



Monthly Police Board Meeting
City of Chicago
20 July 2017



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

**THURSDAY, JULY 20, 2017
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, August 10, 2017, at 7:30 p.m.
3. Disciplinary actions
4. Amendments to the Police Board's Rules of Procedure
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

**For information about the Police Board visit
www.ChicagoPoliceBoard.org**

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, JUNE 15, 2017, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Steve Flores, Rita A. Fry, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: Superintendent of Police Eddie T. Johnson, Chicago Police Department Deputy Director of Legal Affairs Tina M. Skahill, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order.

1. Mr. Simpson moved to approve the minutes of the Board's regular public meeting held on May 18, 2017. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, July 20, 2017, at Chicago Public Safety Headquarters.

Rev. Eaddy moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists, and that the Board members

unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings.

4. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 16 PB 2914. Ms. Sweeney moved to find Police Officer Aaron Washington guilty of engaging in threatening and harassing behavior while off duty, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed. Vice President Foreman moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

5. President Lightfoot announced that a notice of the Board's plan to consider amendments to Article III, Section D, of the Police Board Rules of Procedure, along with a draft of the amendments, were posted on the Board's website on May 24, 2017, and remain on the website.

6. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are accessible on the Police Department's website.

7. President Lightfoot noted that the next item of business is the Superintendent's report. Superintendent Johnson reported on recent reforms of the Police Department, including his work to provide better resources to officers and making the Department a more accessible, more transparent partner with the communities the Department serves. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Johnson's remarks.*)

8. President Lightfoot called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- President Lightfoot called upon the following individuals and there was no response: Pamela Hunt and Queen Sister.
- Crista Noel spoke about police-involved shootings.
- Robert More spoke about a variety of matters.
- Charles Davis, pastor of the Pentecostal Church in Bronzeville, offered assistance in building better trust between the police and the community and in working on the contract between the City and the Fraternal Order of Police. President Lightfoot and Chief Administrator Fairley offered to meet with Pastor Davis after the meeting.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
June 2017**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	0	1	1	2	0	0	1	3
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	1	0	1	0	0	0	2
Charges Withdrawn--Other	0	2	0	0	0	0	0	2
Total	0	4	1	3	0	0	1	7

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

POLICE BOARD
CITY OF CHICAGO

PROPOSED AMENDMENTS TO THE RULES OF PROCEDURE
REGARDING EVIDENCE PRESENTED AT THE HEARING

Police Board Rules of Procedure, Article III—Hearing Procedure

D. The Superintendent shall present evidence in support of the charges filed, and the respondent may then offer evidence in defense or mitigation. If the respondent offers evidence in defense or mitigation, the Superintendent may then follow with evidence in rebuttal, including evidence in aggravation that rebuts evidence the respondent offered in mitigation.

It shall be within the discretion of the Hearing Officer designated to conduct the hearing to rule on the relevance and extent of any evidence offered; such rulings shall be subject to review by the Board.

Unless the Board, in its discretion, sets the matter for additional proceedings pursuant to Section H below, all evidence and arguments shall be presented prior to the case being taken under advisement by the Board, which shall then review the complete record of proceedings without limitation; while the Board shall review at one time all evidence and arguments presented, the Board shall consider any evidence in mitigation and aggravation solely for the purpose of determining the disciplinary action to be imposed, if any.

...

H. At the close of all the evidence and arguments, the case will be taken under advisement by the Police Board, which in due course will render its findings and decision as provided by law. The Board may, in its discretion, after finding a respondent guilty of one or more rule violations, set the matter for additional proceedings for the purpose of determining administrative action. The Superintendent and the respondent, or through counsel, may submit any information concerning the respondent's past work performance or other relevant information in mitigation or aggravation which would assist the Police Board in determining administrative action required. Witnesses may appear on behalf of the Superintendent or the respondent to give sworn testimony.

Pursuant thereto, the Police Board shall issue its written findings including penalty, if any.

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 June and 30 June 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E01-16** Leaves of Absence and Resignations
- E01-03** Personnel Records
- E07-02** City of Chicago Tuition Reimbursement Program and Verification of Academic Credentials

GENERAL ORDER

- G08-01** Complaint and Disciplinary Procedures

SPECIAL ORDER

- S06-04-08** Processing School Absentees
- S03-14** Body Worn Cameras
- S05-08-03** Terrorism Liaison Officer (TLO) Program
- S08-01-01** Conduct of Complaint Investigations
- S04-29** Illinois Sexual Assault Incident Procedures Act
- S04-07-11** Automated Traffic Crash Reporting System - Pilot Program
- S05-10** Illinois Law Enforcement Alarm System

UNIFORM AND PROPERTY

- U04-02** Department Approved Weapons and Ammunition
- U04-02-01** Department Approved Semiautomatic Pistols and Ammunition
- U03-01** Building Program Committee

PERSONNEL AND TRAINING

During the month of **June 2017**, **93** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **30,086** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Orientation Program, Force Mitigation/Crisis Recognition & Response, LEMART, C50 Avon Gas Mask Training, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy, Power Test, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, COPA Taser, Firearms Concealed Carry Act Online Course, Body Worn Cameras: Law and Policies, Commission on Accreditation for Law Enforcement Agencies (CALEA) Familiarization, Directives: March 2017, Domestic Violence 4-Part Refresher, First Amendment Online Training, PAPV, POWER Test and Gang Violence Reduction Strategy.

