15 days. Why haven't any of you enacted that with
16 Dante Servin, Jason Van Dyke, or George Hernandez
17 and many other officers who have caused bodily harm
18 to families?

19 I have a question. Since IPRA has a new
20 chief of administrator, so has IPRA justified my
21 mother's getting hit in the face with her face
22 having to be sewn? Reopen that. As a matter of
23 fact, reopen everything that has been justified by
24 your police department. There is no reason anything

1 you should say that is unjustified when there is
2 video. There is no reason. There is no reason I'm
3 paying tax dollars for you, for the people who cause
4 bodily harm. There is no reason that we should have
5 this issue. My plan and what I'm saying, you want a
6 new plan for the new superintendent? Defund CPD.
7 Take back that four million dollars in operating
8 budget and defund it because there is no reason
9 there should be more police officers than
10 counselors, and there is no reason there should be
11 more police officers than nurses in the schools.
12 Until you do what is right by the community which
13 you obviously do not serve, we will be here.

14 MS. LIGHTFOOT: Our next speaker is John
15 Hawkins.

16 MR. HAWKINS: My name is John Hawkins. I'm
17 speaking on behalf of the Socialist Workers Party.
18 I would like to say that my party is very proud to
19 be here with the four organizations that have been
20 organizing to speak before you to tell the truth to
21 the Board. Black Youth Project, 100, We Charge
22 Genocide, Black Lives Matter, The Chicago Alliance
23 Against Racist and Political Oppression have
24 mobilized people to come out, and you see every

1 single month the crowd gets bigger. This represents
2 something bigger than the issue of police brutality
3 in Chicago. There is something afoot in the
4 country. The Chicago Police Board better listen to
5 it because it reflects itself not only in this fight
6 and other fights around the country against racist
7 abuse and against mistreatment of African Americans,
8 and a new mood in the country in which we will not
9 tolerate this anymore.

10 A number of cases that this Board should
11 take note of, the most prominent have been
12 mentioned, the case of LaQuan McDonald, the case of
13 Rekia Boyd, the case of Ronald Johnson, but you have
14 to take up the case of Cedrick Chapman. It has to
15 be taken up and reopened. There is the case of
16 Dakota Bright, whose mother hasn't even received an
17 autopsy report on the killing of her son. The City
18 has refused to release the autopsy report. Doesn't
19 she have the right to see what was done to her
20 child? Shouldn't the officers who did it need to be
21 held accountable?

22 There is a case of two related cases,
23 Flint Farmer and Darius Pinax, who were both killed
24 by the same officer who was drunk the night he

1 killed Flint Farmer and shot him execution style the
2 same way Van Dyke shot McDonald. We all know that
3 officers are trained to discharge their weapons
4 until a suspect -- so-called suspect stops. That's
5 how they're trained. And they're not -- they're
6 trained to shoot and keep shooting until the
7 so-called threat has been eliminated. That means
8 they empty their gun on almost every occasion.

9 MS. LIGHTFOOT: Your time is up.

10 MR. HAWKINS: That is what happened in the
11 case of Flint Farmer as well. This Board should
12 fire Servin now. It should fire Van Dyke now, and
13 should fire all the cops who are on the scene who
14 lie, lie on their reports, now. That should be done
15 now.

16 MS. LIGHTFOOT: Your time is up.

17 MR. HAWKINS: And --

18 MS. LIGHTFOOT: Please wrap up. Our next
19 speaker is LaCreshia Birts.

20 MS. BIRTS: I don't have anything to say. I
21 want to give my time to Dorothy Holmes.

22 MS. HOLMES: You all seen the video just as
23 well as we all did. All you all that's sitting up
24 there, even those two that's not paying attention on

1 that end, my son was unarmed when he was murdered by
2 Detective George Hernandez. And for Anita Alvarez
3 to sit up there and blow that tape up and make it
4 look big to say he had an object in his hand, I'm
5 going to say to you all, she's a bald faced liar.
6 There is nothing that could keep her from covering
7 it up, and I'm going to keep on fighting, and I'm
8 going to keep on fighting because it's left up to me
9 she needs a DOC suit on. When she puts it on, she
10 can take Rahm Emanuel with her. That apology he did
11 today, he could have saved that for the birds. He
12 didn't mean that. It should not have took no 400
13 days for this man to look at a video showing that my
14 son was murdered.

15 Then you have LaQuan, he was murdered
16 eight days after my son. Then you release the
17 videos after elections. That's a cover up. Ya'll
18 don't know my pain unless ya'll kids was killed by
19 these people that's standing right here looking at
20 us as criminals.

21 We aren't the criminals. They are the
22 criminals. Then he stated that on his deposition,
23 which was November 19th, he wasn't worried about
24 going to jail. Maybe he had a talk with Anita

1 Alvarez. She had already told him he wasn't going
2 because I feel like he should been indicted. He
3 lied and he lied under oath. So that means you are
4 saying it's okay for him to lie under oath instead
5 of a person's life? It's not okay to lie. Those
6 lies catch up with you, and I'm a lover and I love
7 my son and his life matters to me.

8 And evidently it matters to everybody
9 else that's in this room or this room would be
10 empty. So I know Martinez Sutton's pain. His
11 sister was murdered by Dante Servin, and ya'll still
12 haven't took this man's job. So you must like
13 paying for what he did. So you're paying for
14 murderers to be on the street.

15 MS. LIGHTFOOT: Ma'am, your time is running
16 out.

17 MS. HOLMES: That ain't right. It ain't over
18 with yet. I promise you it ain't. Just like
19 they're trying to throw my son's name under the bus,
20 I'm going to throw ya'll up under the bus with it.

21 MS. LIGHTFOOT: Our next speaker is Christa
22 Noel. Please proceed.

23 MS. NOEL: You know what I see today? I see
24 something beautiful. I see the people speak out. I

1 see us exercising our First Amendment rights. I see
2 us being Americans, and I see us taking control of
3 what we need to take control of, which is our life.

