



Monthly Police Board Meeting
City of Chicago
24 February 2022



CITY OF CHICAGO



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, FEBRUARY 24, 2022

7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, March 17, 2022, at 7:30 p.m.
3. Police disciplinary cases
4. Appeals from disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, JANUARY 20, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Steve Flores
- Jorge Montes
- Andrea Zopp

Board Members Absent: None

Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Interim Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, Acting Deputy Inspector General for Public Safety
- Yolanda Talley, Acting Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Eric Carter, First Deputy Superintendent of Police
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max A. Caproni, Executive Director of the Police Board
- Antoinette Ursitti, Deputy Chief of the CPD Training and Support Group
- Representatives from the University of Chicago Crime Lab and from Thresholds
- Members of the public

President Foreman called the meeting to order.

President Foreman announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

President Foreman welcomed new Police Board Member Mareil  Cusack to her first meeting. President Foreman noted that Board Member Cusack's appointment was approved in December and that she comes to the Board with extensive experience in public service and is currently senior vice president and general counsel at Ariel Investments.

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on December 16, 2021. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Upcoming Meetings

President Foreman announced that the schedule of the Board's monthly public meetings for 2022 has been set and is available on the Board's website. He stated that the Board's next regular public meeting will be on Thursday, February 24, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Presentation on the Narcotics Arrest Diversion Program

Antoinette Ursitti, Deputy Chief of the CPD Training and Support Group, and representatives from the University of Chicago Crime Lab and from Thresholds gave a presentation on the Narcotics Arrest Diversion Program. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete presentation and discussion that followed.)*

Police Disciplinary Cases

President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting two police disciplinary cases and that the Board will now take final action on these cases:

- Case No. 21 PB 2986. Vice President Wolff moved to find Police Officer Luigi Sarli guilty of improperly discharging his firearm into a moving vehicle and to suspend him without pay for two years. The motion passed by a vote of 6 in favor (Foreman, Wolff, Doorley, Eaddy, Montes, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 6 in favor (Foreman, Wolff, Doorley, Eaddy, Montes, and Zopp) to 0 opposed. (Board Member Flores recused himself from the case pursuant to Section 2-78-130 of the Municipal Code of Chicago; Board Members Block and Cusack, both of whom just recently joined the Board, did not participate in this case.)

- Case No. 21 PB 2984. President Foreman reported that the Superintendent filed charges against Police Officer Triston Eiland recommending that he be discharged from the CPD for charges stemming from a domestic altercation while off duty, and that the Superintendent subsequently moved to withdraw these charges because the parties agreed to settle the case and have the Superintendent suspend Officer Eiland for 180 days. Vice President Wolff moved to grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 7 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written memorandum and order that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. (Board Members Block and Cusack, both of whom just recently joined the Board, did not participate in this case.)

President Foreman stated that the written decisions in the cases on which the Board took final action will be entered as of today's date, sent to the parties, and posted on the Board's website.

President Foreman noted that due to the COVID-19 pandemic, the Police Board has entered two general omnibus orders on conducting disciplinary hearings via two-way video conferencing using Zoom. Vice President Wolff moved to find that, based on the recent record numbers of COVID-19 cases and hospitalizations due to the highly contagious Omicron variant of the disease, conducting hearings via Zoom is once again necessary to further an important public policy in many circumstances, and she moved to adopt a third general omnibus order. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. President Foreman stated that a copy of this third general omnibus order will be posted on the Board's website.

