



Code: 9153
Family: Public Safety
Service: Public Safety
Group: Police Service
Series: Police General Duty

CLASS TITLE: POLICE OFFICER (Assigned as Explosives Detection Canine Handler)

CHARACTERISTICS OF THE CLASS

The Police Officer (Assigned as Explosives Detection Canine Handler) classification works to accomplish the department's mission to serve the community and protect the lives, rights, and property of all people in Chicago.

Under general supervision, the class works in an assigned specialized unit working in tandem with a canine animal trained to detect where explosives may be present, and performs related duties as required

Positions assigned to this classification must maintain other requirements, knowledge, skills, and abilities for successful performance in the Police Officer class.

ESSENTIAL DUTIES

- Sanctity of Human Life. The Department's highest priority is the sanctity of human life. The concept of the sanctity of human life is the belief that all human beings are to be perceived and treated as persons of inherent worth and dignity, regardless of race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, immigration status, homeless status, source of income, credit history, criminal record, criminal history, or incarceration status. Department members will act with the foremost regard for the preservation of human life and the safety of all persons involved
- Conducts patrols of assigned area with canine (e.g., airports, public transportation system - including below ground or below water, at street level, and on elevated structures- public ceremonies, protests, parades, parks, etc.) to ensure safe areas and regular vigilance against planting of explosive devices and substances as well patrolling to detect devices already in place
- Responds to dignitary protection assignments and search requested locations to locate and identify dangerous materials
- Conducts security sweeps of critical locations
- Watches and provides appropriate signals to canine and rewards canine for obedient behavior to reinforce good habits
- Coordinates with other authorities to ensure the public's safety and public safety officials (fire, police, paramedics, state and federal) have clear access to sites to inspect, deactivate, and / or remove explosive devices to a secure area
- Responds to and transports canine to the scene of search incidents, in-progress and other calls (e.g., ambulance requests, assault and/or battery in progress, assisting checkpoint security, vehicle searches, weapons violations, suspicious unattended articles and packages, bomb threats and other high-risk incidents where there is a likelihood of an encounter with explosives or explosive devices)
- Conducts public service canine demonstrations, conducts presentations, and addresses a variety of audiences regarding the function and mission of the Unit
- Works regularly with local, state, and federal law enforcement agencies regarding detection and search of explosive devices

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- Responds to requests for service outside the City of Chicago and occasionally outside the State of Illinois with proper authorization
- Trains to maintain the ability to detect body-worn explosives, sample plume of air emitting from a person and/or their possessions, detect an explosives vapor-wake after the person has transited an area and follow the vapor-wake to the explosive source, detect explosives vapor-wake in areas with a large congestion of pedestrian traffic without impeding traffic flow
- Participates in ongoing training and exercise programs to ensure consistent coordination between the Police Officer - handler and canine and to maintain current on newest trends relative to explosives devices and detection
- Ensures that both the handler and canine meet annual certification standards
- Maintains training to conduct patrols requiring long periods of walking, as well as the ability to run if there is an emergency, and ensure that one can maintain control of the canine at all times
- Provides daily care and maintenance of the canine at work and home through proper grooming, exercise, food, water, shelter and veterinary care
- Participates in Visible Intermodal Protection and Response (VIPR) Team Missions to provide counter measures at critical locations, as required
- Provides emergency first aid for canine, as required
- Utilizes impartial policing strategies, principles, and best practices to promote fairness, eliminates bias, and build community trust
- Utilizes de-escalation strategies and skills to avoid, mitigate, or minimize force during community-policing encounters
- Practices procedural justice strategies by giving voice, neutrality, respect, and trustworthiness in policing actions
- Complies with department rules, regulations, and policies and all Federal, State, and Municipal laws that govern the activities of Police Officers
- Takes steps to build, maintain, and improve professional skills through participation in mandatory training and education, and through the use of other resources made available by the department
- Takes steps to build and maintain personal fitness and wellness by taking care of one's overall health and accessing resources made available by the department

NOTE: *The list of essential duties is not intended to be inclusive; there may be other duties that are essential to particular positions within the class.*

MINIMUM QUALIFICATIONS**Education, Training, and Experience**

- Be a Police Officer below the rank of Sergeant, have a minimum of three (3) years of continuous service as a Police Officer with the City of Chicago
- Bachelor's degree from an accredited college or university is preferred
- Be willing and able to perform the duties of a Police Officer (Assigned as Explosives Detection Canine Handler), work any watch assignment and change work hours in accordance with collective bargaining agreement
- Must meet acceptable medical roll usage guidelines
- Must provide documentation that large dogs are not prohibited by lease agreement or association rules if candidate does not reside in a dwelling owned by that member

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- Must have sufficient space at the time of appointment to ensure proper care and treatment of canine
- Annually must provide City dog license registration documentation to unit commanding officer
- Annually must provide certification documentation to unit commanding officer for Rabies, Distemper Combo (Distemper, Hepatitis, Parvovirus), and Bordetella
- Be willing to purchase and maintain equipment and accessories unique to the assignment of Police Officer (Assigned as Explosives Detection Canine Handler)

