

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, September 17, 2020
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

- - - - -

APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW CROWL
- REVEREND MICHAEL EADDY
- STEVE FLORES
- JORGE MONTES
- JOHN P. O'MALLEY, JR.
- RHODA D. SWEENEY
- ANDREA L. ZOPP

ALSO PRESENT:

- DAVID BROWN, Superintendent of Police;
- DANA O'MALLEY, General Counsel to the Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator of the Civilian Office of Police Accountability;
- DEBORAH WITZBURG, Deputy Inspector General for Public Safety;
- KAREN KONOW, Chief of Bureau of Internal Affairs, Chicago Police Department;
- MAX CAPRONI, Executive Director of the Police Board;
- MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: My name is Ghian
2 Foreman, and I am calling the Board's September
3 17th public meeting to order.

4 To protect the public's health in
5 response to the COVID-19 outbreak and as
6 permitted by Governor Pritzker's Executive
7 Orders 2020-07 and 2020-52, this meeting is
8 taking place remotely.

9 This meeting is open to the
10 public via audio conference and is being
11 carried live by CAN-TV. Those participating by
12 phone are on mute in order to reduce background
13 noise and disruptions. We have a court
14 reporter making a transcript of this meeting.

15 I will begin by taking attendance
16 so it's clear who is participating in this
17 meeting. Please say here after I read your
18 name. Police Board Vice President Paula Wolff.

19 BOARD MEMBER WOLFF: Here.

20 PRESIDENT FOREMAN: Police Board member
21 Matthew Crowl.

22 BOARD MEMBER CROWL: Here.

23 PRESIDENT FOREMAN: Police Board member
24 Michael Eaddy.

1 BOARD MEMBER EADDY: Here.

2 PRESIDENT FOREMAN: Police Board member
3 Steve Flores. I can see you but couldn't hear
4 you. You're on mute. I will note Steve is
5 here.

6 Board member Jorge Montes.

7 BOARD MEMBER MONTES: Here.

8 PRESIDENT FOREMAN: Board member Rhoda
9 Sweeney.

10 BOARD MEMBER SWEENEY: Here.

11 PRESIDENT FOREMAN: Board member Andrea
12 Zopp.

13 BOARD MEMBER ZOPP: Here.

14 PRESIDENT FOREMAN: Superintendent David
15 Brown?

16 SUPERINTENDENT BROWN: Here.

17 PRESIDENT FOREMAN: General counsel to the
18 Superintendent Dana O'Malley.

19 MS. O'MALLEY: Here.

20 PRESIDENT FOREMAN: Chief administrator of
21 the Civilian Office of Police Accountability
22 Sydney Roberts.

23 MS. ROBERTS: Here.

24 PRESIDENT FOREMAN: Chief of Chicago Police

1 Department's Bureau of Internal Affairs Karen
2 Konow. She is on mute, but I will note for the
3 record that the chief is here.

4 Deputy Inspector General for
5 public safety Deborah Witzburg.

6 MS. WITZBURG: Here.

7 PRESIDENT FOREMAN: Executive Director of
8 the Chicago Police Board Max Caproni.

9 MR. CAPRONI: Here.

10 PRESIDENT FOREMAN: I will like to take the
11 privilege right now to say welcome back to Max.
12 Man, you were out for a little bit last month.
13 You know, we tried to do the best we could do
14 without you. Glad to see you back, man. And,
15 man, don't do that to us again. We're glad to
16 have you back, Max. Glad you are making a
17 healthy recovery. A lot of continued prayers
18 for you and your family, man. You scared us a
19 little bit, but we're glad that you're back and
20 back on board. So thank you, Max.

21 MR. CAPRONI: Thank you. And very blessed
22 to be here and to work with such a wonderful
23 group on this meeting. So thanks very much.

24 PRESIDENT FOREMAN: And thanks very much to

1 Patty, I know she is watching CAN-TV right now,
2 for making Max not come back to work
3 immediately. So Patty and the boys, thank you
4 very much.

5 We will now proceed with items on
6 the meeting agenda. We'll have time --

7 BOARD MEMBER O'MALLEY: Ghian, can I
8 interrupt? I didn't hear my name called and I
9 don't believe Reverend Eaddy as well.

10 PRESIDENT FOREMAN: Thank you. Board
11 member Michael Eaddy.

12 BOARD MEMBER EADDY: Here.

13 PRESIDENT FOREMAN: I should wear my
14 glasses. That probably will help
15 significantly. And Board member John O'Malley.

16 BOARD MEMBER O'MALLEY: Here.

17 PRESIDENT FOREMAN: All right. Thank you.
18 We will now proceed to the items on the meeting
19 agenda. We'll have time at the end of the
20 meeting for public comment.

21 Once again, those participating
22 by phone are currently on mute in order to
23 reduce background noise and disruption. When
24 we get to the public comment portion of the

1 meeting, we will unmute each speaker. In the
2 event that does not work, we will try *6.

3 Is there a motion to approve the
4 minutes of the Board's July 16th and August
5 20th regular public meetings?

6 BOARD MEMBER WOLFF: I so move. Paula
7 Wolff.

8 BOARD MEMBER EADDY: Second. Michael
9 Eaddy.

10 PRESIDENT FOREMAN: All in favor, please
11 say aye.

12 (CHORUS OF AYES.)

13 PRESIDENT FOREMAN: Any opposed?

14 (NO RESPONSE.)

15 PRESIDENT FOREMAN: The motion passes. The
16 next regular public meeting will be held on
17 Thursday, October 15th, at 7:30 p.m. Whether
18 this will be an in-person meeting or remote
19 meeting will be determined closer to the
20 meeting date.

21 Is there a motion to close a
22 series of executive sessions for the purposes
23 of considering personnel matters in litigation
24 as authorized by Sections 2(c)(1), (3), (4) and

1 (11) of the Illinois Open Meetings Act?

2 BOARD MEMBER WOLFF: Paula Wolff. I move.

3 BOARD MEMBER: Michael Eaddy. Second.

4 PRESIDENT FOREMAN: All in favor, please
5 indicate by saying aye.

6 (CHORUS OF AYES.)

7 PRESIDENT FOREMAN: Any opposed?

8 (NO RESPONSE.)

9 PRESIDENT FOREMAN: The motion passes.

10 A report of disciplinary actions
11 taken by the Board during the previous month
12 has been made available on the Board's website.
13 There are no disciplinary cases on the agenda
14 for this evening's meeting.

15 Pursuant to Rule 52 of the rules
16 and regulations, Superintendent Brown has
17 requested the Board's authorization to solicit
18 donations to cover the costs of providing all
19 officers with new ballistic helmets. Is there
20 a motion to grant the authorization?

21 BOARD MEMBER WOLFF: So moved. Paula
22 Wolff.

23 BOARD MEMBER EADDY: Second. Michael
24 Eaddy.

1 PRESIDENT FOREMAN: All in favor, indicate
2 by saying aye.

3 (CHORUS OF AYES.)

4 PRESIDENT FOREMAN: Any opposed?

5 (NO RESPONSE.)

6 PRESIDENT FOREMAN: The motion passes.

7 The general orders and other
8 directives issued by the Superintendent during
9 the previous month are posted on the Police
10 Department's website.

11 Superintendent Brown, would you
12 now like to provide an oral report?

13 SUPERINTENDENT BROWN: I would. Thank you
14 so much, Ghian, Mr. President. Well, just so
15 that you know, an update on the helmets. So
16 the Police Department has had helmets that were
17 outfitted back in the late 1960s that we've
18 kept for some reason. They're not ballistic
19 nor do they have any kind of protection with
20 this reflective glass covering -- shield
21 covering on the helmet. So we upgraded a
22 request to the Memorial Foundation and others.
23 On yesterday the Memorial Foundation agreed to
24 purchase 1650 helmets that are Kevlar layered

1 and laser reflective.

2 And while those two components
3 are important, Kevlar and laser protection, is
4 because we've seen across the country guns,
5 rifles and handguns interjected in peaceful
6 protests and being used inside the crowd. And
7 so we believe a layer of Kevlar will protect
8 our officers who are on the protest line
9 ensuring First Amendment speeches being done in
10 a way that's safe. And we've also seen
11 officers having had the laser pointers pointed
12 at their eyes on the protest lines by
13 agitators. So there is a shield that's been
14 made to attach to the helmet that deflects
15 laser pointers from damaging the eyes of our
16 officers. So it's really important that the
17 Memorial Foundation agreed to step up and
18 purchase 1650, which will outfit all of our
19 tact teams, all of our critical incident
20 response teams and our community safety teams
21 with helmets. That's significant. We do have
22 another donor that likely will purchase
23 additional helmets for our 1st District and
24 18th District. That's our downtown district

1 officers. So we got fingers crossed that we
2 can get across the finish line. While the
3 timing is so important, this is a run-up to the
4 election on November 3rd. We're hoping for the
5 best but preparing for the worst. If protests
6 persist and there's any kind of misconduct in
7 the crowd, we'll have our officers upgraded
8 with more protective equipment so they can
9 ensure that people who want to protest safely
10 are allowed to. So that's really good news.
11 And thank you, all, for putting that as an item
12 on your agenda to solicit.

13 Next, though, you know, I visited
14 the hospital today. One of our officers was
15 hit by a car. And thank God she is going to be
16 okay. But I just want to relay some of the
17 facts as it relates to our officers so you can
18 kind of be aware and be sensitive to the plight
19 of the 13,000 men and women of the Chicago
20 Police Department.

21 To date, 66 have been shot at or
22 shot so far in 2020, and that's five times the
23 number on record. So that's the highest number
24 on record of officers shot at or shot. Ten

1 have been shot. And that's significantly
2 higher of any number of officers shot in a
3 single year. And it's not yet the end of the
4 year.

5 So please keep officers in your
6 thoughts and prayers. This is a very tough
7 time to be in law enforcement for various
8 reasons, but their physical and emotional
9 safety and wellness is really important to
10 ensure that they are doing the things we want
11 them to do in the ways we want them to do them
12 right, while at the same time holding them
13 accountable and reforming the Department, but
14 keep them in your hearts and minds and prayers
15 regarding them and their safety, especially for
16 their families.

17 Let me close out with this. We
18 have a lot of moving parts. This is my fifth
19 month here. I've been drinking water from a
20 fire hydrant it seems. But we are seeing
21 progress. As tenuous as it is, the structures
22 that I've changed since I've been here went
23 into effect July 23rd.

24 So from July 23rd forward, even

1 though it seems that the headlines are that
2 every night we have significant violence, while
3 we do, and one violent act is one too many,
4 we've seen a 44-percent decline in murders and
5 shootings since our City-wide teams were
6 implemented beginning July 23rd, and those are
7 our community safety team, our summer mobile
8 patrol, and our critical incident response
9 teams that are not only taking enforcement but
10 making connections in the community through
11 community service projects in the hopes of
12 building trust with the community, so that we
13 can do the job in the right ways with the
14 community.

15 So a 44-percent decline in
16 murders, an 18-percent decline in shootings
17 since July 23rd. A lot of work to be done. No
18 one's satisfied, but that's tenuous progress,
19 and we just want to relay that to you.

20 Thank you so much, Mr. President.
21 Turn it back over to you.

22 PRESIDENT FOREMAN: Thank you,
23 Superintendent. It's good to hear that we're
24 making some progress in some areas. And I can

1 relay this. Mr. Perryman, who is one of our
2 regular speakers, called me just right before
3 the meeting, and he asked me to express he is
4 not going to join the meeting today, but he met
5 with Cato, and he actually felt like he was
6 getting -- that he was being heard and that
7 there's some progress being made. He asked me
8 to relay this to you. So I think that people
9 are starting to understand that when the
10 community works together hand in hand with the
11 Police Department, we can get some results.
12 But it's going to take some time; it's not
13 going to be immediate.

14 So Mr. Perryman asked me to relay
15 that to you and your team, so that's what I'm
16 doing.

17 SUPERINTENDENT BROWN: Thank you.

18 PRESIDENT FOREMAN: Chief Roberts, would
19 you like to provide your oral report?

20 MS. ROBERTS: Yes, I would. President
21 Foreman, tonight I would like to focus my
22 comments on the recent report released by the
23 Inspector General and the media coverage
24 regarding COPA and City's video release policy.