4 When we first started this battle with
5 Rekia Boyd back in April of 2012, and there are a
6 few of ya'll in the room that were here in April
7 2012. Why don't you all stand up? When we started
8 this battle for Rekia back in April of 2012, we had
9 no idea it would come to this.

10 You know, we have a DOJ investigation of
11 people standing around in this room. We have a new
12 IPRA chief administrator. We have a new chief
13 administrator which I happen to be happy about that.
14 And I like what you said about if you find something
15 wrong, then you will look at the policy and change
16 the policy. That's something new. Most people just
17 say if we find something wrong, we find something
18 wrong. They don't go deep diving and say we're
19 going to change the policy. So as of this moment,
20 you have my confidence.

21 You all also have my confidence in firing
22 Dante Servin. I ain't worried about that. I'm not
23 going to worry about that. I know you're going to
24 do it. I know there are police officers in this

1 room who think Dante Servin should be fired, okay.
2 In April of 2012 many of them walked up to Martinez
3 Sutton and apologized to him. I read online police
4 officers say -- I'll tell you what one police
5 officer said. He said, "he's going to mess it up
6 for all of us," and he did. He did. He messed it
7 up for everybody. Now you all really, really,
8 really are going to be held accountable. You're
9 going to always think.

10 MS. LIGHTFOOT: Ms. Noel --

11 MS. NOEL: Think when you put your hand on
12 that gun and pull it, you're always going to think
13 whether or not you should be doing that in this
14 moment at that time. You're going to look to make
15 sure -- you're going to look to make sure that there
16 is something in their hands that makes you afraid,
17 and it ain't a cell phone, it ain't a wallet, and it
18 ain't a candy bar. Thank you. Fire Dante.

19 MS. LIGHTFOOT: Next speaker is Wallace
20 Bradley. (No response.) Next is Queen Sister. (No
21 response.) Next speaker is Robert Moore.

22 MR. MORE: It is December 9, 2015, speaking on
23 behalf of St. Michael the Archangel. First of all,
24 so I address every -- all the comments that I

1 believe are in (unintelligible.)

2 MS. LIGHTFOOT: Please have some respect for
3 those folks. They would like to speak and would
4 like to be heard just like you would. Please
5 proceed.

6 MR. MORE: Thank you, Ms. Lightfoot. I'm
7 wondering, are you the new superintendent are you
8 the acting superintendent or what is your position?

9 MS. LIGHTFOOT: He's the acting
10 superintendent.

11 MR. MORE: I would like to go to the
12 substantive issues, get back to the structural issue
13 of this dynamic arrangement. But first of all, my
14 question is, what is the present status of the Land
15 Young and Spencer murder investigation?

16 MS. LIGHTFOOT: Mr. More --

17 MR. MORE: What is the present status of those
18 investigations?

19 MS. LIGHTFOOT: Mr. More, please make your
20 statement.

21 MR. MORE: I'm asking.

22 MS. LIGHTFOOT: This is not the appropriate
23 forum for those kinds of questions.

24 MR. MORE: Number two, Mr. Superintendent,

1 would you be willing to wear a wire under the terms
2 and conditions that are listed in the
3 thirstforjusticetripod.com website to protect
4 ongoing investigations and other legitimate reliance
5 interests? Would you be willing to wear a wire so
6 that the priority upon which activity conducted by
7 you, superintendent of the police department, can be
8 apprehended by all the members of the public when
9 they make their determination for themselves whether
10 or not the activity of this entity is being
11 conducted to accommodate there legitimate reliance
12 or accommodate some other agenda that is
13 incompatible with their agenda interests?

14 MS. LIGHTFOOT: Mr. More, that is not an
15 appropriate question.

16 MR. MORE: Ms. Lightfoot --

17 MS. LIGHTFOOT: Please proceed.

18 MR. MORE: I have the next issue is this,
19 under what authority do you determine that these are
20 not appropriate questions? There is a restriction
21 that is promulgated. There is a due process issue
22 here, and your predecessor was not able to keep his
23 activity between the lines in that regard. He is
24 subject to an indictment.

1 MS. LIGHTFOOT: Mr. More, please proceed.

2 MR. MORE: What is the basis upon --

3 MS. LIGHTFOOT: Please proceed sir. Your time
4 is running out.

5 MR. MORE: I understand, but I'm trying to --
6 the whole point is, my presentation of this juncture
7 -- anyone can go to thirstforjusticetripod.com and
8 see all the things I won't be able to get into the
9 presentation. So if you could try to get to the
10 bottom of these murders, which are very important,
11 and also try to set in a structure so that there is
12 a fear of backfire that prevents any attempt to do
13 something. This is false flag tyranny.

14 MS. LIGHTFOOT: Your time is up.

15 MS. MORE: Okay, thank you.

16 MS. LIGHTFOOT: Our last speaker is Queen
17 Sister.

18 QUEEN SISTER: Thank you. (Singing) "I don't
19 know what you gonna do. I come to stomp my feet. I
20 come to clap my hands. I come to do my dance."
21 Yes, welcome. I welcome you. I prayed for you.
22 You're an answer to my prayer on a nightly basis for
23 the sake of my city. Let me just say I need to flip
24 the script and reverse the curse. Everybody is

1 talking about the homicide and murder that's taking
2 place in the city, but Queen Sister loves the
3 babies. I was here in October to present to the
4 Board a Village Project Safe Neighborhood Program,
5 which is an at-risk resident, child protection,
6 community awareness, and public safety initiative.
7 Yes, it's all of that because we are in need of all
8 of that.

9 I was prevented from speaking and my
10 rights to this open meeting were violated because
11 the same night of the meeting, two police officers
12 were being charged and in the news for child
13 pornography. They didn't mention it. And I told
14 them when they were here. I would like to speak
15 with you about this initiative. It's one that we
16 run during Halloween to protect our elders. It
17 creates jobs. It builds revenue, and it allows us
18 to participate in the public safety process. I was
19 the originator of the no-gun decal. It started in
20 the village. I'm also the creator of the Safe
21 Passage program that you see throughout the city
22 that everybody is taking credit for, that we haven't
23 yet been reimbursed for.

