



Monthly Police Board Meeting
City of Chicago
16 NOV 23



CITY OF CHICAGO

CHICAGO POLICE BOARD

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, NOVEMBER 16, 2023
7:30 P.M.

AGENDA

1. Approval of the minutes of past meetings
2. Next regular public meeting of the Board: Thursday, December 21, 2023, 7:30 p.m., Chicago Public Safety Headquarters
3. Office of Inspector General Public Safety 2024 Outlook on Police Oversight and Accountability
4. Final action on police disciplinary cases
5. Final action on appeals by disqualified applicants to become a police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, OCTOBER 19, 2023, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block (via audio conference)
- Aja Carr-Favors
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Andreas Safakas

Board Members Absent: None

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nate Wackman, General Counsel to the Inspector General
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Garien Gatewood, Deputy Mayor for Community Safety
- Members of the public

President Foreman called the meeting to order. He noted that Board Member Block is unable to attend this meeting in person and wishes to attend via audio conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 7 in favor (Foreman, Wolff, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Minutes of Past Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on September 21, 2023. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, November 16, 2023, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. President Foreman noted that the minutes of the executive sessions are posted on the Board's website.

Police Disciplinary Cases

President Foreman reported that the Board, as authorized by the Open Meetings Act, has considered in a closed meeting several police disciplinary cases and that the Board will now take final action on these cases:

- Case No. 18 PB 2949. President Foreman reported that the Circuit Court of Cook County remanded this case to the Board for reconsideration of the discipline that the Board imposed in 2020. Vice President Wolff moved to discharge Police Officers Michael Coughlin and Jose Torres from the CPD for using deadly force without justification. The motion passed by a vote of 7 in favor (Foreman, Wolff, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. Vice President Wolff moved to adopt the written memorandum and order that has been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. President Foreman reported that Board Member Block recused himself from this case to avoid the appearance of a conflict of interest.
- Case No. 22 PB 3011. Board Member Cusack moved to find Police Officer Robert Davis not guilty of domestic battery and making a false statement, guilty of using his official position for personal gain, and to suspend him without pay for 180 days. The motion passed by a vote of 5 in favor (Block, Carr-Favors, Cusack, Doorley, and Safakas) to 3 opposed (Foreman, Wolff, and Eaddy). Board Member Cusack moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.
- Case No. 23 PB 3015. Board Member Cusack moved to find Police Officer Michael Deneen not guilty of making false statements about submitting overtime slips and to reinstate him to his position with CPD. The motion passed by a vote of 5 in favor (Block, Carr-Favors, Cusack, Doorley, and Safakas) to 3 opposed (Foreman, Wolff, and Eaddy). Board Member Cusack moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion

passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

- Case No. 22 PB 3012. Board Member Cusack moved to find Police Officer James Hunt not guilty of using excessive force and all other charges stemming from an incident during a protest on May 30, 2020, and to reinstate him to his position with CPD. The motion passed by a vote of 5 in favor (Block, Cusack, Doorley, Eaddy and Safakas) to 2 opposed (Wolff and Carr-Favors). Board Member Cusack moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. President Foreman reported that he recused himself from this case to avoid the appearance of a conflict of interest.
- Case No. 22 PB 3009. Board Member Cusack moved to find Police Officers Armando Ugarte and Michael St. Clair not guilty of making false statements regarding a police-involved shooting and to reinstate each officer to his position with CPD. The motion passed by a vote of 5 in favor (Block, Carr-Favors, Cusack, Doorley, and Safakas) to 3 opposed (Foreman, Wolff, and Eaddy). Board Member Cusack moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

President Foreman reported that there is one announcement of a ruling in a disagreement case on the agenda:

- Case No. 23 RR 11. Board Member Carr-Favors reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Carr-Favors announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Chris Chausse receive discipline of a minimum of 180-day suspension, up to and including discharge from the CPD, for use of excessive force and for failing to activate his body-worn camera.

Chief Administrator's Report

Chief Administrator Kersten reported on complaints of alleged police misconduct received and investigations concluded by COPA, and provided an update on COPA's timeliness initiative. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Superintendent's Report

President Foreman congratulated Superintendent Snelling on his appointment and thanked him for taking on this new responsibility. Superintendent Snelling reported on several matters, including his recent meetings with members of the community and the importance of CPD

partnering with them. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Kytan Toney expressed his concerns about police use of force and other matters.
- Matt Brandon, president of Operation Neighborhood Safety, offered words of welcome for Superintendent Snelling.
- Rita Pritchett, a retired CPD officer, spoke of her efforts to prevent suicides by police officers.
- President Foreman called upon the following individuals and there was no response: C. Lee and Robert More.