1 When COPA launched, it was on the
2 heels of the death of Laquan McDonald by
3 Officer Jason Vandyke. The outcries of the
4 public were critical of what they deemed a
5 deliberate delay in the release of important
6 video evidence from the shooting. The
7 resulting civil unrest, questions, and the
8 doubts made clear that the residents of the
9 City of Chicago were desperate for change.
10 Leadership, elected officials, along with our
11 current mayor, who was leading the police
12 accountability task force, took bold steps to
13 move transparency, specifically related to the
14 release of video and other materials, to an
15 unprecedented level. And they assured the
16 public that police accountability was essential
17 to the City of Chicago and necessary for police
18 reform and public trust.

19 Since launching as the City's
20 police accountability agency in 2017, COPA in
21 more than 300 use-of-force incidents has
22 released relevant body-worn camera, in-car
23 camera, pod, third-party video, as well as 911
24 calls and tactical response reports from

1 officer-involved shootings, motor vehicle
2 pursuits, and deaths or great bodily injury
3 that resulted from police action. That is our
4 mandate. And that is our responsibility.

5 From the time COPA launched, it
6 has not been perfect. But we have faced
7 challenges before in our operations and we
8 overcame them. We've been challenged in our
9 investigations and we overcame them. And we
10 have faced challenges in the release of video
11 material. And we are overcoming those. We
12 have moved with expediency to release videos.
13 And being met with challenges highlighted in
14 the Inspector General's report, we would like
15 to provide some clarification. First and
16 foremost, we have and continue to work with CPD
17 and OEMC to identify ways to improve our
18 related processes to ensure release within the
19 60-day time frame; however, as with many
20 things, even as processes are being developed,
21 being revamped and being improved, unforeseen
22 issues may still arise. Nevertheless, I want
23 to assure the public at this moment that COPA
24 has never intentionally withheld the release of

1 a mandated transparency material. COPA is
2 transparent and committed to police oversight
3 and building trust in our agency. It's the
4 reason why we have met with tens of thousands
5 of residents since our inception, hundreds of
6 community groups and community activists,
7 clergy and families that were impacted as a
8 result of an officer-involved shooting or death
9 as a result of police action. It is why we
10 dedicate significant time educating young
11 people and inspiring them to be a part of the
12 change now and the future of police reform and
13 those efforts will continue. And so to the
14 transparencies referenced in the Inspector
15 General's report, it is important that I
16 provide context to what has been described as
17 not being in compliance to the public to whom
18 we are accountable. Of the 122 cases reviewed,
19 14 were delayed by a day, one day. When an
20 incident like an officer-involved shooting
21 occurs, COPA is notified by CPD which results
22 in COPA's immediate deployment to the scene of
23 the shooting to begin our investigation.
24 Regardless of the time of day or night,

1 incidents can occur in the last hour of the
2 night; however, COPA may not receive
3 notification from CPD until the midnight hour
4 has elapsed and thus the following day.
5 Instances such as these cause COPA to calculate
6 the release date based on the date of
7 notification. COPA unfortunately released the
8 video materials for the date of notification
9 rather than the date of incident, again,
10 delaying the release by just one day and this
11 has been corrected.

12 Also noted were 12 incidents
13 involving complaints received from the public
14 that did not involve a discharge of an
15 officer's weapon.

16 Often, information received at
17 the onset of an investigation may not indicate
18 that the complaint qualifies for transparency
19 release. In these instances, COPA must reach a
20 determination that great bodily harm occurred.
21 And this may require the review of medical
22 reports, the interview of a complainant and
23 other important investigative steps. And in
24 these 12 instances, COPA released the

1 transparency materials 60 days after confirming
2 that the complaint was eligible for release.
3 These are but a small fraction of the more than
4 300 use-of-force transparency releases COPA has
5 carried out, but they are instances in which we
6 take, I take, full responsibility.

7 We understand the value of public
8 trust and can assure the public that there has
9 not been any deliberate or intentional delay of
10 video in any officer-involved shooting or
11 investigation that qualified for release. We
12 own our actions and have and will make
13 necessary corrections. That is the essence of
14 responsibility on which we hold ourselves
15 accountable.

16 COPA is unwavering in our
17 commitment to the timely release of
18 transparency materials pursuant to the City's
19 video release policy.

20 We continue to enhance
21 transparency by providing the public all
22 relevant incident-related information. And,
23 again, not just video, but also audio of 911
24 calls, CPD call audio, documents such as CPD's

1 arrests and tactical response reports.

2 Unlike many other cities, timely
3 release of materials under Chicago's policy, it
4 is not discretionary. The City's policy
5 provides comprehensive transparency by
6 mandating the release of all incident-related
7 materials. Absent legal prohibition, COPA
8 releases all materials as required by the
9 policy.

10 Transparency and objectivity are
11 the cornerstones of COPA's commitment to
12 civilian police oversight, and we remain
13 resolute in our commitment to timely provide
14 materials to the public.

15 I, as COPA's Chief Administrator,
16 appreciate OIG's review. And prior to the
17 release of their report and recommendations, we
18 modified processes to incorporate them.

19 We are the Civilian Office of
20 Police Accountability. We are civilians. We
21 represent fairness and we represent integrity.
22 We are a part of this City's police reform
23 efforts. We own our responsibilities required
24 of us and we hold ourselves accountable to you,

1 the public, and thus you can count on COPA.
2 You can count on me to continue the timely
3 release of transparency materials in all
4 matters qualifying for release. Thank you.

5 PRESIDENT FOREMAN: Thank you very much,
6 Chief.

7 Board members, any questions?
8 Okay, if not, I will now call upon members of
9 the public who signed up in advance to speak.
10 Each speaker will be unmuted after I call his
11 or her name. Caveat is if technology doesn't
12 work, we're going to try *6.

13 First speaker is Joel Hamernick.
14 Do we have Joel --

15 MR. HAMERNICK: Good evening. Can you hear
16 me?

17 PRESIDENT FOREMAN: Yes, sir. Good
18 evening.

19 MR. HAMERNICK: Good evening, everyone. My
20 name is Joel Hamernick, as the president
21 mentioned. I serve in my capacity as president
22 of Sunshine Gospel Ministry. My family and I
23 live in the Woodlawn community where I've led
24 the efforts of Sunshine since 2004.

1 We've served the youth in our
2 community for decades, but this year we have
3 initiated a new program, hired staff and
4 increased our community engagement with the end
5 goal of reducing violence in the 3rd police
6 district. We have called our program the
7 Flourishing Community Initiative.

8 A critical component of this work
9 is our community members' better understanding
10 of what is happening over time around us.
11 Specifically, we're working to ask critical
12 questions and have access to and engagement
13 rounds, statistical trends that indicate
14 success or improvement, key indicators of
15 community health.

16 A critical part of these data
17 points has to do with law enforcement, which is
18 what brings me to my call tonight. We've
19 initiated a group of residents and stakeholders
20 to review the Consent Decree together and to
21 ask four questions. In each area, each of the
22 ten areas of reform that the City has committed
23 to, what are these ten areas? What exactly are
24 the promises made?

1 Second question. How are we
2 doing on each promise made?

3 Third, how do we know how we're
4 doing? Where's the data and where's it coming
5 from?

6 And fourth, how are we doing in
7 our particular police district and how does
8 that compare to the rest of City?

9 We want to track this information
10 to celebrate success where it's appropriate and
11 to call for accountability where there is not
12 the needed improvement as of yet.

13 I am here to let you know that we
14 will need your help in answering these
15 questions. We need access to information from
16 the Police Department. We know that
17 approximately 150 non-fatal shootings happen
18 annually in our community and our district in
19 the past six years. We know that we've
20 averaged approximately 30 homicides annually
21 over the past ten years. We have to have
22 access to -- we have access to some broad data
23 points, but we need other elements that are
24 more granular, real-time and a priority to our

1 community members.

2 As our conversations are
3 evolving, the most apparent indicator of
4 success in policing, besides reduction in
5 specific and various crimes, is the presence of
6 trust and transparency. It's also clear that
7 the present rate of rotations of officers and
8 commanders makes trust nearly impossible to
9 build and maintain.

10 So tonight to start, I'm asking
11 for answers to just two basic questions. What
12 is the average length of service for officers
13 and separately commanders in our police
14 district during each of the previous ten years?
15 And second, what specific indicators are used
16 to evaluate commander performance in our
17 district? Thank you.

18 PRESIDENT FOREMAN: Thank you very much.
19 Superintendent, who should I have Mr. Hamernick
20 get in touch with? Or who should I point Mr.
21 Hamernick to?

22 SUPERINTENDENT BROWN: Yes. He asked a
23 couple of questions. Statistical analysis is
24 one area, but if he could just get with my

1 chief of staff, Bob Boik, we can referee who he
2 needs to speak with and get him the answers
3 he's asked tonight.

4 PRESIDENT FOREMAN: Mr. Hamernick, what I'm
5 going to do, I will get you in touch with Max
6 Caproni, and we will coordinate to ensure that
7 you can get some of the answers. I think these
8 are some great points you brought up.

9 Again, Superintendent, as you
10 were talking about how the community and the
11 Police Department have to work together, this
12 sounds like a good place where we can get
13 started.

14 Next up, Ms. Jennifer Edwards.
15 So I've been informed that *6 is the route that
16 we have to press. So, Ms. Edwards, *6. Ms.
17 Edwards, can you hear me? I'll come back to
18 Ms. Edwards.

19 I'm going to go to Jessie
20 Pollard. If you can press *6. Ms. Edwards, I
21 got you.

22 MS. EDWARDS: Okay. Good evening,
23 everybody.

24 PRESIDENT FOREMAN: Good evening.

1 MS. EDWARDS: This report is from the
2 Concerned Citizens of Park Manor and Chatham,
3 and it is about detrimental issues on East 79th
4 Street.

5 We'd like to address the quality
6 of life in the 6th District, specifically in
7 the Chatham area of East 79th Street. The
8 residents in this area assist the police by
9 voting, attending CPD beat meetings and
10 participate in various community groups, GCA,
11 CAPCC, GCI and CPS local councils. Those are
12 described in the written report, who they are.
13 At these meetings, over the past ten years,
14 various suggestions for improvements have been
15 made involving safety and our quality of life
16 has been compromised and threatened. The
17 situations and negative contributing factors
18 we've encountered, many involve businesses and
19 compounding negative factors that have
20 increased crime on the 79th Street corridor.
21 Like the 95th to 79th Street corridor,
22 unattended hotspots should be assigned an
23 incident car. Our justification is as follows:
24 Police beat 624 is the highest crime area in

1 the City of Chicago. The 6th Police District
2 is a training unit without long-standing
3 officers that get a chance to know the
4 community residents. Follow-up is never
5 completed when new officers are assigned and
6 the process starts all over with nothing being
7 accomplished. Requests for officers that know
8 and care about area residents in our community
9 have been ignored.

10 Beat 623 and beat 624 have joint
11 bimonthly CAPS meetings which doesn't provide
12 ample time to discuss and address issues for
13 either beat in one hour.

14 Residents inform officers of
15 specific community issues with no follow-up
16 from the officers as to the status of the
17 issue.

18 At the meeting, no one is aware
19 of the situation or the officer that handles
20 the issue is not present to provide status
21 updates.

22 More information will be given
23 with the next speaker, detrimental issues.
24 Thank you.

1 PRESIDENT FOREMAN: Thank you, Ms. Edwards.
2 Next speaker is Jessie Pollard; however, I do
3 not see Jessie Pollard has called in. Jessie
4 Pollard, if you've called in, *6.

5 Next speaker is Eunice
6 Chatman-Regis, if you can press *6. Eunice
7 Chatman-Regis, *6, please. All right, I'll
8 call on you again. I'll come back.

9 Next speaker is Gail Saulsberry.
10 Gail Saulsberry, if you can press *6. Gail
11 Saulsberry, *6.

12 MS. SAULSBERRY: Hi, this is Gail
13 Saulsberry. Can you hear me?

14 PRESIDENT FOREMAN: Yes, ma'am.

15 MS. SAULSBERRY: Thank you. I am
16 discussing the Happy Liquors & Food at 7901
17 South Cottage Grove Avenue. There is
18 continuous loitering around Happy Liquors &
19 Food. And Happy Liquors & Food agreed to a
20 liquor license plan of operation and currently
21 this is no longer honor -- they are no longer
22 honoring the agreement. And because Happy
23 Liquors & Food is not honoring the agreement,
24 area residents want the store closed.