24 So the corruption and cover up, it

1 started with Eric Holder coming and covering up for
2 Arne Dunkin and Mayor Daley around Darion Albert.
3 So if we are going to go back, let us go back and
4 clean up. I have 100 youth that are being pushed
5 into the streets to eat this, and I want you to see
6 it here first because you don't see it anywhere.
7 And what it is is a modern day stranger danger
8 program.

9 Because I couldn't come to the meeting
10 last month because these are the lists of sexual
11 predators in my community. And I pray that you go
12 home and you pull your list so you know who you're
13 living around and who's jeopardizing your safety.
14 And these are the lists --

15 MS. LIGHTFOOT: Queen Sister.

16 QUEEN SISTER: -- of child murderers. There
17 is a list of people in your community that are
18 capable of taking the life of your children. And
19 you know it, they know it. So I'm asking you to
20 call the mayor, and we're going to push up on the
21 new superintendent, and we want to see this decal as
22 a protective mechanism for our children. I filed a
23 foyer, and I told her I haven't heard from you, this
24 information regarding child protection should be

1 readily available, and you should have received it
2 in five days. When we go on to look --

3 MS. LIGHTFOOT: Please wrap up.

4 QUEEN SISTER: At your post, you posted only
5 2013 and 15 foyers. We have a right to see and know
6 what's going on today. My name is Queen Sister and
7 I represent it takes a village.

8 MS. LIGHTFOOT: At this time all those persons
9 who sign up in advance to speak have been
10 recognized. Is there a motion to adjourn?

11 MR. FOREMAN: So moved.

12 MR. EADDY: Second.

13 MS. LIGHTFOOT: All in favor say aye. (Chorus
14 of ayes.) Any opposed? Motion passes, and the
15 meeting is adjourned. Thank you.

16

17

18

19

20

21

22

23

24

1 STATE OF ILLINOIS)
) SS.
2 COUNTY OF COOK)

3

4 Rachel Smith, being first duly sworn on
5 oath, says that she is a Certified Shorthand
6 Reporter doing business in the City of Chicago,
7 County of Cook, and the State of Illinois;

8 That she reported in shorthand the
9 foregoing Chicago Police Board meeting;

10 And that the foregoing is a true and
11 correct transcript of her shorthand notes so taken
12 as aforesaid and contains all the proceedings had at
13 the said Chicago Police Board meeting.

14

Rachel N. Smith

15

Rachel Smith, CSR

16

17

CSR No. 084-4161.

18

19 SUBSCRIBED AND SWORN TO
20 before me this 6th day of
21 January, A.D. 2015.

21

Mary B. Ciszadlo


Notary Public

22

23

24

<u>1</u>	<u>9</u>	Affairs 14:16	Archangel 32:23	battle 31:4,8
1 4:10	9 32:22	afoot 27:3	Arne 37:2	beautiful 21:1 30:24
100 26:21 37:4	<u>A</u>	afraid 32:16	arrangement 33:13	beg 21:15
11 4:10	ability 17:1	African 27:7	arrested 15:20	begin 16:8
15 5:4,24 6:20 38:5	absence 20:23	agency 3:19	assume 12:22	behalf 3:18 10:23 16:14 26:17 32:23
19 3:22 14:14 15:14,15	abuse 16:16 27:7	agenda 34:12,13	assure 9:18 11:8	big 29:4
19th 29:23	accommodate 34:11,12	agent 15:2	at-risk 36:5	bigger 27:1,2
<u>2</u>	accountability 18:1 19:6	agreed 19:22	attacked 12:8 24:13	biggest 22:9
2007 18:10	accountable 20:4 22:1 27:21 32:8	aim 21:2	attempt 35:12	birds 29:11
2012 31:5,7,8 32:2	accusations 12:23	aisle 15:8	attend 2:5,6	Birts 28:19,20
2013 38:5	achieve 3:16	Albert 37:2	attention 8:3 28:24	black 14:22 15:4, 13 22:13,16,24 26:21,22
2015 3:22 32:22	Act 4:11 5:1	Alliance 26:22	Aubrey 14:8,9	blow 23:22 29:3
2016 4:5,17	acting 2:14 3:3,10 33:8,9	Alvarez 23:13,23 29:2 30:1	Austin 14:17 15:24 25:9	blue 4:17 7:24
21 4:5	action 5:3 7:17 19:16	Amendment 31:1	authority 3:6 16:17 34:19	board 2:3,4,15 3:4,21 4:20,24 5:2, 17 6:10,14 7:4,10 8:4,22 9:11,16,19 10:10,24 12:2 17:24 18:1,17,19, 20,22 19:3,9 20:13 22:10,15 25:5 26:21 27:4,10 28:11 36:4
225 15:6	actions 4:20 22:2	American 23:6	authorized 4:10, 24	Board's 4:16,19, 22,23 7:16,20
28-years-and-a-half 14:14	actively 12:24	Americans 27:7 31:2	autopsy 27:17,18	bodily 25:17 26:4
2881 5:4	activity 34:6,10,23	Anita 29:2,24	aware 8:4 9:12	body 8:22 21:7
2885 5:24	acts 12:10,15	announcing 8:6	awareness 36:6	books 4:17 7:24
2888 6:20	additional 8:2	anti 13:4	aye 38:13	bottom 35:10
2C 4:10	address 21:6 32:24	anti-racism 13:8	eyes 2:12 4:3,15 5:12,22 6:18 7:14 38:14	Boyd 16:21 18:17, 22 22:11 23:7 27:13 31:5
<u>3</u>	addressed 3:2	anti-racist 13:1	<u>B</u>	Bradley 32:20
3 4:10	adjourn 38:10	anymore 27:9	babies 36:3	Brand 11:24 12:4
30 25:14	adjourned 38:15	apologize 17:21	back 2:18 26:7 31:5,8 33:12 37:3	breaks 23:20
<u>4</u>	administering 6:2	apologized 32:3	backfire 35:12	Briefly 2:19
4 4:10	administrator 3:10 12:3 25:20 31:12,13	apology 29:10	bald 29:5	Bright 27:16
400 23:14 29:12	adopt 5:15 6:12 7:8	apparatus 24:22	Ballate 2:5 5:13 6:10 7:5	broken 19:5,7
<u>7</u>	advance 10:2 11:14,22 38:9	application 8:8	bar 32:18	brought 14:17,20
7:30 4:5		applying 8:9	based 18:3	
		appointed 17:19	basis 24:4 35:2,22	
		appointing 22:9		
		apprehended 34:8		
		approval 3:21		
		approve 3:23		
		April 31:5,6,8 32:2		

