



Monthly Police Board Meeting
City of Chicago
19 March 2020



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

VIA AUDIO CONFERENCE

**THURSDAY, MARCH 19, 2020
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, April 16, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, FEBRUARY 20, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent:

- Vice President Paula Wolff
- Matthew C. Crowl

Others Present:

- Charlie Beck, Interim Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Kevin Connor, General Counsel of the Civilian Office of Police Accountability (COPA)
- Karen Konow, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Joseph Lipari, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He welcomed Board Member Jorge Montes to his first meeting.

1. Board Member Sweeney moved to approve the draft of the minutes of the Board's regular public meeting held on January 16, 2020. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, March 19, 2020.

Board Member Eaddy moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month has been made available at the meeting and is posted on the Board's website. He stated that there are no disciplinary cases on the agenda for final action at this meeting.

4. President Foreman provided an update on the search for a new Superintendent of Police. He reported that the Board has had in-depth conversations with nine candidates, and that the first round of interviews has been completed. He stated that Board's process for thoroughly reviewing and evaluating candidates continues and that the Board is working diligently to present the three best-qualified candidates to the Mayor.

5. President Foreman reported that the Board has made substantial progress on implementing the requirements of nearly all of the paragraphs in the Consent Decree entered in *Illinois v. Chicago*. He announced that a detailed report on the status of all paragraphs is available on the Board's website.

6. President Foreman reported that the Superintendent has requested the Board's permission to solicit donations to offset the costs of hosting a conference for the Commission on Accreditation for Law Enforcement Agencies in 2022. Board member Sweeney moved to approve this request. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

7. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

8. President Foreman noted that the next item on the agenda is the Superintendent's report. Interim Superintendent Beck reported on homicide totals in the City and on three recent incidents where juveniles shot other juveniles or family members through the negligent handling of firearms. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Beck's remarks.*)

9. Before calling upon the evening's speakers, President Foreman reported on an example of how community members can work with law enforcement to better the community. He then called

upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Ellen Corley stated that she applied for the position of Superintendent of Police and spoke about her background.
- Megan Hyska criticized the Board's decision in the disciplinary case involving Sergeant Khalil Mohammad's shooting of Ricardo Hayes in 2017.
- Flora Suttle followed up on her comments at previous meetings regarding the fatal shooting of her son, Derrick Suttle, by an off-duty Chicago police officer on February 11, 2012.
- Queen Sister spoke about a variety of matters.
- John Catanzara spoke about a complaint filed against former Superintendent Eddie Johnson and about police officers being stripped of police powers.
- Crista Noel spoke about the incident in which Marquita Reed was struck and killed by a car driven by off-duty Chicago Police Officer Terrance Finley.
- Robert More spoke about a variety of matters.
- President Foreman called upon George Blakemore and there was no response.

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Flores moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
February 2020**

	BIA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
DISCHARGE CASES								
Guilty, Discharged	0	0	0	0	0	0	0	0
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Charges Withdrawn--Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

SUSPENSION CASES: MORE THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (21 February 20 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *FEBRUARY 2020*

GENERAL ORDER.....	3
SPECIAL ORDER.....	3
UNIFORM AND PROPERTY.....	3
PERSONNEL AND TRAINING.....	4
BIA AND COPA STATISTICS.....	5
COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....	5
DISCIPLINARY ACTIONS.....	6
SEPARATION REPORT.....	7
CIVILIAN.....	7
SWORN.....	8

This communication summarizes new or amended directives issued by the Superintendent between **01 February and 29 February 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

GENERAL ORDER

- G03-02** Use of Force
- G03-02-06** Canine Use Incidents
- G03-06** Firearm Discharge and Officer-Involved Death Incident Response and Investigation
- G06-01** Processing Persons Under Department Control
- G03-02-07** Baton Use Incidents
- G03-02-03** Firearm Discharge Incidents – Authorized Use and Post-Discharge Administrative Procedures
- G09-01-06** Use of Social Media Outlets
- G03-02-04** Taser Use Incidents
- G03-02-08** Department Review of Use of Force
- G03-02-05** Oleoresin Capsicum (OC) Devices and Other Chemical Agent Use Incidents
- G03-02-01** Force Options
- G06-04-01** Arrestee and In-Custody Communications
- G03-02-02** Incidents Requiring the Completion of a Tactical Response Report

SPECIAL ORDER

- S02-03-10** Social Media Outlet: Twitter
- S06-09-02** Illinois Department of Corrections – Parolee Violation Warrant Interview
- S04-14-11** Cancellation of Violation Notice Citation Books
- S03-20** Automated License Plate Reader (ALPR) Systems
- S06-04** Processing of Juveniles and Minors Under Department Control

UNIFORM AND PROPERTY

- U04-02** Department Approved Weapons and Ammunition
- U04-02-02** Control Devices and Instruments
- U06-01-24** Nameplates and Unit Designators
- U06-01** Prescribed Uniform Items and Equipment Specifications
- U06-01-10** Overshirt Carriers
- U02-01** Department Vehicles

PERSONNEL AND TRAINING

During the month of **February 2020**, **102** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **64,647** Department attendees received In-Service/E-Learning training, which included: ARIDE Training, Carbine Requalification A/B, Custodial Escort, DUI/BAO Initial Certification, LEMART In-Service Training, Peak Performance Driving School, POWER Test, Prescribed Weapons Qualification, Procedural Justice (Procedural Justice and Legitimacy, A Tactical Mindset and Managing Implicit Bias), Situation Decision Making Training, TARA Gas Mask Fit Testing, TTU Tactical Room Clearing, Taser Qualifications and Use of Force (formerly Force Mitigation).