Selection Process and Training Program

- Must successfully complete determined selection methods (e.g., written, physical or oral assessment)
- Must successfully complete a 14 week training prior to assignment of field duty

Licensure, Certification, or Other Qualifications

- Valid State of Illinois Driver's License
- Must pass the examination that is part of the application process
- Must have a Firearm Owner's Identification (FOID) card issued by the State of Illinois

WORKING CONDITIONS

- Police facility environment
- Working with canine partner to maintain the dogs proficiency
- Working in high-risk incidents where there is likelihood of an encounter with explosives or explosive devices
- Assignment anywhere within the boundaries of the City of Chicago
- Assignment Duty hours may be any time. Department operates twenty-four (24) hours a day, every day of the year, including weekends and recognized holidays
- Interact with public in a variety of situations
- Exposure to outdoor weather conditions including extreme weather situations
- Exposure to hazardous or life-threatening situations

EQUIPMENT

- Canine – K9 heat alarm fan, transport system, equipment related to a specific type of search, protective gear.
- Officer – Protective training gear such as bite sleeves, bite suits are supplied by CPD for training purposes only
- Computers and peripheral equipment (e.g., personal computer, computer terminals, mobile data computers)
- Training aids
- Body worn camera
- In-car camera
- Personal defense weapons (e.g., baton, taser, handgun, rifle, shotgun, handheld chemical agent, etc.)

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PHYSICAL REQUIREMENTS

- Reaction Time – Ability to quickly initiate a response to one or more stimuli; the situation could involve a choice of reactions (e.g., hit the brakes or gas when a vehicle skids) or a single reaction
- Fine Hand/Body Movements – Ability to use fingers, hands, arms and other body parts to make skilled muscle movements (e.g., to handle objects, tools, or controls)
- Balance/Coordination – Ability to maintain an upright position and stay balanced (e.g., standing or sitting for extended or continuous periods of time) and/or coordinate the movement of arms, legs, and trunk of the body (e.g., when walking or crawling across a narrow beam).
- Muscular Endurance – Ability to use muscles repeatedly without a rest; involves using one's arms and trunk in moving one's body weight for some time or across some distance (e.g., to climb a rope)
- Stamina – Ability to exert oneself physically over long periods of time without getting winded or out of breath
- Flexibility – Ability to stretch or extend one's arms and legs and their muscle groups and make continuous arm and leg flexing movements with some speed (e.g., to reach with hands and arms, stoop, bend, kneel, crouch)
- Muscular Strength – Ability to exert force continuously such as when lifting, pushing, or pulling objects or people
- Ability to safely and lawfully operate automotive vehicles and associated equipment
- Ability to safely and appropriately use specialized law enforcement tools and equipment to include firearms, handcuffs, batons, and other items
- Hearing and recognizing the normal range of sounds in terms of loudness, pitch, tone, patterns or rhythms, or duration
- Specific vision abilities may include close vision, distance vision, peripheral vision, depth perception, ability to adjust focus
- Must pass all phases of the selection process including a medical evaluation, drug screen, and physical performance test
- Using the necessary force to restrain a person when making an arrest
- Standing for extended or continuous periods of time
- Sitting for extended periods of time
- Walking for extended periods of time
- Remaining alert or vigilant and reacting to infrequent but important events or specific details within a stream of information (e.g., alarms, radio)

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER WORK REQUIREMENTS**Knowledge**

Comprehensive knowledge of:

- *general powers and authorities of law enforcement officers, including public safety and security procedures and strategies to effectively enforce laws and protect lives and property
- *Federal, State, and Municipal criminal and traffic laws and ordinances and related departmental policies, directives, and resources
- *Chicago Police Department directives, operations, and regulations

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- working with a canine in various settings and weather conditions
- explosives detection and dangerous materials
- overall canine management skills (e.g., identifying a change in behavior in the canine and monitoring the canine for any injury/illness, notifications if any medical conditions are suspected)
- identify conditions that may be hazardous to the canine

Good knowledge of:

- canine physiology and psychology
- how to build a strong working relationship with a canine
- airport logistics, airport operations, FAA rules
- public transit system logistics (e.g., rail lines, el stations, and bus routes)
- constitutional and other legal protections associated with investigative and interviewing processes
- evidence protection, recovery, and collection procedures and techniques
- notification requirements, systems, and procedures used for internal reporting and communication with external agencies
- processing of persons under Department control, including handling of special populations
- *practices and procedures used in community policing
- *geographical locations in the City of Chicago
- all police procedures, especially those pertaining to bomb protection equipment and hazardous device render safe procedures

Knowledge of applicable City and department policies, procedures, rules, and regulations