Superintendent's Report

Superintendent Brown reported on several matters, including CPD's public safety strategy for 2022, recruitment of new police officers, and investments in officer wellness. (*See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.*)

Chief Administrator's Report

Interim Chief Administrator Kersten reported on several matters, including statistics on COPA's caseload, progress on Consent Decree compliance, and a pilot mediation program. (*See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.*)

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. (*See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.*)

- Corey Dooley, a member of the Chicago Youth Council for Police Accountability, spoke about the council's mission and work.
- Crista Noel and Dod McColgan spoke about the August 28 incident at North Avenue Beach involving Nikita Brown and a Chicago police officer.
- Matt Brandon spoke about engagement between police officials and community partners.
- Jennifer Edwards spoke about the Operation Neighborhood Safety collaborative.
- Eric Russell expressed his support for Interim Chief Administrator Kersten.
- President Foreman called upon Robert More there was no response.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

**Chicago Police Board
Monthly Report of Decisions
January 2022**

THE POLICE BOARD'S ROLE IN THE DISCIPLINARY PROCESS

Discharge Cases: The Police Board decides disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Chicago Police Department (CPD).

Disagreement Cases: Individual members of the Police Board rule on disagreements between the Chief Administrator of the Civilian Office of Police Accountability (COPA) and the Superintendent of Police over the recommended discipline of an officer.

DISCHARGE CASES

	BIA		COPA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Guilty, Discharged	0	0	0	0	0	0	0	0	0	0
Guilty, Suspended	0	0	1	1	0	0	0	0	1	1
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Other	0	0	1	1	0	0	0	0	1	1
Total	0	0	2	2	0	0	0	0	2	2

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs

COPA = Investigated by the Civilian Office of Police Accountability

OIG = Investigated by the Office of the Inspector General

DISAGREEMENT CASES

	Ruling for COPA		Ruling for CPD	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
COPA Recommendation: Discharge from CPD	0	0	0	0
Suspension > 30 days	0	0	0	0
Suspension 11 - 30 days	0	0	0	0
Suspension 1 - 10 days or reprimand	0	0	0	0
Total	0	0	0	0

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (20 Jan 22 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *JANUARY 2022*

DEPARTMENT NOTICE.....	3
RESOURCE.....	3
EMPLOYEE RESOURCE.....	3
SPECIAL ORDER.....	3
GENERAL ORDER.....	3
DEPARTMENT FORMS.....	3
PERSONNEL AND TRAINING.....	4
BIA AND COPA STATISTICS.....
COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....	5
DISCIPLINARY ACTIONS.....	6
SEPARATION REPORT.....
CIVILIAN.....	7
SWORN.....	8

This communication summarizes new or amended directives issued by the Superintendent between **01 January and 31 January 2022**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D21-10 THE DISTRICT COMMUNITY POLICING OFFICE PILOT PROGRAM

EMPLOYEE RESOURCE

E01-05 LACTATION ACCOMMODATIONS
E02-03 TIME AND ATTENDANCE RECORD

RESOURCE

COLLECTIVE BARGAINING AGREEMENTS (CONTRACTS)

SPECIAL ORDER

S11-01 CITY OF CHICAGO EMPLOYEE ETHICS TRAINING
S06-01-02 DETENTION FACILITIES GENERAL PROCEDURES AND RESPONSIBILITIES
S03-03-05 DISTRICT STATION SUPERVISOR
S06-01 PROCESSING PERSONS UNDER DEPARTMENT CONTROL
S03-03-03 WATCH OPERATIONS LIEUTENANT

GENERAL ORDER

G06-01-04 ARRESTEE AND IN-CUSTODY COMMUNICATIONS
G06-01-01 FIELD ARREST PROCEDURES
G06-01 PROCESSING PERSONS UNDER DEPARTMENT CONTROL

EMPLOYEE RESOURCE

E02-03 TIME AND ATTENDANCE RECORD

DEPARTMENT FORMS

11.000, 22.000-24.000 AND 60.000-65.000 SERIES

PERSONNEL AND TRAINING

During the month of **January 2022**, **207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **59,498** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualifications, Taser Qualification & Re-Certification, LEMART In-Service Refresher, TARA Gas Mask Fit Testing, TTU In-Service Active Shooter and TTU In-Service Taser Certification, Decentralized Training – Instructor Academy, CIT Basic Intervention Training, Custodial Escort and Community Policing Training.