1 In addition to that, we have
2 suggestions to improve our quality of life, and
3 they are to implement Neighborhood Policing
4 Initiative in the 6th District, to vote the
5 area around Happy Liquors & Food dry.
6 Businesses meet once per quarter with area
7 residents; however, due to COVID, area
8 residents are not currently allowed to meet
9 with the businesses at the CPD business meeting
10 or virtual meeting. CPD should assign a
11 dedicated patrol car on 79th Street and
12 adjacent streets. Businesses sign a
13 no-trespassing affidavit, call CPD when it is
14 violated and receive a rapid response from CPD.
15 Businesses agree to be evaluated by the Chatham
16 Business Association to identify improvements
17 that will increase business and benefit the
18 community. And improved outdoor lighting for
19 individual side streets, which were changed by
20 the LED lights that were added a few years ago.
21 And visible store name and removal of signage
22 blocking store windows, which is a risk for
23 police approaching businesses. Garbage
24 disposal program hopes to increase the Streets

1 and Sanitation pickup of garbage on the main
2 corridors. And increase the availability of
3 the mental health services.

4 We ask for more CPD attention to
5 the situations we've listed on the 79th Street
6 corridor and hope that there can be an increase
7 in the amount of incident cars and patrol
8 personnel due to the 5th District having the
9 highest crime area in the City of Chicago.

10 Thank you.

11 PRESIDENT FOREMAN: Thank you very much.
12 Superintendent, before I ask you, because I
13 know this is all one group, so before I ask you
14 to comment, I will kind of let the entire group
15 kind of get through.

16 So I am going to come back.

17 Eunice Chatman-Regis, are you
18 able to press *6? I can see you are dialed in.
19 Okay. I'll keep moving.

20 Lori Burns, *6. All right.

21 Next speaker, June Norfleet. If
22 you can press *6. I can see that you are
23 unmuted. Ms. Norfleet? Okay. Ms. Norfleet, I
24 will come back to you. I can see you are

1 unmuted but I can't hear you.

2 Next speaker, Matt Brandon. Mr.
3 Brandon, if you can press *6. Technical
4 difficulties today, I think.

5 Next speaker --

6 MR. BRANDON: Can you hear me now,
7 President Foreman?

8 PRESIDENT FOREMAN: Yes, sir, Mr. Brandon.

9 MR. BRANDON: Just so you know, when we
10 initially press *6, we get a message that we
11 have been muted by the meeting host and can't
12 unmute yourself. So there's something wrong
13 with the system, just so you know.

14 But anyway, good evening,
15 President Foreman, Superintendent Brown, of
16 course Dana O'Malley, Director Brooks and the
17 command staff. And I have to really say, I've
18 been remiss in not saying the same thing to
19 Chief Roberts. Good evening, Chief Roberts.
20 You have a difficult job, and I've always meant
21 to recognize that and thank you.

22 I want to thank the
23 Superintendent, the command staff for attending
24 the Backyard Conversation that was held on the

1 south side. It was really appreciated and it's
2 been the talk of the community for a long time.
3 Thank you, Superintendent.

4 We also want to announce that
5 Communities Organized to Win is initiating a
6 drive to support the neighborhood police
7 initiative by putting together with our
8 community partners lists -- resident contact
9 lists so that the district communication
10 officers, once they get here, can hit the
11 ground running. We plan to do those lists in
12 Districts 3, 6 and 4 and 7, and we will submit
13 those lists to the CAP officers so that the
14 DCLs can have them.

15 We also -- we also would like to
16 thank the Cook County Sheriff for returning to
17 the Chatham area. They held a roll call on
18 Wednesday. The community was there and we hope
19 they can be support to our CPD officers.

20 I want to say to my dear friend
21 Flora Suttle, who I know is on the call, you
22 are in my thoughts and prayers and I continue
23 to pray for you as you seek justice. And we
24 wish to continue to work with the Chicago

1 Police Department in helping solve the plague
2 of violence that troubles our community. Thank
3 you so much.

4 PRESIDENT FOREMAN: Thank you, Mr. Brandon.
5 I'm going to try to see if I can get Ms.
6 Norfleet. Ms. Norfleet, have you been able to
7 get unmuted? Okay.

8 Next speaker, JoRico Smart. I do
9 not think -- so, Superintendent, would you like
10 to address some of the conversations we just
11 had about the 6th District?

12 SUPERINTENDENT BROWN: Yes. I'm very well
13 aware of the area. It's been mentioned. We
14 have added extra resources, but we are in other
15 parts of the district due to some gang
16 conflicts, but I will definitely redirect
17 Commander Muhammad to those areas. It's very
18 disappointing that we can't meet in person like
19 we normally would due to COVID. And many times
20 the communication has been disconnected between
21 the district commander and his team and the
22 neighborhood who can't meet on a regular basis
23 and face-to-face. But I really appreciate the
24 information here at this Police Board meeting

1 to make sure that I am responsive to when we
2 need to redeploy resources to areas that the
3 community sees that might not show up in our
4 deployment strategy.

5 So I'll definitely visit with
6 District Commander Mohammad tonight and get him
7 to move on the corridor at 79th Street.

8 PRESIDENT FOREMAN: Thank you very much.
9 Next speaker, Flora Suttle. Ms. Suttle, can
10 you unmute yourself, please, *6?

11 MS. FLORA SUTTLE: Good evening, everyone.
12 This is Flora Suttle. Can you hear me?

13 PRESIDENT FOREMAN: Yes, ma'am.

14 MS. FLORA SUTTLE: Thank you so much, Matt
15 Brandon, for your kind words. They are much
16 needed at this time. And I'd like to say good
17 evening to the Superintendent and Police Board
18 and to Sydney Roberts.

19 Well, as usual, when I call, I'm
20 talking about my son, Derrick Suttle, who was
21 killed February 12th -- February 11, 2012.

22 Chief Roberts, I heard your
23 presentation. I read Joe Ferguson's Inspector
24 General's report. And I do see progress.

1 Inspector General, thank you so much for
2 making -- releasing the report. But here's my
3 thing, Ms. Roberts. Derrick Suttle's case was
4 closed in 2012. That was another
5 administration. That was another mayor and
6 police superintendent and State's Attorney.
7 And you've always handled it as a closed case.
8 I hear what you're doing on cases that are
9 open.

10 Now, I was told the procedure
11 that I followed was the procedure -- the
12 procedure to use to get the case reopened
13 criminally.

14 I have not heard you address
15 that, period, how to reopen, what's the status
16 or what's your role in reopening closed cases.

17 The other one -- the other point
18 I want to point out right now is,
19 Superintendent Brown, there was also a
20 detective investigation done for the
21 justifiable homicide that was concluded by the
22 detective division. I want that reopened.
23 Look into that.

24 When you look at IPRA, COPA,

1 because COPA agreed with IPRA, and the
2 detective's criminal investigation, who wrote
3 justified shooting. Uh-uh. There's a problem.
4 A coverup.

5 I'm asking you to look into that.

6 PRESIDENT FOREMAN: Okay. So, Ms. Suttle,
7 I will reach out and coordinate with Chief
8 Roberts and we will make sure someone will get
9 in touch with you.

10 MS. SUTTLE: Can I say one last thing
11 positively? I've been working with the Central
12 South Shore Area Council in addressing some of
13 the problems within our community, and we --
14 our area handled the 3rd and 4th Districts. I
15 will talk more about it maybe the next time,
16 but I am getting involved with the group in my
17 area so that we can work with the police.

18 PRESIDENT FOREMAN: Wonderful. Thank you
19 very much. Appreciate you joining the Police
20 Board meetings as well as your continued
21 service with making your community better.

22 Next speaker is La'Rie Suttle.
23 Ms. Suttle, press *6, please.

24 MS. LA'RIE SUTTLE: Hello?

1 PRESIDENT FOREMAN: Yes, ma'am.

2 MS. LA'RIE SUTTLE: Good evening to
3 everyone who joined the call.

4 My name is La'Rie Suttle.
5 Tonight I would like to report updates of my
6 own for members of the public.

7 First, I'd like to publicly
8 congratulate First Deputy Superintendent Eric
9 Carter and Deputy Superintendent Barbara West
10 for their new leadership roles within the
11 Department.

12 Last month a member of the
13 community mentioned the NPI, Neighborhood
14 Policing Initiative, that was announced earlier
15 that day. After completing research of my own,
16 I applaud the Superintendent's efforts of
17 trying to improve community police relations.
18 Only because of who the Department chose to
19 partner with regarding this issue, which is the
20 Policing Project NYU School of Law, as
21 someone's whose parent was killed by -- was
22 killed three blocks away from where they live,
23 community policing will continue to be a hard
24 area to improve for members of this Department

1 until the past and present mistakes are
2 addressed.

3 Three. I'd like to thank members
4 of the City Council and representatives of the
5 Mayor's office who participated in today's
6 joint subject matter hearing on CPD's budget.
7 As a resident, I gained much more clarity and
8 insight about fiscal matters relating to CPD,
9 which at this point in time it's crucial in
10 internal and external decision-making.

11 Four. I would like to inform
12 members of the public that on September 3rd,
13 2020, I resigned from the Use of Force
14 Community Working Group for reasons I do not
15 wish to disclose at this moment, city internal
16 sensitivity.

17 Five. I concur with the recent
18 reports from the Public Safety Section of the
19 Office of the Inspector General's Office
20 regarding COPA's process for administratively
21 terminating disciplinary investigations in
22 compliance with the City's video release policy
23 for use-of-force incidents and the independent
24 monitor community survey reports. And I am

1 encouraging others to look into this
2 information.

3 The last point -- I know I'm
4 running out of time. I will save that point
5 until next month, but it has something to do
6 with protest and civil unrest. Those are my
7 reports. Thank you.

8 PRESIDENT FOREMAN: Thank you very much,
9 Ms. Suttle. I'll try Ms. Norfleet again. Ms.
10 Norfleet?

11 MS. NORFLEET: Hello.

12 PRESIDENT FOREMAN: Hi. We can hear you
13 now.

14 MS. NORFLEET: Okay. Thank you very much.
15 All righty. That was a little bit of a
16 challenge to get through, and colleague Brandon
17 indicated we were having some glitches. But my
18 comments are as follows, and I am sharing this
19 on behalf of my other colleague, Ms. Burns. We
20 want to thank Superintendent Brown for
21 attending the August 22nd backyard gathering on
22 of the south side residents and Grand Crossing.
23 The candid conversation was greatly
24 appreciated; however, there are growing

1 concerns about the huge gap between CPD-stated
2 goals versus observed reality. The goal,
3 equitable distribution of police resources,
4 human and technology; the reality, resources
5 are openly diverted to downtown.

6 The goal, community policing with
7 bikes, foot patrol and consistent beat
8 coverage; the reality is reports of personnel
9 shortage due to retirement, low recruitment,
10 lack of visible pipeline for new personnel via
11 the cadet program or other channels. A goal,
12 working consent decree reforms in both letter
13 and spirit of the law; the reality is
14 increasingly toxic rhetoric from FOP leadership
15 and ongoing contractual impasse.

16 Uniform officers wearing thin,
17 blue face masks as it is in contrast with CPD
18 guidelines.

19 It is time to tell the truth are
20 the words of James Baldwin. Not everything can
21 be changed, but nothing will be changed until
22 it is faced. Truth requires fact. And the
23 interested public needs to understand exactly
24 how these goals can become reality. And if

1 they cannot, we absolutely need to know that.

2 I just want to underscore her
3 statement by saying, again, we encourage, we
4 implore so that there can be diversity in our
5 Public Safety Corps, that you must use this
6 cadet program. You must start early. You must
7 get into areas such as our educational system
8 and other civic organizations to start
9 recruitment, to start expanding and explaining
10 the role of our public safety officers and what
11 a tremendous privilege it is to serve.

12 Thank you very much and have a
13 pleasant evening.

14 PRESIDENT FOREMAN: Thank you, Ms.
15 Norfleet.

16 Next speaker, Betty Wilson. Ms.
17 Wilson, I do not -- I don't know if you're on.
18 We don't have your number, so I need you to *6.
19 No, I take that back, I see you.