Skills

- *IMPARTIAL POLICING – Provide services equitably to all members of the public without bias and will treat all persons with the courtesy and dignity which is inherently due every person as a human being without reference to stereotype (i.e., race, color, ethnicity, religion, homeless status, national origin, immigration status, gender identity or expression, sexual orientation, socio-economic class, age, disability, incarceration status, or criminal history)
- *PROCEDURAL JUSTICE – Utilizing techniques for communicating with complainants and members of the public to bolster relationships and promote positive change through fairness in the process, transparency in actions, promoting opportunities or voice, and providing impartiality in decision making
- *COMMUNITY POLICING – Build strong community partnerships and positive interactions to effectively engage with the public in problem-solving techniques, which include the proactive identification and analysis of issues in order to develop solutions and evaluate outcomes
- *CRITICAL THINKING – Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems
- *MATHEMATICS - Use mathematics to solve problems
- *COMPLEX PROBLEM SOLVING – Identify complex problems and review related information to develop and evaluate options and implement solutions

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- *JUDGEMENT AND DECISION MAKING – Consider the relative costs and benefits of potential actions to choose the most appropriate one
- *ACTIVE LEARNING - Understand the implications of new information for both current and future problem-solving and decision-making
- *RESOLVING CONFLICTS AND INFLUENCING OTHERS - Resolve disputes between groups and individuals; negotiate with others to influence behaviors, opinions; deal effectively with various members of the public; handle upset and injured victims, get people to cooperate
- *ORGANIZATIONAL AWARENESS AND COMMITMENT - Remain firm in one's allegiance to the Department's core values and faithful in pursuit of the Department's mission despite obstacles or opposition; follow Department policies and regulations and show support for their intent and value; demonstrate positive regard for the Department and personal role; show respect for members in positions of authority; work in a chain-of-command environment
- *SERVICE ORIENTATION – Actively look for ways to help people
- *FINE MOTOR SKILLS to work with sources in various conditions of quality, use of tools such as small ones to lift fingerprints

Abilities

- *DE-ESCALATION TECHNIQUES – Use distance, speech, tone, empathy, and other tools to peacefully resolve a situation and minimize the need to use force; only use force that is proportional to the threat faced and immediately reduce the level of force as the threat diminishes
- *COMPREHEND ORAL INFORMATION – Listen to and understand information and ideas presented through spoken words and sentences
- *FOLLOWS DIRECTION-Apply verbal instruction into a practical application
- *PUBLIC SPEAKING - Make formal presentations before large or small audiences
- *SPEAKING – Communicate information and ideas in speaking so others will understand
- *ACTIVE LISTENING – Give full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times
- *COMPREHEND WRITTEN INFORMATION – Read and understand information and ideas presented in writing
- *WRITE – Communicate information and ideas in writing so others will understand.
- *MEMORIZATION – Remember information such as words, numbers, picture, and procedures
- *RECOGNIZE PROBLEMS – Tell when something is wrong or is likely to go wrong
- *REACH CONCLUSIONS – Combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events)
- *MAKE DECISIONS AND SOLVE PROBLEMS – Analyze information and evaluate results to choose the best solution and solve problems
- *DETAIL ORIENTATION – Accurately tracking and reviewing significant amount of data points, and accurate record processing

Other Work Requirements

- *INTEGRITY – Upholding high moral standards and values; includes acting in accordance with an ethical and honorable code of conduct in both personal and professional situations (e.g.,

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remaining fair and firm in actions and judgments) to earn the trust and respect of the communities we serve

- *ANALYTICAL THINKING – Analyze information and use logic to address work or job issues and problems
- *ATTENTION TO DETAIL – Pay careful attention to detail and thoroughness in completing work tasks
- *COOPERATION – Be pleasant with others on the job and display a good-natured, cooperative attitude
- *CONCERN FOR OTHERS – Demonstrate sensitivity to others’ needs and feelings and be understanding and helpful on the job
- *SELF CONTROL – Maintain composure, keep emotions in check even in very difficult situations, control anger and avoid aggressive behavior
- *STRESS TOLERANCE – Accept criticism and deal calmly and effectively with high stress situations
- *PERSISTENCE – Persist in the face of obstacles on the job
- *DEPENDABILITY – Demonstrate reliability, responsibility, and dependability and fulfill obligations
- *INITIATIVE – Demonstrate willingness to take on job challenges
- *ADAPTABILITY/FLEXIBILITY – Be open to change (positive or negative) and to considerable variety in the workplace
- *LEADERSHIP - Demonstrate willingness to lead, take charge, and offer opinions and direction

All employees of the City of Chicago must demonstrate commitment to and compliance with applicable state and federal laws, and City ordinances and rules; the City’s Ethics standards; and other City policies and procedures.

The City of Chicago will consider equivalent foreign degrees, accreditations, and credentials in evaluating qualifications.

* May be required at entry.

City of Chicago
 Department of Human Resources
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