Brown 22:14,24	charges 9:15,20 23:24	community 14:17,19 15:4,24 18:11,16,19 20:1 21:3 22:18 25:6,11 26:12 36:6 37:11, 17	corresponded 11:3	danger 37:7
brutality 19:17 27:2	Chicago 2:3,21 4:6 5:7 6:4 7:21 12:21 13:9 14:13, 15,16,24 17:2,22 18:7 20:13,15,17 21:24 22:20 26:22 27:3,4	complaints 10:18	corrupt 22:20	Dante 9:9,14,21 18:4,21 22:23 23:7 25:16 30:11 31:22 32:1,18
budget 26:8	chief 3:5,10 12:2 20:15 25:20 31:12	complicit 23:12	corruption 16:5 36:24	dares 18:5
builds 36:17	child 17:8,16 27:20 36:5,12 37:16,24	concealed 20:20	counselors 26:10	Darion 37:2
bunch 14:18	children 18:6 19:20 37:18,22	concerned 12:6, 23	country 27:4,6,8	Darius 27:23
bus 30:19,20	chorus 2:12 4:2, 14 5:11,21 6:17 7:13 38:13	concerns 3:2 10:17 11:9	couple 8:2	dash 22:5
business 3:20 7:20	Christa 30:21	concurred 9:13	courses 13:18	date 7:18
<hr/> C <hr/>	circumstances 9:12	conditions 34:2	cover 18:24 19:1 29:17 36:24	daughters 20:2
call 8:3 11:13 18:18,19 37:20	city 10:14,21 17:10 18:6 19:4,14 20:13,14 25:13 27:17 35:23 36:2, 21	conduct 6:22 20:21,22	covering 29:6 37:1	day 3:15 23:20,22 24:8,10 37:7
called 11:15 13:15 18:16	civil 15:24 16:1	conducted 34:6, 11	coverups 22:21	days 7:21 23:14 25:15 29:13,16 38:2
calling 2:4 18:14	claim 13:6	confidence 21:23 31:20,21	coworkers 23:18	death 17:16
cam 22:5	clap 35:20	confident 3:17	CPD 13:5 26:6	decades 19:17
candidates 8:16 9:3	clean 37:4	confronted 18:18	CPD'S 12:5	decal 36:19 37:21
candy 32:18	close 4:7 17:7	Conlon 2:10 5:14 6:10 7:5	creates 36:17	December 32:22
capable 37:18	closed 5:1	consideration 9:3 11:10	creator 36:20	decide 16:7
car 24:3	Code 7:21	considered 5:1	credit 36:22	decided 16:16
cared 17:23	Coleman 24:9	consistently 22:15	crime 15:13	decision 5:16 6:13 7:9 9:20 10:5, 6 18:4
case 5:4,18,24 6:14,20 7:10 9:8,9, 21 10:9 27:12,13, 14,15,22 28:11	collectively 11:4	conspiracy 15:23 16:6	crimes 14:23 20:4	decisions 4:23 7:16,19 10:4
cases 5:2,3 7:16 10:5 27:10,22	color 12:6	contact 10:10	criminal 15:9	decorated 15:5
catch 30:6	comment 11:17	continue 8:20 11:4 22:10	criminals 29:20, 21,22	dedicated 13:18
caused 25:17	comments 3:7 10:18 32:24	continuing 13:12	crowd 27:1	deep 31:18
Cedrick 27:14	commit 14:23	contract 25:13	crucial 13:23	deeply 12:6
cell 24:14 32:17	committed 12:15	control 31:2,3	culpability 13:19	defund 26:6,8
challenge 10:14	communities 21:14,22	cops 23:10,13,17, 24 24:2,3,7,14,18 28:13	cultural 13:8	degrees 15:7
challenges 3:12		copy 7:19	culture 13:1,5 14:6	delay 16:24 22:5
chance 21:6		core 20:18	curriculum 14:5	delegated 20:15
change 31:15,19			curse 35:24	demand 19:11 21:3 22:13,14
Chapman 27:14			<hr/> D <hr/>	demanding 19:5, 7
Charge 26:21			Dakota 27:16	democratically 19:9
charged 23:12 24:7 36:12			Daley 37:2	
			dance 35:20	