20 MS. WILSON: Can you hear me?

21 PRESIDENT FOREMAN: Yes, ma'am.

22 MS. WILSON: Good evening, everyone. Thank
23 you for the opportunity to come. This is my
24 first time coming on to your meeting; however,

1 I am -- my name is Betty Wilson, and I am a
2 facilitator for Beat 14 and also a block club
3 president.

4 So on behalf of the community
5 that I'm coming to, and some people have
6 already addressed the particular area, I'm also
7 on 79th, but we at 79th on the other end on
8 79th, around Stony to East End. And our
9 question that we are concerned about, that it
10 has been designated, 79th and Stony Island to
11 East End, up in that area, has been designated
12 as a hotspot, has been designated as a hotspot
13 for some time; however, the question is, we do
14 not see any changes, even though it's a
15 designated hotspot. And we would like to know
16 why is that? Why is it that we continue to see
17 the prostitution? We continue to see the drug
18 sales? We continuing to see the loitering,
19 selling of loose cigarettes and cooking on City
20 sidewalks, whether it's private or just the
21 City? Nothing is being changed.

22 We have an upscale of shootings
23 within our areas. One particular area is 75th
24 and Chappell where over five years they have

1 known of a -- one drug house but nothing has
2 been done. And our community's houses are
3 being shut in because bush do not have any
4 kinds of names on them.

5 So even as a community, we do as
6 we are asked. We come together. We do calls.
7 We call 911. We do phone trees. We have
8 talked to the businesses. We have talked to
9 our aldermen. We come to our CAPS meetings
10 and whatnot, and yet we see a lack of -- in our
11 community, we do not see what we see downtown.
12 If I go downtown, I see rows and rows of
13 policemen all down Michigan, but on our south
14 side and our community, I do not see that same
15 initiative of protection or surveillance or
16 presence of our CPD officers.

17 PRESIDENT FOREMAN: Sorry. I had to cut
18 you off, Ms. Wilson.

19 Superintendent, do you want to
20 respond?

21 SUPERINTENDENT BROWN: Yes. We are
22 committed to protecting our neighborhoods in
23 the same way you're seeing in downtown. Even
24 while I've been on this call, I've been texting

1 Commander Muhammad of the 6th District relaying
2 your concerns and ensuring we get on top of
3 this and ensuring you get the same police
4 presence that the downtown area gets.

5 We have it in parts of the
6 district. But, again, obviously we're not
7 addressing the community's concern, so we will
8 get on top of that. And Commander Muhammad is
9 a good commander, and I'm giving him this
10 information that I've been receiving tonight.

11 PRESIDENT FOREMAN: Thank you,
12 Superintendent.

13 Next speaker, Ugochi Ofoha. If
14 you can press *6.

15 MS. OFOHA: Hello? Can you hear me?

16 PRESIDENT FOREMAN: Yes, ma'am.

17 MS. OFOHA: Awesome. Good evening,
18 everyone. My name is Ugochi. And I'd like to
19 share my thoughts on the effectiveness of
20 police reform.

21 I would love a world where I can
22 just ask for more police accountability, but if
23 CPD can disregard recommendations from COPA,
24 then this is not a system that is working for

1 the safety of the people.

2 We keep saying reform and give
3 them more money or more training. Trying the
4 same thing over and over again is not going to
5 work.

6 Police reform isn't going to work
7 because it hasn't been working and hasn't
8 worked since August 15th, 1835, when the
9 Chicago Police Department was formed back when
10 Chicago was still a town.

11 It is time to try something new.
12 It's time to defund the police and instead fund
13 housing, education and public health.

14 Public safety means having access
15 to things like jobs that pay livable wage and
16 substance abuse facilities, not more costs to
17 our facilities.

18 Also, ask members of the
19 community to use your imagination. This can't
20 be the best we can come up with. Imagine a
21 different way of living, a different way of
22 feeling safe because what we have now does not
23 work. It does not work because people are
24 being harassed, brutalized and murdered by the

1 police. We as a society can do better.

2 If the hospital had doctors that
3 killed every fifth patient, would you recommend
4 better training and more money? If you did,
5 would you, yourself, visit that hospital or
6 recommend others go while doctors are being
7 trained? No. You'd probably want the hospital
8 to be shut down. At the very least, you would
9 avoid it at all costs.

10 If you went to a restaurant that
11 gave you really bad food poisoning, would you
12 continue visiting? If the health check was bad
13 enough, the City would shut it down.

14 So the question is: How bad is
15 bad enough for the CPD? What is your
16 threshold? Because if you are not there yet,
17 you are either not paying attention or you
18 fully support the maltreatment of Chicagoans by
19 CPD.

20 Information I've gathered through
21 hearing the testimony of others or from reading
22 reports, CPD has been ineffective at solving
23 cases at best and deceitful and murderous at
24 worst.

1 I'm saying again what we have now
2 is not good enough. Everyone in this meeting
3 on the call has the power to effect change.
4 Thank you for listening.

5 PRESIDENT FOREMAN: Thank you. Next
6 speaker is CPD Transparency.

7 CPD TRANSPARENCY: Hello, again. I want to
8 talk about the student a Des Plaines officer
9 shot with his personal AR-15 at close range ten
10 months ago.

11 Ben Bradley and WGN news showed
12 surveillance camera from inside the music
13 school. The student was completely innocent.
14 Neither Chicago nor Des Plaines police have
15 said a single, solitary word to him.

16 Des Plaines chief used to be
17 Chicago Police. Explains the stupidity and
18 cruelty.

19 Our police chief at the time was
20 Eddie Johnson, so can't throw rocks.

21 The doctor said the boy's injury
22 is like a wounded soldier. Des Plaines police
23 chief said at the press conference, It's
24 regrettable an officer was shot. It's even

1 more regrettable the offender was shot by Des
2 Plaines police responding. He did not mention
3 the student.

4 It's absurd to come to the gang
5 to report the gang, but I wish I could tell the
6 student the following: If you shoot at a
7 Chicago police officer, they get to kill you,
8 unwritten law, even if you didn't shoot. If
9 you are a black man, they aim for the groin in
10 case you survive. The bank robber shot at a
11 Chicago police officer who was blocking his
12 car. 20 squads were chasing him from Des
13 Plaines, high speeds, all for \$15,000. Going
14 to cost a lot more than that.

15 Residents near the bank tackled
16 one robber and held him until he was in cuffs.
17 They had a photo of the second and could have
18 captured him later. The bank doesn't have an
19 armed guard. The bank drops a tracker into the
20 money. That's how Des Plaines police were
21 following him.

22 Police chases always end like
23 this. It doesn't make sense. Three people
24 were shot, including a completely innocent

1 15-year-old who was in a music school. He
2 can't play anymore. The Des Plaines officer
3 was presented to us as a hero. He is not a
4 hero. The official gang insignia of the
5 Chicago Police, the blue line flag and the
6 skull from the Punisher comic book, tell you
7 all you need to know about their intelligence.
8 They can think one or two steps, that's it, and
9 they will resent the effort. But the way
10 Chicago police treats its completely innocent
11 victims is inhuman.

12 It's September 17th. Happy
13 Constitution Day. Thank you very much.

14 PRESIDENT FOREMAN: Thank you.

15 Next speaker, Joe Smart.

16 MR. SMART: Yes. Good evening, everyone.
17 Once again, my name is Joe Smart. This is my
18 first time involved in this police council
19 meeting -- board meeting. And I'm -- I give my
20 thanks to the Board for giving up time and
21 everything and doing what you do. I really do
22 appreciate it.

23 A lot of my concerns that I have
24 don't affect me personally. But Ms. Barbara,

1 the young lady that was speaking just a moment
2 ago, I attend a lot of the CAPS meetings and
3 Connect the Block meetings with her. And some
4 of our concerns regarding the quality of life
5 in our community need to be addressed like
6 yesterday.

7 She was speaking about the young
8 lady in our CAPS meeting yesterday evening.
9 She was explaining to us how bullets was flying
10 in her house as she was at home that evening
11 over here on 75th and Chappell, which is
12 unacceptable.

13 And I recall being in a CAPS
14 meeting five years ago, and they were speaking
15 their concerns regarding the violence on that
16 block.

17 This is five years after the fact
18 and the violence is still there.

19 Tomorrow evening they're having a
20 prayer vigil. So I ask if not the --
21 Commissioner Brown can attend or somebody on
22 the Board that can attend and just get familiar
23 with that area and maybe you can talk with some
24 of the community -- the people in the community

1 from that area to get an idea or a feeling of
2 what they're feeling unsafe in the community.

3 And also I spoke about the police
4 community policing. I'm involved --

5 PRESIDENT FOREMAN: I'm sorry. I'm going
6 to have to cut you off. But if I can ask you
7 to contact the Police Board, if you can get us
8 information about the community meetings that
9 you would like someone to attend, I can ensure
10 that we can pass the information along, to try
11 to make sure we can get someone there.

12 The next speaker is Linda Hudson.
13 Linda Hudson, if you can press *6. I'll come
14 back to Linda Hudson. Last speaker Robert
15 More.

16 MS. HUDSON: Hello?

17 PRESIDENT FOREMAN: Great, Ms. Hudson.
18 Wonderful.

19 MS. HUDSON: Hi. So my name is Linda
20 Hudson, and I am the president and founding
21 member of the 8th Ward Accountability Coalition
22 or EWAC.

23 Today at 11:30 a.m., EWAC held a
24 prayer vigil for the 24-year-old mail carrier

1 that was shot four times last Thursday in the
2 Burnside neighborhood.

3 There is a war going on in the
4 Burnside community where the postal worker was
5 shot. I've attended many prayer vigils and
6 there's always a large CPD presence. Today
7 that did not happen. The 4th District sent one
8 car and they -- they got to the vigil very
9 late. I'm very disappointed in the 4th
10 District police.

11 In general, there needs to be
12 more CPD resources in the Burnside community.

13 There is a war going on in the
14 Burnside community. Today was the first time
15 in a week that the residents received their
16 mail.

17 The president of the Chicago
18 Postal Workers Union made it very clear that if
19 there is no protection for the mail carriers,
20 the residents will have to continue to pick up
21 their mail from the post office.

22 On another note, I agree with the
23 caller talking about Happy Liquors on 79th. It
24 is a burden in the community. I'm in support

1 of voting that area dry. Thank you.

2 PRESIDENT FOREMAN: Thank you very much.
3 Superintendent, anything you want to say about
4 Burnside?

5 SUPERINTENDENT BROWN: Yes. I was texting
6 Commander Rubio, the district commander of the
7 4th District, of the prayer vigil attendance.
8 That's disappointing. That's not (technical
9 difficulties) why we couldn't send more
10 officers to the prayer vigil. So we're going
11 to make sure that doesn't happen again. Again,
12 I took note as well texting him about the
13 concern concerning the postal worker, to make
14 sure that we (technical difficulties).

15 PRESIDENT FOREMAN: Thank you. Mr. More,
16 would you like to get started?

17 MR. MORE: Can you hear me, Mr. Foreman?

18 PRESIDENT FOREMAN: Yes, sir.

19 MR. MORE: Hello?

20 PRESIDENT FOREMAN: Yes, sir.

21 MR. MORE: Very good. First of all,
22 there's some background noise here. I'm doing
23 the best I can.

24 I invoke the -- incorporate the

1 regular disclaimers. This is the first Timothy
2 5:22, Reverend Kirk, and anyone else for sin.
3 And I do not concede nor consent to the
4 continued existence and operation of the
5 nominal United States nor any of the political
6 subdivisions, because they are instruments of
7 the togue chevi goyim harmis (phonetic)
8 genocide of the goyim agenda in progress. Of
9 that, I am convinced. Within that context,
10 there's certain things that happen, like when
11 Mr. Foreman makes an effort to enable me to get
12 my position into the public record. That
13 provides me relief. It spares me grief and
14 shields me from harm.

15 As I understand it, it helps move
16 the ball forward to correcting the problem.

17 There's Kara Knox, star number
18 17320, took police report JD38887, which
19 restored my faith to some extent of all human
20 nature. She took the whole task so serious,
21 the precision, the attention to detail, the
22 thoroughness. If she is against abortion,
23 sodomy and everything else the Catholic
24 churches condemn, she is way underemployed and

1 nominated for promotion, until we can get this
2 whole arrangement replaced with a legitimate
3 arrangement as to domestic law enforcement.

4 Mr. Superintendent Brown, what is
5 the present status of the Bland, Young and
6 Spencer murders
7 investigation/non-investigation? What is the
8 present status of those? Hello?