A total of **167 Chicago Police Recruits** were in training along with **67 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board January 2022 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
January 2021	394	299	75.9%	115	38.5%
2021 Year to Date	394	299	75.9%	115	38.5%
January 2022	347	266	76.7%	88	33.1%
2022 Year to Date	347	266	76.7%	88	33.1%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
January 2021	184	65.9%	95	34.1%	279
2021 Year to Date	184	65.9%	95	34.1%	279
January 2022	178	68.7%	81	31.3%	259
2022 Year to Date	178	68.7%	81	31.3%	259

BIA Pre-Affidavit Investigations Received

	2021	2022	+/-
January	184	178	-6
Year to Date*	184	178	-6

**BIA Investigations Closed
(Investigation Completed)**

	2021	2022	+/-
January	219	97	-122
Year to Date*	219	97	-122

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	January 2021	Percent of Total	YTD 2021	January 2022	Percent of Total	YTD 2022	YTD +/-
Sustained	46	21.0%	46	42	43.3%	42	-4
Exonerated	4	1.8%	4	13	13.4%	13	9
Unfounded	11	5.0%	11	17	17.5%	17	6
Not Sustained	17	7.8%	17	15	15.5%	15	-2
Admin Closed	0	0.0%	0	1	1.0%	1	1
No Affidavit /NC	141	64.4%	141	9	9.3%	9	-132
	219		219	97		97	-122

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	January 2021	Percent of Total	YTD 2021	January 2022	Percent of Total	YTD 2022	YTD +/-
000 - Violation Noted	21	35.0%	21	3	6.3%	3	-18
100 - Reprimand	30	50.0%	30	12	25.0%	12	-18
200 - Susp Over 30 days	0	0.0%	0	3	6.3%	3	3
800 - Resigned Not Served	0	0.0%	0	2	4.2%	2	2
900 - Penalty Not Served	0	0.0%	0	0	0.0%	0	0
Suspended 1 to 5 days	6	10.0%	6	21	43.8%	21	15
Suspended 6 to 15 days	2	3.3%	2	6	12.5%	6	4
Suspended 16 to 30 days	1	1.7%	1	1	2.1%	1	0
	60	100.0%	60	48	100.0%	48	-12

Prepared by P.O. Stephen Beime #17561

Report Date: 22-Feb-2022
 Report Time: 12:42

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR JANUARY 2022**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	JAN 2022	JAN - JAN 2022	JAN 2021	JAN - JAN 2021	ALL OF 2021
810	RESIGN PENSION	2	2	3	3	39
812	RESIGN OTHER EMPLOY	2	2	0	0	3
814	RSGN FAM RESP/DOMEST	0	0	0	0	2
819	SEP/OTHER CITY POS	0	0	1	1	12
821	RESIGN/OTHER	0	0	1	1	31
828	RESIGN FROM LOA	0	0	0	0	1
CIVILIAN TOTALS		4	4	5	5	88

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 22-Feb-2022
 Report Time: 12:41

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR JANUARY 2022**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	JAN 2022	JAN - JAN 2022	JAN 2021	JAN - JAN 2021	ALL OF 2021
808	RESIGN PENSIO/INVEST	3	3	4	4	11
809	RESIGN/UNDER INVEST	0	0	0	0	15
810	RESIGN PENSION	155	155	144	144	617
812	RESIGN OTHER EMPLOY	32	32	3	3	158
814	RSGN FAM RESP/DOMEST	1	1	0	0	5
815	RESIGN MEDICAL REASN	1	1	0	0	0
816	RESIGN FIN SCHOOL	1	1	0	0	1
821	RESIGN/OTHER	11	11	4	4	89
828	RESIGN FROM LOA	0	0	1	1	6
845	MANDATORY RETIREMENT	0	0	0	0	7
860	DEATH	0	0	0	0	1
SWORN TOTALS		204	204	156	156	910

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.