



Monthly Police Board Meeting
City of Chicago
16 April 2020



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

VIA AUDIO CONFERENCE

**THURSDAY, APRIL 16, 2020
7:30 P.M.**

AGENDA

1. Approval of the minutes of previous public meetings
2. Next regular public meeting of the Police Board: Thursday, May 21, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**VIA AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, MARCH 19, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- Charlie Beck, Interim Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Karen Konow, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Joseph Lipari, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Order 2020-07, Section 6, this meeting is taking place entirely via audio conference. President Foreman noted that this conference call is open to the public.

1. Board Member Montes moved to approve the draft of the minutes of the Board's regular public meeting held on February 20, 2020. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, April 16, 2020.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman provided an update on the Superintendent search. He reported that due to the COVID-19 outbreak, the Board cannot adhere to its original schedule for continuing with the search process. He stated that all of the City's efforts at this time need to be focused on confronting the challenges of the COVID-19 outbreak, and that the Board will make a public announcement when it is resuming the search process.

4. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He announced that the Board considered in a closed meeting two disciplinary cases and that the Board will now take final action on these cases.

- Case No. 18 PB 2949. Vice President Wolff moved to find Police Officers Michael Coughlin and Jose Torres guilty of using deadly force in violation of the Police Department's rules and policy and guilty of other charges, and to discharge each Respondent from the Chicago Police Department. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decisions that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed. (Board Member Montes did not participate in deciding this case.)
- Case No. 19 PB 2960. Board Member Montes moved to find Police Officer Ediberto Diaz guilty of discharging a firearm while intoxicated and off duty and guilty of other charges, and to discharge him from the Chicago Police Department. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. Board Member Montes moved to adopt the written findings and decisions that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Foreman, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. (Vice President Wolff and Board Member Crowl did not participate in deciding this case.)

President Foreman stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that the written decisions will be posted on the Board's website.

5. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the Police Department's website.

6. President Foreman noted that the next item on the agenda is the Superintendent's report. Interim Superintendent Beck reported on several measures the CPD has taken in response to the COVID-19 outbreak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Beck's remarks.)*

7. President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Matt Brandon and Jennifer Edwards spoke about several ways to strengthen police-community relationships.
- Mary Hartfield expressed her concerns about violence in the Austin neighborhood.
- George Blakemore spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Zakiya Mohammad and Robert More.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
March 2020**

	BIA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	0	0	3	3	0	0	3	3
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Charges Withdrawn--Other	0	0	0	0	0	0	0	0
Total	0	0	3	3	0	0	3	3

SUSPENSION CASES (MORE THAN 30 DAYS)

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (19 March 20 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *MARCH 2020*

DEPARTMENT NOTICE.....	3
RESOURCES.....	3
EMPLOYEE RESOURCE.....	3
GENERAL ORDER.....	3
SPECIAL ORDER.....	3
UNIFORM AND PROPERTY.....	3
PERSONNEL AND TRAINING.....	4
BIA AND COPA STATISTICS.....	5
COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....	5
DISCIPLINARY ACTIONS.....	6
SEPARATION REPORT.....	7
CIVILIAN.....	7
SWORN.....	8

This communication summarizes new or amended directives issued by the Superintendent between **01 March and 31 March 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D19-05 Body-Worn Camera Pilot Program – Axon Enhancements
D20-03 Case-Incident Reporting Application Pilot Program

RESOURCES

Department Forms: Series 11.000

EMPLOYEE RESOURCE

E02-03 Time and Attendance Record

SPECIAL ORDER

S08-01-03 Command Channel Review
S03-02 Strategic Decision Support Center Initiative
S06-14-03 Responding to Incidents Involving Citizenship Status

GENERAL ORDER

G01-08 Compstat and Command Engagement

UNIFORM AND PROPERTY

U04-01-02 Alternate/Optional Uniform and Equipment
U04-01 Uniform and Appearance Standards
U06-02 Alternate/Optional Uniform and Equipment Specifications
U06-02-23 Individual First Aid Kit (IFAK) and Mini First Aid Kit (MKAK)

PERSONNEL AND TRAINING

During the month of **March 2020**, **85** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **47,208** Department attendees received In-Service/E-Learning training, which included: Aux/Alt Weapons Qualifications, Use of Force formerly Force Mitigation In-Service Training and Custodial Escort, LEMART In-Service Training, Procedural Justice and Legitimacy I, II and III/Managing Implicit Bias, Patrol Carbine Requalification A and B, TASER Qualification and Re-Certification, TARA Gas Mask Fit Testing, Pre-Service Sergeant and Lieutenant Training and Situational Decision Making Training.