demonstrate 18:13	28:21	equal 16:1	fathers 19:20	Foreman 2:9 4:1, 12 5:9,13,19 6:7, 10,15 7:2,5,12 38:11
department 2:21, 24 5:8 6:5,24 10:21 12:21 14:24 17:2 25:24 34:7	downtown 25:8	Eric 37:1	favor 2:11 4:2,14 5:11,12,21 6:8,9, 17 7:3,4,13 38:13	Formal 9:15
Department's 8:1 14:15 20:17,18	dried 19:19	Escalante 2:14, 17,20 3:4 12:2	FBI 15:2	formally 8:7
deposition 29:22	drive 19:19	evening 2:2 3:8 7:17 12:1,9 14:11, 12 16:11,12,13 18:9 21:18,19 25:4,5	fear 35:12	forum 33:23
deserve 18:2,3	drunk 27:24	evening's 4:21	federal 15:2	forward 3:1
deserves 18:2	due 19:21 34:21	events 10:16	feel 3:16 10:9 30:2	foyer 37:23
desk 20:21	Dunkin 37:2	evidence 12:19 13:5 22:4	feet 35:19	foyers 38:5
destroyed 14:17, 18 15:4	duty 6:23	evidentiary 9:24	fellow 13:14	framed 15:21
Detective 29:2	Dyke 23:10 25:16 28:2,12	evidently 30:8	Fifteen 21:21	fraud 15:3
determination 34:9	dynamic 33:13	exams 6:2	fight 21:20 27:5	free 10:10
determine 18:3 34:19	E	exclusively 13:19	fighting 29:7,8	friends 19:20 21:8 22:9
develop 12:24	Eaddy 4:13 5:10, 13 6:10 7:1,5 38:12	execution 28:1	figure 17:14	Fry 3:24 5:13 6:6, 11,16 7:5,11
dignity 21:2,16	eat 37:5	executive 4:8	filled 9:15 37:22	full 17:19
direction 10:22	education 13:13	exercising 31:1	filling 2:21	future 24:5
directives 7:22	elders 36:16	expect 8:19	final 5:3 7:17 10:5	G
discharge 6:4,23 28:3	elected 18:1 19:9	experience 17:11	Finally 19:10	gang 24:17
disciplinary 4:19 5:2 10:5	electing 22:15	F	find 5:5 6:1,21 12:11 15:8 31:14, 17	gave 14:24
disciplines 17:3	elections 29:17	face 25:21	findings 4:22 5:16 6:13 7:9	gender 20:19
dismisses 17:3	eliminated 28:7	faced 10:14 29:5	fire 18:21,22 22:23 23:7 28:12,13 32:18	general 7:22
disorderly 6:22	Emanuel 17:20 29:10	faces 3:12	fired 12:13 18:19 23:10 32:1	Genocide 26:22
disrespect 21:21	Emmanuel 23:13	facing 20:13 21:23	firing 31:21	George 25:16 29:2
dissent 5:16	empty 28:8 30:10	fact 8:14 11:10,20 25:23	fix 21:13 22:8	Gersh 23:4,5 24:16,21 25:1
diving 31:18	enacted 25:15	failed 17:21 19:14 20:16	fixed 19:6	give 15:12 28:21
Division 14:16	encourage 11:19	Fairley 3:6,8,9 12:3	flag 35:13	goal 3:13,16
DOC 29:9	end 3:15 29:1	false 5:6 6:3 35:13	Flint 27:23 28:1,11	Gonzalez 6:2
document 15:12	endured 19:17	families 17:18 18:2 21:8 25:18	flip 35:23	Good 2:2 3:8 12:1 14:11,12 16:11,12 18:9 21:18,19 25:4,5
DOJ 31:10	enforcement 17:4	family 24:22	floor 14:10	government 15:3 16:6
dollars 19:19 22:20 26:3,7	engage 8:20 10:19	Farmer 27:23 28:1,11	folks 33:3	grace 21:16
donors 22:9	Enrique 6:1	fast 21:20 22:18	food 21:20 22:18	grieve 17:1
Dorothy 17:9	ensure 16:16,21		FOP 25:13	
	entered 7:18		force 12:14	
	entity 34:10			

grieving 17:12	hired 12:7	Independent 3:5	issue 9:6 13:6 26:5 27:2 33:12 34:18,21	killers 18:18 22:22
group 19:6	Hispanic 14:22 15:14	indicted 15:21 30:2	issued 7:18,23	killing 18:17 19:1 23:1 24:4 27:17
guilty 5:6 6:2,22 16:7	historic 10:20	indictment 34:24	issues 8:2 9:2 33:12	kinds 33:23
gun 23:23 28:8 32:12	hit 25:21	individually 11:3	item 3:20	
guys 15:9,10	Holder 37:1	individuals 9:7		L
H	holding 8:21	inflict 17:18	J	Lacreshia 28:19
Halloween 36:16	Holland 5:5	information 8:11 37:24	jail 14:23 24:14,18 29:24	Land 33:14
hand 23:23 29:4 32:11	Holmberg 11:24 12:1,4 13:12,17,22 14:3,5	informed 10:8	James 20:11,12	Laquan 18:23 22:12 23:9 27:12 29:15
hands 6:9 7:4 19:18,22 20:3 22:17 32:16 35:20	Holmes 17:9 28:21,22 30:17	initial 9:17	January 4:5	largest 24:22
happen 17:16 22:21 31:13	home 37:12	initiative 36:6,15	Jason 25:16	law 16:2 17:4
happened 28:10	homicide 36:1	initiatives 12:24	jeopardizing 37:13	Lawndale 25:9
happy 31:13	honorabile 15:6	injustice 21:22	Jhaytan 18:8	lead 20:6
harm 25:17 26:4	honored 3:10	innocent 16:7	job 8:9 21:9 30:12	leaders 18:13,16
Hawkins 26:15,16 28:10,17	hope 3:15 8:19	insubordination 5:6	jobs 36:17	leadership 19:15, 16
headquarters 4:6	horrific 12:10	integrity 3:14 20:16	John 2:14,19 21:17,19 26:14,16	leading 12:20
heal 18:3	hours 13:7,12	intend 2:23 14:5	Johnson 19:2 22:12 23:16 27:13	left 29:8
hear 8:20 9:7 11:8	humbled 3:11	interested 8:8 10:2	Jonathan 16:10	legislation 19:12
heard 8:18 10:24 11:1,2 13:1 33:4 37:23	I	interests 34:5,13	Joseph 20:9	legitimate 34:4,11
hearing 8:23 9:23, 24 10:3	IAD 14:21	Interim 2:20,22	junction 35:6	lengths 16:23
hearings 8:22	idea 31:9	Internal 14:15	justice 16:21 18:15,16 21:11 22:3,4,6,10,13,14 24:21	letting 22:14
heart 18:11	Illinois 4:11	interrogated 15:22	justified 24:4 25:20,23	liar 29:5
held 20:3 22:1 24:10,16,17 27:21 32:8	Ilona 23:3,5	interview 9:3		liars 14:18
helped 15:7	immediately 12:13	intoxication 6:22	K	license 6:3
Hernandez 25:16 29:2	importance 13:15	introduce 2:19	Keyes 14:8,9	licensure 13:17
hiding 23:12	important 9:4 11:5 35:10	investigation 3:18 15:3,23 31:10 33:15	kicked 14:21	lie 28:14 30:4,5
highest 25:1	inadequate 12:12	investigations 22:4 33:18 34:4	kidnapped 15:21	lied 30:3
highly 15:5	incarceration 20:22 25:1	involved 19:1	kids 29:18	lies 30:6
	included 13:24	IPRA 3:10,15 9:14 25:19,20 31:12	killed 18:11 24:1 27:23 28:1 29:18	life 14:19 17:15 18:5 20:23 30:5,7 31:3 37:18
	including 23:13	IPRA'S 23:8	killer 18:21	lift 22:10
	incompatible 34:13	issuance 8:7		Lightfoot 2:1,2,11 3:3,20 4:2,14 5:11, 14,21 6:8,17 7:3, 13 13:10,16,21 14:2,4,8 15:17 16:9 18:8 19:24
	incredibly 12:11			