9 SUPERINTENDENT BROWN: Is it okay for me to
10 answer now?

11 PRESIDENT FOREMAN: Sure.

12 SUPERINTENDENT BROWN: If I can get your
13 information, I'll have our homicide detectives
14 visit with you to give you updates of where we
15 are with the information.

16 MR. MORE: All right. Are you familiar,
17 Mr. Superintendent, with United Nations Agenda
18 21? When I make reference to United Nations
19 Agenda 21, do you understand what that is?

20 PRESIDENT FOREMAN: Mr. More, why don't you
21 e-mail over a one-page on United Nations. I
22 don't want you to use all of your time on
23 United Nations.

24 MR. MORE: Thank you, Mr. Foreman. Let me

1 go on to the next issue. The next issue is I'm
2 filing a FOIA in regards to an investigation
3 of -- the alleged investigations of the Bland,
4 Young and Spencer murders. Also, at least
5 three months of violence and criminality,
6 because the problem for 106 years since the
7 enactment of the Federal Reserve Act is the
8 actual Super Cloud Covered Global plantation
9 owners to push the buttons and pull the strings
10 behind --

11 PRESIDENT FOREMAN: At this time I've now
12 called upon all members of the public who are
13 signed up to speak. Is there a motion to
14 adjourn?

15 BOARD MEMBER WOLFF: This is Paula Wolff.
16 I move to adjourn.

17 PRESIDENT FOREMAN: Is there a second?

18 BOARD MEMBER EADDY: Michael Eaddy. I
19 second.

20 PRESIDENT FOREMAN: All in favor?

21 (CHORUS OF AYES.)

22 PRESIDENT FOREMAN: The motion passes and
23 the motion is adjourned. Thank you very much
24 everyone and stay safe. Thank you.

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24

(WHEREUPON, the proceedings
were adjourned at 8:33 p.m.)

<hr/>	2017 14:20	60 18:1	3:21 14:12,16,20	agitators 9:13
\$	2020 10:22 37:13	60-day 15:19	19:20 22:11	agree 28:15
\$15,000 47:13	2020-07 2:7	623 26:10	43:22 50:21	51:22
<hr/>	2020-52 2:7	624 25:24 26:10	accountable	agreed 8:23 9:17
(20th 6:5	66 10:21	11:13 16:18	27:19 35:1
<hr/>	21 54:18,19	6th 25:6 26:1 28:4	18:15 19:24	agreement
(11) 7:1	22nd 38:21	32:11 43:1	act 7:1 12:3 55:7	27:22,23
(3) 6:24	23rd 11:23,24	<hr/>	action 15:3 16:9	aim 47:9
(4) 6:24	12:6,17	7	actions 7:10	aldermen 42:9
<hr/>	24-year-old	<hr/>	18:12	alleged 55:3
1	50:24	7 31:12	activists 16:6	allowed 10:10
<hr/>	<hr/>	75th 41:23 49:11	actual 55:8	28:8
106 55:6	3	7901 27:16	added 28:20	Amendment 9:9
11 33:21	<hr/>	79th 25:3,7,20,21	32:14	amount 29:7
11:30 50:23	3 31:12	28:11 29:5 33:7	addition 28:1	ample 26:12
12 17:12,24	30 22:20	41:7,8,10 51:23	additional 9:23	analysis 23:23
122 16:18	300 14:21 18:4	7:30 6:17	address 25:5	Andrea 3:11
12th 33:21	3rd 10:4 21:5	<hr/>	26:12 32:10	announce 31:4
13,000 10:19	35:14 37:12	8	34:14	announced
14 16:19 41:2	<hr/>	8:33 56:3	addressed 37:2	36:14
15-year-old 48:1	4	8th 50:21	41:6 49:5	annually 22:18,
150 22:17	<hr/>	<hr/>	addressing	20
15th 6:17 44:8	4 31:12	9	35:12 43:7	answering 22:14
1650 8:24 9:18	44-percent 12:4,	<hr/>	adjacent 28:12	answers 23:11
16th 6:4	15	911 14:23 18:23	adjourn 55:14,16	24:2,7
17320 53:18	4th 35:14 51:7,9	42:7	adjourned 55:23	anymore 48:2
17th 2:3 48:12	52:7	95th 25:21	56:3	apparent 23:3
18-percent 12:16	<hr/>	<hr/>	administration	applaud 36:16
1835 44:8	5	A	34:5	appreciated
18th 9:24	<hr/>	a.m. 50:23	administratively	31:1 38:24
1960s 8:17	52 7:15	abortion 53:22	37:20	approaching
1st 9:23	5:22 53:2	Absent 19:7	administrator	28:23
<hr/>	5th 29:8	absolutely 40:1	3:20 19:15	approve 6:3
2	<hr/>	absurd 47:4	advance 20:9	approximately
<hr/>	6 6:2 20:12 24:15,	abuse 44:16	Affairs 4:1	22:17,20
2(c)(1) 6:24	16,20 27:4,6,7,	access 21:12	affect 48:24	AR-15 46:9
20 47:12	10,11 29:18,20,	22:15,22 44:14	affidavit 28:13	area 21:21 23:24
2004 20:24	22 30:3,10 31:12	accomplished	agency 14:20	25:7,8,24 26:8
2012 33:21 34:4	33:10 35:23	26:7	16:3	27:24 28:5,6,7
	40:18 43:14	accountability	agenda 5:6,19	29:9 31:17 32:13
	50:13		7:13 10:12 53:8	35:12,14,17
			54:17,19	36:24 41:6,11,23

43:4 49:23 50:1 52:1	avoid 45:9	bimonthly 26:11	30:15 32:12	CAP 31:13
areas 12:24 21:22,23 32:17 33:2 40:7 41:23	aware 10:18 26:18 32:13	bit 4:12,19 38:15	34:19 38:20	capacity 20:21
arise 15:22	Awesome 43:17	black 47:9	42:21 49:21 52:5	CAPCC 25:11
armed 47:19	aye 6:11 7:5 8:2	Bland 54:5 55:3	54:4,9,12	Caproni 4:8,9,21 24:6
arrangement 54:2,3	AYES 6:12 7:6 8:3 55:21	blessed 4:21	brutalized 44:24	CAPS 26:11 42:9 49:2,8,13
arrests 19:1	<hr/> B <hr/>	block 41:2 49:3, 16	budget 37:6	captured 47:18
assign 28:10	back 4:11,14,16, 19,20 5:2 8:17	blocking 28:22 47:11	build 23:9	car 10:15 25:23 28:11 47:12 51:8
assigned 25:22 26:5	12:21 24:17 27:8	blocks 36:22	building 12:12 16:3	care 26:8
assist 25:8	29:16,24 40:19	blue 39:17 48:5	bullets 49:9	carried 2:11 18:5
Association 28:16	44:9 50:14	board 2:18,19,20, 22,23 3:1,2,6,7,8, 10,11,13 4:8,20	burden 51:24	carrier 50:24
assure 15:23 18:8	background 2:12 5:23 52:22	5:7,10,12,15,16	Bureau 4:1	carriers 51:19
assured 14:15	backyard 30:24 38:21	6:6,8 7:2,3,11,21, 23 20:7 32:24	Burns 29:20 38:19	cars 29:7
attach 9:14	bad 45:11,12,14, 15	33:17 35:20	Burnside 51:2,4, 12,14 52:4	Carter 36:9
attend 49:2,21,22 50:9	Baldwin 39:20	48:19,20 49:22	bush 42:3	case 34:3,7,12 47:10
attendance 2:15 52:7	ball 53:16	50:7 55:15,18	business 28:9, 16,17	cases 7:13 16:18 34:8,16 45:23
attended 51:5	ballistic 7:19 8:18	Board's 2:2 6:4 7:12,17	businesses 25:18 28:6,9,12, 15,23 42:8	Catholic 53:23
attending 25:9 30:23 38:21	bank 47:10,15, 18,19	Bob 24:1	buttons 55:9	Cato 13:5
attention 29:4 45:17 53:21	Barbara 36:9 48:24	bodily 15:2 17:20	<hr/> C <hr/>	Caveat 20:11
Attorney 34:6	based 17:6	body-worn 14:22	cadet 39:11 40:6	celebrate 22:10
audio 2:10 18:23, 24	basic 23:11	Boik 24:1	calculate 17:5	Central 35:11
August 6:4 38:21 44:8	basis 32:22	bold 14:12	call 18:24 20:8,10 21:18 22:11 27:8	challenge 38:16
authorization 7:17,20	beat 25:9,24 26:10,13 39:7 41:2	book 48:6	28:13 31:17,21	challenged 15:8
authorized 6:24	begin 2:15 16:23	boy's 46:21	33:19 36:3 42:7, 24 46:3	challenges 15:7, 10,13
availability 29:2	beginning 12:6	boys 5:3	24 46:3	chance 26:3
Avenue 27:17	behalf 38:19 41:4	Bradley 46:11	called 5:8 13:2 21:6 27:3,4 55:12	change 14:9 16:12 46:3
average 23:12	Ben 46:11	Brandon 30:2,3, 6,8,9 32:4 33:15 38:16	caller 51:23	changed 11:22 28:19 39:21 41:21
averaged 22:20	benefit 28:17	brings 21:18	calling 2:2	channels 39:11
	Betty 40:16 41:1	broad 22:22	calls 14:24 18:24 42:6	Chappell 41:24 49:11
	bikes 39:7	Brooks 30:16	camera 14:22,23 46:12	chases 47:22
		brought 24:8	CAN-TV 2:11 5:1	chasing 47:12
		Brown 3:15,16 7:16 8:11,13 13:17 23:22	candid 38:23	

Chatham 25:2,7 28:15 31:17	23:6 51:18	41:4 42:5,11,14 44:19 49:5,24 50:2,4,8 51:4,12, 14,24	conflicts 32:16	35:1 43:23
Chatman-regis 27:6,7 29:17	clergy 16:7		congratulate 36:8	COPA's 16:22 19:11,15 37:20
check 45:12	close 6:21 11:17 46:9	community's 42:2 43:7	Connect 49:3	cornerstones 19:11
chevi 53:7	closed 27:24 34:4,7,16	compare 22:8	connections 12:10	Corps 40:5
Chicago 3:24 4:8 10:19 14:9,17 26:1 29:9 31:24 44:9,10 46:14,17 47:7,11 48:5,10 51:17	closer 6:19	complainant 17:22	consent 21:20 39:12 53:3	corrected 17:11
Chicago's 19:3	Cloud 55:8	complaint 17:18 18:2	consistent 39:7	correcting 53:16
Chicagoans 45:18	Coalition 50:21	complaints 17:13	Constitution 48:13	corrections 18:13
chief 3:20,24 4:3 13:18 19:15 20:6 24:1 30:19 33:22 35:7 46:16,19,23	colleague 38:16, 19	completed 26:5	contact 31:8 50:7	corridor 25:20, 21 29:6 33:7
CHORUS 6:12 7:6 8:3 55:21	comic 48:6	completely 46:13 47:24 48:10	context 16:16 53:9	corridors 29:2
chose 36:18	command 30:17, 23	completing 36:15	continue 15:16 16:13 18:20 20:2 31:22,24 36:23 41:16,17 45:12 51:20	cost 47:14
churches 53:24	commander 23:16 32:17,21 33:6 43:1,8,9 52:6	compliance 16:17 37:22	continued 4:17 35:20 53:4	costs 7:18 44:16 45:9
cigarettes 41:19	commanders 23:8,13	component 21:8	continuing 41:18	Cottage 27:17
cities 19:2	comment 5:20, 24 29:14	components 9:2	continuous 27:18	council 35:12 37:4 48:18
Citizens 25:2	comments 13:22 38:18	compounding 25:19	contractual 39:15	councils 25:11
city 14:9,17 21:22 22:8 26:1 29:9 37:4,15 41:19,21 45:13	Commissioner 49:21	comprehensive 19:5	contrast 39:17	counsel 3:17
City's 13:24 14:19 18:18 19:4, 22 37:22	commitment 18:17 19:11,13	compromised 25:16	contributing 25:17	count 20:1,2
City-wide 12:5	committed 16:2 21:22 42:22	concede 53:3	conversation 30:24 38:23	country 9:4
civic 40:8	communication 31:9 32:20	concern 43:7 52:13	conversations 23:2 32:10	County 31:16
civil 14:7 38:6	Communities 31:5	concerned 25:2 41:9	convinced 53:9	couple 23:23
civilian 3:21 19:12,19	community 9:20 12:7,10,11,12,14 13:10 16:6 20:23 21:2,4,7,9,15 22:18 23:1 24:10 25:10 26:4,8,15 28:18 31:2,8,18 32:2 33:3 35:13, 21 36:13,17,23 37:14,24 39:6	concerns 39:1 43:2 48:23 49:4, 15	conversational 30:24 38:23	court 2:13
civilians 19:20		concluded 34:21	conversations 23:2 32:10	cover 7:18
clarification 15:15		concur 37:17	covered 55:8	covering 8:20,21
clarity 37:7		condemn 53:24	Cook 31:16	coverup 35:4
clear 2:16 14:8		conference 2:10 46:23	cooking 41:19	COVID 28:7 32:19
		confirming 18:1	coordinate 24:6 35:7	COVID-19 2:5
			COPA 13:24 14:1,20 15:5,23 16:1,21 17:2,5,7, 19,24 18:4,16 19:7 20:1 34:24	CPD 15:16 16:21 17:3 18:24 25:9 28:9,10,13,14 29:4 31:19 37:8 39:17 42:16 43:23 45:15,19,