Comments by Deputy Mayor Garien Gatewood

Garien Gatewood, Deputy Mayor for Community Safety, spoke about his office's work to address the root causes of violence and to build out rapid response to crime in the City's communities. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Adjournment

Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 21, 2023, 4:00 P.M.

MINUTES

[Approved October 19, 2023]

Board Members Present: President Ghian Foreman (via video conference), Vice President Paula Wolff, Steven Block, Aja Carr-Favors (via video conference), Mareilé Cusack, Nanette Doorley, and Michael Eaddy.

Board Members Absent: Jorge Montes and Andreas Safakas.

Staff Members Present: Executive Director Max Caproni (via video conference), Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her colleagues Leigh Krahenbuhl and Taylor Grode, and Hearing Officers Lauren Freeman and Michael Panter (via video conference).

1. General Business

- a. Executive Director Caproni reported that President Foreman and Board Member Carr-Favors are unable to attend the meeting in person and wish to attend via video conference. Board Member Eaddy moved to approve attendance via video conference. The motion passed by a vote of 5 in favor (Wolff, Block, Cusack, Doorley, and Eaddy) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on August 17, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, October 19, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.

- d. Executive Director Caproni noted that the agenda for the upcoming public meeting includes the Superintendent's request for the Board's permission to solicit funds for the annual awards ceremony.

2. Police Disciplinary Cases

- a. **FOP Motion.** The Board's legal counsel reported on the Motion to Transfer Pending Cases to the Arbitration Call or in the Alternative to Stay All Police Board Cases ("FOP Motion") filed in multiple cases. After due consideration, Board Member Block moved to deny the motion. Board Member Block's motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, and Eaddy) to 0 opposed. The Board directed that a memorandum and order be prepared for the Board's review and then issued to the parties.
- b. **Case No. 22 PB 3012, James Hunt.** President Foreman recused himself from this case to avoid the appearance of a conflict of interest, and he took no part in the consideration of this case. The Board continued consideration of this case, which began at last month's executive session. After due consideration, the Board took a preliminary vote and directed that a draft of the findings and decision be prepared for the Board's review.
- c. **Case No. 22 PB 3011, Robert Davis.** The Board discussed the most recent draft of the findings and decision and dissent that was circulated prior to the meeting, and directed that a revised draft be prepared for the Board's review.
- d. **Case No. 23 PB 3011, Michael Deneen.** The Board discussed the most recent draft of the findings and decision and dissent that was circulated prior to the meeting, and directed that a revised draft be prepared for the Board's review.
- e. **Case No. 22 PB 3009, Armando Ugarte and Michael St. Clair II.** Hearing Officer Freeman provided an oral report on the case, and the Board conferred with Hearing Officer Freeman on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondents. After due consideration, the Board took preliminary votes and directed that a draft of the findings and decisions be prepared for the Board's review.
- f. **Case No. 18 PB 2949, Michael Coughlin and Jose Torres.** Board Member Block recused himself from this case to avoid the appearance of a conflict of interest, and he took no part in the consideration of this case. The Board's legal counsel reported on the Circuit Court's order remanding this case to the Board for reconsideration of the discipline to be imposed upon Respondents. After due consideration, the Board took a preliminary vote and directed that a draft of a memorandum and order be prepared for the Board's review.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 OCT 23** and **31 OCT 23**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D23-03 2024 COURT HOLIDAYS AND COURT CITING DATE CARDS
D23-04 ANNUAL WATCH AND FURLOUGH SELECTIONS, VACATION SCHEDULES, AND 2024 OPERATIONS CALENDAR
D15-06 DOMESTIC VIOLENCE ASSESSMENT PILOT PROGRAM
D20-02 UNITY OF COMMAND AND SPAN OF CONTROL SCHEDULE PILOT PROGRAM

EMPLOYEE RESOURCE

E05-08 APPLICATION FOR POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER), TITLE CODE 9164
E05-15 APPLICATION FOR POLICE OFFICER (ASSIGNED AS LATENT PRINT EXAMINER), TITLE CODE 9163

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS
FORMS 04 22.000 TO 24.000 SERIES DEPARTMENT FORMS

