

# Sexual Harassment

## Don't Ignore It- Report it!

Sexual Harassment in employment is prohibited.

A sexual harassment victim can be either the same sex or the opposite sex of the harasser.

Examples of sexual harassment include:

- Unwelcome sexually suggestive comments, gestures, e-mails, or pictures
- Unwelcome physical contact
- Requesting sexual favors for employment benefits
- Threats that suggest a relationship (sexual or personal) is necessary for better treatment in the workplace (ex. employment, promotion)

Employers can be held responsible for:

- The conduct of supervisors and other representatives
- The conduct of non-supervisory/managerial staff, if the employer is aware of misconduct and fails to take corrective action

*If you believe you have been a victim of sexual harassment in employment, don't ignore it, report it to the CCHR.*



Contact us at (312) 744-4474  
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