A total of **553 Chicago Police Recruits** were in training along with **139 Detectives**, **53 Field Training Officers** and **15 Metropolitan Police Recruits**.

CRISIS INTERVENTION TRAINING

- January 1, 2017 – June 30, 2017
- 69 participants
- Current total of active CIT personnel 2,390

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board June 2017 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
June 2016	458	335	73.1%	162	35.4%
2016 Year to Date	2,527	1,910	75.6%	728	28.8%
June 2017	355	265	74.6%	51	14.4%
2017 Year to Date	2,227	1,678	75.3%	758	34.0%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
June 2016	173	73.0%	64	27.0%	237
2016 Year to Date	1,182	78.1%	332	21.9%	1,514
June 2017	214	75.4%	70	24.6%	284
2017 Year to Date	920	70.9%	378	29.1%	1,298

BIA Investigations Received

	2016	2017	+/-
June	173	214	41
Year to Date*	1,182	920	-262

**BIA Investigations Closed
(Investigation Completed)**

	2016	2017	+/-
June	185	64	-121
Year to Date*	1,277	565	-712

BIA Investigative Findings (Includes Field Units)**

	June 2016	Percent of Total	YTD 2016	June 2017	Percent of Total	YTD 2017	YTD +/-
Sustained	17	9.2%	140	8	12.5%	64	-76
Exonerated	8	4.3%	35	0	0.0%	11	-24
Unfounded	25	13.5%	192	8	12.5%	64	-128
Not Sustained	27	14.6%	151	8	12.5%	64	-87
No Affidavit /NC	108	58.4%	759	40	62.5%	362	-397
	185		1,277	64		565	-712

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	June 2016	Percent of Total	YTD 2016	June 2017	Percent of Total	YTD 2017	YTD +/-
000 - Violation Noted	2	4.5%	10	0	0.0%	10	0
100 - Reprimand	9	20.5%	29	5	27.8%	40	11
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	0	-2
800 - Resigned Not Served	3	6.8%	14	1	5.6%	9	-5
900 - Penalty Not Served	0	0.0%	4	0	0.0%	7	3
Suspended 1 to 5 days	18	40.9%	102	8	44.4%	54	-48
Suspended 6 to 15 days	11	25.0%	40	4	22.2%	24	-16
Suspended 16 to 30 days	1	2.3%	13	0	0.0%	2	-11
	44	100.0%	214	18	100.0%	146	-68

Report Date: 18 Jul 2017
 Report Time: 1032 Mrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR JUN 2017 - CIVILIAN

SEPARATION CODE	DESCRIPTION	JUN 2017	JAN - JUN 2017	JUN 2016	JAN - JUN 2016	ALL OF 2016
800	RESIGN/UNDER INVEST	1	1	0	0	0
810	RESIGN PENSION	13	18	27	32	35
812	RESIGN OTHER EMPLOY	0	3	1	3	5
819	SEPI/OTHER CITY POS	1	6	4	6	12
821	RESIGN/OTHER	0	3	7	11	20
825	JOB ABANDONMENT	0	0	0	0	1
828	RESIGN/PERSONAL	0	0	2	2	2
827	RELOCATION	1	1	0	0	0
828	RESIGN FROM LOA	0	0	1	0	11
856	DISCH/PROBATIONARY	0	0	0	0	1
880	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	0	0	0	1
	CIVILIAN TOTALS	16	32	42	63	88

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Dates: 18 Jul 2017
 Report Time: 1030 Hrs

Produced By
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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR JUN 2017 - SWORN

SEPARATION CODE	DESCRIPTION	JUN 2017	JAN - JUN 2017	JUN 2016	JAN - JUN 2016	ALL OF 2016
808	RESIGN PENSIO/INVEST	0	14	0	7	12
800	RESIGN/UNDER INVEST	0	2	2	8	14
810	RESIGN PENSION	22	398	33	208	415
812	RESIGN OTHER EMPLOY	0	0	1	5	11
814	RSNG FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	1	1	0	7	12
821	RESIGN/OTHER	1	10	1	6	12
825	JOB ABANDONMENT	0	1	1	1	1
826	RESIGN/PERSONAL	0	3	1	2	2
827	RELOCATION	0	0	0	1	1
828	RESIGN FROM LOA	2	7	2	6	12
829	RESIGN FROM DFR	1	8	4	11	20
845	MANDATORY RETIREMENT	2	14	1	18	30
855	DISCHARGED	2	3	1	4	7
856	DISCH/PROBATIONARY	0	2	0	0	2
880	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	1	0	0	0
SWORN TOTALS		31	464	47	345	553

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.