UNIFORM AND PROPERTY

U04-02-01 DEPARTMENT APPROVED HANDGUNS AND AMMUNITION
U04-02-05 POLICE CARBINE OPERATOR PROGRAM

SPECIAL ORDERS

S04-02-01 SCHOOL RESOURCE OFFICERS AND INVESTIGATIONS AT CHICAGO PUBLIC SCHOOLS

PERSONNEL AND TRAINING

During the month of **October 2023**, **113** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **5,426** Department attendees received **38,983** In-Service/E-Learning training courses, which included: Constitutional Policing, Officer Wellness, EVOC/FIP/RQI, Use of Force, In-Service Supervisor Training, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Training, Prescribed Weapons Qualifications, LEMART Recruits, CPD Final Power Test, Recruit and In-Service Peak Performance Driving Unit, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **431 Chicago Police Recruits** were in training along with **39 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board October 2023 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
October 2022	462	327	70.8%	100	30.6%
2022 Year to Date	4461	3,490	78.2%	1,134	32.5%
October 2023	539	425	78.8%	136	32.0%
2023 Year to Date	5,125	4,025	78.5%	1,484	36.9%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
October 2022	227	69.6%	99	30.4%	326
2022 Year to Date	2,356	77.6%	679	22.4%	3,035
October 2023	289	75.3%	95	24.7%	384
2023 Year to Date	2,541	73.3%	927	26.7%	3,468

BIA Pre-Affidavit Investigations Received

**BIA Investigations Closed
(Investigation Completed)**

	2022	2023	+/-	2022	2023	+/-
October	227	289	62	67	126	59
Year to Date*	2,356	2,541	185	1,978	1,372	-606

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	October 2022	Percent of Total	YTD 2022	October 2023	Percent of Total	YTD 2023	YTD +/-
Sustained	35	52.2%	1,069	43	34.1%	352	-717
Exonerated	8	11.9%	87	12	9.5%	108	21
Unfounded	11	16.4%	284	35	27.8%	325	41
Not Sustained	12	17.9%	347	29	23.0%	378	31
Admin Closed/Admin Term	0	0.0%	3	0	0.0%	14	11
No Affidavit /NC	1	1.5%	188	7	5.6%	195	7
	67		1,978	126		1,372	-606

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Disciplinary Codes Entered for Members, Count of Members not of Log Numbers

BIA Investigations Only

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	October 2022	Percent of Total	YTD 2022	October 2023	Percent of Total	YTD 2023	YTD +/-
000 - Violation Noted	4	12.1%	75	11	16.4%	49	-26
100 - Reprimand	4	12.1%	258	11	16.4%	154	-104
200 - Susp Over 30 days	1	3.0%	33	2	3.0%	9	-24
800 - Resigned Not Served	0	0.0%	0	1	1.5%	8	8
900 - Penalty Not Served	0	0.0%	0	2	3.0%	7	7
Suspended 1 to 5 days	17	51.5%	446	27	40.3%	164	-282
Suspended 6 to 15 days	2	6.1%	98	8	11.9%	44	-54
Suspended 16 to 30 days	5	15.2%	97	5	7.5%	19	-78
	33	100.0%	1,007	67	100.0%	454	-553

Prepared by Sgt. Christine Otruba #1304

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	OCT 2023	JAN - OCT 2023	OCT 2022	JAN - OCT 2022	ALL OF 2022
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	3	24	2	39	43
812	RESIGN OTHER EMPLOY	0	5	0	4	4
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
819	SEP/OTHER CITY POS	0	2	1	6	7
821	RESIGN/OTHER	0	14	0	15	17
825	JOB ABANDONMENT	0	0	0	1	1
	CIVILIAN TOTALS	3	47	3	65	72

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	OCT 2023	JAN - OCT 2023	OCT 2022	JAN - OCT 2022	ALL OF 2022
808	RESIGN PENSIO/INVEST	0	2	0	21	22
809	RESIGN/UNDER INVEST	2	16	4	15	17
810	RESIGN PENSION	25	397	25	609	629
812	RESIGN OTHER EMPLOY	7	73	5	123	145
814	RSGN FAM RESP/DOMEST	0	5	0	3	6
815	RESIGN MEDICAL REASN	0	1	0	1	1
816	RESIGN FIN SCHOOL	0	0	0	2	2
819	SEP/OTHER CITY POS	0	0	0	0	1
821	RESIGN/OTHER	7	112	6	127	139
828	RESIGN FROM LOA	0	0	0	1	1
829	RESIGN FROM DPR	0	1	0	0	0
845	MANDATORY RETIREMENT	0	11	0	2	3
855	DISCHARGED	0	0	0	1	1
SWORN TOTALS		41	618	40	905	967

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
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