20:5,9 21:17 23:3 24:15,20,24 25:3 26:14 28:9,16,18 30:15,21 32:10,19 33:2,6,9,16,19,22 34:14,16,17 35:1, 3,14,16 37:15 38:3,8,13		Megan 11:24 12:3	move 8:14 10:21 18:21,22	
limit 11:16	<hr/> M <hr/>	members 2:4 5:17 6:10,14 7:5,10 8:16 10:2,7 11:11, 14 12:1 19:3 34:8	moved 2:9 3:24 4:12 5:9,19 6:6,15 7:1,11 38:11	<hr/> O <hr/>
lines 34:23	made 4:17,21 10:7 23:24	men 22:2	movement 20:7	oath 30:3,4
list 37:12,17	make 3:2,7 8:15 17:1 18:4 19:13 22:19 29:3 32:14, 15 33:19 34:9	mention 36:13	moving 2:24	object 29:4
listed 7:24 34:2	makes 32:16	mentioned 27:12	Municipal 7:21	occasion 28:8
listen 3:1 11:4 27:4	making 5:6 6:3	mentions 15:6	murder 18:14,23 19:17 33:15 36:1	October 36:3
listened 11:2 15:15	man 14:24 18:10 22:12 29:13	Meshay 6:21	murdered 29:1, 14,15 30:11	officer 5:5 6:1,21 12:12 13:9 14:14 15:5,14 18:4,23 19:1 27:24 32:5
listening 11:8 22:8	man's 30:12	mess 32:5	murderers 30:14 37:16	officers 14:6,22 15:13 16:16 17:3 19:18 20:3,15,16 21:24 25:14,17 26:9,11 27:20 28:3 31:24 32:4 36:11
lists 37:10,14	march 18:13	messed 32:6	murders 35:10	Offices 10:11
litigation 4:9	Martinez 16:19 17:9 30:10 32:2	Michael 32:23	<hr/> N <hr/>	ongoing 34:4
live 17:14	mass 20:22	microphone 11:16	named 2:23	online 32:3
livelihood 21:9	masters 15:6	million 26:7	names 22:11	open 4:11 5:1 10:1,13 11:6 36:10
lives 16:17 17:6 19:21 22:16 26:22	matter 9:17 10:1 22:16 25:22 26:22	mindful 8:13 11:10,20	neighborhood 18:12 36:4	operating 26:7
living 37:13	matters 4:9 22:17 30:7,8	minutes 3:21,23 11:17	neighbors 12:7	opportunity 10:15,20 11:23
long 23:8,15	mayor 8:16 19:13 37:2,20	mission 20:17	news 24:11 36:12	opposed 2:12 4:3, 15 5:12,14,22 6:9, 18 7:4,14 38:14
longer 16:15 23:20	Mccarthy 14:21	mistreatment 19:18 27:7	night 27:24 36:11	Oppression 26:23
longstanding 12:5	Mccoey 14:10,12, 13 15:19	mobilized 26:24	nightly 35:22	order 2:4
Lori 2:2	Mcdonald 18:24 22:12 23:9 27:12 28:2	modern 37:7	no-gun 36:19	orders 7:22 15:1
loss 17:11 20:23	Mcdonald 18:24 22:12 23:9 27:12 28:2	moment 31:19 32:14	Noel 30:22,23 32:10,11	organization 3:12
losses 17:15 19:22	Mckinley 16:10	Monica 20:10	North 25:9	organizational 13:1
lost 17:7 22:11	means 17:4 28:7 30:3	month 4:20 9:18 14:15 27:1 37:10	note 27:11	organizations 26:19
love 30:6	mechanism 37:22	months 7:24	notice 10:2	organize 18:13
loved 22:11	media 9:13	mood 27:8	notified 10:3	organizing 26:20
lover 30:6	meeting 2:4,6,15 3:4,22 4:4,18,21 5:2 9:11 11:7 36:10,11 37:9 38:15	Moore 32:21	November 3:22 29:23	originator 36:19
loves 36:2	meetings 4:11,17 5:1 11:1,20	mother 27:16	number 5:4,24 6:20 8:19 9:10 11:17 27:10 33:24	Otha 14:10,12
low 22:19		mother's 25:21	numerous 15:7	oversight 17:21
lunchroom 23:18		mothers 19:20	nurses 26:11	overwhelming 12:19
Lying 22:3		motion 2:7,12 3:22 4:3,7,11,15 5:5,13,15,22 6:1, 12,18,21 7:6,8,14 23:22 38:10,14		