A total of **263 Chicago Police Recruits** were in training along with **35 Metropolitan Police Recruits**.

CIT TRAINING

- Total number of trained CIT personnel 3,174

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board March 2020 Complaint Statistics

Log Numbers Received in CLEAR/CMS

	Total Received	Assigned to BIA	Percent of Total
March 2019	335	206	61.5%
2019 Year to Date	1,100	692	62.9%
March 2020	439	258	58.8%
2020 Year to Date	1,430	897	62.7%

BIA Admin Closed	Percent of BIA Total
61	18.2%
197	17.9%
135	30.8%
373	26.1%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
March 2019	145	54.1%	123	45.9%	268
2019 Year to Date	495	56.7%	378	43.3%	873
March 2020	123	40.5%	181	59.5%	304
2020 Year to Date	524	49.6%	533	50.4%	1,057

BIA Investigations Received

	2019	2020	+/-
March	145	123	-22
Year to Date*	495	524	29

BIA Investigations Closed (Investigation Completed)

	2019	2020	+/-
March	170	310	140
Year to Date*	694	518	-176

BIA Investigative Findings (Includes Field Units)**

	March 2019	Percent of Total	YTD 2019	March 2020	Percent of Total	YTD 2020	YTD +/-
Sustained	20	11.8%	52	15	4.8%	42	-10
Exonerated	6	3.5%	16	23	7.4%	24	8
Unfounded	23	13.5%	53	40	12.9%	50	-3
Not Sustained	40	23.5%	81	54	17.4%	77	-4
Admin Closed	3	1.8%	30	7	2.3%	13	-17
No Affidavit /NC	78	45.9%	462	171	55.2%	312	-150
	170		694	310		518	-176

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	March 2019	Percent of Total	YTD 2019	March 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	2	11.8%	2	0	0.0%	0	-2
100 - Reprimand	2	11.8%	15	8	53.3%	24	9
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	0	0
800 - Resigned Not Served	3	17.6%	12	1	6.7%	8	-4
900 - Penalty Not Served	0	0.0%	0	0	0.0%	1	1
Suspended 1 to 5 days	5	29.4%	13	5	33.3%	8	-5
Suspended 6 to 15 days	5	29.4%	10	0	0.0%	1	-9
Suspended 16 to 30 days	0	0.0%	1	1	6.7%	1	0
	17	100.0%	53	15	100.0%	43	-10

Report Date: 10 Apr 2020
 Report Time: 1549 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR MAR 2020 - CIVILIAN

SEPARATION CODE	DESCRIPTION	MAR 2020	JAN - MAR 2020	MAR 2019	JAN - MAR 2019	ALL OF 2019
810	RESIGN PENSION	3	7	1	8	38
812	RESIGN OTHER EMPLOY	0	0	0	1	2
816	RESIGN FIN SCHOOL	0	1	0	0	1
819	SEP/OTHER CITY POS	0	0	1	2	8
821	RESIGN/OTHER	0	3	0	1	19
CIVILIAN TOTALS		3	11	2	12	68

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 10 Apr 2020
 Report Time: 1547 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR MAR 2020 - SWORN

SEPARATION CODE	DESCRIPTION	MAR 2020	JAN - MAR 2020	MAR 2019	JAN - MAR 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	1	4	15
809	RESIGN/UNDER INVEST	2	2	0	0	4
810	RESIGN PENSION	30	143	19	101	420
812	RESIGN OTHER EMPLOY	0	1	6	14	40
819	SEP/OTHER CITY POS	0	10	0	0	0
821	RESIGN/OTHER	1	7	7	18	60
825	JOB ABANDONMENT	1	1	0	0	0
828	RESIGN FROM LOA	0	0	0	2	6
829	RESIGN FROM DPR	2	10	0	5	9
845	MANDATORY RETIREMENT	5	11	4	11	27
855	DISCHARGED	0	0	1	2	7
856	DISCHI/PROBATIONARY	0	0	0	0	2
860	DEATH	0	0	1	1	1
SWORN TOTALS		41	185	39	158	591

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.