



CITY OF CHICAGO

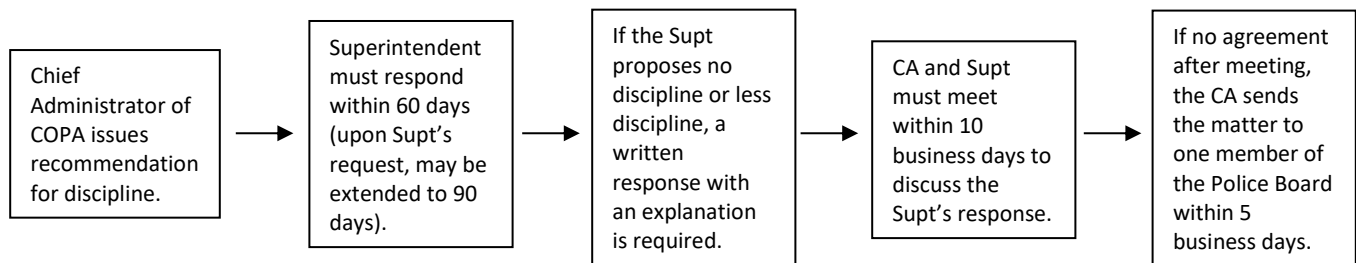
CHICAGO POLICE BOARD

THE PROCESS FOR CONSIDERING A DISAGREEMENT BETWEEN THE CHIEF ADMINISTRATOR OF COPA AND THE SUPERINTENDENT OF POLICE OVER THE DISCIPLINE OF A POLICE OFFICER

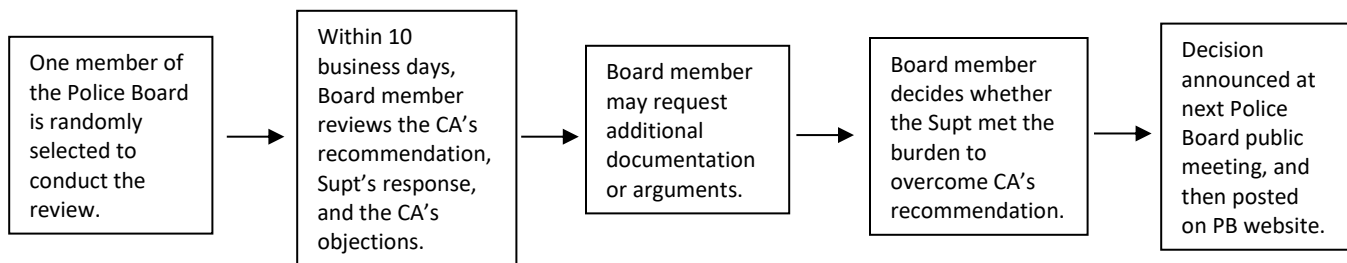
2 January 2024

When a disagreement arises between the Chief Administrator of the Civilian Office of Police Accountability (COPA) and the Superintendent of Police over the recommended discipline of a sworn officer, the Municipal Code of Chicago provides that the Police Board designate one of its members to rule on the disagreement. Below is a summary of the process required by the Municipal Code.

Disagreement between the Chief Administrator and the Superintendent



Review by One Member of the Police Board



The Board member who conducts the review will determine whether the Superintendent met the burden of overcoming the Chief Administrator's recommendation.

- If the Superintendent does not meet this burden, the Chief Administrator's recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Chicago Police Department, a case is to be filed for hearing and consideration by the full Police Board.
- If the Superintendent meets this burden, the Superintendent's response shall be implemented.

The Board member who conducts the review must recuse her/himself from any future involvement with the case by the full Police Board.