

# Gender Identity Discrimination

## Don't Ignore It- Report it!

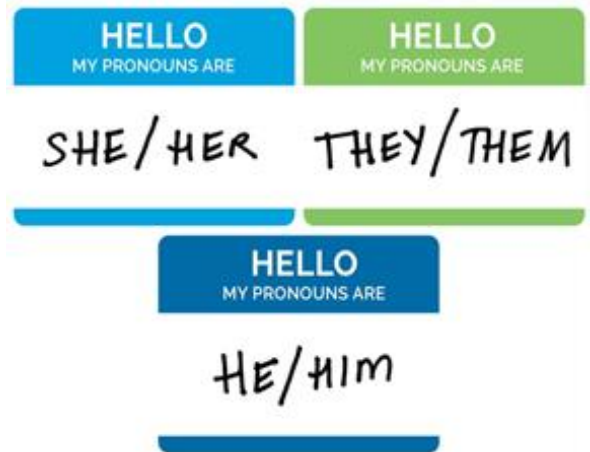
Discrimination based on a person's gender identity is illegal.

Gender identity means the actual or perceived appearance, expression, identity or behavior, of a person as being male or female, whether or not that appearance, expression, identity or behavior is different from that traditionally associated with the person's designated sex at birth.

Examples of gender identity discrimination include:

- Prohibiting a person from choosing the restroom, locker room, or changing room of their choice.
- Subjecting a customer to derogatory slurs, ridicule, and other harassment based on their gender identity.
- Refusing to hire, promote, or provide equal treatment to an applicant or employee because of their gender identity.
- To refuse to rent or sell housing, or in other ways limit equal access to housing because of a person's gender identity.

*If you believe you have been a victim of gender identity discrimination, don't ignore it, report it to the CCHR.*



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Mayor Lori E. Lightfoot