Owens 6:21	people's 17:6	position 3:11 9:4 33:8	prominent 27:11	Queen 32:20 35:16,18 36:2 37:15,16 38:4,6
<hr/> P <hr/>	permit 2:7	possibly 24:5	promise 3:13 30:18	question 12:8,17 16:22 25:19 33:14 34:15
p.m. 4:5	person 2:6 11:23 14:11 17:20	post 38:4	promoting 12:24	questions 10:8,13 25:2 33:23 34:20
paid 19:18 21:10	person's 30:5	posted 4:18,23 7:20 38:4	promulgated 34:21	quick 21:13
pain 29:18 30:10	personnel 4:9	pray 37:11	properly 17:2	quickly 15:11
parent 17:8	persons 38:8	prayed 35:21	prosecuted 24:8	<hr/> R <hr/>
parents 17:10 21:8 24:11	Phillip 24:9	prayer 35:22	protect 12:8 16:18 19:22 21:24 34:3 36:16	race 14:6
park 23:17 24:4	Phoney 22:4	predators 37:11	protection 16:2 36:5 37:24	Rachel 25:4
parked 24:3	Pierre 14:9	predecessor 34:22	protective 37:22	racism 13:5,19 20:19
part 8:18 10:20 25:11	Pinax 27:23	present 33:14,17 36:3	protest 19:7	racist 12:21 13:4 26:23 27:6
participate 10:4 36:18	place 9:24 24:19 36:2	presentation 35:6,9	proud 26:18	racist 12:21 13:4 26:23 27:6
participated 5:17 6:14 7:10 10:17 15:3	pled 21:15	president 2:3 22:15	provide 8:15	Rahm 17:20 22:6, 8 29:10
parties 7:19 8:9	pledge 20:18	pressure 17:23	public 3:21 4:4,6, 16 8:11,21,23 9:18,22 10:1,7,13, 19 11:7,12,14 12:20 13:14 17:5, 22 34:8 36:6,18	Randy 22:12
party 23:6 26:17, 18	point 35:6	prevented 36:9	public's 8:3	rate 25:2
Passage 36:21	pole 24:17	prevents 35:12	publicized 13:2	reaches 9:19
passes 2:12 4:3, 15 5:22 6:12,18 7:7,14 38:14	police 2:3,15,21 3:4,5 4:16,24 5:5,8 6:1,4,21,23 7:23 8:1,4,5,22 9:11,16, 19 10:10,19,24 12:10,21 13:7,9 14:13,15,24 15:1,5 16:5,14 17:2 18:1, 11,14,16 19:3,5,9 20:2,3,17,18,20 21:24 22:3 25:13, 24 26:9,11 27:2,4 31:24 32:3,4 34:7 36:11	previous 4:20 7:24	pull 32:12 37:12	reaction 12:10
past 11:19 13:3 18:15	policeman 15:8	primary 12:8,16	purposes 4:8 8:17,22	reactions 12:11
pattern 12:5	policies 9:1	priority 34:6	pursuant 7:21	read 15:11 32:3
Paul 16:10	policing 10:18	proactive 12:18	pursue 3:14	readily 38:1
pay 22:19	policy 31:15,16,19	problem 12:18 14:3 23:11,14	push 37:20	real 15:11 22:13, 14
paying 26:3 28:24 30:13	political 17:23 26:23	proceed 10:9 30:22 33:5 34:17 35:1,3	pushed 37:4	reason 12:15 25:24 26:2,4,8,10
PB 5:4,24 6:20	polygraph 6:2	process 8:5,6,10, 18,21 9:16,19 11:7 17:12 23:8 34:21 36:18	pushing 25:12	recall 19:13
PD'S 22:20	pornography 36:13	professionals 21:7	put 14:19 15:13 32:11	received 27:16 38:1
pension 12:13	portion 11:7	profiling 20:19	puts 29:9	recently 9:15
people 11:18,21, 22 12:6,7 14:21 15:7,24 16:13,18 18:6 19:4 20:6,12 21:1,5,15 22:14,24 26:3,24 29:19 30:24 31:11,16 37:17		program 36:4,21 37:8	<hr/> Q <hr/>	reckless 20:21
		Projanski 16:11, 12	qualified 8:15,16	recklessness 20:20
		Project 26:21 36:4	qualities 8:24	recognized 38:10
			quality 3:17	recommendation s 9:14

reflective 13:23	resign 17:24	<hr/> S <hr/>	shot 28:1,2	speaker 14:9 16:9 18:8 20:9,10 21:17 23:3 25:3 26:14 28:19 30:21 32:19, 21 35:16
reflects 27:5	resigned 17:24		show 6:8 7:3 15:12	speaking 26:17 32:22 36:9
refuse 22:22	resigning 19:6	sacrificed 21:9	showing 29:13	specific 8:9 9:1 10:8
refused 19:16 27:18	resolve 25:2	Sadly 20:14	shown 21:22	specifically 3:1 8:23 9:23
regard 34:23	respect 9:20 10:5 33:2	Safe 36:4,20	shows 22:16	speed 8:15
regular 4:4,16	respectful 11:21	safety 4:6 12:7 17:5,22 21:3 36:6, 18 37:13	sibling 17:8	Spencer 33:15
reimbursed 36:23	response 14:10 16:10 20:10 32:20, 21	sake 35:23	siblings 17:10,17	spoken 9:10
Rekia 16:21 18:2, 17,22 22:11 23:6 25:12 27:13 31:5,8	responsible 16:24	salary 22:22	side 14:16 24:3	spouse 13:13
related 8:10 27:22	responsiveness 13:8	saved 29:11	sides 15:7	St 32:23
release 27:18 29:16	rest 17:14 18:2	scene 18:14 23:14 28:13	sign 38:9	stand 2:18 3:8 19:4 20:4,8 31:7
released 24:10,12	restore 21:2	schedule 4:16	signed 9:8 11:14, 18,22	standards 13:22
releasing 22:5	restriction 34:20	schools 26:11	Simpson 2:5 5:14 6:11 7:6	standing 29:19 31:11
reliance 34:4,11	resulted 20:22	script 35:24	Singing 35:18	started 2:1 8:5 9:16 31:4,7 36:19 37:1
remarkable 10:14,15	retired 14:13	Sections 4:10	single 27:1	starts 12:19
remarks 2:16	revenue 36:17	selection 8:5,17	sir 14:11 16:9 35:3	state 19:11,12
removed 21:12	reverse 35:24	semester 13:18	sister 16:21 17:1 30:11 32:20 35:17, 18 36:2 37:15,16 38:4,6	stated 29:22
reopen 25:22,23	Review 3:6	series 4:8	sit 29:3	statement 20:17 33:20
reopened 27:15	reviewed 5:17 6:13 7:9	servants 13:14	sitting 28:23	statements 5:7
replaced 19:8	rights 15:24 16:1 31:1 36:10	serve 11:11 16:19 25:7 26:13	slow 23:22	states 25:13
report 4:19,22 6:4 27:17,18	riveted 23:19	Servin 9:9,14,21 12:12 18:4,21 22:23 23:7 25:16 28:12 30:11 31:22 32:1	so-called 28:4,7	station 18:14
reports 22:3 28:14	road 14:22	serving 21:24	social 13:13	status 9:17 33:14, 17
represent 38:7	robbery 15:2	sessions 4:8	Socialist 23:6 26:17	step 11:15 21:4,16
representation 21:13 25:6,10	Robert 32:21	set 35:11	solidary 16:19	steps 8:10
representative 19:11	role 3:13	sewn 25:22	Solo 21:17	stomp 35:19
representatives 19:12	Ronald 19:2 23:16 27:13	sexual 37:10	solve 12:18	stop 23:1
representing 21:20	room 30:9 31:6,11 32:1	share 11:6	son 24:13 27:17 29:1,14,16 30:7	stops 28:4
represents 27:1	Roseland 25:10	Sharon 3:6,9	son's 30:19	story 15:19
required 13:9,20	run 23:17 36:16	shattered 20:24	sons 20:1	stranger 37:7
requires 13:17	running 24:2 30:15 35:4	Sherece 5:5	sort 13:2	
resident 36:5		shoot 24:1 28:6	speak 9:6,8 11:15, 18,23 12:4 16:15 23:5 26:20 30:24 33:3 36:14 38:9	
		shooting 22:2 28:6		