22 46:6,7 51:6,12	deaths 15:2	detective's 35:2	10 52:6,7	16,17,18,20,22 25:1 27:1
CPD's 18:24 37:6	Deborah 4:5	detectives 54:13	Districts 31:12 35:14	effect 11:23 46:3
CPD-STATED 39:1	decades 21:2	determination 17:20	diversity 40:4	effectiveness 43:19
CPS 25:11	deceitful 45:23	determined 6:19	diverted 39:5	effort 48:9 53:11
crime 25:20,24 29:9	decision- making 37:10	detrimental 25:3 26:23	division 34:22	efforts 16:13 19:23 20:24 36:16
crimes 23:5	decline 12:4,15, 16	developed 15:20	doctor 46:21	elapses 17:4
criminal 35:2	decree 21:20 39:12	dialed 29:18	doctors 45:2,6	elected 14:10
criminality 55:5	dedicate 16:10	difficult 30:20	documents 18:24	election 10:4
criminally 34:13	dedicated 28:11	difficulties 30:4 52:9,14	domestic 54:3	elements 22:23
critical 9:19 12:8 14:4 21:8,11,16	deemed 14:4	directives 8:8	donations 7:18	eligible 18:2
crossed 10:1	deflects 9:14	Director 4:7 30:16	donor 9:22	emotional 11:8
Crossing 38:22	defund 44:12	disappointed 51:9	doubts 14:8	enable 53:11
crowd 9:6 10:7	delay 14:5 18:9	disappointing 32:18 52:8	downtown 9:24 39:5 42:11,12,23 43:4	enactment 55:7
Crowl 2:21,22	delayed 16:19	discharge 17:14	drinking 11:19	encountered 25:18
crucial 37:9	delaying 17:10	disciplinary 7:10,13 37:21	drive 31:6	encourage 40:3
cruelty 46:18	deliberate 14:5 18:9	disciplinatory 7:10,13 37:21	drops 47:19	encouraging 38:1
cuffs 47:16	Department 8:16 10:20 11:13 13:11 22:16 24:11 32:1 36:11, 18,24 44:9	disclaimers 53:1	drug 41:17 42:1	end 5:19 11:3 21:4 41:7,8,11 47:22
current 14:11		disclose 37:15	dry 28:5 52:1	enforcement 11:7 12:9 21:17 54:3
cut 42:17 50:6		disconnected 32:20	due 28:7 29:8 32:15,19 39:9	engagement 21:4,12
D		discretionary 19:4	E	enhance 18:20
damaging 9:15	Department's 4:1 8:10	discuss 26:12	e-mail 54:21	ensure 10:9 11:10 15:18 24:6 50:9
Dana 3:18 30:16	deployment 16:22 33:4	discussing 27:16	Eaddy 2:24 3:1 5:9,11,12 6:8,9 7:3,23,24 55:18	ensuring 9:9 43:2,3
data 21:16 22:4, 22	Deputy 4:4 36:8, 9	disposal 28:24	earlier 36:14	entire 29:14
date 6:20 10:21 17:6,8,9	Derrick 33:20 34:3	disregard 43:23	early 40:6	Enunice 27:6
David 3:14	Des 46:8,14,16, 22 47:1,12,20 48:2	disruption 5:23	East 25:3,7 41:8, 11	equipment 10:8
day 16:19,24 17:4,10 36:15 48:13	designated 41:10,11,12,15	disruptions 2:13	Eddie 46:20	equitable 39:3
days 18:1	desperate 14:9	distribution 39:3	educating 16:10	Eric 36:8
DCLS 31:14	detail 53:21	district 9:23,24 21:6 22:7,18 23:14,17 25:6 26:1 28:4 29:8 31:9 32:11,15,21 33:6 43:1,6 51:7,	education 44:13	
dear 31:20	detective 34:20, 22		educational 40:7	
death 14:2 16:8			Edwards 24:14,	

essence 18:13	17	force 14:12 37:13	gathered 45:20	greatly 38:23
essential 14:16	fact 39:22 49:17	Foreman 2:1,2, 20,23 3:2,8,11, 14,17,20,24 4:7, 10,24 5:10,13,17 6:10,13,15 7:4,7, 9 8:1,4,6 12:22 13:18,21 20:5,17 23:18 24:4,24 27:1,14 29:11 30:7,8,15 32:4 33:8,13 35:6,18 36:1 38:8,12 40:14,21 42:17 43:11,16 46:5 48:14 50:5,17 52:2,15,17,18,20 53:11 54:11,20, 24 55:11,17,20, 22	gathering 38:21	grief 53:13
Eunice 27:5 29:17	factors 25:17,19		gave 45:11	groin 47:9
evaluate 23:16	facts 10:17		GCA 25:10	ground 31:11
evaluated 28:15	fairness 19:21		GCI 25:11	group 4:23 21:19 29:13,14 35:16 37:14
evening 20:15, 18,19 24:22,24 30:14,19 33:11, 17 36:2 40:13,22 43:17 48:16 49:8, 10,19	faith 53:19		general 3:17 4:4 8:7 13:23 34:1 51:11	groups 16:6 25:10
evening's 7:14	familiar 49:22 54:16		General's 15:14 16:15 33:24 37:19	Grove 27:17
event 6:2	families 11:16 16:7		genocide 53:8	growing 38:24
evidence 14:6	family 4:18 20:22		Ghian 2:1 5:7 8:14	guard 47:19
evolving 23:3	favor 6:10 7:4 8:1 55:20		give 44:2 48:19 54:14	guidelines 39:18
EWAC 50:22,23	February 33:21		giving 43:9 48:20	guns 9:4
executive 2:6 4:7 6:22	Federal 55:7	foremost 15:16	glad 4:14,15,16, 19	<hr/> H <hr/>
existence 53:4	feeling 44:22 50:1,2	formed 44:9	glass 8:20	Hamernick 20:13,15,19,20 23:19,21 24:4
expanding 40:9	felt 13:5	forward 11:24 53:16	glasses 5:14	hand 13:10
expediency 15:12	Ferguson's 33:23	Foundation 8:22,23 9:17	glitches 38:17	handguns 9:5
explaining 40:9 49:9	filing 55:2	founding 50:20	Global 55:8	handled 34:7 35:14
Explains 46:17	fingers 10:1	fourth 22:6	goal 21:5 39:2,6, 11	handles 26:19
express 13:3	finish 10:2	fraction 18:3	goals 39:2,24	happen 22:17 51:7 52:11 53:10
extent 53:19	fire 11:20	frame 15:19	God 10:15	happening 21:10
external 37:10	fiscal 37:8	friend 31:20	good 10:10 12:23 20:15,17,19 24:12,22,24 30:14,19 33:11, 16 36:2 40:22 43:9,17 46:2 48:16 52:21	Happy 27:16,18, 19,22 28:5 48:12 51:23
extra 32:14	flag 48:5	full 18:6	gospel 20:22	harassed 44:24
eyes 9:12,15	Flora 31:21 33:9, 11,12,14	fully 45:18	Governor 2:6	hard 36:23
<hr/> F <hr/>	Flores 3:3	fund 44:12	goyim 53:7,8	harm 17:20 53:14
face 39:17	Flourishing 21:7	future 16:12	Grand 38:22	harmis 53:7
face-to-face 32:23	flying 49:9	<hr/> G <hr/>	grant 7:20	headlines 12:1
faced 15:6,10 39:22	focus 13:21	Gail 27:9,10,12	granular 22:24	health 2:4 21:15 29:3 44:13 45:12
facilitator 41:2	FOIA 55:2	gained 37:7	great 15:2 17:20 24:8 50:17	healthy 4:17
facilities 44:16,	follow-up 26:4, 15	gang 32:15 47:4, 5 48:4		hear 3:3 5:8 12:23 20:15
	food 27:16,19,23 28:5 45:11	gap 39:1		
	foot 39:7	garbage 28:23 29:1		
	FOP 39:14			

24:17 27:13 30:1, 6 33:12 34:8 38:12 40:20 43:15 52:17	heard 13:6 33:22 34:14	hearing 37:6 45:21	hearts 11:14	heels 14:2	held 6:16 30:24 31:17 47:16 50:23	helmet 8:21 9:14	helmets 7:19 8:15,16,24 9:21, 23	helping 32:1	helps 53:15	hero 48:3,4	high 47:13	higher 11:2	highest 10:23 25:24 29:9	highlighted 15:13	hired 21:3	hit 10:15 31:10	hold 18:14 19:24	holding 11:12	home 49:10	homicide 34:21 54:13	homicides 22:20	honor 27:21	honoring 27:22, 23	hope 29:6 31:18	hopes 12:11 28:24	hoping 10:4	hospital 10:14 45:2,5,7	host 30:11	hotspot 41:12,15	hotspots 25:22	hour 17:1,3 26:13	house 42:1 49:10	houses 42:2	housing 44:13	Hudson 50:12, 13,14,16,17,19, 20	huge 39:1	human 39:4 53:19	hundreds 16:5	hydrant 11:20	<hr/> I <hr/>	idea 50:1	identify 15:17 28:16	Illinois 7:1	imagination 44:19	Imagine 44:20	immediately 5:3	impacted 16:7	impasse 39:15	implement 28:3	implemented 12:6	implore 40:4	important 9:3,16 10:3 11:9 14:5 16:15 17:23	impossible 23:8	improve 15:17 28:2 36:17,24	improved 15:21 28:18	improvement 21:14 22:12	improvements 25:14 28:16	in-car 14:22	in-person 6:18	inception 16:5	incident 9:19 12:8 16:20 17:9 25:23 29:7	incident-related 18:22 19:6	incidents 14:21 17:1,12 37:23	including 47:24	incorporate 19:18 52:24	increase 28:17, 24 29:2,6	increased 21:4 25:20	increasingly 39:14	independent 37:23	indicator 23:3	indicators 21:14 23:15	individual 28:19	ineffective 45:22	inform 26:14 37:11	information 17:16 18:22 22:9, 15 26:22 32:24 38:2 43:10 45:20 50:8,10 54:13,15	informed 24:15	inhuman 48:11	initially 30:10	initiated 21:3,19	initiating 31:5	initiative 21:7 28:4 31:7 36:14 42:15	injury 15:2 46:21	innocent 46:13 47:24 48:10	inside 9:6 46:12	insight 37:8	insignia 48:4	Inspector 4:4 13:23 15:14 16:14 33:23 34:1 37:19	inspiring 16:11	instances 17:5, 19,24 18:5	instruments 53:6	integrity 19:21	intelligence 48:7	intentional 18:9	intentionally 15:24	interested 39:23	interjected 9:5	internal 4:1 37:10,15	interrupt 5:8	interview 17:22	investigation 16:23 17:17 18:11 34:20 35:2 55:2	investigation/ non- investigation 54:7	investigations 15:9 37:21 55:3	investigative 17:23	invoke 52:24	involve 17:14 25:18	involved 35:16 48:18 50:4	involving 17:13 25:15	IPRA 34:24 35:1	Island 41:10	issue 26:17,20 36:19 55:1	issued 8:8	issues 15:22 25:3 26:12,15,23	item 10:11	items 5:5,18	<hr/> J <hr/>	James 39:20	Jason 14:3	JD38887 53:18	Jennifer 24:14	Jessie 24:19 27:2,3	job 12:13 30:20	jobs 44:15	Joe 33:23 48:15, 17	Joel 20:13,14,20	John 5:15	Johnson 46:20	join 13:4	joined 36:3	joining 35:19	joint 26:10 37:6	Jorge 3:6	Jorico 32:8	July 6:4 11:23,24 12:6,17
---	----------------------------------	------------------------------	---------------------	-------------------	--	-------------------------	---	---------------------	--------------------	--------------------	-------------------	--------------------	------------------------------------	-----------------------------	-------------------	------------------------	-------------------------	----------------------	-------------------	--------------------------------	------------------------	--------------------	------------------------------	------------------------	-----------------------------	--------------------	-----------------------------------	-------------------	-------------------------	-----------------------	--------------------------	-------------------------	--------------------	----------------------	---	------------------	----------------------------	----------------------	----------------------	----------------------	------------------	--------------------------------	---------------------	-----------------------------	----------------------	------------------------	----------------------	----------------------	-----------------------	----------------------------	---------------------	--	------------------------	---------------------------------------	--------------------------------	-----------------------------------	------------------------------------	---------------------	-----------------------	-----------------------	---	---------------------------------------	---	------------------------	-----------------------------------	-------------------------------------	--------------------------------	------------------------------	-----------------------------	-----------------------	----------------------------------	-------------------------	--------------------------	------------------------------	---	-----------------------	----------------------	------------------------	--------------------------	------------------------	--	--------------------------	--------------------------------------	-------------------------	---------------------	----------------------	--	------------------------	--------------------------------------	----------------------------	------------------------	--------------------------	-------------------------	-------------------------------	-------------------------	------------------------	---------------------------------	----------------------	------------------------	---	--	--	-------------------------------	---------------------	-------------------------------	-------------------------------------	---------------------------------	------------------------	---------------------	-------------------------------------	-------------------	---	-------------------	---------------------	----------------------	--------------------	-------------------	----------------------	-----------------------	-------------------------------	------------------------	-------------------	-------------------------------	-------------------------	------------------	----------------------	------------------	--------------------	----------------------	-------------------------	------------------	--------------------	-------------------------------------

