



**CITY OF CHICAGO
OFFICE OF THE MAYOR**

**Richard M. Daley
Mayor**

October 31, 1996

Dear City Employee:

As an employee of the City of Chicago, you have an obligation to abide by the rules we have established regarding the payment of debts to the city. Under a new provision to Personnel Rule XVIII, city employees must promptly pay all debts owed to the city, including parking tickets, water bills, vehicle stickers, taxes and fines, or face disciplinary action, which may include dismissal.

On a monthly basis, a list of city employees with outstanding debts will be circulated to department heads, who have the responsibility of notifying their employees in writing of outstanding debts. On a quarterly basis the list of debtors will be released to the public.

Within 30 days of notification, all city employees must either pay their debts, contest debts, or enter into a voluntary wage garnishment program, under which the debts will be deducted from their paychecks during a period of up to six months. Exempt employees have one week from notification to come into compliance. If applicable, payments may be delayed in cases where people have filed for bankruptcy. We are also requiring all city employees to sign affidavits annually verifying that they have paid their debts.

Our obligation to the taxpayers of Chicago is to work hard each day to find new and better ways to save money and improve services. The vast majority of city employees meet this challenge each day and I commend them for their efforts. In communities all across Chicago, your hard work makes a real difference in the quality of life for people. This new policy is just one more way for us, as employees of the people of Chicago, to demonstrate our continuing commitment to put the taxpayers of Chicago first.

Sincerely,

Mayor