A total of **284 Chicago Police Recruits** were in training along with **36 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board February 2020 Complaint Statistics

Log Numbers Received in CLEAR/CMS

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
February 2019	374	240	64.2%	65	17.4%
2019 Year to Date	765	488	63.8%	138	18.0%
February 2020	441	293	66.4%	116	26.3%
2020 Year to Date	987	639	64.7%	235	23.8%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
February 2019	175	58.5%	124	41.5%	299
2019 Year to Date	350	58.7%	246	41.3%	596
February 2020	177	54.5%	148	45.5%	325
2020 Year to Date	404	53.7%	348	46.3%	752

BIA Investigations Received

	2019	2020	+/-
February	175	177	2
Year to Date*	350	404	54

**BIA Investigations Closed
(Investigation Completed)**

	2019	2020	+/-
February	143	103	-40
Year to Date*	296	150	-146

BIA Investigative Findings (Includes Field Units)**

	February 2019	Percent of Total	YTD 2019	February 2020	Percent of Total	YTD 2020	YTD +/-
Sustained	20	14.0%	33	0	0.0%	5	-28
Exonerated	0	0.0%	3	0	0.0%	0	-3
Unfounded	16	11.2%	29	3	2.9%	4	-25
Not Sustained	8	5.6%	27	6	5.8%	7	-20
Admin Closed	7	4.9%	13	2	1.9%	4	-9
No Affidavit /NC	92	64.3%	191	92	89.3%	130	-61
	143		296	103		150	-146

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	February 2019	Percent of Total	YTD 2019	February 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	0	0.0%	0	0	0.0%	0	0
100 - Reprimand	5	27.8%	13	2	66.7%	16	3
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	1	1
800 - Resigned Not Served	3	16.7%	9	0	0.0%	4	-5
900 - Penalty Not Served	0	0.0%	0	1	33.3%	4	4
Suspended 1 to 5 days	4	22.2%	8	0	0.0%	3	-5
Suspended 6 to 15 days	5	27.8%	5	0	0.0%	1	-4
Suspended 16 to 30 days	1	5.6%	1	0	0.0%	0	-1
	18	100.0%	36	3	100.0%	29	-7

Report Date: 18 Mar 2020
 Report Time: 1150 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR FEB 2020 - CIVILIAN

SEPARATION CODE	DESCRIPTION	FEB 2020	JAN - FEB 2020	FEB 2019	JAN - FEB 2019	ALL OF 2019
810	RESIGN PENSION	1	3	5	7	38
812	RESIGN OTHER EMPLOY	0	0	1	1	2
816	RESIGN FIN SCHOOL	0	1	0	0	1
819	SEP/OTHER CITY POS	0	0	1	1	8
821	RESIGN/OTHER	1	3	0	1	19
CIVILIAN TOTALS		2	7	7	10	68

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 13 Mar 2020
 Report Time: 1121 Hrs

Produced By
 OEMC IT Data Warehouse



CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY TITLE FOR FEB 2020 - SWORN

TITLE CODE	DESCRIPTION	FEB 2020	JAN - FEB 2020	FEB 2019	JAN - FEB 2019	ALL OF 2019
9126	POLICE TECHNICIAN	0	0	0	0	1
9151	PO ASSGN TRAFF SPEC	0	0	0	1	1
9152	PO ASSG CANINE HANDL	0	1	0	0	2
9153	PO/EXP DET CAN HAND	0	2	0	2	6
9155	PO (PER ARB AWARD)	0	1	0	0	1
9158	EXPL TECH 1	1	2	0	1	1
9160	P O ASSGN SEC SPEC	0	0	0	0	1
9161	POLICE OFFICER	40	98	28	91	385
9163	PO ASSGN LATEN F/P EX	0	0	1	2	3
9164	PO/FIELD TRNING OFF	2	5	0	0	8
9165	PO AS DETECTIVE	7	16	3	11	53
9168	PO/MARINE OFFICER	0	2	0	1	2
9169	PO/MOUNTED PAT OFF.	0	0	0	0	1
9171	SERGEANT OF POLICE	3	5	3	6	67
9173	LIEUTENANT OF POLICE	4	8	0	1	39
9174	POLICE AGENT	0	0	0	0	1
9175	CAPTAIN OF POLICE	0	1	1	1	13
9206	PO ASSGN EVID. TECHN	0	1	0	2	4
9213	F/A ID TECH 1	0	0	0	0	1
SWORN TOTALS		57	142	36	119	590

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.