

UCAN

Job Creation and Retention

RDA Section 8.06

UCAN FTE Data	FTE As of 3/9/2012	FTE As of 12/31/2017	FTE As of 6/30/2018	FTE As of 6/30/2019	FTE As of 6/30/2020	FTE Growth
Therapeutic Youth Home	100	160	161	158	160	60
Program Services & Admin	88	145	177	156	162	74
Garfield Park Satellite	-	-	-	25	22	22
Total	188	305	338	339	344	156

Covenant Requirements						
FTE Retention	-	100	100	100	100	-
FTE Growth	-	-	-	-	-	20
Actual FTE vs Covenant	-	205	238	239	244	136

UCAN has well exceeded both the FTE Retention and FTE Growth requirements.

Due to our program growth since moving to North Lawndale, this will be our second full year leasing a satellite program office in Garfield Park.