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**CITY COUNCIL APPROVES COLLECTIVE BARGAINING AGREEMENT WITH FRATERNAL ORDER
OF POLICE, RATIFYING CONTRACT WITH CITY OF CHICAGO**

Responsible Approach Respects Police Officers and Taxpayers; First Ratified FOP Contract Since 1996

City Council today approved a collective bargaining agreement introduced with The Fraternal Order of Police – Chicago Lodge 7 (FOP), who has ratified a five-year contract with the City of Chicago after months of negotiations between FOP leaders and city officials.

“I want to thank President Dean Angelo and the FOP leadership for their hard work and commitment throughout this process,” Mayor Rahm Emanuel said. “This contract is fair and responsible – respectful of the hard work performed daily by the men and women of the Chicago Police Department in keeping our residents safe, and respectful of Chicago’s hard-working taxpayers.”

The five-year collective bargaining agreement – the first to be approved by the FOP in 18 years – phases in an 11 percent pay increase for the FOP’s approximately 10,000 members in the Chicago Police Department, starting July 1, 2012.

Term

July 1, 2012 through June 30, 2017

Wages

Members would receive an 11 percent increase over a five-year period:

July 1, 2012:	2 percent
January 1, 2013:	2 percent
January 1, 2014:	2 percent
January 1, 2015:	1 percent
January 1, 2016:	1 percent
July 1, 2016:	2 percent
July 1, 2017:	1 percent

Wage increases are retroactive to July 1, 2012, except no retroactivity on overtime between July 1, 2012 and June 30, 2013.

Retiree Healthcare

For those members who retire on or after June 1, 2017 and are between the ages of 55 and 59 and participants in the healthcare benefit, they will contribute 2 percent of their annuity for the cost of healthcare. FOP members must only have 75 participants each year in order to qualify for the benefit (currently 100).

Active Members Healthcare

Over the course of the contract, there will be some reforms to active members healthcare benefits that are consistent with other recently negotiated contracts, including increasing co-pays for physician office and emergency room visits.

Duty Availability

Duty availability pay will be increased at a comparable rate as wage increases. After January 1, 2015, new hires will not be eligible for Duty Availability until after 42 months of service (currently 12 months).

Operational Efficiencies

Contract provides the Chicago Police Department enhanced operational efficiencies for more effective officer deployment, including greater flexibility to schedule furloughs by watch.

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