street 30:14	talking 17:4,5 36:1	tonight 3:1,5 9:8 11:18 12:17 15:11, 16 16:13	uphold 20:16	Walmart 23:19
streets 11:2 23:1 37:5	tape 29:3		uprising 20:14	watched 23:16,18 24:8,11,13
structural 33:12	tax 19:19 22:19 26:3	tonight's 4:18	<hr/> V <hr/>	Watkins 20:10
structure 35:11	teach 14:6	topic 13:22	Valenzuela 5:15 6:11 7:6	weapons 28:3
struggle 20:7	teacher 13:13	tortured 15:22	valid 6:3	wear 34:1,5
students 21:8	tears 19:19	tragic 19:21	values 20:18	website 4:19,23 7:20 8:1 34:3
style 28:1	ten 7:20	trained 28:3,5,6	Van 23:10 25:16 28:2,12	week 13:3 23:21
subject 34:24	terminate 9:14	training 13:7,8	Vaughn 11:24 12:3	weeks 10:16
subsequent 18:24	termination 25:14	transparency 3:14	Victims 16:14 20:2	Weiss 14:20
substantive 33:12	terms 34:1	transparent 9:21	video 23:9,16,21 24:8,9 26:2 28:22 29:13	West 14:16
suit 29:9	thieves 14:18	traumatic 17:15	video-audio 2:7	Williams 25:4,5
superintendent 2:14,17,20,22,23 3:3 7:23 8:6,24 9:13 12:2 14:20 26:6 33:7,8,10,24 34:7 37:21	thing 10:12	Travis 18:8,10 20:1,6	videos 22:5 29:17	win 23:2
support 13:6 19:12 22:20,22	things 35:8	trial 16:7	view 10:15	wire 34:1,5
suspect 28:4	thinks 22:8	trust 3:17 20:15, 23,24	village 36:4,20 38:7	withholding 22:3
suspend 5:7	thirstforjusticetri pod.com 34:3 35:7	truth 15:20 23:12 26:20	violates 15:23	women 22:2
suspended 25:14	thoughts 11:9	turned 24:1	violated 36:10	wondering 33:7
Sutton 16:20 17:9 32:3	threat 24:5,18 28:7	TV 24:11	violate 15:23	word 16:3
Sutton's 30:10	throw 30:19,20	tyranny 35:13	violations 16:1	words 13:3
Sweeney 5:15,20 6:11 7:6	Thursday 4:5	<hr/> U <hr/>	violence 12:5,10, 15 16:15 17:18 20:2	work 3:14 13:23 23:19
swore 16:18	time 2:13,23 3:11 4:7 9:10 11:13 13:10,21 14:4 15:17 16:6,20 17:12 20:5,14 22:17 24:15,20 28:9,16,21 30:15 32:14 35:3,14 38:8	ultimate 9:20	voice 10:17	worker 13:14
system 19:5,7 22:20	times 23:21	unable 2:5	voices 8:19,20	workers 21:20 22:18,24 23:6 26:17
<hr/> T <hr/>	today 21:5,7 29:11 30:23 38:6	unanimous 5:22 6:18 7:14	vote 5:23 6:19 7:15	working 14:1
T.V. 23:19	today's 7:18	unarmed 18:12 22:2 29:1	voters 19:13	world 24:23
takes 38:7	told 15:16,19 24:12 30:1 36:13 37:23	undercover 15:1	Voting 6:9 7:4	worried 29:23 31:22
taking 31:2 36:1, 22 37:18	tolerate 21:21 27:9	understand 13:14 35:5	<hr/> W <hr/>	worry 31:23
talk 10:10 25:12 29:24	tomorrow 8:7,12 9:5	undertaken 3:18	wages 22:19	worst 20:14
talked 14:19		unelected 25:5	walk 23:9	wrap 13:10,16 19:24 28:18 38:3
		unified 18:18	walked 32:2	writing 10:6
		unintelligible 33:1	Wallace 32:19	written 4:22 5:16 6:13 7:8,19
		unjustified 26:1	wallet 32:17	wrong 15:10 31:15,17,18

Y

ya'll 29:17,18
30:11,20 31:6

years 5:8 14:14
15:14,15 18:15,19,
20 19:15 24:10

yield 14:10

young 18:10 20:6
33:15

youth 26:21 37:4