June 29:21	layered 8:24	lot 4:17 11:18 12:17 47:14 48:23 49:2	5:2 24:5	5:11 6:8 7:3,23 55:18
justice 31:23	leadership 14:10 36:10 39:14	love 43:21	mayor 14:11 34:5	Michigan 42:13
justifiable 34:21	leading 14:11	low 39:9	Mayor's 37:5	midnight 17:3
justification 25:23	led 20:23 28:20		Mcdonald 14:2	minds 11:14
justified 35:3	legal 19:7	M	means 44:14	Ministry 20:22
K	legitimate 54:2		meant 30:20	minutes 6:4
	length 23:12	made 7:12 9:14 13:7 14:8 21:24 22:2 25:15 51:18	media 13:23	misconduct 10:6
Kara 53:17	letter 39:12	mail 50:24 51:16, 19,21	medical 17:21	mistakes 37:1
Karen 4:1	level 14:15	main 29:1	meet 28:6,8 32:18,22	mobile 12:7
Kevlar 8:24 9:3,7	license 27:20	maintain 23:9	meeting 2:3,7,9, 14,17 4:23 5:6, 18,20 6:1,16,18, 19,20 7:14 13:3,4 26:18 28:9,10 30:11 32:24 40:24 46:2 48:19 49:8,14	modified 19:18
key 21:14	life 25:6,15 28:2 49:4	make 18:12 33:1 35:8 47:23 50:11 52:11,13 54:18	meetings 6:5 7:1 25:9,13 26:11 35:20 42:9 49:2,3 50:8	Mohammad 33:6
kill 47:7	lighting 28:18	makes 23:8 53:11	member 2:19,20, 22,23 3:1,2,6,7,8, 10,11,13 5:7,11, 12,15,16 6:6,8 7:2,3,21,23 36:12 50:21 55:15,18	moment 15:23 37:15 49:1
killed 33:21 36:21,22 45:3	lights 28:20	making 2:14 4:16 5:2 12:10,24 34:2 35:21	members 20:7,8 23:1 36:6,24 37:3,12 44:18 55:12	money 44:3 45:4 47:20
kind 8:19 10:6,18 29:14,15 33:15	Linda 50:12,13, 14,19	maltreatment 45:18	members' 21:9	monitor 37:24
kinds 42:4	lines 9:12	man 4:12,14,15, 18 47:9	Memorial 8:22, 23 9:17	Montes 3:6,7
Kirk 53:2	liquor 27:20	mandate 15:4	men 10:19	month 4:12 7:11 8:9 11:19 36:12 38:5
Knox 53:17	Liquors 27:16, 18,19,23 28:5 51:23	mandated 16:1	mental 29:3	months 46:10 55:5
Konow 4:2	listed 29:5	mandating 19:6	mention 47:2	motion 6:3,15,21 7:9,20 8:6 55:13, 22,23
L	listening 46:4	Manor 25:2	mentioned 20:21 32:13 36:13	motor 15:1
La'rie 35:22,24 36:2,4	lists 31:8,9,11,13	masks 39:17	message 30:10	move 6:6 7:2 14:13 33:7 53:15 55:16
lack 39:10 42:10	litigation 6:23	material 15:11 16:1	met 13:4 15:13 16:4	moved 7:21 15:12
lady 49:1,8	livable 44:15	materials 14:14 17:8 18:1,18 19:3,7,8,14 20:3	Michael 2:24	moving 11:18 29:19
Laquan 14:2	live 2:11 20:23 36:22	Matt 30:2 33:14		Muhammad 32:17 43:1,8
large 51:6	living 44:21	matter 37:6		murdered 44:24
laser 9:1,3,11,15	local 25:11	matters 6:23 20:4 37:8		murderous 45:23
late 8:17 51:9	loitering 27:18 41:18	Matthew 2:21		murders 12:4,16 54:6 55:4
launched 14:1 15:5	long 31:2	Max 4:8,11,16,20		
launching 14:19	long-standing 26:2			
law 11:7 21:17 36:20 39:13 47:8 54:3	longer 27:21			
layer 9:7	loose 41:19			
	Lori 29:20			

music 46:12 48:1	NYU 36:20	operation 27:20 53:4	pass 50:10	Plaines 46:8,14, 16,22 47:2,13,20 48:2
mute 2:12 3:4 4:2 5:22	<hr/> O <hr/>	operations 15:7	passes 6:15 7:9 8:6 55:22	plan 27:20 31:11
muted 30:11	O'MALLEY 3:18, 19 5:7,15,16 30:16	opportunity 40:23	past 22:19,21 25:13 37:1	plantation 55:8
<hr/> N <hr/>	objectivity 19:10	opposed 6:13 7:7 8:4	patient 45:3	play 48:2
names 42:4	observed 39:2	oral 8:12 13:19	patrol 12:8 28:11 29:7 39:7	pleasant 40:13
Nations 54:17, 18,21,23	occur 17:1	order 2:3,12 5:22	Patty 5:1,3	plight 10:18
nature 53:20	occurred 17:20	orders 2:7 8:7	Paula 2:18 6:6 7:2,21 55:15	pod 14:23
needed 22:12 33:16	occurs 16:21	organizations 40:8	pay 44:15	point 23:20 34:17,18 37:9 38:3,4
negative 25:17, 19	October 6:17	Organized 31:5	paying 45:17	pointed 9:11
neighborhood 28:3 31:6 32:22 36:13 51:2	OEMC 15:17	outbreak 2:5	peaceful 9:5	pointers 9:11,15
neighborhoods 42:22	offender 47:1	outcries 14:3	people 10:9 13:8 16:11 41:5 44:1, 23 47:23 49:24	points 21:17 22:23 24:8
news 10:10 46:11	office 3:21 19:19 37:5,19 51:21	outdoor 28:18	perfect 15:6	poisoning 45:11
night 12:2 16:24 17:2	officer 14:3 26:19 46:8,24 47:7,11 48:2	outfit 9:18	performance 23:16	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
no-trespassing 28:13	officer's 17:15	outfitted 8:17	period 34:15	poisoning 45:11
noise 2:13 5:23 52:22	officer-involved 15:1 16:8,20 18:10	overcame 15:8,9	permitted 2:6	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
nominal 53:5	officers 7:19 9:8, 11,16 10:1,7,14, 17,24 11:2,5 23:7,12 26:3,5,7, 14,16 31:10,13, 19 39:16 40:10 42:16 52:10	overcoming 15:11	Perryman 13:1, 14	poisoning 45:11
nominated 54:1	official 48:4	oversight 16:2 19:12	persist 10:6	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
non-fatal 22:17	officials 14:10	owners 55:9	person 32:18	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
Norfleet 29:21,23 32:6 38:9,10,11, 14 40:15	Ofoha 43:13,15, 17	<hr/> P <hr/>	personally 48:24	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
note 3:4 4:2 51:22 52:12	OIG's 19:16	p.m. 6:17 56:3	personal 46:9	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
noted 17:12	one's 12:18	parent 36:21	personnel 6:23 29:8 39:8,10	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
notification 17:3,7,8	one-page 54:21	Park 25:2	phone 2:12 5:22 42:7	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
notified 16:21	ongoing 39:15	part 16:11 19:22 21:16	phonetic 53:7	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
November 10:4	onset 17:17	participate 25:10	photo 47:17	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
NPI 36:13	open 2:9 7:1 34:9	participated 37:5	physical 11:8	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
number 10:23 11:2 40:18 53:17	openly 39:5	participating 2:11,16 5:21	pick 51:20	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
		partner 36:19	pickup 29:1	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
		partners 31:8	pipeline 39:10	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
		parts 11:18 32:15 43:5	place 2:8 24:12	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18
			plague 32:1	police 2:18,20,23 3:2,21,24 4:8 8:9, 16 10:20 13:11 14:11,16,17,20 15:3 16:2,9,12 19:12,20,22 21:5 22:7,16 23:13 24:11 25:8,24 26:1 28:23 31:6 32:1,24 33:17 34:6 35:17,19 36:17 39:3 43:3, 20,22 44:6,9,12 45:1 46:14,17,19, 22 47:2,7,11,20, 22 48:5,10,18 50:3,7 51:10 53:18

portion 5:24	43:14 46:23 50:13	10:9 38:6	<hr/> R <hr/>	referenced 16:14
position 53:12	previous 7:11 8:9 23:14	protests 9:6 10:5	range 46:9	reflective 8:20 9:1
positively 35:11	prior 19:16	provide 8:12 13:19 15:15 16:16 19:13 26:11,20	rapid 28:14	reform 14:18 16:12 19:22 21:22 43:20 44:2, 6
post 51:21	priority 22:24	providing 7:18 18:21	rate 23:7	reforming 11:13
postal 51:4,18 52:13	Pritzker's 2:6	public 2:3,10 4:5 5:20,24 6:5,16 14:4,16,18 15:23 16:17 17:13 18:7, 8,21 19:14 20:1,9 36:6 37:12,18 39:23 40:5,10 44:13,14 53:12 55:12	reach 17:19 35:7	regular 6:5,16 13:2 32:22 53:1
posted 8:9	private 41:20	public's 2:4	read 2:17 33:23	regulations 7:16
power 46:3	privilege 4:11 40:11	publicly 36:7	reading 45:21	related 14:13 15:18
pray 31:23	problem 35:3 53:16 55:6	pull 55:9	real-time 22:24	relates 10:17
prayer 49:20 50:24 51:5 52:7, 10	problems 35:13	Punisher 48:6	reality 39:2,4,8, 13,24	relating 37:8
prayers 4:17 11:6,14 31:22	procedure 34:10,11,12	purchase 8:24 9:18,22	reason 8:18 16:4	relations 36:17
precision 53:21	proceed 5:5,18	purposes 6:22	reasons 11:8 37:14	relay 10:16 12:19 13:1,8,14
preparing 10:5	proceedings 56:2	pursuant 7:15 18:18	recall 49:13	relaying 43:1
presence 23:5 42:16 43:4 51:6	process 26:6 37:20	qualified 18:11	receive 17:2 28:14	release 13:24 14:5,14 15:10,12, 18,24 17:6,10,19 18:2,11,17,19 19:3,6,17 20:3,4 37:22
present 23:7 26:20 37:1 54:5,8	processes 15:18,20 19:18	qualifies 17:18	received 17:13, 16 51:15	released 13:22 14:22 17:7,24
presentation 33:23	program 21:3,6 28:24 39:11 40:6	qualifying 20:4	receiving 43:10	releases 18:4 19:8
presented 48:3	progress 11:21 12:18,24 13:7 33:24 53:8	quality 25:5,15 28:2 49:4	recent 13:22 37:17	relevant 14:22 18:22
president 2:1,18, 20,23 3:2,8,11, 14,17,20,24 4:7, 10,24 5:10,13,17 6:10,13,15 7:4,7, 9 8:1,4,6,14 12:20,22 13:18, 20 20:5,17,20,21 23:18 24:4,24 27:1,14 29:11 30:7,8,15 32:4 33:8,13 35:6,18 36:1 38:8,12 40:14,21 41:3 42:17 43:11,16 46:5 48:14 50:5, 17,20 51:17 52:2, 15,18,20 54:11, 20 55:11,17,20, 22	prohibition 19:7	quarter 28:6	record 4:3 10:23, 24 53:12	remains 14:22
Project 36:20	Project 36:20	question 22:1 41:9,13 45:14	recognize 30:21	remote 6:18
projects 12:11	promise 22:2	questions 14:7 20:7 21:12,21 22:15 23:11,23	recommend 45:3,6	removal 28:21
promises 21:24	promotion 54:1		recommendatio ns 19:17 43:23	
prostitution 41:17	protect 2:4 9:7		record 4:3 10:23, 24 53:12	
protecting 42:22	protection 8:19 9:3 42:15 51:19		recovery 4:17	
protective 10:8	protest 9:8,12		recruitment 39:9 40:9	
			redirect 32:16	
			reduce 2:12 5:23	
			redeploy 33:2	
			redirect 32:16	
			reducing 21:5	
			reduction 23:4	
			referee 24:1	
			reference 54:18	

reopen 34:15	12:8 14:24 19:1 28:14	rounds 21:13	September 2:2 37:12 48:12	sin 53:2
reopened 34:12, 22	responsibilities 19:23	route 24:15	series 6:22	single 11:3 46:15
reopening 34:16	responsibility 15:4 18:6,14	rows 42:12	serve 20:21 40:11	sir 20:17 30:8 52:18,20
replaced 54:2	responsive 33:1	Rubio 52:6	served 21:1	situation 26:19
report 7:10 8:12 13:19,22 15:14 16:15 19:17 25:1, 12 33:24 34:2 36:5 47:5 53:18	rest 22:8	Rule 7:15	service 12:11 23:12 35:21	situations 25:17 29:5
reporter 2:14	restaurant 45:10	rules 7:15	services 29:3	skull 48:6
reports 14:24 17:22 19:1 37:18, 24 38:7 39:8 45:22	restored 53:19	run-up 10:3	sessions 6:22	small 18:3
represent 19:21	result 16:8,9	running 31:11 38:4	share 43:19	Smart 32:8 48:15,16,17
representatives 37:4	resulted 15:3	S	sharing 38:18	society 45:1
request 8:22	resulting 14:7	safe 9:10 44:22 55:24	Sheriff 31:16	sodomy 53:23
requested 7:17	results 13:11 16:21	safely 10:9	shield 8:20 9:13	soldier 46:22
Requests 26:7	retirement 39:9	safety 4:5 9:20 11:9,15 12:7 25:15 37:18 40:5, 10 44:1,14	shields 53:14	solicit 7:17 10:12
require 17:21	returning 31:16	sales 41:18	shoot 47:6,8	solitary 46:15
required 19:8,23	revamped 15:21	Sanitation 29:1	shooting 14:6 16:8,20,23 18:10 35:3	solve 32:1
requires 39:22	Reverend 5:9 53:2	satisfied 12:18	shootings 12:5, 16 15:1 22:17 41:22	solving 45:22
research 36:15	review 17:21 19:16 21:20	Saulsberry 27:9, 10,11,12,13,15	Shore 35:12	someone's 36:21
resent 48:9	reviewed 16:18	save 38:4	shortage 39:9	son 33:20
Reserve 55:7	rhetoric 39:14	scared 4:18	shot 10:21,22,24 11:1,2 46:9,24 47:1,10,24 51:1,5	sounds 24:12
resident 31:8 37:7	Rhoda 3:8	scene 16:22	show 33:3	south 27:17 31:1 35:12 38:22 42:13
residents 14:8 16:5 21:19 25:8 26:4,8,14 27:24 28:7,8 38:22 47:15 51:15,20	rifles 9:5	school 36:20 46:13 48:1	showed 46:11	spares 53:13
resigned 37:13	righty 38:15	Section 37:18	shut 42:3 45:8,13	speak 20:9 24:2 55:13
resolute 19:13	risk 28:22	Sections 6:24	side 28:19 31:1 38:22 42:14	speaker 6:1 20:10,13 26:23 27:2,5,9 29:21 30:2,5 32:8 33:9 35:22 40:16 43:13 46:6 48:15 50:12,14
resources 32:14 33:2 39:3,4 51:12	robber 47:10,16	seek 31:23	sidewalks 41:20	speakers 13:2
respond 42:20	Robert 50:14	sees 33:3	sign 28:12	speaking 49:1,7, 14
responding 47:2	Roberts 3:22,23 13:18,20 30:19 33:18,22 34:3 35:8	selling 41:19	signage 28:21	specific 23:5,15 26:15
response 2:5 6:14 7:8 8:5 9:20	rocks 46:20	send 52:9	signed 20:9 55:13	specifically 14:13 21:11 25:6
	role 34:16 40:10	sense 47:23	significant 9:21 12:2 16:10	
	roles 36:10	sensitive 10:18	significantly 5:15 11:1	
	roll 31:17	sensitivity 37:16		
	rotations 23:7	separately 23:13		

speeches 9:9	structures 11:21	system 30:13 40:7 43:24	thoroughness 53:22	track 22:9
speeds 47:13	student 46:8,13 47:3,6		thoughts 11:6 31:22 43:19	tracker 47:19
Spencer 54:6 55:4	stupidity 46:17	<hr/> T <hr/>	thousands 16:4	trained 45:7
spirit 39:13	subdivisions 53:6	tackled 47:15	threatened 25:16	training 26:2 44:3 45:4
spoke 50:3	subject 37:6	tact 9:19	threshold 45:16	transcript 2:14
squads 47:12	submit 31:12	tactical 14:24 19:1	throw 46:20	transparencies 16:14
staff 21:3 24:1 30:17,23	substance 44:16	taking 2:8,15 12:9	Thursday 6:17 51:1	transparency 14:13 16:1 17:18 18:1,4,18,21 19:5,10 20:3 23:6 46:6,7
stakeholders 21:19	success 21:14 22:10 23:4	talk 31:2 35:15 46:8 49:23	time 5:6,19 11:7, 12 13:12 15:5,19 16:10,24 21:10 26:12 31:2 33:16 35:15 37:9 38:4 39:19 40:24 41:13 44:11,12 46:19 48:18,20 51:14 54:22 55:11	transparent 16:2
star 53:17	suggestions 25:14 28:2	talked 42:8	timely 18:17 19:2,13 20:2	treats 48:10
start 23:10 40:6, 8,9	summer 12:7	talking 24:10 33:20 51:23	times 10:22 32:19 51:1	trees 42:7
started 24:13 52:16	Sunshine 20:22, 24	task 14:12 53:20	timing 10:3	tremendous 40:11
starting 13:9	Super 55:8	team 12:7 13:15 32:21	Timothy 53:1	trends 21:13
starts 26:6	superintendent 3:14,16,18 7:16 8:8,11,13 12:23 13:17 23:19,22 24:9 29:12 30:15, 23 31:3 32:9,12 33:17 34:6,19 36:8,9 38:20 42:19,21 43:12 52:3,5 54:4,9,12, 17	teams 9:19,20 12:5,9	today 10:14 13:4 30:4 50:23 51:6, 14	troubles 32:2
State's 34:6	Superintendent' s 36:16	technical 30:3 52:8,14	today's 37:5	trust 12:12 14:18 16:3 18:8 23:6,8
statement 40:3	support 31:6,19 45:18 51:24	technology 20:11 39:4	togue 53:7	truth 39:19,22
States 53:5	surveillance 42:15 46:12	ten 10:24 21:22, 23 22:21 23:14 25:13 46:9	told 34:10	Turn 12:21
statistical 21:13 23:23	survey 37:24	tens 16:4	Tomorrow 49:19	<hr/> U <hr/>
status 26:16,20 34:15 54:5,8	survive 47:10	tenuous 11:21 12:18	tonight 13:21 21:18 23:10 24:3 33:6 36:5 43:10	Ugochi 43:13,18
stay 55:24	Suttle 31:21 33:9, 11,12,14,20 35:6, 10,22,23,24 36:2, 4 38:9	terminating 37:21	touch 23:20 24:5 35:9	Uh-uh 35:3
step 9:17	Suttle's 34:3	testimony 45:21	tough 11:6	unacceptable 49:12
steps 14:12 17:23 48:8	Sweeney 3:9,10	texting 42:24 52:5,12	town 44:10	unattended 25:22
Steve 3:3,4	Sydney 3:22 33:18	thin 39:16	toxic 39:14	underemployed 53:24
Stony 41:8,10		thing 30:18 34:3 35:10 44:4		underscore 40:2
store 27:24 28:21,22		things 11:10 15:20 44:15 53:10		understand 13:9 18:7 39:23 53:15 54:19
strategy 33:4		third-party 14:23		understanding 21:9
Street 25:4,7,20, 21 28:11 29:5 33:7				unforeseen 15:21
streets 28:12,19, 24				
strings 55:9				

Uniform 39:16	vigils 51:5	windows 28:22	youth 21:1
Union 51:18	violated 28:14	withheld 15:24	
unit 26:2	violence 12:2 21:5 32:2 49:15, 18 55:5	Witzburg 4:5,6	<hr/> Z <hr/>
United 53:5 54:17,18,21,23	violent 12:3	Wolff 2:18,19 6:6, 7 7:2,21,22 55:15	Zopp 3:12,13
Unlike 19:2	virtual 28:10	women 10:19	
unmute 6:1 30:12 33:10	visible 28:21 39:10	wonderful 4:22 35:18 50:18	
unmuted 20:10 29:23 30:1 32:7	visit 33:5 45:5 54:14	Woodlawn 20:23	
unprecedented 14:15	visited 10:13	word 46:15	
unrest 14:7 38:6	visiting 45:12	words 33:15 39:20	
unsafe 50:2	vote 28:4	work 4:22 5:2 6:2 12:17 15:16 20:12 21:8 24:11 31:24 35:17 44:5, 6,23	
unwavering 18:16	voting 25:9 52:1	worked 44:8	
unwritten 47:8	<hr/> W <hr/>	worker 51:4 52:13	
update 8:15	wage 44:15	Workers 51:18	
updates 26:21 36:5 54:14	war 51:3,13	working 21:11 35:11 37:14 39:12 43:24 44:7	
upgraded 8:21 10:7	Ward 50:21	works 13:10	
upscale 41:22	watching 5:1	world 43:21	
use-of-force 14:21 18:4 37:23	water 11:19	worst 10:5 45:24	
usual 33:19	ways 11:11 12:13 15:17	wounded 46:22	
<hr/> V <hr/>	weapon 17:15	written 25:12	
Vandyke 14:3	wear 5:13	wrong 30:12	
vehicle 15:1	wearing 39:16	wrote 35:2	
versus 39:2	website 7:12 8:10	<hr/> Y <hr/>	
Vice 2:18	Wednesday 31:18	year 11:3,4 21:2	
victims 48:11	week 51:15	years 22:19,21 23:14 25:13 28:20 41:24 49:14,17 55:6	
video 13:24 14:6, 14,23 15:10 17:8 18:10,19,23 37:22	wellness 11:9	yesterday 8:23 49:6,8	
videos 15:12	West 36:9	young 16:10 49:1,7 54:5 55:4	
vigil 49:20 50:24 51:8 52:7,10	WGN 46:11		
	whatnot 42:10		
	Wilson 40:16,17, 20,22 41:1 42:18		
	Win 31:5		